# **Uninsured Texans: Attitudes Toward Coverage**

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**Prepared for The Texas Department of Insurance** 

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### **Focus Groups**

#### **Focus Group Sites**



### **Focus Group Participants**

#Unemployed individuals - 113

#Employed individuals - 83

Small employers - 127

**#Total - 323** 

#### **Focus Group Topics**

- 1. Why so many Texans do not have health insurance
- 2. What assistance might help more Texans obtain health insurance
- 3. What questions/concerns do people have about health insurance (non-financial)
- 4. How can people learn more about health insurance
- 5. What experiences have people had

# 1. Why So Many Do Not Have

#### **#COST!!!!!**

- of the premium
- of the co-pay
- of the deductible
- of other necessities

#### Other Factors

- #Employment and economic conditions
- #Power and control of insurance providers
- **\*\***Political factors
- **\*\***Knowledge factors
- #Factors related to the cost of medical care
- **#Factors unique to Texas**

### Factors Specific to Small Employers

**\*\*Composition of groups** 

**\*\***Availability and ease of purchase

**#**Use of discretionary funds

# 2. What Kinds of Assistance

- **\*\*New programs**
- **\*\*Expansion of existing programs**
- **\*\***Assistance to small employers
- **#Financing programs**
- **\*\*Regulating insurance providers**
- **#**Appeals to elected officials
- **\*\*Creating and disseminating information**

# 3. What Questions or Concerns

- **#Coverage**
- **#Claims and payments**
- **\*\*Other policies and procedures**
- **\*\*Customer satisfaction**
- **\*\*Small employers**

# 4. How People Can Learn More

- **\*\*Central access point**
- **#Information for small employers**
- **\*\*Published information**
- **\*\*Personal contact**
- **\*\***Meetings and special events
- **\*\*Mass distribution**

# 5. What Kinds of Experiences

- **#**Good experiences
- **\*\*Experiences of small employers**
- **\*\*Experiences related to communication**
- #Experiences related to claims and service
- **\*Experiences related to unfair practices** and perceived deception

#### **Stories**

#Falling through the cracks

**\*\***Making hard decisions

**\*\***Catching a moving target

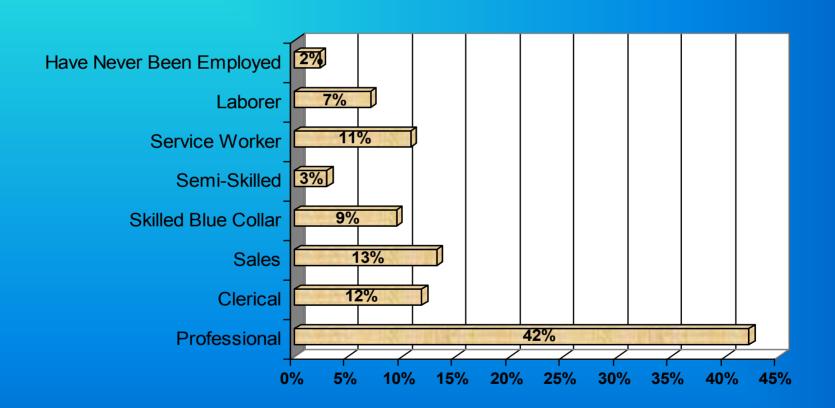
**#**Running out of luck

### **Telephone Survey**

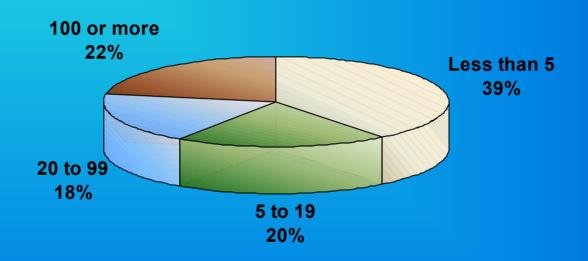
#### Who are the Uninsured?

