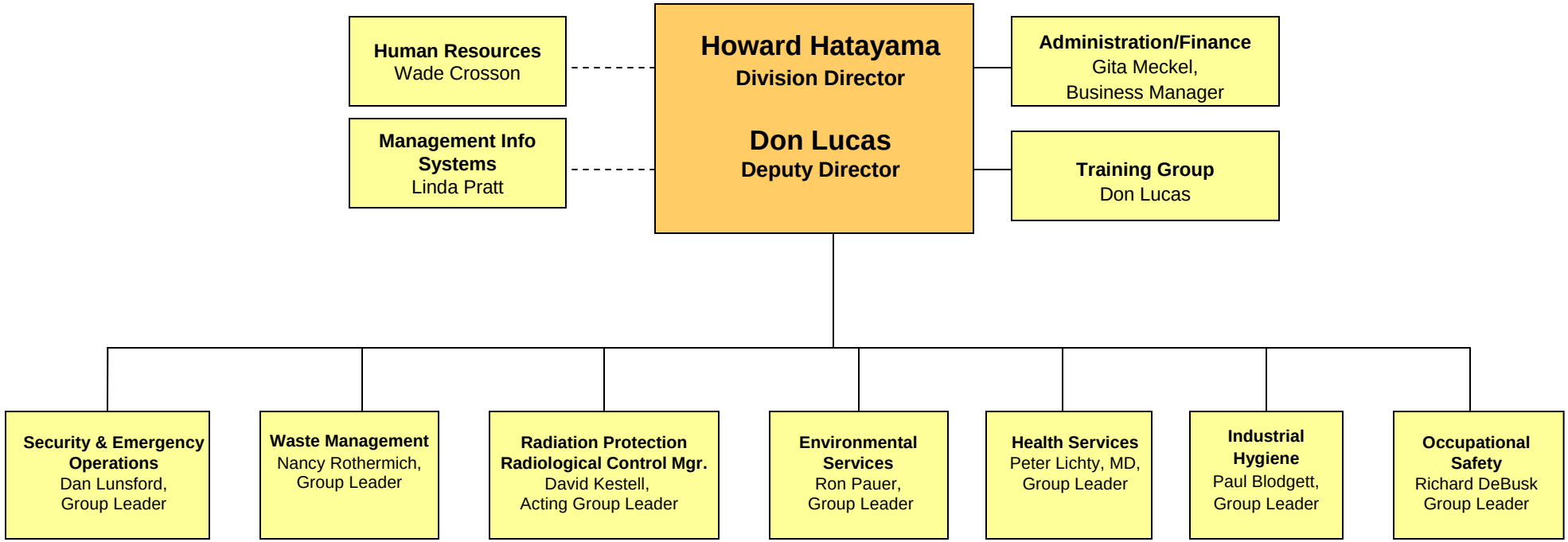
ENVIRONMENT, HEALTH & SAFETY DIVISION



Effective 10/11/07