

**SALARY TABLE 2005-DET**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.67%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI**  
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.67%)**  
**EFFECTIVE JANUARY 2005**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.18	\$ 9.49	\$ 9.80	\$ 10.10	\$ 10.40	\$ 10.58	\$ 10.89	\$ 11.19	\$ 11.20	\$ 11.49
	O	13.77	14.24	14.70	15.15	15.60	15.87	16.34	16.79	16.80	17.24
2	B	10.33	10.57	10.91	11.20	11.33	11.66	11.99	12.33	12.66	12.99
	O	15.50	15.86	16.37	16.80	17.00	17.49	17.99	18.50	18.99	19.49
3	B	11.27	11.64	12.02	12.39	12.77	13.14	13.52	13.89	14.27	14.65
	O	16.91	17.46	18.03	18.59	19.16	19.71	20.28	20.84	21.41	21.98
4	B	12.65	13.07	13.49	13.91	14.33	14.75	15.18	15.60	16.02	16.44
	O	18.98	19.61	20.24	20.87	21.50	22.13	22.77	23.40	24.03	24.66
5	B	14.15	14.62	15.09	15.57	16.04	16.51	16.98	17.45	17.93	18.40
	O	21.23	21.93	22.64	23.36	24.06	24.77	25.47	26.18	26.90	27.60
6	B	15.77	16.30	16.82	17.35	17.88	18.40	18.93	19.45	19.98	20.51
	O	23.66	24.45	25.23	26.03	26.82	27.60	28.40	29.18	29.97	30.77
7	B	17.53	18.11	18.70	19.28	19.86	20.45	21.03	21.62	22.20	22.79
	O	26.30	27.17	28.05	28.92	29.79	30.68	31.55	32.43	33.30	34.19
8	B	19.41	20.06	20.70	21.35	22.00	22.64	23.29	23.94	24.59	25.23
	O	29.12	30.09	31.05	32.03	33.00	33.96	34.94	35.42	35.42	35.42
9	B	21.44	22.15	22.87	23.58	24.30	25.01	25.73	26.44	27.16	27.87
	O	32.16	33.23	34.31	35.37	35.42	35.42	35.42	35.42	35.42	35.42
10	B	23.61	24.40	25.18	25.97	26.76	27.55	28.33	29.12	29.91	30.70
	O	35.42	35.42	35.42	35.42	35.42	35.42	35.42	35.42	35.42	35.42
11	B	25.94	26.80	27.67	28.53	29.40	30.26	31.13	31.99	32.86	33.72
	O	35.42	35.42	35.42	35.42	35.42	35.42	35.42	35.42	35.42	35.42
12	B	31.09	32.13	33.16	34.20	35.24	36.27	37.31	38.34	39.38	40.42
	O	35.42	35.42	35.42	35.42	35.42	36.27	37.31	38.34	39.38	40.42
13	B	36.97	38.20	39.44	40.67	41.90	43.13	44.37	45.60	46.83	48.06
	O	36.97	38.20	39.44	40.67	41.90	43.13	44.37	45.60	46.83	48.06
14	B	43.69	45.15	46.60	48.06	49.52	50.97	52.43	53.88	55.34	56.80
	O	43.69	45.15	46.60	48.06	49.52	50.97	52.43	53.88	55.34	56.80
15	B	51.39	53.10	54.82	56.53	58.24	59.96	61.67	63.38	65.10	66.81
	O	51.39	53.10	54.82	56.53	58.24	59.96	61.67	63.38	65.10	66.81

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.