

Equal Employment Opportunity Data Posted

Pursuant to the No Fear Act:

Minerals Management Service: MMS

For 3rd Quarter 2008 for period ending June 30, 2008

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Number of Complaints Filed	3	17	8	14	17	11
Number of Complainants	3	17	8	14	17	11
Repeat Filers	0	3	1	2	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	9	3	8	6	2
Color	1	3	2	4	3	1
Religion	0	2	0	1	0	0
Reprisal	1	7	3	7	9	2

Sex	2	8	4	9	4	<u>2</u>
National Origin	0	1	1	1	3	<u>2</u>
Equal Pay Act	0	0	0	0	1	<u>0</u>
Age	1	11	2	5	8	<u>5</u>
Disability	1	4	0	3	4	<u>2</u>
Non-EEO	0	0	0	0	1	<u>0</u>
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Appointment/Hire	0	0	1	0	1	<u>1</u>
Assignment of Duties	0	0	0	0	0	<u>0</u>
Awards	0	0	0	0	0	<u>0</u>
Conversion to Full-time	0	0	0	0	0	<u>0</u>
Disciplinary Action						
Demotion	0	0	0	0	0	<u>0</u>
Reprimand	0	1	0	0	0	<u>0</u>
Suspension	0	1	1	0	0	<u>0</u>
Removal	0	0	0	0	0	<u>0</u>
Other	0	0	0	0	0	<u>0</u>
Duty Hours	0	1	0	0	0	<u>0</u>
Evaluation Appraisal	0	1	0	0	1	<u>0</u>
Examination/Test	0	0	0	0	0	<u>0</u>
Harassment						
Non-Sexual	1	3	0	2	4	<u>1</u>

Sexual	0	0	0	1	0	<u>0</u>
Medical Examination	0	0	0	0	0	<u>0</u>
Pay (Including Overtime)	0	0	0	0	0	<u>0</u>
Promotion/Non-Selection	2	10	2	10	9	<u>7</u>
Reassignment						
Denied	0	0	0	1	0	<u>0</u>
Directed	0	0	0	0	0	<u>0</u>
Reasonable Accommodation	0	0	0	0	0	<u>0</u>
Reinstatement	0	0	0	0	0	<u>0</u>
Retirement	0	0	0	0	0	<u>0</u>
Termination	0	1	0	0	0	<u>0</u>
Terms/Conditions of Employment	0	0	0	2	1	<u>0</u>
Time and Attendance	1	0	0	0	0	<u>0</u>
Training	0	1	3	0	0	<u>0</u>
Other	0	0	1	0	3	<u>2</u>
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation	382.00	210.88	158.45	188.60	180.47	211.56
Average number of days in final	0	0	245.83	121.00	108.00	149.58

action						
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	382.00	364.00	166.50	180.50	139.50	0
Average number of days in final action	0	0	45.00	48.00	53.50	58.33
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	189.00	156.67	194.00	186.77	211.56
Average number of days in final action	0	0	346.25	194.00	135.25	180.00
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Total Complaints Dismissed by Agency	0	0	3	2	1	<u>4</u>
Average days pending prior to dismissal	0	0	39	117	71	200

Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		0	0	2	0	3					<u>1</u>		
Total Final Agency Actions Finding Discrimination	Comparative Data												
	Previous Fiscal Year Data										2008Thru06-30		
	2003		2004		2005		2006		2007				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
With Hearing		0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data										2008Thru06-30		
	2003		2004		2005		2006		2007				
	#	%	#	%	#	%	#	%	#	%	#	%	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
Total Number Findings		0		0		0		0		0		0	
Race		0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color		0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion		0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal		0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex		0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
National Origin		0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2008Thru06-30					
	Previous Fiscal Year Data											
	2003	2004	2005	2006	2007							
Total complaints from previous Fiscal Years	4	7	23	5	14	<u>18</u>						
Total Complainants	4	6	1	1	3	3						
Number complaints pending												
Investigation	0	0	0	0	0	<u>0</u>						
ROI issued, pending Complainant's action	0	0	0	0	0	<u>0</u>						
Hearing	0	0	0	0	0	<u>0</u>						
Final Agency Action	0	0	0	0	1	<u>1</u>						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	<u>0</u>						

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	4	<u>0</u>