

# News

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**Bureau of Labor Statistics**

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## **HIGHLIGHTS OF HOUSTON-BAYTOWN-HUNTSVILLE, TX NATIONAL COMPENSATION SURVEY JANUARY 2007**

Workers in the Houston-Baytown-Huntsville metropolitan area averaged \$20.23 per hour during January 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Stanley W. Suchman reported average hourly earnings of \$33.50 for management, professional, and related workers and \$17.40 for natural resources, construction, and maintenance workers. Sales and office workers averaged \$16.19 an hour; production, transportation, and material moving workers, \$14.77; and service workers, \$9.37. [See table 1. Note: Occupational aggregations are now based on the 2000 Standard Occupational Classification (SOC) system.]

In the Houston area, management, professional and related workers represented the largest occupational group in the survey at 30 percent. Sales and office workers accounted for 28 percent; service workers, 17 percent; and production, transportation, and material moving workers, 15 percent. Natural resources, construction, and maintenance represented the smallest group in the survey at 10 percent.

The NCS provides straight-time earnings for occupations in establishments with one or more workers in private industry and State and local governments. This NCS survey covered 752 establishments representing 2,338,100 workers in the Houston-Baytown-Huntsville Combined Statistical Area which is comprised of Austin, Brazoria, Chambers, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, San Jacinto, Walker, and Waller Counties in Texas. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey.

In the Houston area, average hourly wages were published for full-time workers in a number of detailed occupations. Within the management, professional, and related occupations, computer systems analysts averaged \$39.05 per hour and registered nurses, \$30.63. In the service occupations, police officers earned \$22.77. Secretaries and administrative assistants, part of the sales and office occupational group, earned \$17.39. (See table 2.)

The NCS also provides broad coverage of selected occupational characteristics. Establishments in the Houston area with 1-99 workers averaged \$17.21 and those in establishments with 100-499 workers earned \$19.18; workers in establishments with 500 or more employees earned \$25.20. Full-time workers averaged \$21.04 per hour while their part-time counterparts earned \$9.17. (See table 1.)

The NCS provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. In addition to the locality occupational earnings shown in this release, the Employment Cost Index (ECI) component measures changes in labor costs at the national and regional levels. Similarly, average employer costs for employee compensation are available from the Employer Cost for Employee Compensation (ECEC) series and details on benefits incidences and provisions are available from the Employee Benefits Survey (EBS). The occupational wage data may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

### **Survey Availability**

Complete survey results are contained in the [Houston-Baytown-Huntsville, TX National Compensation Survey January 2007](#) (Bulletin 3140-06). While supplies last, single copies of the bulletin are available from the Dallas Information Office by calling 214-767-6970. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Dallas Information Office at 214-767-6970 from 8:00 a.m. to 11:00 a.m. and 1:00 p.m. to 4:00 p.m. CT.