- Mostly Young 29% are under 30
- **\*\*Mostly White** 
  - ≥ 68% White, Non-Hispanic
  - **≥ 23%** Hispanic
  - **≥**5% African-American
- They are well educated 59% have been to college
- #They are disproportionately self-employed (36%) and most work full-time

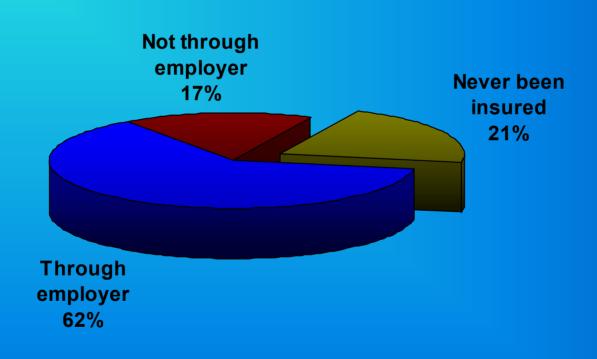
# Percentage of Workers Who are Uninsured by Occupation



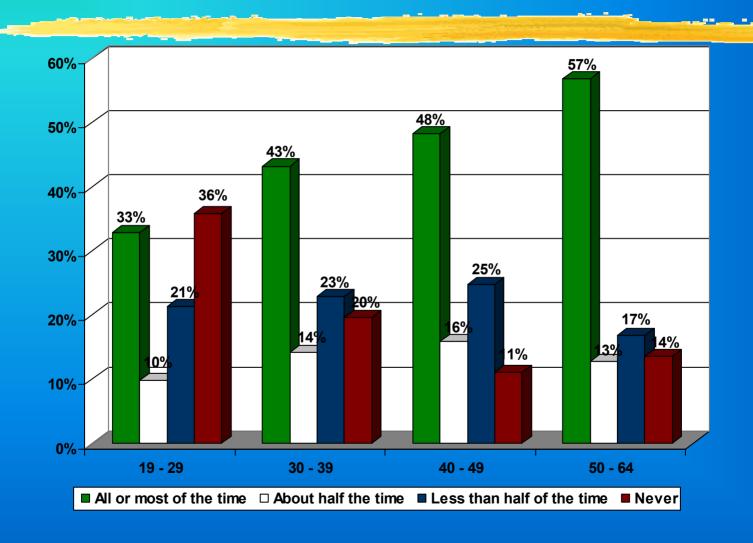
#### Percentage of Workers Who Are Uninsured By Firm Size (Number of Employees)



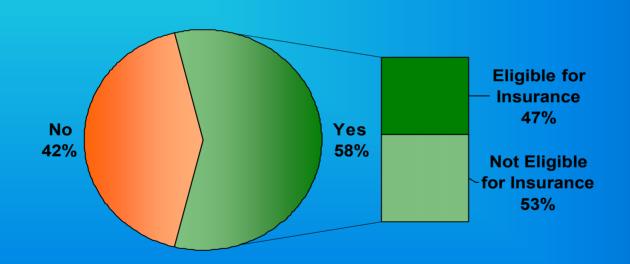
#### **Previously Insured**



#### History with Health Insurance by Age Group



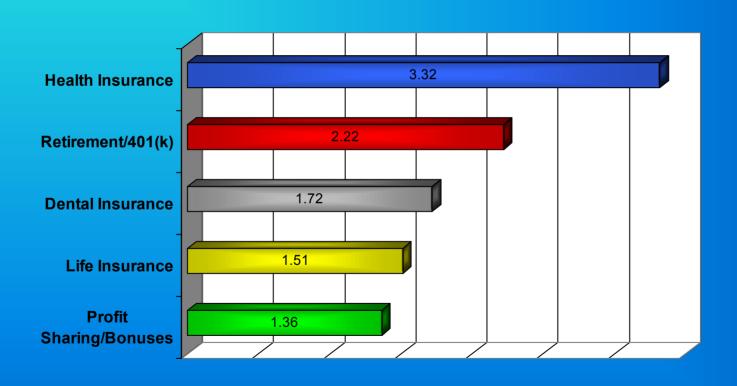
# Health Insurance Availability in the Workplace and Eligibility for Coverage



