

REQUIRED POSTINGS FOR ARKANSAS EMPLOYERS

The following is a list of required State and Federal employee notices. The list includes the notice to be posted, employers who are required to post the notice, and information on how to obtain the notice. All posting requirements must be posted in a conspicuous place so they can be viewed by all employees. Failure to post notices can result in stiff penalties and possible fines. Employers who are not sure who they are covered under can contact the U.S. Department of Labor at (501) 324-5292 or the Arkansas Department of Labor at (501) 682-4500.

NOTICE	POSTING REQUIREMENTS	HOW TO OBTAIN NOTICE
Notice to Employer and Employee covers – Minimum Wage, Overtime, Child Labor, Wage Collection etc.	Employers with annual sales of less than \$500,000 and have four or more employees	Arkansas Department of Labor 10421 West Markham Little Rock, AR 72205 (501) 682-4500
Your Rights Under the Fair Labor Standards Act – Federal Minimum Wage and Overtime Laws	Employers with annual sales of \$500,000 or more, involved in Interstate Commerce, Medical, Manufacturing, Factories, Trucking Companies, Daycares	U.S. Department of Labor 425 West Capitol, Suite 725 TCBY Tower Building Little Rock, AR 72201 (501) 324-5292 www.dol.gov
Equal Employment Opportunity is the Law	All Arkansas Employers	Equal Employment Opportunity Commission 425 West Capitol, Suite 625 TCBY Tower Building Little Rock, AR 72201 (501) 324-5060 or (800) 669-4000 www.eeoc.gov
Your Rights under the Family and Medical Leave Act of 1993	All Arkansas Employers with at least 50 employees	U.S. Department of Labor (501) 324-5292
Notice Employee Polygraph Protection Act	All Arkansas Employers	U.S. Department of Labor (501) 324-5292
Notice to Employees, How to Claim Unemployment Insurance	All Arkansas Employers	Employment Security Department P.O. Box 2981 Little Rock, AR 72203-2981 (501) 682-3200
Notice to Employer and Employee Act 556 of 1991 entitled the Public Employees' Chemical Right to Know Act	All State, County, and Municipal Operations	Arkansas Department of Labor Safety Division (501) 682-9090
Worker's Compensation Notice and Instructions to Employers and Employees Form P	All Arkansas Employers	Obtain from your personal worker's compensation insurance company when applying for coverage.
Job Safety and Health Protection	All Arkansas Employers Excluding All State, County or Municipal Operations Not Required	Arkansas Department of Labor Safety Division (501) 682-9090 or U.S. Department of Labor OSHA Division (501) 324-6291