

**SALARY TABLE 2008-BU**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.37%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.60%)**

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.42	\$ 9.74	\$ 10.05	\$ 10.36	\$ 10.68	\$ 10.86	\$ 11.17	\$ 11.48	\$ 11.49	\$ 11.79
	O	14.13	14.61	15.08	15.54	16.02	16.29	16.76	17.22	17.24	17.69
2	B	10.59	10.85	11.20	11.49	11.62	11.96	12.31	12.65	12.99	13.33
	O	15.89	16.28	16.80	17.24	17.43	17.94	18.47	18.98	19.49	20.00
3	B	11.56	11.94	12.33	12.72	13.10	13.49	13.87	14.26	14.64	15.03
	O	17.34	17.91	18.50	19.08	19.65	20.24	20.81	21.39	21.96	22.55
4	B	12.98	13.41	13.84	14.28	14.71	15.14	15.57	16.01	16.44	16.87
	O	19.47	20.12	20.76	21.42	22.07	22.71	23.36	24.02	24.66	25.31
5	B	14.52	15.00	15.49	15.97	16.45	16.94	17.42	17.90	18.39	18.87
	O	21.78	22.50	23.24	23.96	24.68	25.41	26.13	26.85	27.59	28.31
6	B	16.18	16.72	17.26	17.80	18.34	18.88	19.42	19.96	20.50	21.04
	O	24.27	25.08	25.89	26.70	27.51	28.32	29.13	29.94	30.75	31.56
7	B	17.98	18.58	19.18	19.78	20.38	20.98	21.58	22.18	22.78	23.38
	O	26.97	27.87	28.77	29.67	30.57	31.47	32.37	33.27	34.17	35.07
8	B	19.92	20.58	21.25	21.91	22.57	23.24	23.90	24.56	25.23	25.89
	O	29.88	30.87	31.88	32.87	33.86	34.86	35.85	36.35	36.35	36.35
9	B	22.00	22.73	23.47	24.20	24.93	25.67	26.40	27.13	27.87	28.60
	O	33.00	34.10	35.21	36.30	36.35	36.35	36.35	36.35	36.35	36.35
10	B	24.23	25.03	25.84	26.65	27.46	28.26	29.07	29.88	30.69	31.49
	O	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35
11	B	26.62	27.50	28.39	29.28	30.17	31.05	31.94	32.83	33.71	34.60
	O	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35
12	B	31.90	32.97	34.03	35.09	36.16	37.22	38.28	39.35	40.41	41.47
	O	36.35	36.35	36.35	36.35	36.35	37.22	38.28	39.35	40.41	41.47
13	B	37.94	39.20	40.47	41.73	43.00	44.26	45.53	46.79	48.05	49.32
	O	37.94	39.20	40.47	41.73	43.00	44.26	45.53	46.79	48.05	49.32
14	B	44.83	46.32	47.82	49.31	50.81	52.30	53.79	55.29	56.78	58.28
	O	44.83	46.32	47.82	49.31	50.81	52.30	53.79	55.29	56.78	58.28
15	B	52.73	54.49	56.25	58.01	59.76	61.52	63.28	65.04	66.80	68.55
	O	52.73	54.49	56.25	58.01	59.76	61.52	63.28	65.04	66.80	68.55