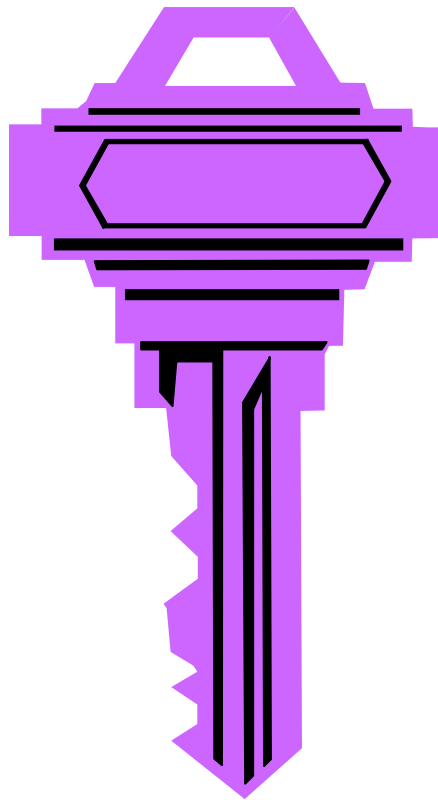


# Technical Assistance Program



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Texas Department of Transportation  
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Austin, TX 78701-2483

April 2006 v3

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For questions concerning the Technical Assistance  
Program, contact the Business Opportunity  
Programs Office at (512) 486-5500  
or toll-free 1-866-480-2518.



# Technical Assistance Program

## Purpose

Welcome to our Technical Assistance Program (TAP)! This program was developed for Disadvantaged Business Enterprises (DBEs) and offers **FREE** training and technical assistance in a variety of business related areas such as: construction, maintenance, professional services, financial/business management, bonding, contract law, computer, safety, environmental document compliance, and communication skills. This assistance is designed to complement and enhance your business skills.

## Overview

The Business Opportunity Programs (BOP) Office of the Texas Department of Transportation (TxDOT) is responsible for and manages the TAP program. TxDOT contracts with several companies (Providers) to provide assistance and training to small businesses (Clients). A business must meet certain requirements to participate in the TAP program and these are listed on the following pages. Below is an overview of the various steps involved in requesting and receiving assistance. As you can see, the Provider, Client, and BOP, each must fulfill certain tasks. Providers are authorized to train/assist in specific categories of service in certain regions of the state. To help you determine which providers to contact, refer to **Sections III** and **IV**. Contact information for each provider is listed in **Section II**. If you have questions or comments regarding the program, contact the Education and Outreach Branch in the BOP Office at 1-866-480-2518 (toll-free), or (512) 486-5540.

| Task   | Responsible Party |        |     |
|--|-------------------|--------|-----|
|  | Provider          | Client | BOP |
| Market Providers' services to DBEs   | √                 |        | √   |
| Determine if training/technical assistance is needed, and if so, which category of services, and how much training is desired  |                   | √      |     |
| Complete <b>Technical Assistance Request Form</b>  | √                 |        |     |
| Complete <b>Client's Preliminary Questionnaire</b>   |                   | √      |     |
| Sign <b>Technical Assistance Request Form</b>  | √                 | √      |     |
| Send <b>Technical Assistance Request Form</b> , training plan description and <b>Client's Preliminary Questionnaire</b> to BOP | √                 |        |     |
| Process request; authorize services  |                   |        | √   |
| Generate and sign <b>TAP Approval Form</b> ; then fax to Provider  |                   |        | √   |
| Submit <b>TAP Training Schedule</b>  | √                 |        |     |
| Provide services   | √                 |        |     |
| <b>When assistance is completed . . .</b>  |                   |        |     |
| Generate letter (on Client's letterhead) confirming service, and   |                   | √      |     |
| Complete <b>Evaluation form</b> . Put <i>both</i> items (letter and Evaluation form) in envelope and seal it. Give to Provider |                   | √      |     |
| Send <i>Invoice</i> and sealed envelope to BOP along with deliverables (training manual and/or end product), if applicable     | √                 |        |     |
| Process <i>Invoice</i> for payment   |                   |        | √   |



# Client Procedures

## Who is eligible to receive assistance?

- Clients must be certified as a DBE in a highway related category to be eligible to receive training/technical assistance. If a client does perform a highway related job function, but does not have highway codes listed in the TUCP Directory, please have the client submit a **Nature of Business** form which authorizes TxDOT to assign a specific highway work code.

*Six agencies in Texas provide this certification through the Texas Unified Certification Program (TUCP). This program allows a company to be certified as a DBE by only one agency, and this certification is recognized by all agencies throughout the state. Each of the six agencies provides certification services for specific counties. (See page 6) A company would use the appropriate agency to which their county is assigned.*

DBE certification information is found in the TUCP Directory at the following website: <http://www.dot.state.tx.us/> Click e-Business, then TUCP.

**OR**

Contact the appropriate agency based on the county in which the client is located.  
(See page 6)

- Also, clients must be either bidding on or working on a TxDOT Highway Construction Project. (Submit a copy of the contract, purchase order, or bidding document to the provider with your request.)
- In some cases, BOP will approve a request from clients who have not bid on TxDOT projects, but have shown an interest in bidding or can demonstrate that the TAP assistance will improve their capacity to bid on TxDOT projects.
- Special consideration will be given to clients that have not been able to place a bid with TxDOT, but have demonstrated their need for assistance in order to become a first time bidder. The client's products or services must be those that TxDOT would normally procure. Consideration will be given if the client has participated in other programs such as our One-On-One Business Appointment Program and mentor-protégé program - - Learning, Information, Networking, and Collaboration (LINC) Program.
- A client may be eligible for up to \$5,000 worth of TAP training/assistance (considering funds are available) per TxDOT fiscal year (September 1 to August 31).
- Clients may receive training/assistance more than once, but only up to a maximum of \$10,000. Once this amount has been reached, a client is "graduated" from the TAP Program.
- The BOP Office will verify each client's eligibility.

## What type of training or technical assistance do you need?

- A list of training categories is included in **Section I**. Read through the descriptions, evaluate the needs of your company, and determine what services you need.
- Selection of training should reflect categories that have not been utilized in previous training (see pages 11 – 14 for categories).

## Determine which Provider to contact

- Once you have determined what services you require, refer to the list of providers in **Section II** and select companies that offer the desired services in the region in which you are located.
- You may contact as many providers as you wish and select whom you want.
- If you have received previous TAP training/assistance and would like additional training, your new training plan will need to differ from the previous training and you must have submitted all necessary follow-up surveys or requests for information regarding previous TAP Assistance.

## Individual or Group training

- Providers may choose to give service to individual clients or to a group of clients. TxDOT may determine that it would be in the best interest of the program to provide services to a group rather than to an individual client.
- An **individual** client is one company; this can include more than one person.
- A **group** is more than one company/client.
- BOP may choose to group individual clients with similar training plans together.

## Signatures

- Unless indicated otherwise, an owner of the company must sign all forms.
- If the company has more than one owner, the owner who signs the initial Request must sign all subsequent forms for that particular request.

## Confirmation Letter

- When assistance is completed, prepare a letter (**on your company's letterhead**) confirming:
  - what assistance occurred
  - the dates of assistance
  - the number of hours of assistance
  - who received the assistance
- Be prepared to deliver this letter to the instructor, in the envelope provided by TxDOT, on the last day of training/assistance.



## Evaluation Form & Survey

- On the last day of assistance, the instructor will provide you with an Evaluation form and self-addressed envelope. Please complete it immediately. Put it in the envelope with your confirmation letter, seal the envelope and give it to the instructor.


