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## **HIGHLIGHTS OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI NATIONAL COMPENSATION SURVEY JULY 2007**

Workers in the Minneapolis-St. Paul-St. Cloud Combined Statistical Area earned an average of \$23.03 per hour in July 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Jay A. Mousa noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$40.45 for management occupations and \$16.49 for office and administrative support occupations. Another occupational group, transportation and material moving, had a mean hourly wage rate of \$17.31. The NCS data available for the Minneapolis area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Marketing managers, part of the management occupational group, earned \$38.57 per hour. Within the office and administrative support group, executive secretaries and administrative assistants averaged \$20.78 per hour. Heavy and tractor-trailer truck drivers, an occupation within transportation and material moving, earned \$18.32 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$25.38 per hour while their part-time counterparts earned \$11.79. Union workers earned \$25.93 and non-union workers, \$22.08. Workers in establishments with 1-99 workers averaged \$21.40 per hour, those in establishments with 100-499 workers earned \$20.53, and those in establishments with 500 or more employees earned \$27.63.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at [www.bls.gov/ncs/home.htm](http://www.bls.gov/ncs/home.htm).

The NCS data provided here covered 597 establishments with one or more workers in private industry and State and local governments. Agricultural

establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 1,737,900 workers in the Minneapolis-St. Paul-St. Cloud Combined Statistical Area (CSA), which is comprised of Anoka, Benton, Carver, Chisago, Dakota, Goodhue, Hennepin, Isanti, McLeod, Ramsey, Rice, Scott, Sherburne, Stearns, Washington, and Wright Counties in Minnesota; and, Pierce and St. Croix Counties in Wisconsin.

### **Survey Availability**

Complete survey results are contained in the Minneapolis-St. Paul-St. Cloud, MN-WI National Compensation Survey July 2007. The bulletin is available on the Internet in both text and PDF formats at [www.bls.gov/ncs/ocs/compub.htm](http://www.bls.gov/ncs/ocs/compub.htm).

For additional information, please contact the Bureau of Labor Statistics Midwest Information Office in Chicago at (312) 353-1880 from 8 a.m. to 4 p.m. CT.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Minneapolis-St. Paul-St. Cloud, MN-WI CSA, July 2007**

