

### XIII. SUMMARY OF PERFORMANCE MEASURES

## 2008 ANNUAL PERFORMANCE PLAN

<b>Goal #1:</b>  <b>Resolve all questions concerning representations promptly</b>	<b>FY 2005 Actual</b>	<b>FY 2006 Actual</b>	<b>FY 2007 Target</b>	<b>FY 2008 Target</b>
<b>Measure 1</b>  Issue certifications in representation cases within 60 median days of filing of petition	53 median days	54 median days	60 median days	60 median days
<b>Measure 2</b>  Hold 90% of all representation elections within 56 days of filing of petition	94.2% within 56 days	94% within 56 days	90% within 56 days	90% within 56 days
<b>Measure 3</b>  Hold elections within 42 median days of filing petition	38 median days	39 median days	42 median days	42 median days
<b>Measure 4</b>  Issue 85% of all post-election reports within 100 days from the date of the election, or in the case of objections, from the date they are filed	90.5% within 100 days	94.4% within 100 days	85% within 100 days	85% within 100 days

<b>Goal #1: Resolve all questions concerning representations promptly</b>	<b>FY 2005 Actual</b>	<b>FY 2006 Actual</b>	<b>FY 2007 Target</b>	<b>FY 2008 Target</b>
<b>Measure 5</b>  Achieve voluntary election agreements for 85% of petitions filed	91.1%	88.2%	85%	85%
<b>Measure 6</b>  Issue all test of certification decisions in an 80 day median from filing of charge by FY 2008	118 median days	100 median days	90 median days	80 median days
<b>Measure 7</b>  Decide 90% of representation cases pending at the Board for more than 12 months	57% of cases pending over 12 months	78% of cases pending over 12 months	90% of cases pending over 12 months	90% of cases pending over 12 months
<b>Measure 8</b>  Conduct quality reviews in 100% of the Regional Offices each year	100%	100%	100%	100%

<b>Goal #2: Investigate, Prosecute and Remedy Cases of Unfair Labor Practices by Employers or Unions Promptly</b>	<b>FY 2005 Actual</b>	<b>FY 2006 Actual</b>	<b>FY 2007 Target</b>	<b>FY 2008 Target</b>
<b>Measure 1</b>  Achieve informal resolution of unfair labor practice cases within a median time of 70 days by FY 2008	60 median days	59 median days	70 median days	70 median days
<b>Measure 2</b>  Resolve 90% of unfair labor practice cases within established Impact Analysis timeframes  Targets: Cat III: 49 days Cat II: 63 days Cat I: 84 days	Cat. III: 97.6% Cat. II: 98.7% Cat. I: 99.5%	Cat. III: 98.3% Cat. II: 99.1% Cat. I: 99.5%	Cat. III: 90% Cat. II: 90% Cat. I: 90%	Cat. III: 90% Cat. II: 90% Cat. I: 90%
<b>Measure 3</b>  Settle 95% of meritorious unfair labor practice charges consistent with established standards	97.2%	96.7%	95%	95%
<b>Measure 4</b>  Open hearings within 120 median days from the issuance of a complaint	96 median days	84 median days	120 median days	120 median days

<b>Goal #2:</b> <b>Investigate, Prosecute and Remedy Cases of Unfair Labor Practices by Employers or Unions Promptly</b>	<b>FY 2005 Actual</b>	<b>FY 2006 Actual</b>	<b>FY 2007 Target</b>	<b>FY 2008 Target</b>
<b>Measure 5</b>  Issue sustained appeals decisions within 90 median days of receipt of the appeal of the Regional Directors' dismissal of the charge	83 median days	73 median days	90 median days	90 median days
<b>Measure 6</b>  Achieve a 25 median day case processing time, excluding deferral time, for closing those Advice cases where the General Counsel recommended Section 10(j) injunction proceedings.  Additionally, close 90% of these cases within 30 actual days, excluding deferral time, by FY 2008	24 median days   90.9% closed within 30 days	24.5 median days   86.7% closed within 30 days	25 median days   90% closed within 30 days	25 median days   90% closed within 30 days
<b>Measure 7</b>  Issue administrative law judge decisions within 62 median days from the receipt of briefs or submissions after the close of a hearing	26 median days	31 median days	62 median days	62 median days