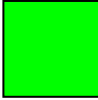




**Do not fax it!**

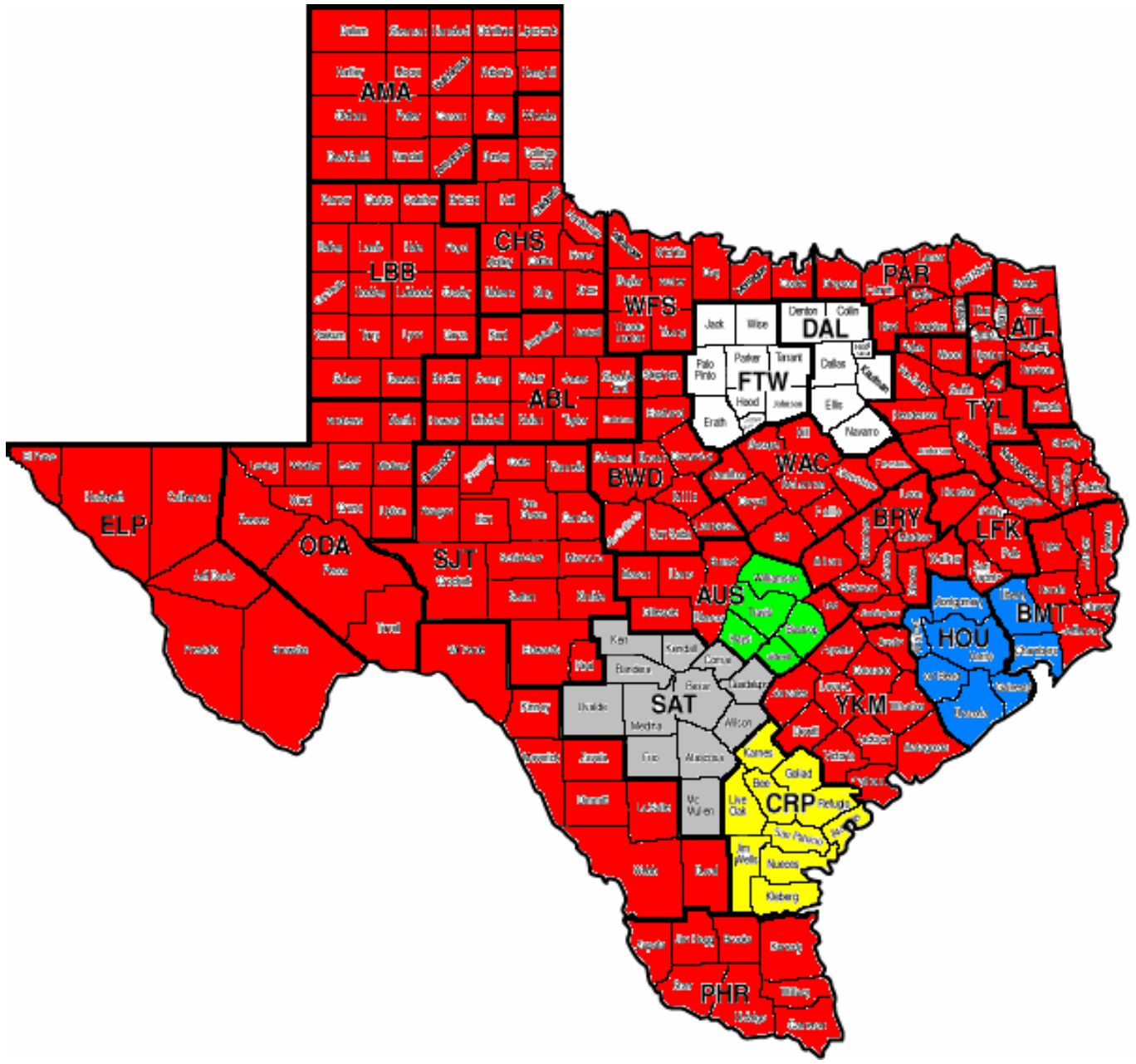
- Each client (company) who received assistance will need to complete an Evaluation form.
- Client will agree to participate in a follow-up survey in approximately 6 months regarding the impact of this training on their business operations.

## DBE Certification

DBEs are certified by one of the six certifying agencies in Texas as listed below. For questions regarding a potential TAP Client's certification, contact the appropriate agency based on the county in which the client is located.



|   | Agencies   | Counties  |
|---|--|---|
|    | <b>City of Houston</b><br>George Edwards<br>611 Walker, 20 <sup>th</sup> Floor<br>Houston, TX 77002<br>Phone: 713-837-9005<br>Fax: 713-837-9050  | Brazoria      Harris<br>Chambers      Liberty<br>Fort Bend      Montgomery<br>Galveston      Waller   |
|    | <b>City of Austin</b><br>Sonny Nugent<br>P.O. Box 1088<br>Austin, TX 78767-1088<br>Phone: 512-974-7600   | Bastrop<br>Caldwell<br>Hays<br>Travis<br>Williamson   |
|   | <b>Corpus Christi Regional Transportation Authority</b><br>Lamont Taylor<br>5658 Bear Lane<br>Corpus Christi, TX 78405<br>Phone: 361-289-2712  | Aransas      Kleberg<br>Bee      Live Oak<br>Goliad      Nueces<br>Jim Wells      Refugio<br>Karnes      San Patricio   |
|  | <b>North Central Texas Regional Certification Agency</b><br>John Kelly<br>616 Six Flags Dr. Suite 216<br>Arlington, TX 76011<br>Phone: 817-640-0606<br>Fax: 817-640-6315   | Collin      Kaufman<br>Dallas      Navarro<br>Denton      Palo Pinto<br>Ellis      Parker<br>Erath      Rockwall<br>Hood      Somervell<br>Jack      Tarrant<br>Johnson      Wise |
|  | <b>South Central Texas Regional Certification Agency</b><br>Bridget Negrón Booth<br>301 South Frio, Suite 310<br>San Antonio, TX 78207<br>Phone: 210-227-4722<br>Fax: 210-227-5712                                   | Atascosa      Kendall<br>Bandera      Kerr<br>Bexar      McMullen<br>Comal      Medina<br>Frio      Uvalde<br>Guadalupe      Wilson   |
|  | <b>Texas Department of Transportation</b><br>R.D. Brown<br>125 E 11 <sup>th</sup> Street<br>Attn: CST-BOP (RA 200)<br>Austin, TX 78701-2483<br>Phone: 866-480-2518 toll-free<br>or 512-486-5530<br>Fax: 512-486-5539 | All other remaining Counties in Texas   |



- City of Houston
- City of Austin
- Corpus Christi Regional Transportation Authority
- North Central Texas Regional Certification Agency
- South Central Texas Regional Certification Agency
- Texas Department of Transportation



# Section I



# Technical Assistance/Training Categories and Items

|  |
|--|
| <b>Category 1    Construction – Training includes:</b> |
|--|

Item 1    Construction Methods

Train client on proper methods or techniques in evaluating and executing construction or maintenance contract specifications and other contractual obligations as directed within a contract.

Item 2    Bidding

Train client on effective methods or techniques necessary to submit a responsive and competitive bid in hopes of securing the award of a construction or maintenance contract or becoming a subcontractor. An award does not have to be secured for the service to be considered complete.

Item 3    Prime Contractor – Subcontractor Relations

Train client on duties, obligations and responsibilities shared between the prime contractor and their contractually obligated subcontractors in the performance of a TxDOT contract.

Item 4    Project Management

Train client on how to manage or direct the supply of materials, equipment and other incidentals as needed to successfully complete a construction or maintenance project and carry out all the duties and obligations imposed by a TxDOT contract.

Item 5    Estimating

Train client on effective methods or techniques needed to develop a statement of the cost of work to be performed on a project.