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All workers</b> .....	\$23.03	3.1	\$25.38	3.0	\$11.79	3.4
<b>Management occupations</b> .....	40.45	4.3	40.60	4.2	—	—
General and operations managers .....	40.07	9.3	40.07	9.3	—	—
Marketing and sales managers .....	42.32	5.8	42.32	5.8	—	—
Marketing managers .....	38.57	5.7	38.57	5.7	—	—
Computer and information systems managers .....	49.96	5.5	49.96	5.5	—	—
Financial managers .....	40.77	12.3	40.18	13.6	—	—
Education administrators .....	40.52	16.5	40.52	16.5	—	—
Education administrators, elementary and secondary school .....	47.28	10.0	47.28	10.0	—	—
Engineering managers .....	44.75	14.3	44.75	14.3	—	—
Medical and health services managers .....	41.52	8.9	41.57	9.5	—	—
<b>Business and financial operations occupations</b> .....	36.88	20.8	36.89	20.8	—	—
Buyers and purchasing agents .....	23.33	9.0	23.33	9.0	—	—
Purchasing agents, except wholesale, retail, and farm products .....	23.36	10.3	23.36	10.3	—	—
Claims adjusters, appraisers, examiners, and investigators .....	20.48	11.3	20.48	11.3	—	—
Claims adjusters, examiners, and investigators .....	20.11	11.2	20.11	11.2	—	—
Human resources, training, and labor relations specialists .....	24.86	11.4	24.88	11.5	—	—
Management analysts .....	33.44	1.0	33.44	1.0	—	—
Accountants and auditors .....	26.08	3.8	26.08	3.8	—	—
Financial analysts and advisors .....	28.30	6.7	28.30	6.7	—	—
<b>Computer and mathematical science occupations</b> .....	36.10	3.4	36.10	3.4	—	—
Computer software engineers .....	42.13	7.4	42.14	7.4	—	—
Computer software engineers, applications .....	42.28	9.0	42.28	9.0	—	—
Computer software engineers, systems software .....	41.98	9.5	42.01	9.5	—	—
Computer support specialists .....	28.32	6.3	28.32	6.3	—	—
Computer systems analysts .....	39.04	5.1	39.04	5.1	—	—
Network and computer systems administrators .....	30.70	7.6	30.70	7.6	—	—
Network systems and data communications analysts .....	31.48	5.7	31.48	5.7	—	—
<b>Architecture and engineering occupations</b> .....	32.22	7.6	32.44	7.5	—	—
Engineers .....	38.05	8.5	38.05	8.5	—	—
Mechanical engineers .....	36.99	7.8	36.99	7.8	—	—
Engineering technicians, except drafters .....	24.90	5.8	25.12	6.2	—	—
Electrical and electronic engineering technicians .....	23.93	3.4	24.21	4.5	—	—
<b>Life, physical, and social science occupations</b> .....	32.64	6.6	32.74	6.6	—	—
Physical scientists .....	32.76	8.1	32.76	8.1	—	—
Market and survey researchers .....	34.18	14.9	34.18	14.9	—	—
Market research analysts .....	34.18	14.9	34.18	14.9	—	—
<b>Community and social services occupations</b> .....	20.35	10.1	20.97	9.1	—	—
Counselors .....	23.20	3.7	23.20	3.7	—	—
Social workers .....	23.17	10.8	23.17	10.8	—	—
Child, family, and school social workers .....	26.59	10.3	26.59	10.3	—	—
Miscellaneous community and social service specialists .....	17.54	6.3	—	—	—	—
Social and human service assistants .....	16.78	1.4	—	—	—	—
<b>Legal occupations</b> .....	39.17	6.8	40.06	7.1	—	—
Lawyers .....	44.23	4.5	44.23	4.5	—	—
<b>Education, training, and library occupations</b> .....	39.89	13.4	41.87	13.9	15.87	11.3
Postsecondary teachers .....	66.53	30.4	67.66	30.9	—	—
Primary, secondary, and special education school teachers .....	34.02	3.6	34.05	3.6	—	—
Preschool and kindergarten teachers .....	28.75	7.7	28.75	7.7	—	—
Kindergarten teachers, except special education .....	37.57	5.0	37.57	5.0	—	—
Elementary and middle school teachers .....	34.47	5.7	34.47	5.7	—	—