**Table 1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics, Houston-Baytown-Huntsville, TX CSA, January 2007**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>All workers</b> .....	\$20.23	3.1	37.5	\$19.92	3.6	37.3	\$22.31	2.2	38.5
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	33.50	4.3	39.1	35.09	5.4	39.3	28.30	2.4	38.4
Management, business, and financial .....	39.40	5.1	40.4	40.17	5.4	40.4	31.39	6.7	40.0
Professional and related .....	30.43	5.3	38.5	31.59	7.8	38.6	27.85	2.2	38.1
Service .....	9.37	2.2	33.6	7.76	2.0	32.5	15.75	2.5	38.9
Sales and office .....	16.19	3.6	36.8	16.28	3.9	36.7	14.77	3.4	39.8
Sales and related .....	18.92	8.5	35.0	18.94	8.5	34.9	—	—	—
Office and administrative support .....	14.71	2.3	38.0	14.70	2.5	37.8	14.80	3.4	39.8
Natural resources, construction, and maintenance .....	17.40	5.6	39.9	17.45	6.0	40.1	16.51	8.6	36.9
Construction and extraction .....	15.84	4.4	40.0	15.86	4.4	40.0	—	—	—
Installation, maintenance, and repair .....	19.45	5.6	39.8	19.79	6.2	40.3	16.77	9.0	36.7
Production, transportation, and material moving .....	14.77	2.8	38.4	14.82	2.8	38.5	13.41	4.4	36.5
Production .....	15.16	4.0	39.6	15.16	4.0	39.6	—	—	—
Transportation and material moving .....	14.39	4.7	37.3	14.47	5.1	37.4	13.40	4.6	36.3
Full time .....	21.04	3.2	39.7	20.81	3.8	39.7	22.49	2.2	39.6
Part time .....	9.17	3.9	21.4	8.97	4.1	21.6	13.90	8.5	17.2
Union .....	24.47	8.8	34.0	24.95	10.0	33.0	—	—	—
Nonunion .....	20.06	3.2	37.6	19.72	3.7	37.5	22.34	2.4	38.4
Time .....	19.89	3.1	37.4	19.51	3.7	37.2	22.31	2.2	38.5
Incentive .....	26.50	12.3	40.1	26.50	12.3	40.1	—	—	—
<b>Establishment characteristics</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	—	—	—	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service providing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	—	—	—	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
1-99 workers .....	17.21	6.3	37.2	17.22	6.4	37.1	16.75	7.0	41.9
100-499 workers .....	19.18	4.1	37.4	19.13	4.2	37.4	21.49	10.5	37.1
500 workers or more .....	25.20	5.2	38.0	26.69	7.7	37.8	22.72	2.5	38.4

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. For more information see Bulletin 3140-06.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information see Bulletin 3140-06.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system.

<sup>6</sup> Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 2. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007**

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$21.04	\$15.80	\$834	\$628	39.7	\$42,516	\$32,739	2,021
<b>Management occupations</b> .....	44.82	42.25	1,818	1,692	40.6	93,765	85,176	2,092
General and operations managers .....	59.12	55.96	2,510	2,518	42.5	130,527	130,946	2,208
Marketing and sales managers .....	73.34	48.01	2,933	1,921	40.0	152,541	99,867	2,080
Marketing managers .....	86.56	81.04	3,462	3,242	40.0	180,036	168,569	2,080
Financial managers .....	56.25	52.89	2,250	2,115	40.0	117,006	110,001	2,080
Construction managers .....	37.54	36.25	1,502	1,450	40.0	78,085	75,400	2,080
Education administrators .....	27.04	19.19	1,113	1,214	41.2	53,402	50,502	1,975
Education administrators, elementary and secondary school .....	37.68	37.54	1,507	1,502	40.0	63,955	64,361	1,697
Education administrators, postsecondary .....	42.96	39.78	1,494	1,485	34.8	71,414	77,235	1,662
Engineering managers .....	51.38	51.03	2,092	2,058	40.7	108,775	107,026	2,117
Medical and health services managers .....	31.97	26.54	1,279	1,062	40.0	66,500	55,212	2,080
<b>Business and financial operations occupations</b> .....	31.55	26.44	1,267	1,058	40.2	65,879	54,999	2,088
Buyers and purchasing agents .....	27.14	19.26	1,086	770	40.0	56,455	40,061	2,080
Cost estimators .....	23.84	20.96	953	839	40.0	49,578	43,603	2,080
Human resources, training, and labor relations specialists .....	26.00	24.62	1,040	985	40.0	54,072	51,199	2,080
Management analysts .....	36.99	27.45	1,494	1,098	40.4	77,709	57,096	2,101
Accountants and auditors .....	31.90	26.55	1,276	1,062	40.0	66,293	55,228	2,078
Loan counselors and officers .....	34.76	30.67	1,390	1,227	40.0	72,297	63,802	2,080
Loan officers .....	34.76	30.67	1,390	1,227	40.0	72,297	63,802	2,080
<b>Computer and mathematical science occupations</b> .....	37.82	36.54	1,513	1,462	40.0	78,497	75,999	2,075
Computer software engineers .....	49.66	43.00	1,986	1,720	40.0	103,294	89,432	2,080
Computer software engineers, systems software .....	46.37	43.88	1,855	1,755	40.0	96,452	91,260	2,080
Computer support specialists .....	28.42	27.32	1,137	1,093	40.0	58,877	54,402	2,072
Computer systems analysts .....	39.05	40.15	1,563	1,606	40.0	81,273	83,520	2,081
<b>Architecture and engineering occupations</b> .....	38.59	35.59	1,555	1,424	40.3	80,826	74,025	2,094
Engineers .....	44.08	42.88	1,781	1,775	40.4	92,623	92,300	2,101
Civil engineers .....	51.80	47.52	2,145	1,901	41.4	111,518	98,842	2,153
Drafters .....	29.10	32.83	1,164	1,313	40.0	60,355	68,284	2,074
Engineering technicians, except drafters .....	26.58	24.50	1,070	1,010	40.3	55,652	52,499	2,094
<b>Life, physical, and social science occupations</b> .....	35.45	33.72	1,434	1,331	40.5	72,424	62,340	2,043
Physical scientists .....	41.95	40.22	1,712	1,609	40.8	89,046	83,666	2,123
Environmental scientists and geoscientists .....	45.95	40.22	1,884	1,609	41.0	97,964	83,666	2,132
Geoscientists, except hydrologists and geographers .....	52.68	49.82	2,181	1,994	41.4	113,394	103,692	2,152
<b>Community and social services occupations</b> .....	20.25	17.38	804	695	39.7	39,177	36,984	1,935
Counselors .....	26.40	25.27	1,036	1,113	39.3	46,112	47,023	1,747
Educational, vocational, and school counselors .....	28.41	31.49	1,111	1,208	39.1	48,011	48,118	1,690
Social workers .....	19.08	16.90	760	678	39.8	38,396	35,485	2,012
<b>Legal occupations</b> .....	34.16	23.07	1,367	923	40.0	71,063	47,986	2,080
<b>Education, training, and library occupations</b> .....	30.61	29.61	1,192	1,144	39.0	46,763	43,333	1,528