Item 6    Plan Reading

Train client on interpreting and understanding plan drawings so as to effectively bid on and/or execute the described work.

Item 7    Pre-Bid Conferences

Train client on responsibilities and TxDOT expectations in reference to a pre-bid conference agenda, which may include but is not limited to, a general review of the completed plans and specifications plus a detailed review of the project's special requirements.

Item 8    Pre-Qualifications

Train client on interpreting and completing all pre-qualification documentation as specified by TxDOT.

**Category 2    Bonding – Training and Technical Assistance includes:**

Item 9    Train client on a variety of techniques to enhance clients’ abilities to expand their bonding resources

Item 10   Bonding requirements.

Item 11   Preparation of bonding packages for TxDOT contracts.

Service includes presenting a bonding package, with the client, to as many as three assurance companies. Bonding does not have to be secured for the service to be considered complete.

**Category 3    Financial Management – Training includes:**

Item 12   Accounting

Train client on processing and submitting certified payrolls, accounts receivable and payable techniques, accounting software, and any other relevant information.

Item 13   Cash Flow Management

Train client on how to determine costs associated when scheduling projects and move-in costs. The utilization of cash flow models using computer spreadsheet programs, timeline and other methods to determine cost associated with TxDOT projects.

Item 14   Financial Packages

Train client on the preparation of financial packages. Service includes presenting a financial package, with the client, to as many as three lending institutions. A loan does not have to be secured for the service to be considered complete.



**Category 4 Business Management – Training includes:**

Item 15 Business Management

Train client on techniques for effectively managing a business, including total quality management, and any other relevant information.

Item 16 Business Plan

Train client on the development and modification of successful business plans.

Item 17 Marketing

Train client on methods of promoting client business to the public. An example of marketing as it applies to TxDOT projects may include identification of information the prime contractor expects from potential subcontractors during a construction letting. Another example would be how to assist engineering firms with the identification of potential projects and advice in the development of proposals.

**Category 5 Business Law, EEOC & Affirmative Action – Training includes:**

Item 18 Business Law

Train client and provide specific information concerning business law issues that may affect the ability of the DBE to perform subcontract agreements, worker's compensation, Davis-Bacon wage rate compliance and other relevant issues addressed with a TxDOT contract. Contract document review to provide basics of standard contract forms.

Item 19 Equal Employment Opportunity (EEO) and Affirmative Action

Train client and provide specific EEO, civil rights or affirmative action information to meet the requirements listed within the specifications of TxDOT contracts.

**Category 6 Computer – Training includes:**

Item 20 Computer

Train client in the use of application software for business applications such as word-processing software, spreadsheet software, accounting software, payroll software, engineering software, Internet usage (i.e. TxDOT's website), website design software, and other relevant software.

**Category 7 Safety – Training includes:**

Item 21 Safety Requirements

Train client in safety requirements imposed by federal and state regulations or statutes, such as OSHA requirements, in addition to the training of safety techniques necessary to carry out duties of a TxDOT contract. This includes field worker safety and environmental worker training.

**Category 8 Environmental Document Compliance – Training includes:**

Item 22 Environmental Document Compliance

Train client on the required environmental documentation to be in compliance with TxDOT contracts and relevant government regulations.

**Category 9 Professional Services – Training includes:**

Item 23 Professional Services

Train client on interpreting and completing all precertification documentation as specified by TxDOT for Professional Services contracts.

**Category 10 Communication Skills – Training shall include technical language skills both written and verbal in:**

Item 24 Business Correspondence

Train client in the technical production of manuals, proposals, letters, presentations and other documents that require technical writing or verbal communication expertise.

Item 25 Employee functional trades.

Item 26 Safety regulations

Train client in safety regulations specific to highway construction, OSHA requirements and other such safety issues specific to federal aid highway projects.

Item 27 Human resource policies

Train client in policies required by state and federal government.

# Section II



# Provider Contact Information

Alpha Sim Technology  
**Ms. Shuba Mantri**  
5870 Hwy. 6 N., Ste. 303  
Houston, TX 77084  
281-856-0581 ext. 112  
281-856-0582 fax  
smantri@alphahou.com  
alphasim@alphahou.com

Alphonso Solomon and Co., Inc.  
**Mr. Alphonso Solomon**  
213 Sandy Creek Place  
DeSoto, TX 75115-5354  
972-223-6920  
972-223-9103 fax  
alpsolom@aol.com

Beacon Training Services, Inc.  
**Ms. Diana Stein**  
6757 Arapaho Road, Ste. 711-250  
Dallas, TX 75248  
972-404-0069  
972-404-0059 fax  
Diana@beacontraining.com

Bilcol, Inc.  
**Ms. Laverne Foster**  
6250 Westpark, #320  
Houston, TX 77057  
713-782-0005  
713-782-4111 fax  
BILCOL9000@aol.com

Bocknite & Associates  
**Ms. Michaela Bocknite**  
10000 Rushing, #44E  
El Paso, TX 79924  
915-227-1299  
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mbocknite@dellmail.com

C & C Financial  
**Mrs. Shirley Clark**  
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713-557-2675  
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syclark9@hotmail.com

CandCNET Associates, Inc.  
**Mr. Cornell L. Johnson**  
5330 Griggs Rd., Ste. D108, Box 43  
Houston, TX 77021  
713-845-2532  
713-845-2533 fax  
engineering@candcworld.net

Curtis Business Solutions  
**Ms. Glenda Curtis**  
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Richardson, TX 75085  
972-669-0203  
972-356-8176 fax  
glenda@curtisbusiness.com

Data Vise Information Tech. Service, Inc.  
**Mr. Carl Huntley**  
1824 East Oltorf St., Ste. 200  
Austin, TX 78741  
512-472-2932  
512-472-2933 fax  
yomi.smith@datavise.net

Dispute Management Group, LLC  
**Mr. Jose L. Hernandez**  
1101 Capital of Texas Highway South,  
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Austin, TX 78746  
512-329-8111  
512-329-8175 fax  
DMGAustin@aol.com

Garza Communications  
**Ms. Norma Garza**  
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Austin, TX 78701  
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512-478-0811 fax  
ng@airmail.net

Gomez & Co.  
**Mr. Benjamin Gomez**  
6750 W. Loop S., Ste. 520  
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713-666-5900  
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ben@gomezandco.com

Grijalva & Allen, P.C.  
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Instructional Design Consortium  
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281-543-1692  
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281-416-7457  
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832-654-3585  
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Davantho@aol.com

Media Riders, Inc.  
**Ms. Judy Monroe**  
10903 Grapevine Lane  
Austin, TX 78759  
512-619-0398  
512-996-8374 fax  
jmonroe@mediariders.com

Minority Contractors Alliance of Texas  
**Mr. Ulysses Grady**  
17000 El Camino Real, Ste. 101-B  
Houston, TX 77058  
409-457-9144  
404-733-1364 fax  
ugjr1@juno.com

Miratek Corp.  
**Mr. Joe L. Diaz**  
8201 Lockheed, Ste. 218  
El Paso, TX 79925  
915-772-2852  
915-772-1764 fax  
jdiaz@miratekcorporation.com

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7701 N. Lamar, Ste. 515  
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512-380-0799  
512-380-0797 fax  
monday@ecpi.com

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**Mr. Melvin White**  
P.O. Box 6941  
Austin, TX 78762  
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512-322-2360 fax  
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OC3 Technology, Inc.  
**Mr. Willie Dozier**  
2710 Commerce  
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214-752-9495  
469-916-2119 fax  
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PSA Consulting  
**Ms. Gloria P. Smith**  
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Missouri City, TX 77459-8610  
281-438-5614  
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glpsmith@flash.net