Elementary school teachers, except special education .....	33.92	6.4	33.92	6.4	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Minneapolis-St. Paul-St. Cloud, MN-WI CSA, July 2007** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Education, training, and library occupations</b> —Continued						
Middle school teachers, except special and vocational education .....	\$36.26	4.6	\$36.26	4.6	—	—
Secondary school teachers .....	37.04	2.3	37.04	2.3	—	—
Secondary school teachers, except special and vocational education .....	37.04	2.3	37.04	2.3	—	—
Teacher assistants .....	13.74	4.2	14.48	4.2	\$12.91	5.8
<b>Arts, design, entertainment, sports, and media occupations</b> .....	24.28	6.9	24.62	7.6	—	—
Designers .....	23.10	6.6	22.62	7.0	—	—
Graphic designers .....	21.40	7.8	20.73	7.6	—	—
<b>Healthcare practitioner and technical occupations</b> .....	29.14	1.8	29.29	2.6	28.79	1.7
Registered nurses .....	33.42	2.7	34.53	4.7	32.18	1.8
Therapists .....	32.24	6.9	32.50	6.9	—	—
Clinical laboratory technologists and technicians .....	21.16	1.9	—	—	—	—
Diagnostic related technologists and technicians .....	26.15	5.1	—	—	—	—
Licensed practical and licensed vocational nurses .....	19.50	1.5	19.48	1.6	19.55	2.1
<b>Healthcare support occupations</b> .....	14.47	5.8	15.04	9.3	13.46	5.6
Nursing, psychiatric, and home health aides .....	12.68	5.7	12.81	9.2	12.51	3.8
Home health aides .....	11.05	6.5	—	—	10.99	1.9
Nursing aides, orderlies, and attendants .....	13.50	4.5	13.96	5.8	13.02	4.5
Miscellaneous healthcare support occupations .....	16.54	6.3	17.07	6.8	—	—
<b>Protective service occupations</b> .....	26.13	5.9	26.61	5.5	—	—
Police officers .....	27.44	2.0	27.82	2.4	—	—
Police and sheriff's patrol officers .....	27.44	2.0	27.82	2.4	—	—
<b>Food preparation and serving related occupations</b> .....	8.46	2.9	10.11	10.4	7.85	2.3
Cooks .....	10.04	14.7	9.62	26.8	10.63	5.0
Cooks, restaurant .....	9.52	18.2	8.65	33.3	—	—
Food preparation workers .....	9.50	5.3	—	—	9.45	6.3
Food service, tipped .....	6.70	3.1	8.33	3.6	6.35	2.2
Bartenders .....	7.96	6.5	—	—	7.22	5.7
Waiters and waitresses .....	6.12	1.8	—	—	6.09	1.5
Dining room and cafeteria attendants and bartender helpers .....	7.06	1.9	—	—	—	—
Fast food and counter workers .....	8.71	8.2	—	—	8.81	8.2
Combined food preparation and serving workers, including fast food .....	9.43	10.7	—	—	9.70	10.3
Dishwashers .....	7.90	3.9	—	—	7.39	3.3
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.77	5.7	—	—	7.39	9.7
<b>Building and grounds cleaning and maintenance occupations</b> .....	13.49	4.9	14.42	5.2	10.00	1.2
Building cleaning workers .....	12.53	2.8	13.20	2.9	10.10	1.1
Janitors and cleaners, except maids and housekeeping cleaners .....	13.10	3.5	13.90	3.8	10.08	.7
Maids and housekeeping cleaners .....	11.01	2.2	11.28	3.1	10.12	4.2
Grounds maintenance workers .....	19.75	7.5	—	—	—	—
Landscaping and groundskeeping workers .....	19.75	7.5	—	—	—	—
<b>Personal care and service occupations</b> .....	10.14	7.2	11.26	9.5	8.89	8.0
Miscellaneous entertainment attendants and related workers .....	8.69	6.8	—	—	8.69	6.8
Amusement and recreation attendants .....	8.65	9.1	—	—	8.65	9.1
Recreation and fitness workers .....	9.95	15.2	—	—	8.03	16.9
Recreation workers .....	9.85	22.8	—	—	—	—
<b>Sales and related occupations</b> .....	23.02	9.4	28.88	9.4	9.29	4.8
First-line supervisors/managers, sales workers .....	19.62	10.5	19.62	10.5	—	—
First-line supervisors/managers of retail sales workers .....	16.94	11.1	16.94	11.1	—	—
Retail sales workers .....	10.47	2.0	12.22	6.3	9.14	4.8