See footnotes at end of table.

**Table 2. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued**

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Postsecondary teachers .....	\$58.81	\$43.90	\$2,343	\$1,756	39.8	\$107,215	\$72,927	1,823
Physical sciences teachers, postsecondary .....	59.20	49.60	2,314	1,892	39.1	95,540	83,671	1,614
Health teachers, postsecondary .....	95.61	54.71	3,814	2,165	39.9	195,785	111,921	2,048
Miscellaneous postsecondary teachers .....	32.45	28.51	1,311	1,152	40.4	61,359	53,851	1,891
Vocational education teachers, postsecondary .....	25.27	25.53	1,005	1,021	39.8	51,869	53,096	2,052
Primary, secondary, and special education school teachers .....	30.60	30.15	1,188	1,163	38.8	44,994	43,698	1,471
Preschool and kindergarten teachers .....	24.83	28.71	975	1,124	39.3	41,110	43,038	1,656
Elementary and middle school teachers .....	30.66	29.90	1,193	1,156	38.9	44,558	43,250	1,453
Elementary school teachers, except special education .....	31.02	30.16	1,199	1,160	38.7	44,873	43,494	1,447
Middle school teachers, except special and vocational education .....	29.58	28.65	1,174	1,120	39.7	43,604	41,810	1,474
Secondary school teachers .....	31.90	30.89	1,235	1,183	38.7	46,339	44,463	1,453
Secondary school teachers, except special and vocational education .....	31.57	30.52	1,224	1,180	38.8	45,763	44,125	1,449
Special education teachers .....	32.67	31.46	1,247	1,193	38.2	46,689	44,600	1,429
Other teachers and instructors .....	28.91	29.94	1,107	1,138	38.3	43,420	42,700	1,502
Adult literacy, remedial education, and GED teachers and instructors .....	25.91	31.43	1,012	1,226	39.1	44,779	51,036	1,728
Teacher assistants .....	11.09	10.90	430	421	38.8	17,003	16,992	1,533
<b>Arts, design, entertainment, sports, and media occupations .....</b>	<b>22.12</b>	<b>20.67</b>	<b>885</b>	<b>827</b>	<b>40.0</b>	<b>46,012</b>	<b>42,994</b>	<b>2,080</b>
Designers .....	17.77	15.00	711	600	40.0	36,963	31,198	2,080
<b>Healthcare practitioner and technical occupations .....</b>	<b>23.41</b>	<b>21.85</b>	<b>933</b>	<b>840</b>	<b>39.8</b>	<b>48,131</b>	<b>43,389</b>	<b>2,056</b>
Registered nurses .....	30.63	30.68	1,208	1,202	39.5	61,163	60,486	1,997
Therapists .....	35.85	31.92	1,433	1,277	40.0	73,686	65,894	2,056
Clinical laboratory technologists and technicians .....	18.23	16.25	729	650	40.0	37,913	33,800	2,080
Medical and clinical laboratory technologists .....	20.55	22.06	822	882	40.0	42,750	45,885	2,080
Diagnostic related technologists and technicians .....	21.65	22.12	866	885	40.0	45,028	46,010	2,080
Radiologic technologists and technicians .....	21.91	22.12	876	885	40.0	45,570	46,010	2,080
Licensed practical and licensed vocational nurses .....	19.84	19.16	783	766	39.5	40,740	39,853	2,053
<b>Healthcare support occupations .....</b>	<b>11.01</b>	<b>10.78</b>	<b>426</b>	<b>425</b>	<b>38.7</b>	<b>22,154</b>	<b>22,092</b>	<b>2,013</b>
Nursing, psychiatric, and home health aides .....	10.21	10.23	390	389	38.2	20,281	20,238	1,987
Nursing aides, orderlies, and attendants .....	10.27	10.00	409	399	39.8	21,243	20,738	2,069
Miscellaneous healthcare support occupations .....	12.10	11.70	477	460	39.4	24,787	23,920	2,048
Medical assistants .....	12.14	11.50	482	440	39.7	25,074	22,880	2,065
<b>Protective service occupations .....</b>	<b>18.87</b>	<b>16.70</b>	<b>785</b>	<b>729</b>	<b>41.6</b>	<b>39,987</b>	<b>36,795</b>	<b>2,119</b>
Bailiffs, correctional officers, and jailers .....	14.34	14.44	577	580	40.3	30,016	30,183	2,093
Correctional officers and jailers .....	14.34	14.44	577	580	40.3	30,016	30,183	2,093
Police officers .....	22.77	24.06	910	962	40.0	46,151	50,039	2,027
Police and sheriff's patrol officers ...	22.77	24.06	910	962	40.0	46,151	50,039	2,027