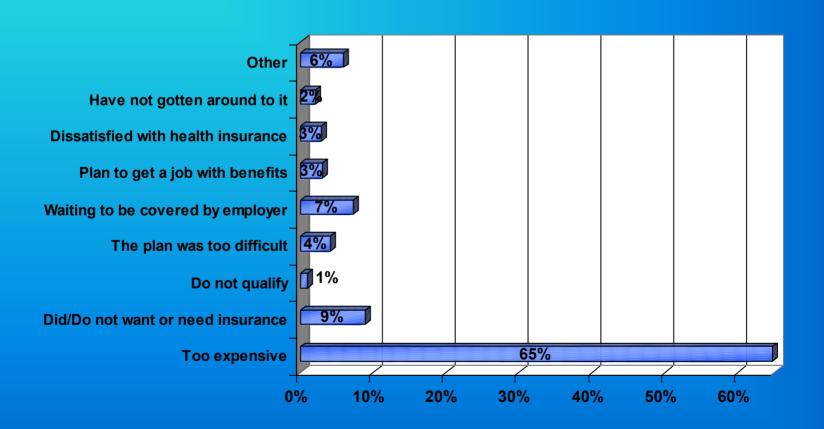
# Top Reasons for Not Taking Insurance Offered by Employer

Reasons	Percentage
Too expensive	58%
Have not gotten around to it	13%
Did not want or need the insurance	11%
Do or did not like the health plan	4%
Hope to get other insurance	4%
The plan was too difficult and time consuming	4%

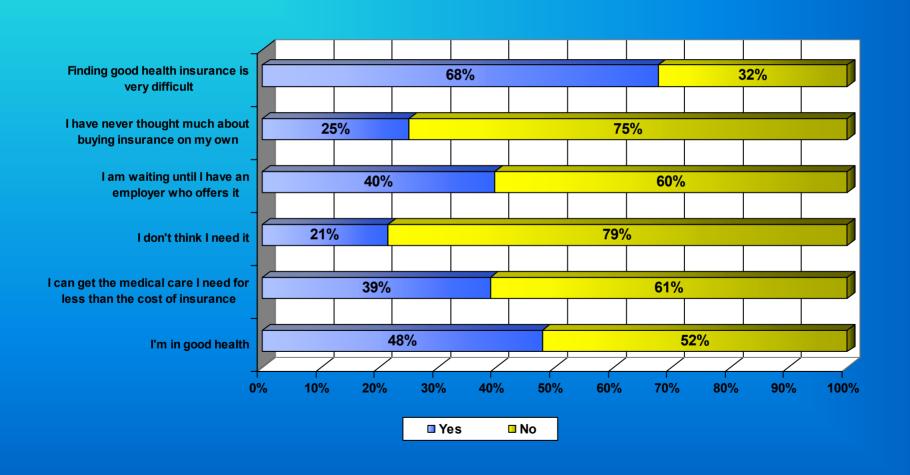
## **Average Rankings of Importance**of Job Benefits



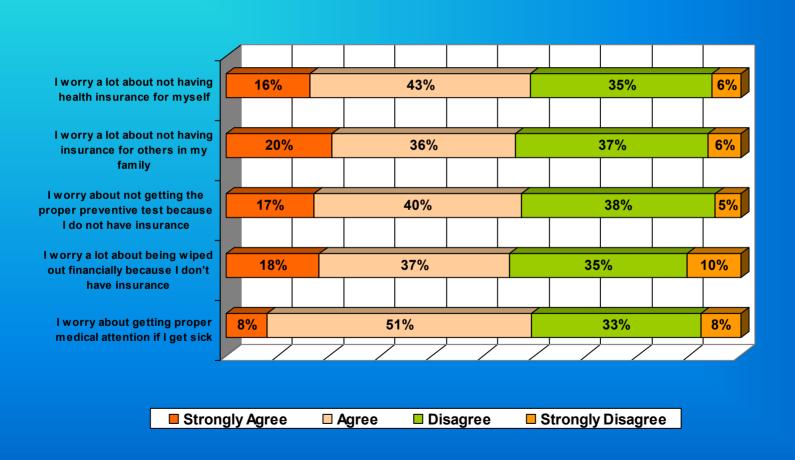
## The Main Reason For Not Buying Health Insurance