Quest Testing & Development  
**Ms. Lela Pickens**  
5131 Glenridge  
Houston, TX 77053  
713-433-6264  
713-433-2671 fax  
training@quest-dev.com

RZ & Associates, Inc.  
**Mr. Salvador Valdez**  
10301 River Plantation  
Austin, TX 78747  
512-233-6754  
512-233-6756 fax  
aramirez@rzaustin.com

S.N.A.P. Management Group  
**Mr. Darrell W. Pierce**  
P.O. Box 93205  
Austin, TX 78709-3205  
512-899-8788  
512-899-8789 fax  
snapmgt.dp@sbcglobal.net

Separation System Consultants, Inc.  
**Ms. Helen I. Hodges**  
17041 El Camino Real, Ste. 200  
Houston, TX 77058-2629  
281-486-1943  
281-486-7415 fax  
helen@sscienvironmental.com

Texas Mgt. Associates, Inc.  
**Mr. Raul A. Mendoza**  
9107 Marbach Road, Ste. 225  
San Antonio, TX 78245  
210-673-8422  
210-673-3622 fax  
lbrehm@t-m-a.com

The Software Force, Inc.  
**Ms. Jeanette S. Lee**  
2695 Villa Creek Dr., Ste. 278  
Dallas, TX 75234  
214-426-1418  
214-426-1419 fax  
jslee@softwareforce.com

Thomas Love Associates  
**Mr. Thomas D. Love**  
11508 Sweetwater Trail  
Austin, TX 78750-1937  
512-250-9871  
512-249-5454 fax  
tlove@texas.net

TVD Enterprises, Inc.  
**Mr. Tyrone Johnson**  
P.O. Box 831122  
San Antonio, TX 78283  
210-734-8511  
210-734-8521 fax  
tvdrng1@aol.com

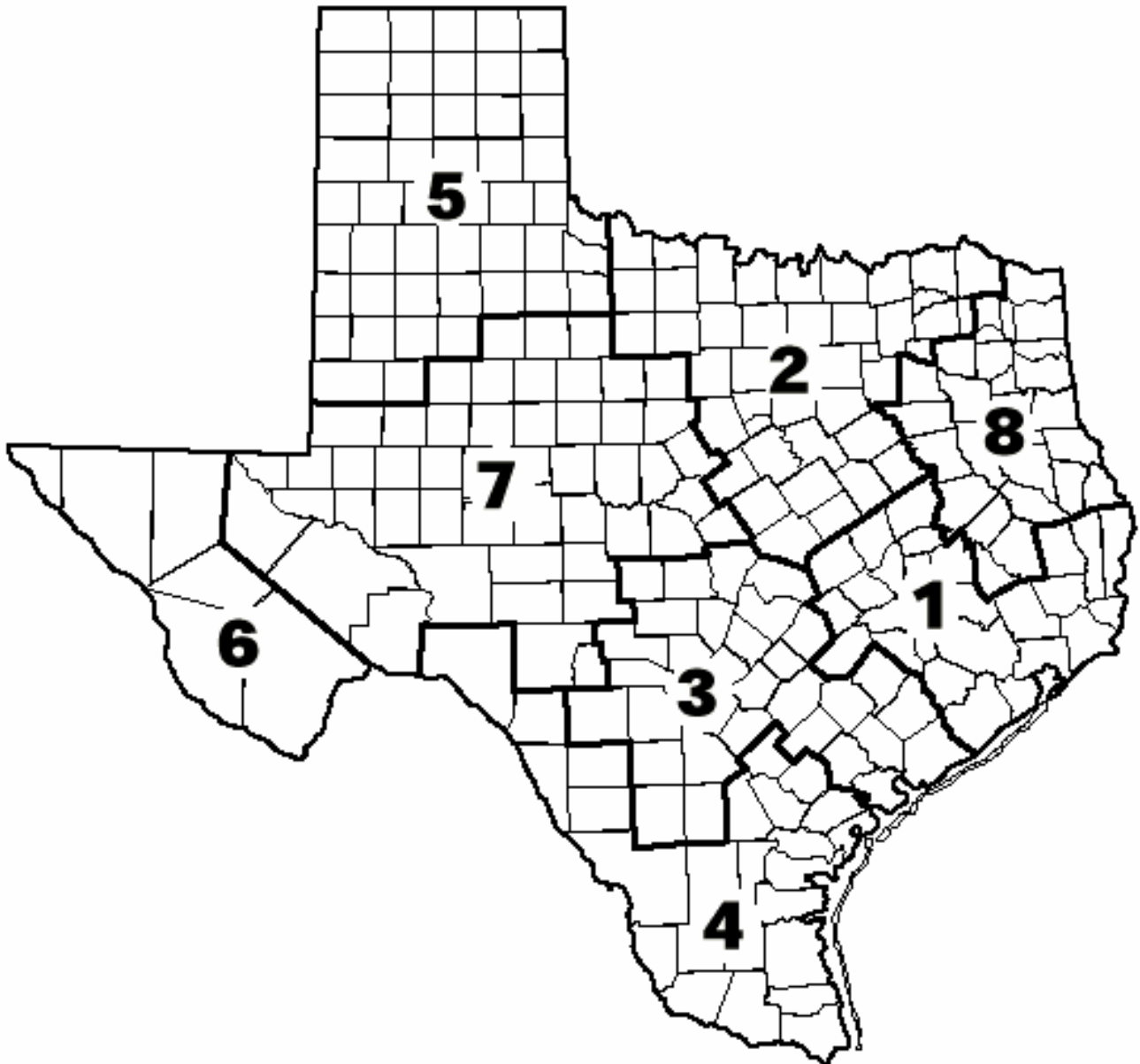
Wayman L. Prince, Law Offices of  
**Mr. Wayman L. Prince**  
9111 Katy Fwy., #207  
Houston, TX 77024  
713-467-1659  
713-467-1686 fax  
wayman@wlplaw.com



# Section III



# Map of TxDOT Regions





# TxDOT Districts - Regions

| Districts Alphabetically |                |          |
|--------------------------|----------------|----------|
| District #               | District Name  | Region # |
| 8                        | Abilene        | 7        |
| 4                        | Amarillo       | 5        |
| 19                       | Atlanta        | 8        |
| 14                       | Austin         | 3        |
| 20                       | Beaumont       | 1        |
| 23                       | Brownwood      | 7        |
| 17                       | Bryan          | 1        |
| 25                       | Childress      | 5        |
| 16                       | Corpus Christi | 4        |
| 18                       | Dallas         | 2        |
| 24                       | El Paso        | 6        |
| 2                        | Fort Worth     | 2        |
| 12                       | Houston        | 1        |
| 22                       | Laredo         | 4        |
| 5                        | Lubbock        | 5        |
| 11                       | Lufkin         | 8        |
| 6                        | Odessa         | 7        |
| 1                        | Paris          | 2        |
| 21                       | Pharr          | 4        |
| 7                        | San Angelo     | 7        |
| 15                       | San Antonio    | 3        |
| 10                       | Tyler          | 8        |
| 9                        | Waco           | 2        |
| 3                        | Wichita Falls  | 2        |
| 13                       | Yoakum         | 3        |

| Numeric by Region |                |          |
|-------------------|----------------|----------|
| District #        | District Name  | Region # |
| 20                | Beaumont       | 1        |
| 17                | Bryan          | 1        |
| 12                | Houston        | 1        |
| 18                | Dallas         | 2        |
| 2                 | Fort Worth     | 2        |
| 1                 | Paris          | 2        |
| 9                 | Waco           | 2        |
| 3                 | Wichita Falls  | 2        |
| 14                | Austin         | 3        |
| 15                | San Antonio    | 3        |
| 13                | Yoakum         | 3        |
| 16                | Corpus Christi | 4        |
| 22                | Laredo         | 4        |
| 21                | Pharr          | 4        |
| 4                 | Amarillo       | 5        |
| 25                | Childress      | 5        |
| 5                 | Lubbock        | 5        |
| 24                | El Paso        | 6        |
| 8                 | Abilene        | 7        |
| 23                | Brownwood      | 7        |
| 6                 | Odessa         | 7        |
| 7                 | San Angelo     | 7        |
| 19                | Atlanta        | 8        |
| 11                | Lufkin         | 8        |
| 10                | Tyler          | 8        |