See footnotes at end of table.

**Table 2. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued**

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Food preparation and serving related occupations</b> .....	\$6.33	\$6.50	\$237	\$240	37.5	\$12,033	\$12,480	1,902
Cooks .....	8.02	8.20	298	312	37.1	15,280	16,207	1,905
Cooks, institution and cafeteria .....	9.81	9.50	367	360	37.4	17,275	18,720	1,761
Food preparation workers .....	9.47	10.00	365	350	38.5	17,415	17,160	1,838
Food service, tipped .....	3.90	3.35	145	121	37.1	7,529	6,271	1,931
Waiters and waitresses .....	2.40	2.21	90	86	37.5	4,683	4,455	1,952
Dining room and cafeteria attendants and bartender helpers .....	5.87	6.00	226	216	38.6	11,767	11,232	2,005
Fast food and counter workers .....	7.57	7.00	280	270	37.0	13,553	12,740	1,790
Combined food preparation and serving workers, including fast food .....	7.79	7.40	282	283	36.2	13,339	12,480	1,712
Food servers, nonrestaurant .....	10.98	11.61	439	464	40.0	22,829	24,149	2,080
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.52	8.25	318	314	37.3	16,445	16,120	1,930
Building cleaning workers .....	8.13	8.10	304	310	37.4	15,724	15,746	1,933
Janitors and cleaners, except maids and housekeeping cleaners .....	8.45	8.45	332	336	39.3	17,105	17,160	2,025
Maids and housekeeping cleaners .....	7.72	7.75	271	288	35.1	14,077	14,999	1,823
<b>Personal care and service occupations</b> .....	13.33	9.29	436	365	32.7	22,575	18,968	1,693
Child care workers .....	8.23	7.25	301	280	36.6	15,629	14,560	1,898
<b>Sales and related occupations</b> .....	20.97	16.10	851	640	40.6	44,243	33,288	2,110
First-line supervisors/managers, sales workers .....	24.48	18.85	1,008	800	41.2	52,394	41,600	2,140
First-line supervisors/managers of retail sales workers .....	16.07	15.86	651	611	40.5	33,844	31,762	2,106
First-line supervisors/managers of non-retail sales workers .....	39.71	33.65	1,683	1,346	42.4	87,530	70,000	2,204
Retail sales workers .....	11.23	9.50	450	371	40.1	23,393	19,282	2,083
Cashiers, all workers .....	6.98	5.50	279	220	40.0	14,525	11,440	2,080
Cashiers .....	6.98	5.50	279	220	40.0	14,525	11,440	2,080
Counter and rental clerks and parts salespersons .....	13.61	10.73	547	429	40.2	28,447	22,314	2,090
Counter and rental clerks .....	15.12	10.73	609	429	40.3	31,658	22,314	2,094
Parts salespersons .....	11.73	11.30	470	452	40.1	24,456	23,504	2,085
Retail salespersons .....	12.97	10.62	519	396	40.0	26,999	20,592	2,082
Securities, commodities, and financial services sales agents .....	26.22	16.26	1,049	651	40.0	54,540	33,829	2,080
Sales representatives, wholesale and manufacturing .....	32.67	27.89	1,356	1,108	41.5	70,522	57,601	2,159
Sales representatives, wholesale and manufacturing, technical and scientific products .....	37.90	41.92	1,565	1,731	41.3	81,366	90,002	2,147
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	31.23	23.25	1,298	1,106	41.6	67,521	57,499	2,162
<b>Office and administrative support occupations</b> .....	14.99	13.94	595	553	39.7	30,675	28,434	2,047
First-line supervisors/managers of office and administrative support workers .....	23.96	22.12	959	885	40.0	49,846	45,999	2,080
Financial clerks .....	15.08	14.42	601	573	39.8	31,211	29,779	2,069
Bill and account collectors .....	15.33	14.42	613	577	40.0	31,878	29,994	2,080

See footnotes at end of table.

