

**SALARY TABLE 2005-PHL**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.67%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD**  
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.70%)

**EFFECTIVE JANUARY 2005**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.95	\$ 9.25	\$ 9.55	\$ 9.85	\$ 10.14	\$ 10.32	\$ 10.61	\$ 10.91	\$ 10.92	\$ 11.20
	O	13.43	13.88	14.33	14.78	15.21	15.48	15.92	16.37	16.38	16.80
2	B	10.07	10.31	10.64	10.92	11.04	11.37	11.69	12.02	12.34	12.67
	O	15.11	15.47	15.96	16.38	16.56	17.06	17.54	18.03	18.51	19.01
3	B	10.98	11.35	11.72	12.08	12.45	12.81	13.18	13.55	13.91	14.28
	O	16.47	17.03	17.58	18.12	18.68	19.22	19.77	20.33	20.87	21.42
4	B	12.33	12.74	13.15	13.56	13.97	14.38	14.80	15.21	15.62	16.03
	O	18.50	19.11	19.73	20.34	20.96	21.57	22.20	22.82	23.43	24.05
5	B	13.80	14.26	14.72	15.18	15.64	16.10	16.56	17.02	17.48	17.94
	O	20.70	21.39	22.08	22.77	23.46	24.15	24.84	25.53	26.22	26.91
6	B	15.38	15.89	16.40	16.92	17.43	17.94	18.45	18.97	19.48	19.99
	O	23.07	23.84	24.60	25.38	26.15	26.91	27.68	28.46	29.22	29.99
7	B	17.09	17.66	18.23	18.80	19.37	19.94	20.51	21.08	21.64	22.21
	O	25.64	26.49	27.35	28.20	29.06	29.91	30.77	31.62	32.46	33.32
8	B	18.92	19.55	20.19	20.82	21.45	22.08	22.71	23.34	23.97	24.60
	O	28.38	29.33	30.29	31.23	32.18	33.12	34.07	34.53	34.53	34.53
9	B	20.90	21.60	22.30	22.99	23.69	24.38	25.08	25.78	26.47	27.17
	O	31.35	32.40	33.45	34.49	34.53	34.53	34.53	34.53	34.53	34.53
10	B	23.02	23.79	24.55	25.32	26.09	26.86	27.62	28.39	29.16	29.93
	O	34.53	34.53	34.53	34.53	34.53	34.53	34.53	34.53	34.53	34.53
11	B	25.29	26.13	26.98	27.82	28.66	29.51	30.35	31.19	32.03	32.88
	O	34.53	34.53	34.53	34.53	34.53	34.53	34.53	34.53	34.53	34.53
12	B	30.31	31.32	32.33	33.34	34.35	35.36	36.37	37.38	38.39	39.40
	O	34.53	34.53	34.53	34.53	34.53	35.36	36.37	37.38	38.39	39.40
13	B	36.05	37.25	38.45	39.65	40.85	42.05	43.25	44.45	45.66	46.86
	O	36.05	37.25	38.45	39.65	40.85	42.05	43.25	44.45	45.66	46.86
14	B	42.59	44.01	45.43	46.85	48.27	49.69	51.11	52.53	53.95	55.37
	O	42.59	44.01	45.43	46.85	48.27	49.69	51.11	52.53	53.95	55.37
15	B	50.10	51.77	53.44	55.11	56.78	58.46	60.13	61.80	63.47	65.14
	O	50.10	51.77	53.44	55.11	56.78	58.46	60.13	61.80	63.47	65.14

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.