# Alphabetical List of Counties

with

## TxDOT Districts and Region #

| County    | Region # | District Name  |
|-----------|----------|----------------|
| Anderson  | 8        | Tyler          |
| Andrews   | 7        | Odessa         |
| Angelina  | 8        | Lufkin         |
| Aransas   | 4        | Corpus Christi |
| Archer    | 2        | Wichita Falls  |
| Armstrong | 5        | Amarillo       |
| Atascosa  | 3        | San Antonio    |
| Austin    | 3        | Yoakum         |
| Bailey    | 5        | Lubbock        |
| Bandera   | 3        | San Antonio    |
| Bastrop   | 3        | Austin         |
| Baylor    | 2        | Wichita Falls  |
| Bee       | 4        | Corpus Christi |
| Bell      | 2        | Waco           |
| Bexar     | 3        | San Antonio    |
| Blanco    | 3        | Austin         |
| Borden    | 7        | Abilene        |
| Bosque    | 2        | Waco           |
| Bowie     | 8        | Atlanta        |
| Brazoria  | 1        | Houston        |
| Brazos    | 1        | Bryan          |
| Brewster  | 6        | El Paso        |
| Briscoe   | 5        | Childress      |
| Brooks    | 4        | Pharr          |
| Brown     | 7        | Brownwood      |
| Burleson  | 1        | Bryan          |
| Burnet    | 3        | Austin         |
| Caldwell  | 3        | Austin         |
| Calhoun   | 3        | Yoakum         |
| Callahan  | 7        | Abilene        |
| Cameron   | 4        | Pharr          |
| Camp      | 8        | Atlanta        |

| County        | Region # | District Name |
|---------------|----------|---------------|
| Carson        | 5        | Amarillo      |
| Cass          | 8        | Atlanta       |
| Castro        | 5        | Lubbock       |
| Chambers      | 1        | Beaumont      |
| Cherokee      | 8        | Tyler         |
| Childress     | 5        | Childress     |
| Clay          | 2        | Wichita Falls |
| Cochran       | 5        | Lubbock       |
| Coke          | 7        | San Angelo    |
| Coleman       | 7        | Brownwood     |
| Collin        | 2        | Dallas        |
| Collingsworth | 5        | Childress     |
| Colorado      | 3        | Yoakum        |
| Comal         | 3        | San Antonio   |
| Comanche      | 7        | Brownwood     |
| Concho        | 7        | San Angelo    |
| Cooke         | 2        | Wichita Falls |
| Coryell       | 2        | Waco          |
| Cottle        | 5        | Childress     |
| Crane         | 7        | Odessa        |
| Crockett      | 7        | San Angelo    |
| Crosby        | 5        | Lubbock       |
| Culberson     | 6        | El Paso       |
| Dallam        | 5        | Amarillo      |
| Dallas        | 2        | Dallas        |
| Dawson        | 5        | Lubbock       |
| Deaf Smith    | 5        | Amarillo      |
| Delta         | 2        | Paris         |
| Denton        | 2        | Dallas        |
| DeWitt        | 3        | Yoakum        |
| Dickens       | 5        | Childress     |
| Dimmit        | 4        | Laredo        |

| <b>County</b> | <b>Region #</b> | <b>District Name</b> |
|---------------|-----------------|----------------------|
| Donley        | 5               | Childress            |
| Duval         | 4               | Laredo               |
| Eastland      | 7               | Brownwood            |
| Ector         | 7               | Odessa               |
| Edwards       | 7               | San Angelo           |
| El Paso       | 6               | El Paso              |
| Ellis         | 2               | Dallas               |
| Erath         | 2               | Fort Worth           |
| Falls         | 2               | Waco                 |
| Fannin        | 2               | Paris                |
| Fayette       | 3               | Yoakum               |
| Fisher        | 7               | Abilene              |
| Floyd         | 5               | Lubbock              |
| Foard         | 5               | Childress            |
| Fort Bend     | 1               | Houston              |
| Franklin      | 2               | Paris                |
| Freestone     | 1               | Bryan                |
| Frio          | 3               | San Antonio          |
| Gaines        | 5               | Lubbock              |
| Galveston     | 1               | Houston              |
| Garza         | 5               | Lubbock              |
| Gillespie     | 3               | Austin               |
| Glasscock     | 7               | San Angelo           |
| Goliad        | 4               | Corpus Christi       |
| Gonzales      | 3               | Yoakum               |
| Gray          | 5               | Amarillo             |
| Grayson       | 2               | Paris                |
| Gregg         | 8               | Tyler                |
| Grimes        | 1               | Bryan                |
| Guadalupe     | 3               | San Antonio          |
| Hale          | 5               | Lubbock              |
| Hall          | 5               | Childress            |
| Hamilton      | 2               | Waco                 |
| Hansford      | 5               | Amarillo             |
| Hardeman      | 5               | Childress            |
| Hardin        | 1               | Beaumont             |
| Harris        | 1               | Houston              |
| Harrison      | 8               | Atlanta              |

| <b>County</b> | <b>Region #</b> | <b>District Name</b> |
|---------------|-----------------|----------------------|
| Hartley       | 5               | Amarillo             |
| Haskell       | 7               | Abilene              |
| Hays          | 3               | Austin               |
| Hemphill      | 5               | Amarillo             |
| Henderson     | 8               | Tyler                |
| Hidalgo       | 4               | Pharr                |
| Hill          | 2               | Waco                 |
| Hockley       | 5               | Lubbock              |
| Hood          | 2               | Fort Worth           |
| Hopkins       | 2               | Paris                |
| Houston       | 8               | Lufkin               |
| Howard        | 7               | Abilene              |
| Hudspeth      | 6               | El Paso              |
| Hunt          | 2               | Paris                |
| Hutchinson    | 5               | Amarillo             |
| Irion         | 7               | San Angelo           |
| Jack          | 2               | Fort Worth           |
| Jackson       | 3               | Yoakum               |
| Jasper        | 1               | Beaumont             |
| Jeff Davis    | 6               | El Paso              |
| Jefferson     | 1               | Beaumont             |
| Jim Hogg      | 4               | Pharr                |
| Jim Wells     | 4               | Corpus Christi       |
| Johnson       | 2               | Fort Worth           |
| Jones         | 7               | Abilene              |
| Karnes        | 4               | Corpus Christi       |
| Kaufman       | 2               | Dallas               |
| Kendall       | 3               | San Antonio          |
| Kenedy        | 4               | Pharr                |
| Kent          | 7               | Abilene              |
| Kerr          | 3               | San Antonio          |
| Kimble        | 7               | San Angelo           |
| King          | 5               | Childress            |
| Kinney        | 4               | Laredo               |
| Kleberg       | 4               | Corpus Christi       |
| Knox          | 5               | Childress            |
| La Salle      | 4               | Laredo               |
| Lamar         | 2               | Paris                |



