

STATE OF OKLAHOMA  
**CHILD LABOR LAW**

Section 71 et seq. of Title 40 of the Oklahoma Statutes

Applicable to minors UNDER 16 years of age.

**Minimum Age** 14 years of age

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**Employment Certificate**

Employment certificate issued by schools; required for all employed minors, including home schooled minors and minors from out-of-state working in Oklahoma

- ✓ White copy – employer required to keep on file
- ✓ Yellow copy – school sends to Oklahoma Department of Labor
- ✓ Pink copy – school keeps with green application

Note to issuing officer: Minors must comply with compulsory school laws, Title 70 Section 10

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**Hours Standard**

School in session – minors restricted to:

- ✓ No more than three (3) hours per school day
- ✓ No more than eight (8) hours per non-school day
- ✓ No more than eighteen (18) hours per school week

School not in session – minors restricted to:

- ✓ No more than eight (8) hours per day
  - ✓ No more than forty (40) hours per week
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**Break Periods**

For every five (5) hours worked – Thirty (30) minute rest period  
For every eight (8) hours worked – One (1) hour rest period

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**Times Standard**

From Tuesday after Labor Day through May 31<sup>st</sup> – minors:

- ✓ Can not work before 7:00 a.m. or after 7:00 p.m.

From June 1<sup>st</sup> through Labor Day – minors:

- ✓ Can not work before 7:00 a.m. or after 9:00 p.m.
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**Prohibited Occupations**

Occupations which threaten health and well-being include, but not limited to:


Baking	Communications	Construction
Cooking	Coolers	Cutters
Demolition	Freezers	Fryers
Grills	Hoisting devices	Ladders
Loading	Machinery	Manufacturing
Mining	Motor vehicles	Mowers
Power- Driven	Processing	Public messenger
Public Utilities	Repair	Slicers
Storage	Transportation	Unloading
Warehouse	Weed eaters	Work rooms

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For information on hazardous occupations for 16 and 17 year olds,  
contact the USDOL at 1-866-487-9243

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**Oklahoma Department of Labor**



Lloyd L. Fields  
Commissioner of Labor

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