**Table 2. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued**

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Bookkeeping, accounting, and auditing clerks .....	\$15.49	\$14.93	\$618	\$597	39.9	\$32,101	\$30,961	2,072
Tellers .....	12.73	12.50	509	500	40.0	26,485	26,000	2,080
Customer service representatives .....	17.33	15.63	685	625	39.5	35,531	32,500	2,050
File clerks .....	11.27	11.00	447	440	39.6	23,222	22,880	2,060
Receptionists and information clerks ..	11.66	10.54	455	413	39.0	23,668	21,461	2,030
Dispatchers .....	14.91	14.80	605	603	40.6	31,457	31,366	2,111
Dispatchers, except police, fire, and ambulance .....	14.61	13.05	584	522	40.0	30,394	27,144	2,080
Production, planning, and expediting clerks .....	11.26	8.86	450	354	40.0	23,420	18,420	2,080
Shipping, receiving, and traffic clerks .....	13.82	13.00	547	520	39.6	28,458	27,040	2,059
Stock clerks and order fillers .....	11.93	12.00	477	480	40.0	24,811	24,956	2,080
Secretaries and administrative assistants .....	17.39	17.00	695	680	40.0	35,762	34,784	2,056
Executive secretaries and administrative assistants .....	19.22	19.19	769	768	40.0	39,973	39,915	2,080
Secretaries, except legal, medical, and executive .....	17.35	17.03	693	681	39.9	35,101	33,925	2,023
Data entry and information processing workers .....	11.47	11.00	453	415	39.5	23,573	21,570	2,055
Office clerks, general .....	13.30	12.74	526	505	39.5	25,912	24,960	1,948
<b>Construction and extraction occupations</b> .....	15.84	13.50	634	540	40.0	32,956	28,080	2,080
First-line supervisors/managers of construction trades and extraction workers .....	21.00	20.19	840	808	40.0	43,679	41,995	2,080
Construction laborers .....	11.76	13.00	470	520	40.0	24,466	27,040	2,080
Construction equipment operators .....	16.38	16.39	655	656	40.0	34,069	34,091	2,080
Electricians .....	23.93	22.05	957	882	40.0	49,767	45,864	2,080
Helpers, construction trades .....	12.32	12.00	493	480	40.0	25,626	24,960	2,080
<b>Installation, maintenance, and repair occupations</b> .....	19.52	19.25	785	780	40.2	40,711	40,560	2,085
First-line supervisors/managers of mechanics, installers, and repairers .....	28.79	23.89	1,152	956	40.0	59,884	49,691	2,080
Automotive technicians and repairers .....	18.87	17.34	786	738	41.7	40,876	38,399	2,167
Automotive service technicians and mechanics .....	18.63	17.30	776	717	41.6	40,327	37,287	2,165
Bus and truck mechanics and diesel engine specialists .....	19.29	20.69	772	828	40.0	40,121	43,035	2,080
Heavy vehicle and mobile equipment service technicians and mechanics .....	17.68	17.50	707	700	40.0	36,783	36,400	2,080
Mobile heavy equipment mechanics, except engines .....	17.99	17.83	719	713	40.0	37,414	37,080	2,080
Rail car repairers .....	17.10	17.12	684	685	40.0	35,563	35,616	2,080
Industrial machinery installation, repair, and maintenance workers .....	15.94	16.20	640	648	40.2	32,700	33,696	2,052
Industrial machinery mechanics .....	19.50	18.98	780	759	40.0	37,583	36,483	1,927
Maintenance and repair workers, general .....	11.84	12.18	474	487	40.0	24,572	25,332	2,075
Line installers and repairers .....	24.90	25.06	996	1,002	40.0	51,794	52,125	2,080
Miscellaneous installation, maintenance, and repair workers .....	12.72	12.24	509	490	40.0	26,390	25,463	2,074
Helpers--installation, maintenance, and repair workers .....	10.47	10.00	419	400	40.0	21,657	20,800	2,069
<b>Production occupations</b> .....	15.19	13.00	607	520	40.0	31,571	27,040	2,078