| <b>County</b> | <b>Region #</b> | <b>District Name</b> |
|---------------|-----------------|----------------------|
| Lamb          | 5               | Lubbock              |
| Lampasas      | 7               | Brownwood            |
| Lavaca        | 3               | Yoakum               |
| Lee           | 3               | Austin               |
| Leon          | 1               | Bryan                |
| Liberty       | 1               | Beaumont             |
| Limestone     | 2               | Waco                 |
| Lipscomb      | 5               | Amarillo             |
| Live Oak      | 4               | Corpus Christi       |
| Llano         | 3               | Austin               |
| Loving        | 7               | Odessa               |
| Lubbock       | 5               | Lubbock              |
| Lynn          | 5               | Lubbock              |
| Madison       | 1               | Bryan                |
| Marion        | 8               | Atlanta              |
| Martin        | 7               | Odessa               |
| Mason         | 3               | Austin               |
| Matagorda     | 3               | Yoakum               |
| Maverick      | 4               | Laredo               |
| McCulloch     | 7               | Brownwood            |
| McLennan      | 2               | Waco                 |
| McMullen      | 3               | San Antonio          |
| Medina        | 3               | San Antonio          |
| Menard        | 7               | San Angelo           |
| Midland       | 7               | Odessa               |
| Milam         | 1               | Bryan                |
| Mills         | 7               | Brownwood            |
| Mitchell      | 7               | Abilene              |
| Montague      | 2               | Wichita Falls        |
| Montgomery    | 1               | Houston              |
| Moore         | 5               | Amarillo             |
| Morris        | 8               | Atlanta              |
| Motley        | 5               | Childress            |
| Nacogdoches   | 8               | Lufkin               |
| Navarro       | 2               | Dallas               |
| Newton        | 1               | Beaumont             |
| Nolan         | 7               | Abilene              |
| Nueces        | 4               | Corpus Christi       |

| <b>County</b> | <b>Region #</b> | <b>District Name</b> |
|---------------|-----------------|----------------------|
| Ochiltree     | 5               | Amarillo             |
| Oldham        | 5               | Amarillo             |
| Orange        | 1               | Beaumont             |
| Palo Pinto    | 2               | Fort Worth           |
| Panola        | 8               | Atlanta              |
| Parker        | 2               | Fort Worth           |
| Parmer        | 5               | Lubbock              |
| Pecos         | 7               | Odessa               |
| Polk          | 8               | Lufkin               |
| Potter        | 5               | Amarillo             |
| Presidio      | 6               | El Paso              |
| Rains         | 2               | Paris                |
| Randall       | 5               | Amarillo             |
| Reagan        | 7               | San Angelo           |
| Real          | 7               | San Angelo           |
| Red River     | 2               | Paris                |
| Reeves        | 7               | Odessa               |
| Refugio       | 4               | Corpus Christi       |
| Roberts       | 5               | Amarillo             |
| Robertson     | 1               | Bryan                |
| Rockwall      | 2               | Dallas               |
| Runnels       | 7               | San Angelo           |
| Rusk          | 8               | Tyler                |
| Sabine        | 8               | Lufkin               |
| San Augustine | 8               | Lufkin               |
| San Jacinto   | 8               | Lufkin               |
| San Patricio  | 4               | Corpus Christi       |
| San Saba      | 7               | Brownwood            |
| Schleicher    | 7               | San Angelo           |
| Scurry        | 7               | Abilene              |
| Shackelford   | 7               | Abilene              |
| Shelby        | 8               | Lufkin               |
| Sherman       | 5               | Amarillo             |
| Smith         | 8               | Tyler                |
| Somervell     | 2               | Fort Worth           |
| Starr         | 4               | Pharr                |
| Stephens      | 7               | Brownwood            |
| Sterling      | 7               | San Angelo           |

| <b>County</b> | <b>Region #</b> | <b>District Name</b> |
|---------------|-----------------|----------------------|
| Stonewall     | 7               | Abilene              |
| Sutton        | 7               | San Angelo           |
| Swisher       | 5               | Lubbock              |
| Tarrant       | 2               | Fort Worth           |
| Taylor        | 7               | Abilene              |
| Terrell       | 7               | Odessa               |
| Terry         | 5               | Lubbock              |
| Throckmorton  | 2               | Wichita Falls        |
| Titus         | 8               | Atlanta              |
| Tom Green     | 7               | San Angelo           |
| Travis        | 3               | Austin               |
| Trinity       | 8               | Lufkin               |
| Tyler         | 1               | Beaumont             |
| Upshur        | 8               | Atlanta              |
| Upton         | 7               | Odessa               |
| Uvalde        | 3               | San Antonio          |
| Val Verde     | 4               | Laredo               |
| Van Zandt     | 8               | Tyler                |
| Victoria      | 3               | Yoakum               |

| <b>County</b> | <b>Region #</b> | <b>District Name</b> |
|---------------|-----------------|----------------------|
| Walker        | 1               | Bryan                |
| Waller        | 1               | Houston              |
| Ward          | 7               | Odessa               |
| Washington    | 1               | Bryan                |
| Webb          | 4               | Laredo               |
| Wharton       | 3               | Yoakum               |
| Wheeler       | 5               | Childress            |
| Wichita       | 2               | Wichita Falls        |
| Wilbarger     | 2               | Wichita Falls        |
| Willacy       | 4               | Pharr                |
| Williamson    | 3               | Austin               |
| Wilson        | 3               | San Antonio          |
| Winkler       | 7               | Odessa               |
| Wise          | 2               | Fort Worth           |
| Wood          | 8               | Tyler                |
| Yoakum        | 5               | Lubbock              |
| Young         | 2               | Wichita Falls        |
| Zapata        | 4               | Pharr                |
| Zavala        | 4               | Laredo               |

# Section IV



# Providers for Categories by Region

## Region 1

### Construction

CandCNet Associates  
Grijalva & Allen  
Leon  
Minority Contractors Alliance of TX  
OC3 Technology

### Bonding

C&C Financial  
Grijalva & Allen  
Minority Contractors Alliance of TX

### Financial Management

Alphonso Solomon & Co., Inc.  
C&C Financial  
Gomez & Co.  
Grijalva & Allen  
Instructional Design Consortium  
Media Riders, Inc.  
Minority Contractors Alliance of TX  
Monday N. Rufus, P.C.  
MRSW Management LLC  
OC3 Technology

### Business Management

Alpha Sim Technology  
Alphonso Solomon & Co., Inc.  
Bocknite & Associates  
C&C Financial  
Curtis Business Solutions  
Data Vise  
Garza Communications  
Gomez & Co.  
Grijalva & Allen  
Instructional Design Consortium  
Media Riders, Inc.  
Monday N. Rufus, P.C.  
MRSW Management LLC  
OC3 Technology  
Quest Testing  
Texas Mgmt. Associates, Inc.  
Thomas Love Associates  
Wayman L. Prince, Law Offices of

### Business Law/EEOC/ Affirmative Action

Alphonso Solomon & Co., Inc.  
Grijalva & Allen  
Instructional Design Consortium  
Wayman L. Prince, Law Offices of

*(Region 1 continued)*

**Computer**

Alpha Sim Technology  
Beacon Training Services, Inc.  
Bilcol  
Bocknite & Associates  
CandCNet Associates  
Data Vise  
Gomez & Co.  
Instructional Design Consortium  
Media Riders, Inc.  
Monday N. Rufus, P.C.  
OC3 Technology  
PSA Consulting  
Quest Testing

**Safety**

Alpha Sim Technology  
Grijalva & Allen  
Minority Contractors Alliance of TX  
Separation System Consultants, Inc.  
TVD Enterprises

**Environmental Document  
Compliance**

Alphonso Solomon & Co., Inc.  
Dispute Management  
Minority Contractors Alliance of TX  
Separation System Consultants, Inc.