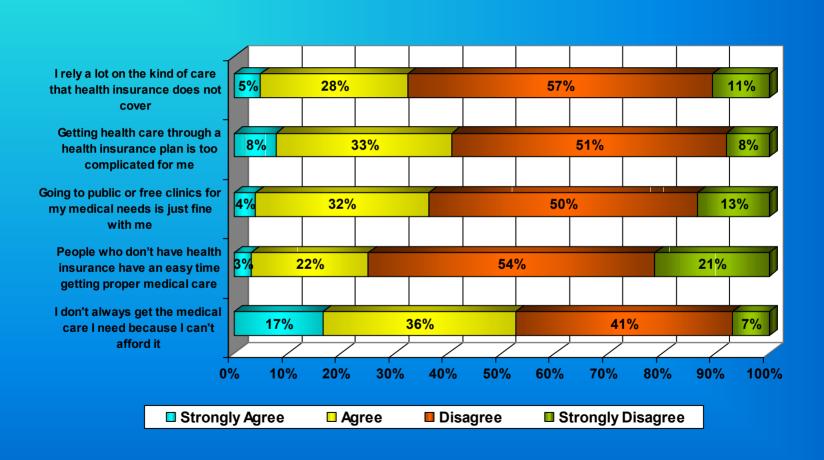
## Other Reasons For Not Buying Health Insurance



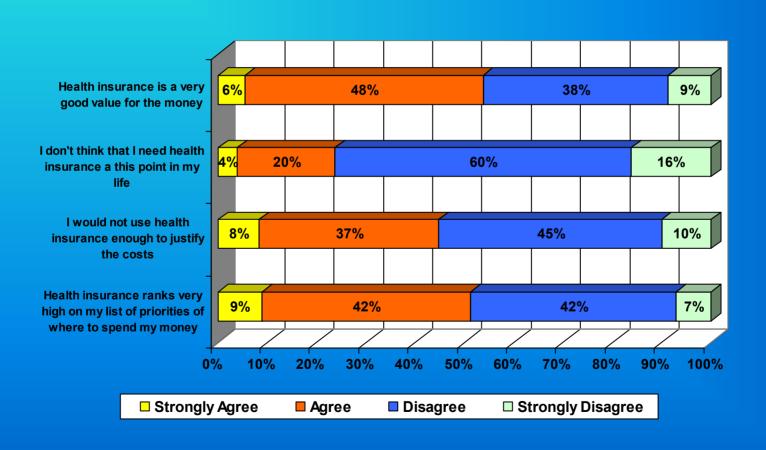
## Non-Poor Uninsured Concerns About Health Care



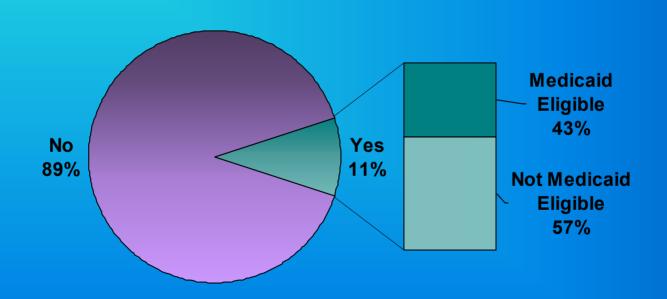
### Non-Poor Uninsured Opinions About Access to Health Care



