Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: NARA Internal Complaint Activity

Welcome to the National Archives and Records Administration (NARA) reporting page for the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the No Fear Act). The No Fear Act requires Federal Agencies to post summary statistical Equal Employment Opportunity complaint data on a quarterly basis during each fiscal year. Below are the tables showing the most recent data.

Data as of: June 30, 2008

29 CFR §1614.704(a)(b)(c))	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Activity	3 rd Qtr 2008	2007	2006	2005	2004	2003	
Number of Complaints Filed in FY 1614.704(a)	4	13	18	10	12	11	
Number of Complainants 1614.704(b)	4	13	18	10	10	10	
Repeat Filers 1614.704(c)	0	2	4	4	2	1	

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaints by Basis*	3 rd Qtr 2008	2007	2006	2005	2004	2003			
Race	2	5	10	4	7	3			
1. American Indian/Alaskan Native	0	0	0	0	-	-			
2. Asian/Pacific Islander	0	0	0	0	-	-			
3. Black	2	3	8	4	-	-			
4. White	0	2	2	0	-	-			
Color	0	1	2	0	0	0			
Religion	0	0	3	1	0	0			
National Origin	2	0	1	0	1	0			
1. Hispanic	0	0	0	0	-	-			
2. Other	2	0	1	0	-	-			
Sex	0	8	7	4	2	2			
1. Male	0	2	4	2	_	_			
2. Female	0	6	3	2	_	_			

Disability	0	8	5	3	5	5		
1. Mental	0	3	1	0	-	-		
2. Physical	0	5	4	3	-	-		
Age	0	6	4	1	4	5		
Reprisal	0	4	7	3	3	4		
Other	0	0	0	0	0	0		
*Note: Complaints can be filed alleging multiple bases.								

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29 CFR §1614.704(e)			29 CF	R §161	14.705	
			Comp	oarative	Data	
		Pro			Year D	ata
	ard o		1	1		
Complaints by Issue*	3 rd Qtr	2007	2006	2005	2004	2003
	2008					
Appointment/Hire	0	0	0	0	0	5
Assignment of Duties	0	2	3	0	0	2
Awards	0	0	1	0	0	0
Conversion of Full-time	0	0	0	0	0	0
Disciplinary Action	0	2	3	1	0	6
1. Demotion	0	0	0	0	0	4
2. Reprimand	0	2	1	0	0	1
3. Suspension	0	0	1	0	0	1
4. Removal	0	0	1	1	0	0
5. Other	0	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Evaluation/Appraisal	0	1	5	10	1	0
Examination/Test	0	0	0	0	0	0
Harassment	0	4	7	2	1	1
1. Non-Sexual	0	4	5	1	0	1
2. Sexual	0	0	2	1	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	2	0	1	0	0
Promotion/Non-Selection	4	2	4	2	4	0
Reassignment	0	2	2	1	1	0
1. Denied	0	2	1	1	1	0
2. Directed	0	0	1	0	0	0
Reasonable Accommodation	0	0	1	1	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	4	0	1	2	5
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	1	2	0	1	0
Other	0	4	10	6	14	19
*Note: Complaints can be filed alleging multipl	e issues.					

29 CFR §16	14.704(f)				
Processing Time "post the average length to complete each step of the process for every		3 rd Qtr FY 2008			
is pending during any time of the fise	• •	Number	Average Days		
All complaints pending in Investigative Stage	1614.704(f)(1)	10	123.18		
All complaints pending in Final Agency Action Stage		6	135		
All complaints pending in which Hearing was not requested	1614.704(f)(2)	4	182.5		
Time in Investigative Stage		3	108		
Time in Final Agency Action Stage		4	182.5		
All complaints pending in which Hearing was requested	1614.704(f)(3)	7	339		
Time in Investigative Stage		2	253		
Time in Final Agency Action Stage		2	39		

29 CFR §1614.704(g)		Pr		R §16 parative Fiscal	e Data	ata
Complaints Dismissed Agency Pursuant to 1614.107(a)	3 rd Qtr 2008	2007	2006	2005	2004	2003
Total Complaints Dismissed by Agency	0	3	4	2*	3	1
Average days pending prior to dismissal	0	129.33	42	95	41	118
*Partial dismissals.				•		

29 CFR §1614.704(h)		29 CFR §16 Comparativ Previous Fiscal				ative	e Da	ata				
Total Final Agency Actions Finding Discrimination	3 rd Qtr 2008		2007 2006		20	005	20	2004		003		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)	0 0	0 0 0	0 0	0 0	$\begin{bmatrix} 0 \\ 0 \\ 0 \end{bmatrix}$	0 0 0	$\begin{bmatrix} 0 \\ 0 \\ 0 \end{bmatrix}$	0 0 0	0 0	0 0	$\begin{bmatrix} 0 \\ 0 \\ 0 \end{bmatrix}$	0 0 0

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Basis*		3 rd Qtr 2008		2007)06	2005		2004		20	003
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings Number Findings Rendered Without Hearing	0	0	$\frac{0}{0}$	0	$\frac{0}{0}$	0	0	0	0	0	0	0
Number of Findings Rendered After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
*Note: Complaints can be filed alleging multiple bases.												

29 CFR §1614.704(j)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Issue*	3 rd 20	Qtr 008				2006 2005			2004		2003	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings Number Findings Rendered Without Hearing	$\frac{0}{0}$	0	$\frac{0}{0}$	0	$\frac{0}{0}$	0	$\frac{0}{0}$	0	0	0	0	0
Number of Findings Rendered After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
1. Demotion	0	0	0	0	0	0	0	0	0	0	0	0
2. Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
3. Suspension	0	0	0	0	0	0	0	0	0	0	0	0
4. Removal	0	0	0	0	0	0	0	0	0	0	0	0

5. Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
1. Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
2. Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
1. Denied	0	0	0	0	0	0	0	0	0	0	0	0
2. Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
*Note: Complaints can be filed allegin	g mu	ltiple i	ssues.									

29 CFR §1614.704(k)	Pı	Com	parativ	14.705 e Data Year D	
Complaints Pending from Previous Fiscal Years by Status	2007	2006	2005	2004	2003
Total Complaints from Previous Fiscal Years	16	11	19	12	66
Total Complainants	16	18	17	11	77
Investigation	6	8	4	0	4
Hearing	6	4	9	9	29
Final Agency Action	2	4	2	2	7
Appeals with EEOC Office of Federal Operations	2	2	4	4	-

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data						
Complaint Investigations	3 rd Qtr 2008	2007	2006	2005	2004	2003		
Number Pending Completion of Investigation	5	6	15	9	5	2		
Pending Investigation Over Required Timeframes	1	3	6	4	4	2		