**Professional Services**

Alphonso Solomon & Co., Inc.  
Minority Contractors Alliance of TX  
Separation System Consultants, Inc.  
Texas Mgmt. Associates, Inc.

**Communication Skills**

Alpha Sim Technology  
Beacon Training Services, Inc.  
C&C Financial  
Grijalva & Allen  
Instructional Design Consortium  
Jennifer Jacobs & Associates  
Thomas Love Associates

## Region 2

### **Construction**

CandCNet Associates

Grijalva & Allen

OC3 Technology

### **Bonding**

C&C Financial

Grijalva & Allen

### **Financial Management**

Alphonso Solomon & Co., Inc.

C&C Financial

Gomez & Co.

Grijalva & Allen

Media Riders, Inc.

Monday N. Rufus, P.C.

MRSW Management LLC

OC3 Technology

S.N.A.P. Management

### **Business Management**

Alphonso Solomon & Co., Inc.

C&C Financial

Curtis Business Solutions

Garza Communications

Gomez & Co.

Grijalva & Allen

Media Riders, Inc.

Monday N. Rufus, P.C.

OC3 Technology

Thomas Love Associates

### **Business Law/EEOC/ Affirmative Action**

Alphonso Solomon & Co., Inc.

Grijalva & Allen

OC3 Technology

### **Computer**

Alpha Sim Technology

Beacon Training Services, Inc.

Bocknite & Associates

CandCNet Associates

Data Vise

Gomez & Co.

Media Riders, Inc.

Monday N. Rufus, P.C.

OC3 Technology

PSA Consulting

Quest Testing

S.N.A.P. Management

The Software Force

### **Safety**

Alpha Sim Technology

Grijalva & Allen

TVD Enterprises

*(Region 2 continued)*

**Environmental Document  
Compliance**

Alphonso Solomon & Co., Inc.  
CandCNet Associates  
Dispute Management  
Separation System Consultants, Inc.

**Professional Services**

Alphonso Solomon & Co., Inc.  
CandCNet Associates  
Dispute Management  
Separation System Consultants, Inc.  
Texas Mgmt. Associates, Inc.

**Communication Skills**

Alpha Sim Technology  
Beacon Training Services, Inc.  
C&C Financial  
Grijalva & Allen  
Jennifer Jacobs & Associates  
Media Riders, Inc.  
MRSW Management LLC  
PSA Consulting  
Thomas Love Associates



# Region 3

## **Construction**

CandCNet Associates  
Grijalva & Allen  
Minority Contractors Alliance of TX  
Miratek Corp  
MRSW Management LLC  
OC3 Technology  
RZ & Associates, Inc.  
Texas Mgmt. Associates, Inc.

## **Bonding**

C&C Financial  
Grijalva & Allen  
Miratek Corporation  
RZ & Associates, Inc.

## **Financial Management**

Alphonso Solomon & Co., Inc.  
C&C Financial  
Gomez & Co.  
Grijalva & Allen  
Media Riders, Inc.  
Minority Contractors Alliance of TX  
Miratek Corporation  
Monday N. Rufus, P.C.  
MRSW Management LLC  
OC3 Technology  
RZ & Associates, Inc.  
TVD Enterprises

## **Business Management**

Alphonso Solomon & Co., Inc.  
C&C Financial

Curtis Business Solutions  
Data Vise  
Garza Communications  
Gomez & Co.  
Grijalva & Allen  
Media Riders, Inc.  
Miratek Corporation  
Monday N. Rufus, P.C.  
MRSW Management LLC  
Quest Testing  
RZ & Associates, Inc.  
Texas Mgmt. Associates, Inc.  
Thomas Love Associates  
TVD Enterprises  
Wayman L. Prince, Law Offices of

## **Business Law/EEOC/ Affirmative Action**

Alphonso Solomon & Co., Inc.  
Grijalva & Allen  
Miratek Corporation  
RZ & Associates, Inc.  
Texas Mgmt. Associates, Inc.  
Wayman L. Prince, Law Offices of

*(Region 3 continued)*

**Computer**

Alpha Sim Technology  
Beacon Training Services, Inc.  
Bilcol  
Bocknite & Associates  
CandCNet Associates  
Data Vise  
Gomez & Co.  
Media Riders, Inc.  
Minority Contractors Alliance of TX  
Miratek Corporation  
Monday N. Rufus, P.C.  
MRSW Management LLC  
OC3 Technology  
PSA Consulting  
Quest Testing  
S.N.A.P. Management  
Texas Mgmt. Associates, Inc.  
TVD Enterprises

**Safety**

Alpha Sim Technology  
Grijalva & Allen  
Miratek Corporation  
RZ & Associates, Inc.  
TVD Enterprises

**Environmental Document  
Compliance**

Alphonso Solomon & Co., Inc.  
Minority Contractors Alliance of TX  
Miratek Corporation  
Separation System Consultants, Inc.

**Professional Services**

Alphonso Solomon & Co., Inc.  
Minority Contractors Alliance of TX  
Miratek Corporation  
Texas Mgmt. Associates, Inc.

**Communication Skills**

Alpha Sim Technology  
Beacon Training Services, Inc.  
C&C Financial  
Grijalva & Allen  
Jennifer Jacobs & Associates  
Media Riders, Inc.  
Minority Contractors Alliance of TX  
Miratek Corporation  
MRSW Management LLC  
PSA Consulting  
RZ & Associates, Inc.  
Texas Mgmt. Associates, Inc.  
Thomas Love Associates

# Region 4

## **Construction**

Grijalva & Allen  
OC3 Technology  
RZ & Associates, Inc.  
Texas Mgmt. Associates, Inc.

## **Bonding**

C&C Financial  
Grijalva & Allen  
RZ & Associates, Inc.

## **Financial Management**

Alphonso Solomon & Co., Inc.  
C&C Financial  
Gomez & Co.  
Grijalva & Allen  
Media Riders, Inc.  
Monday N. Rufus, P.C.  
MRSW Management LLC  
OC3 Technology  
RZ & Associates, Inc.  
Texas Mgmt. Associates, Inc.  
TVD Enterprises

## **Business Management**

Alpha Sim Technology  
Alphonso Solomon & Co., Inc.  
Bocknite & Associates  
C&C Financial  
Data Vise  
Garza Communications  
Gomez & Co.  
Grijalva & Allen  
Media Riders, Inc.  
Monday N. Rufus, P.C.  
MRSW Management LLC  
OC3 Technology  
PSA Consulting  
Quest Testing  
RZ & Associates  
Separation System Consultants, Inc.  
Texas Mgmt. Associates, Inc.  
Thomas Love Associates  
TVD Enterprises  
Wayman L. Prince, Law Offices of

## **Business Law/EEOC/ Affirmative Action**

Alphonso Solomon & Co., Inc.  
Grijalva & Allen  
RZ & Associates, Inc.  
Wayman L. Prince, Law Offices of

*(Region 4 continued)*

**Computer**

Alpha Sim Technology  
Beacon Training Services, Inc.  
Bilcol  
Bocknite & Associates  
Data Vise  
Gomez & Co.  
Media Riders, Inc.  
Monday N. Rufus, P.C.  
OC3 Technology  
PSA Consulting  
Quest Testing  
Texas Mgmt. Associates, Inc.  
TVD Enterprises

**Safety**

Alpha Sim Technology  
Grijalva & Allen  
RZ & Associates, Inc.  
TVD Enterprises

**Environmental Document  
Compliance**

Alphonso Solomon & Co., Inc.  
Dispute Management  
Separation System Consultants, Inc.

**Professional Services**

Alphonso Solomon & Co., Inc.  
Dispute Management  
Separation System Consultants, Inc.  
Texas Mgmt. Associates, Inc.

