

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT

Data from:

DHS HQ 2008 Thru Qtr 2

Time Created: April 7, 2008

Complaint Activity	Comparative Data					2008 Thru Qtr 2
	Previous Fiscal Year Data					
	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	
Number of Complaints Filed	0	0	2	12	11	11
Number of Complainants	0	0	2	11	11	9
Repeat Filers	0	0	0	1	0	2

Complaints by Basis	Comparative Data					2008 Thru Qtr 2
	Previous Fiscal Year Data					
	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	0	5	6	21	8
Color	0	0	0	1	2	0
Religion	0	0	0	0	0	0
Reprisal	0	0	5	1	15	7
Sex	0	0	1	4	5	9
National Origin	0	0	0	2	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	4	4	1
Disability	0	0	2	2	3	2
Non-EEO	0	0	0	1	0	0

Complaints by Issue	Comparative Data					2008 Thru Qtr 2
	Previous Fiscal Year Data					
	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	1	4	3	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	1	1	0
Removal	0	0	0	0	0	1
Suspension	0	0	0	0	2	2
Other	0	0	0	0	0	0
Duty Hours	0	0	0	1	1	0
Evaluation Appraisal	0	0	1	3	3	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	0	0	2	4	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	2
Promotion/Non-Selection	0	0	1	3	5	2
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	2	0	1
Reasonable Accommodation	0	0	1	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	1	0	2
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	1	0	1	0
Other	0	0	1	1	1	1





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Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2008 Thru Qtr 2
	Previous Fiscal Year Data					
	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	
Total complaints from previous Fiscal Years	0	0	0	2	8	12
Total Complainants	0	0	0	2	8	10
<b>Number complaints pending</b>						
Investigation	0	0	0	2	1	2
Hearing	0	0	0	0	3	4
Final Action	0	0	0	0	4	4
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	2

Complaint Investigations	Comparative Data					2008 Thru Qtr 2
	Previous Fiscal Year Data					
	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	1	4	0	0