See footnotes at end of table.

**Table 2. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued**

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
First-line supervisors/managers of production and operating workers .....	\$25.23	\$22.44	\$1,009	\$898	40.0	\$52,481	\$46,671	2,080
Miscellaneous assemblers and fabricators .....	11.04	10.37	442	415	40.0	22,970	21,572	2,080
Machinists .....	16.66	15.00	667	600	40.0	34,659	31,200	2,080
Welding, soldering, and brazing workers .....	15.77	15.00	631	600	40.0	32,811	31,200	2,080
Welders, cutters, solderers, and brazers .....	15.77	15.00	631	600	40.0	32,811	31,200	2,080
Miscellaneous plant and system operators .....	24.37	26.07	975	1,043	40.0	50,687	54,226	2,080
Inspectors, testers, sorters, samplers, and weighers .....	17.03	14.75	681	590	40.0	35,417	30,680	2,080
Miscellaneous production workers .....	12.97	11.50	513	460	39.5	26,681	23,920	2,056
<b>Transportation and material moving occupations .....</b>	<b>14.91</b>	<b>12.98</b>	<b>595</b>	<b>518</b>	<b>39.9</b>	<b>30,797</b>	<b>26,790</b>	<b>2,066</b>
Bus drivers .....	14.98	14.80	524	504	35.0	22,412	16,222	1,496
Bus drivers, school .....	13.38	12.64	397	383	29.7	14,367	13,702	1,074
Driver/sales workers and truck drivers .....	16.21	14.00	657	560	40.5	34,155	29,120	2,107
Truck drivers, heavy and tractor-trailer .....	18.99	16.69	782	720	41.2	40,661	37,440	2,141
Truck drivers, light or delivery services .....	13.87	12.00	555	480	40.0	28,851	24,960	2,080
Industrial truck and tractor operators ..	12.24	12.28	490	491	40.0	25,462	25,542	2,080
Laborers and material movers, hand ..	9.82	9.25	392	370	39.9	20,363	19,240	2,074
Cleaners of vehicles and equipment .....	10.79	11.00	432	440	40.0	22,439	22,880	2,080
Laborers and freight, stock, and material movers, hand .....	10.28	10.68	408	396	39.7	21,232	20,592	2,066

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See Bulletin 3140-06 for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.