**Communication Skills**

Alpha Sim Technology  
Beacon Training Services, Inc.  
C&C Financial  
Grijalva & Allen  
Jennifer Jacobs & Associates  
Media Riders, Inc.  
MRSW Management LLC  
PSA Consulting  
RZ & Associates, Inc.  
Texas Mgmt. Associates, Inc.  
Thomas Love Associates

# Region 5

## **Construction**

Grijalva & Allen  
Miratek Corporation  
OC3 Technology

## **Bonding**

Grijalva & Allen  
Miratek Corporation

## **Financial Management**

Gomez & Co.  
Grijalva & Allen  
Media Riders, Inc.  
Miratek Corporation  
Monday N. Rufus, P.C.  
MRSW Management LLC  
OC3 Technology

## **Business Management**

Curtis Business Solutions  
Garza Communications  
Gomez & Co.  
Grijalva & Allen  
Media Riders, Inc.  
Miratek Corporation  
Monday N. Rufus, P.C.  
MRSW Management LLC  
OC3 Technology  
Quest Testing  
Texas Mgmt. Associates, Inc.

## **Business Law/EEOC/ Affirmative Action**

Grijalva & Allen  
Miratek Corporation

## **Computer**

Beacon Training Services, Inc.  
Bocknite & Associates  
Data Vise  
Gomez & Co.  
Media Riders, Inc.  
Miratek Corporation  
Monday N. Rufus, P.C.  
OC3 Technology  
PSA Consulting  
Quest Testing

## **Safety**

Alpha Sim Technology  
Grijalva & Allen  
Miratek Corporation

*(Region 5 continued)*

**Environmental Document  
Compliance**

Miratek Corporation

**Professional Services**

Miratek Corporation

**Communication Skills**

Alpha Sim Technology

Beacon Training Services, Inc.

Grijalva & Allen

Media Riders, Inc.

Miratek Corporation

MRSW Management LLC

PSA Consulting

# Region 6

## **Construction**

Grijalva & Allen  
Miratek Corporation  
OC3 Technology

## **Bonding**

C&C Financial  
Grijalva & Allen  
Miratek Corporation

## **Financial Management**

Alphonso Solomon & Co., Inc.  
C&C Financial  
Gomez & Co.  
Grijalva & Allen  
Media Riders, Inc.  
Miratek Corporation  
Monday N. Rufus, P.C.  
MRSW Management LLC  
OC3 Technology

## **Business Management**

Alphonso Solomon & Co., Inc.  
Bocknite & Associates  
C&C Financial  
Curtis Business Solutions  
Data Vise  
Garza Communications  
Gomez & Co.  
Grijalva & Allen  
Media Riders, Inc.  
Miratek Corporation  
Monday N. Rufus, P.C.  
MRSW Management LLC  
OC3 Technology  
PSA Consulting  
Quest Testing  
Texas Mgmt. Associates, Inc.

## **Business Law/EEOC/ Affirmative Action**

Alphonso Solomon & Co., Inc.  
Grijalva & Allen  
Miratek Corporation

*(Region 6 continued)*

**Computer**

Alpha Sim Technology  
Bocknite & Associates  
C&C Financial  
Data Vise  
Gomez & Co.  
Media Riders, Inc.  
Miratek Corporation  
Monday N. Rufus, P.C.  
OC3 Technology  
PSA Consulting  
Quest Testing

**Safety**

Alpha Sim Technology  
Grijalva & Allen  
Miratek Corporation

**Environmental Document  
Compliance**

Alphonso Solomon & Co., Inc.  
Miratek Corporation

**Professional Services**

Alphonso Solomon & Co., Inc.  
Miratek Corporation

**Communication Skills**

Alpha Sim Technology  
C&C Financial  
Grijalva & Allen  
Jennifer Jacobs & Associates  
Media Riders, Inc.  
Miratek Corporation  
MRSW Management LLC  
PSA Consulting



# Region 7

## **Construction**

Grijalva & Allen  
Miratek Corporation  
OC3 Technology  
Texas Mgmt. Associates, Inc.

## **Bonding**

Grijalva & Allen  
Miratek Corporation

## **Financial Management**

Alphonso Solomon & Co., Inc.  
Gomez & Co.  
Grijalva & Allen  
Media Riders, Inc.  
Miratek Corporation  
Monday N. Rufus, P.C.  
MRSW Management LLC  
OC3 Technology  
Texas Mgmt. Associates, Inc.  
TVD Enterprises

## **Business Management**

Alphonso Solomon & Co., Inc.  
Curtis Business Solutions  
Garza Communications  
Gomez & Co.  
Grijalva & Allen  
Media Riders, Inc.  
Miratek Corporation  
Monday N. Rufus, P.C.  
MRSW Management LLC  
OC3 Technology  
Quest Testing  
Texas Mgmt. Associates, Inc.

## **Business Law/EEOC/ Affirmative Action**

Alphonso Solomon & Co., Inc.  
Grijalva & Allen  
Miratek Corporation

*(Region 7 continued)*

**Computer**

Alpha Sim Technology  
Bocknite & Associates  
Data Vise  
Gomez & Co.  
Media Riders, Inc.  
Miratek Corporation  
Monday N. Rufus, P.C.  
MRSW Management LLC  
OC3 Technology  
PSA Consulting  
Quest Testing  
Texas Mgmt. Associates, Inc.  
TVD Enterprises

**Safety**

Alpha Sim Technology  
Grijalva & Allen  
Miratek Corporation  
Texas Mgmt. Associates, Inc.  
TVD Enterprises

**Environmental Document  
Compliance**

Alphonso Solomon & Co., Inc.  
Miratek Corporation

**Professional Services**

Alphonso Solomon & Co., Inc.  
Miratek Corporation  
Texas Mgmt. Associates, Inc.

**Communication Skills**

Alpha Sim Technology  
Grijalva & Allen  
Jennifer Jacobs & Associates  
Media Riders, Inc.  
Miratek Corporation  
MRSW Management LLC  
PSA Consulting  
Texas Mgmt. Associates, Inc.

# Region 8

## **Construction**

CandCNet Associates

Grijalva & Allen

OC3 Technology

## **Bonding**

Grijalva & Allen

## **Financial Management**

Alphonso Solomon & Co., Inc.

Gomez & Co.

Grijalva & Allen

Media Riders, Inc.

Monday N. Rufus, P.C.

MRSW Management LLC

OC3 Technology

## **Business Management**

Alphonso Solomon & Co., Inc.

Curtis Business Solutions

Garza Communications

Gomez & Co.

Grijalva & Allen

Media Riders, Inc.

Monday N. Rufus, P.C.

Quest Testing

Thomas Love Associates

## **Business Law/EEOC/ Affirmative Action**

Alphonso Solomon & Co., Inc.

Grijalva & Allen

## **Computer**

Beacon Training Services, Inc.

Bocknite & Associates

CandCNet Associates

Data Vise

Gomez & Co.

Media Riders, Inc.

Monday N. Rufus, P.C.

OC3 Technology

PSA Consulting

Quest Testing

S.N.A.P. Management

## **Safety**

Alpha Sim Technology

Grijalva & Allen

## **Environmental Document Compliance**

Alphonso Solomon & Co., Inc.

CandCNet Associates

Dispute Management

Separation System Consultants, Inc.

## **Professional Services**

Alphonso Solomon & Co., Inc.

CandCNet Associates

Dispute Management

Separation System Consultants, Inc.

Texas Mgmt. Associates, Inc.

*(Region 8 continued)*

**Communication Skills**

Alpha Sim Technology

Beacon Training Services, Inc.

Grijalva & Allen

Jennifer Jacobs & Associates

Media Riders, Inc.

MRSW Management LLC

PSA Consulting

Thomas Love Associates

# Notes

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