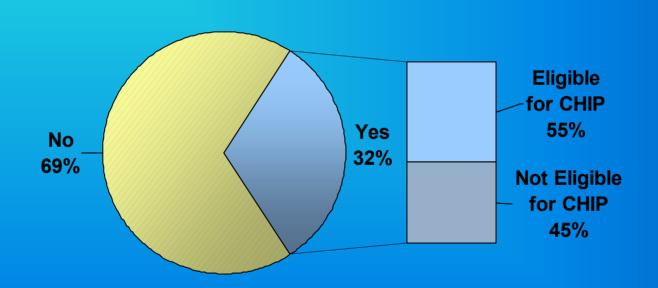
#### Non-Poor Uninsured Barriers to Purchasing Health Insurance



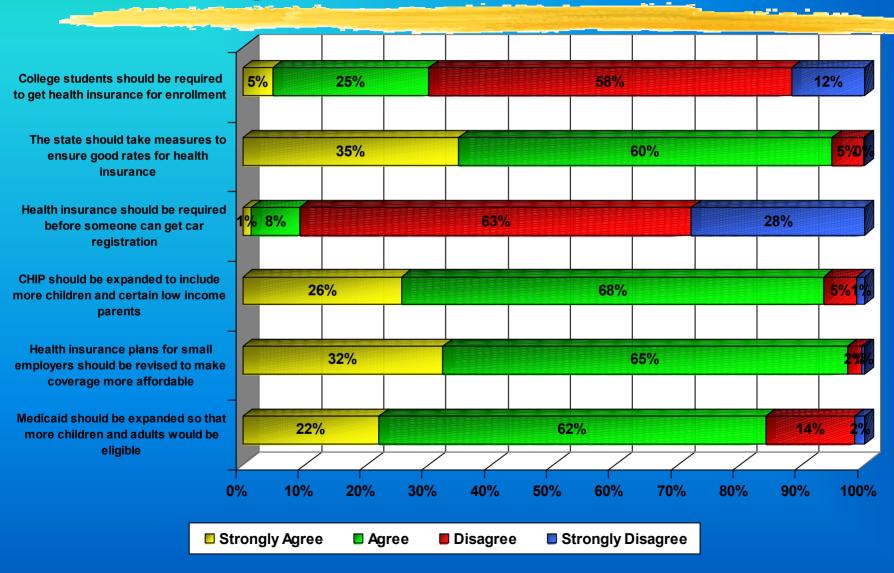
# Tried to Enroll in TexCare Medicaid and Were Eligible