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Minneapolis-St. Paul-St. Cloud, MN-WI CSA, July 2007** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Sales and related occupations —Continued</b>						
Cashiers, all workers .....	\$9.50	5.9	\$10.33	10.4	\$9.04	2.4
Cashiers .....	9.50	5.9	10.33	10.4	9.04	2.4
Retail salespersons .....	10.76	3.8	12.55	10.1	9.19	7.1
Securities, commodities, and financial services sales agents .....	88.93	19.7	88.93	19.7	—	—
Sales representatives, wholesale and manufacturing .....	34.06	17.9	34.06	17.9	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	29.30	7.6	29.30	7.6	—	—
<b>Office and administrative support occupations .....</b>	16.49	1.9	17.20	1.9	11.86	6.1
First-line supervisors/managers of office and administrative support workers .....	21.79	8.8	21.82	9.0	—	—
Financial clerks .....	18.05	7.8	18.27	8.1	—	—
Bookkeeping, accounting, and auditing clerks .....	18.56	10.1	18.62	10.3	—	—
Customer service representatives .....	17.32	5.0	17.96	4.0	—	—
Order clerks .....	15.64	7.9	16.18	7.7	—	—
Receptionists and information clerks .....	14.75	4.8	15.05	4.7	12.66	9.9
Dispatchers .....	22.68	6.7	22.68	6.7	—	—
Dispatchers, except police, fire, and ambulance .....	22.11	7.2	22.11	7.2	—	—
Shipping, receiving, and traffic clerks .....	13.13	13.8	13.13	13.8	—	—
Stock clerks and order fillers .....	14.95	7.6	16.07	6.1	10.87	7.2
Secretaries and administrative assistants .....	19.23	3.4	19.42	3.3	15.39	9.8
Executive secretaries and administrative assistants .....	20.78	3.3	20.86	3.3	—	—
Secretaries, except legal, medical, and executive .....	17.13	5.1	17.33	5.2	—	—
Office clerks, general .....	15.56	5.4	15.82	5.5	12.46	11.7
<b>Construction and extraction occupations .....</b>	25.87	9.4	25.87	9.4	—	—
<b>Installation, maintenance, and repair occupations .....</b>	22.87	3.1	22.87	3.1	—	—
Bus and truck mechanics and diesel engine specialists .....	21.99	5.3	21.99	5.3	—	—
Industrial machinery installation, repair, and maintenance workers .....	22.08	1.9	22.08	1.9	—	—
Industrial machinery mechanics .....	23.29	2.2	23.29	2.2	—	—
Maintenance and repair workers, general .....	20.13	5.8	20.13	5.8	—	—
<b>Production occupations .....</b>	16.74	4.0	17.22	3.9	9.59	1.5
First-line supervisors/managers of production and operating workers .....	24.42	6.4	24.42	6.4	—	—
Miscellaneous assemblers and fabricators .....	14.88	14.9	15.63	16.9	—	—
Computer control programmers and operators .....	22.83	5.6	22.83	5.6	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	16.33	2.1	16.33	2.1	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.84	5.6	15.84	5.6	—	—
Printers .....	17.48	7.4	17.48	7.4	—	—
Inspectors, testers, sorters, samplers, and weighers .....	19.87	11.0	19.87	11.0	—	—
Painting workers .....	19.90	13.8	19.90	13.8	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	19.90	13.8	19.90	13.8	—	—
Miscellaneous production workers .....	11.73	4.5	12.26	5.9	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Minneapolis-St. Paul-St. Cloud, MN-WI CSA, July 2007** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Production occupations</b> —Continued						
Helpers--production workers .....	\$13.17	11.9	—	—	—	—
<b>Transportation and material moving occupations</b> .....	17.31	10.9	\$19.85	12.2	\$10.72	5.9
Bus drivers .....	15.46	9.7	—	—	13.94	9.8
Bus drivers, school .....	14.16	8.8	—	—	—	—
Driver/sales workers and truck drivers .....	18.09	2.9	18.09	2.9	—	—
Truck drivers, heavy and tractor-trailer .....	18.32	2.5	18.32	2.5	—	—
Truck drivers, light or delivery services .....	17.25	12.9	17.25	12.9	—	—
Industrial truck and tractor operators .....	15.66	7.3	15.66	7.3	—	—
Laborers and material movers, hand .....	11.31	4.2	13.19	5.1	9.76	4.1
Laborers and freight, stock, and material movers, hand .....	12.76	4.1	14.73	5.7	10.44	4.9
Packers and packagers, hand .....	9.87	4.3	—	—	9.92	4.8

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately