

Law Enforcement Training Academy Edward C. Hempling, Director Department of Central Police Service
Kevin Comerford, Commissioner

#### Course Announcement

## Executive Survival: Policing in the 21st Century©

Co-sponsored by
Erie County Law Enforcement Training Academy
and
FBI – Law Enforcement Executive Development Association

Erie County Law Enforcement Training Academy
Erie Community College – North Campus
Room B713
6205 Main Street
Williamsville, NY 14221
April 7 – 10, 2008

The FBI - Law Enforcement Executive Development Association, and the Erie County Law Enforcement Training Academy are pleased to announce an innovative three and a half day program - Executive Survival: Policing in the 21<sup>st</sup> Century© being held in Williamsville, New York.

This program is designed for senior law enforcement executives focusing on the emerging challenges facing our profession. This highly interactive program follows the FBI -LEEDA "Cops Teaching Cops" model of professional development. The seminar uses a wide range of source material and calls upon the participant's professional experience to facilitate individual development and enrich the learning environment. The course first looks inward to identify the forces of change and emerging trends within the law enforcement community, such as the challenges of merging the perspectives of Traditionalist, Baby Boom, Generation X and Millennial employees and presents leadership strategies to manage and adapt to the future conditions. The program also looks into the future to forecast several emerging global "Megatrends" that are expected to shape conditions for the next few decades; discuss how those trends will affect the global law enforcement community and how police executives can influence and shape future conditions.

The following is a tentative agenda for Executive Survival:

#### MONDAY, April 7, 2008

Paradigms and Change

**Objectives** 

- To understand how our worldview, perspectives and perceptions affect our decisions
- To understand the Transition Model of Change including the 7 Dynamics associated with organizational and individual change

#### Generational Leadership

Objectives:

- To understand how we come by our principles and values
- To explain how different generations of employees view the world
- To help executives better deal with different generations in the workplace

#### TUESDAY, April 8, 2008

#### Power and Influence

Objectives:

- To discuss the various types of influence and power
- To examine our own perception of power
- To discuss ways to increase and more effectively use influence and power

#### Transactional and Transformational Leadership

Objectives:

- To identify the motivational factors inherent in Transactional Leader Behaviors
- To discuss the effective use and limitations of Transactional Leadership
- To understand the advantages and effective use of Transformational Leadership

#### WEDNESDAY. April 9, 2008

#### Global Futures

Objectives:

- To explore the range of forces and events that might possibly influence the future of policing
- To identify those events that seem most likely to emerge

#### Policing the Future

Objectives:

- To understand how Global Megatrends will effect law enforcement in the future
- To describe the opportunities the field of policing has to shape its own destiny

#### THURSDAY, April 10, 2008

Lessons Learned

Executive Survival: Policing in the 21<sup>st</sup> Century© will begin at 9:00 A.M. on Monday, April 7, 2008, and conclude at Noon. on Thursday, April 10. Executive Survival: Policing in the 21<sup>st</sup> Century© will be held at the Erie County Law Enforcement Training Academy, Erie Community College – North Campus, Room B713, 6205 Main Street, Williamsville, New York, 14221. Please contact the Garden Place Hotel, 6615 Transit Road, Williamsville, New York 14221 - Telephone 800-427-3361 - to make your hotel reservations. Breakfast will be included daily along with transportation to and from the airport and the Academy.

The registration fee for the Executive Survival program is \$550. You can register on-line at FBI - LEEDA's website – <a href="www.leedafbi.org">www.leedafbi.org</a> – or contact the FBI - LEEDA office for a registration form. For further information concerning the Executive Survival program, hotel accommodations, or registration, please contact Tom Stone at 1-877-772-7712, or Director Ed Hempling at 716-270-5370, or Bill Fraser 716-270-5739.

**Cancellation Policy:** FBI - LEEDA may cancel or postpone any program or activity because of insufficient enrollment or other unforeseen circumstances. If a program is canceled or postponed, FBI - LEEDA will refund registration fees but cannot be held responsible for any other related costs, charges or expenses, including cancellation/change charges assessed by airlines or travel agencies.



# FBI - LAW ENFORCEMENT EXECUTIVE DEVELOPMENT ASSOCIATION

Federal Tax ID No. 36-3885342

# Executive Survival: Policing in the 21<sup>st</sup> Century© April 7 – 10, 2008

Erie County Law Enforcement Training Academy
Erie Community College – North Campus – Room B713
6205 Main Street
Williamsville, NY 14221

### **REGISTRATION**

Full Name:	(Rank/Title)			(Middle)	(Last)
Department/A	gency:				
Address:					
City:		State: _		Zip Code:	
Telephone: _		Facsimile:			
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					(Signature)
MAIL OR FA		PPLICATION AN	ID CHECK, F	PURCHASE ORI	DER OR CREDIT CARD
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