



<b># of Complaints by Issues of Alleged Discrimination</b>	<b>FY 2001</b>	<b>FY 2002</b>	<b>FY 2003</b>	<b>FY 2004</b>	<b>FY 2005</b>
Appointment/Hire	48	28	37	10	11
Assignment of Duties	84	94	84	37	38
Awards	15	18	22	16	7
Conversion to Full-Time	1	0	0	1	0
Disciplinary Action				47	30
Demotion	2	0	7	4	3
Reprimand	15	6	22	11	11
Suspension	8	16	19	6	8
Removal	0	6	0	8	4
Other: Placed on Administrative Leave	7	9	1	12	4
Duty Hours	1	9	0	8	10
Evaluation/Appraisal	9	33	25	18	11
Examination/Test	5	0	0	1	0
Harassment				124	127
a. Non-sexual	1207	233	181	113	117
b. Sexual	18	67	18	11	10
Medical Examination	0	2	0	1	0
Pay Including Overtime	14	25	21	14	16
Promotion/Non-Selection	213	179	182	111	94
Reassignment				20	7
a. Denied	8	14	9	7	2
b. Directed	14	5	12	13	5
Reasonable Accommodation	3	14	7	19	16
Reinstatement	5	0	1	0	1
Retirement	3	1	8	0	2
Termination	46	51	45	13	20
Terms/Condition of Employment	57	97	71	42	45
Time & Attendance	110	58	31	21	15
Training	20	33	27	18	17
Other: Constructive Discharge	68	77	64	20	21
<b>* Based on best available data</b>					
<b>Average Processing Time of Pending Complaints -</b>	<b>FY 2001</b>	<b>FY 2002</b>	<b>FY 2003</b>	<b>FY 2004</b>	<b>FY 2005</b>

**1. All complaints pending during fiscal year**

	#	APT	#	APT	#	APT	#	APT	#	APT
Investigation	521	213	480	162	427	193	227	224	339	262
Final Agency Action	220	762	225	801	251	744	113	234	225	116

**2. Complaints in which a hearing is not requested**

Investigation	58	227	58	196	42	157	53	211	88	201
Final Agency Action	113	113	115	115	105	137	78	169	86	87

**3. Complaints in which a hearing is requested**

Investigation	21	144	4	109	13	101	108	220	205	275
Final Agency Action	72	21	64	22	95	18	38	26	117	54

	FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
<b># OF COMPLAINTS DISMISSED</b>	#	APT	#	APT	#	APT	#	APT	#	APT
	88	387	36	357	66	320	21	174	33	90

- Pending EEO Counseling and average processing time for counseling activity has not been historically tracked in this manner during FY 1999 - 2003.

- APT calculated using total processing days.

**Number of Complaints Filed Prior to Fiscal Year**

	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005
Pending Complaints Filed Before Fiscal Year	667	590	579	406	445
Number of Individuals	481	469	469	303	388
Number in Investigations	267	227	219	127	151
Number in FAD	42	40	59	94	54

**Complaints Pending in Current Fiscal Year**



Reprimand					
Suspension	#: 1				
	#: 14				
Removal	#: 2		#: 1		
	#: 28		#: 50		
Duty Hours					
Evaluation/Appraisal	#: 1				
	#: 50				
Examination/Test					
Harassment					
a. Non-sexual	#: 1	#: 1	#: 1	#: 1	
	#: 50	#: 14	#: 50	#: 12	
b. Sexual	#: 1				#: 3
	#: 50				
Medical Examination					
Pay Including Overtime					#: 1
Promotion/Non-Selection	#: 1	#: 1	#: 1	#: 4	#: 1
	#: 14	#: 50	#: 33	#: 48	#: 50
Reassignment					
a. Denied					
b. Directed					
Reasonable Accommodation	#: 1		#: 1	#: 1	#: 1
	#: 14		#: 50	#: 12	#: 50
Reinstatement					
Retirement					
Termination					
Terms/Condition of Employment					
Time & Attendance				#: 1	
				#: 12	
Training					
Other	#: 1		#: 1		
	#: 14		#: 33		