# Tried to Enroll in CHIP and Were Eligible



# Non-Poor Uninsured Opinions About Improving Access to Health Insurance



### **Segment Analysis**

#### **Overview**

**#Purpose** 

**\*\*Two scales** 

△ Ability to pay

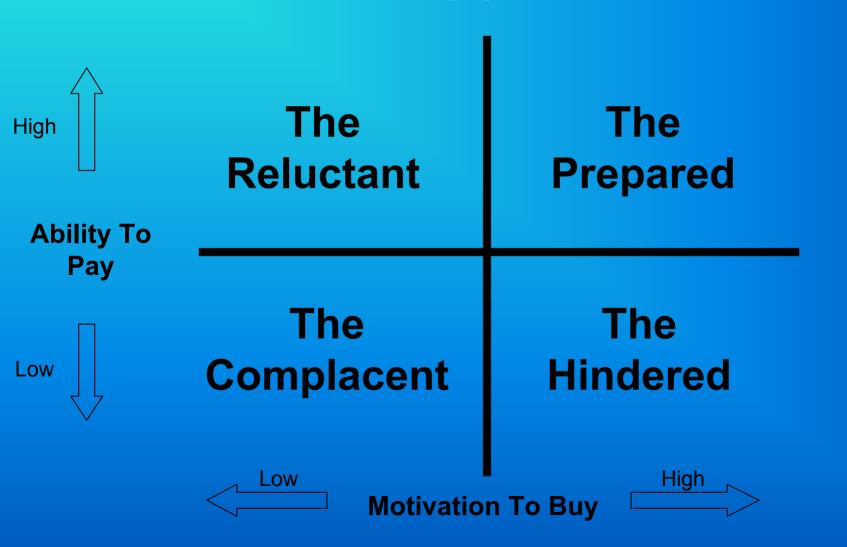
### **Developing the Scales**

**\*\*Choosing questions** 

**\*\***Assigning values

**\*\***Calculating score

### **Segment Matrix**



### The Prepared: 28.3%

- **\*\*Both male and female**
- **\*\*Oldest group**
- #Multiple person households with dependant children
- **\*\*Large urban areas**
- #Poorest health of all groups
- \*\*Professional and blue-collar; few in retail trade

### The Prepared: 28.3%, cont.

- **\*\*Many "not employed" and self-employed**
- Most have previously owned health insurance
- Rate other job benefits relatively lower
- **\*\*Seek health insurance on their own**
- **\*\*Cite confusion or other barriers**
- #Do not like public clinics

#### The Reluctant: 16.2%

- **#**Majority male
- #Disproportionately young, few over 50
- More likely to be sole person in household; unlikely to have dependants
- **\*\*Urban and suburban**
- #Healthiest group
- **\*\*Professionals; few blue-collar workers**

## The Reluctant: 16.2%, cont.

- **\*\*Many have never had health insurance**
- **\*\*Comparatively few have ever bought** (mandatory) automobile insurance
- Prefer other job benefits to health insurance
- Say they don't need health insurance
- **\*\*Cost is not a major factor in being uninsured**
- **\*\*Most acceptant of public clinics**

## The Complacent: 19.4%

- **\*\***Male and female
- **XYoungest group**
- **\*\*Less likely to have dependents**
- **#**Suburban; not large urban
- **\*\***Second healthiest group
- Retail trade, manufacturing; few professionals

### The Complacent: 19.4%, cont.

- #Many "not employed" or part-time workers; few self-employed
- Most unlikely to have ever owned health insurance
- \*\*Prefer other job benefits to health insurance
- **\*\*Cost is a major barrier**
- #Many say they "don't need" health insurance; acceptant of free clinics

### The Hindered: 36.1%

- **#Female**
- #Over 40 years old
- **\*\***Most likely to have dependants
- **\*\*Relatively bad health**
- \*\*Manufacturing, contract labor; few full time workers
- **#**Small employers

## The Hindered: 36.1%, cont.

- **\*\***Have previously owned health insurance
- Health insurance is an important job benefit
- **\*\*Cost is a major barrier**
- #Do not like public clinics

## Representation and Other Considerations

**\*\*Only non-poor uninsured were surveyed** 

Non-poor uninsured are 1/3 of total uninsured population

**\*\*How would distribution differ with additional population?** 

# **Policy Considerations and Implications**

## **Using the Data**

- #The four groups can serve as a means to think about the uninsured and policy
- Characteristics identified through segment analysis provide insights into types of uninsured Texans
- Issues identified in the focus groups provide possible policy strategies

## **The Prepared**

- **\*\*Why prepared?** 
  - Coverage denied
  - Do not understand how to obtain coverage
- **\*\*What to do?** 

  - Provide information

#### **The Reluctant**

- **\*\*Why reluctant?** 

  - Have other priorities
- **\*\*What to do?** 
  - Marketing and advertising strategies
  - Educational campaigns

### **The Complacent**

- **\*\*Why complacent?** 
  - Think they are healthy
  - Have other priorities
  - Don't meet eligibility criteria
- **\*\*What to do?** 
  - Educational campaigns
  - □ Simplify the process
  - ☐ Give it to them

#### **The Hindered**

- **\*\*Why hindered?** 
  - May have health conditions that raise costs
  - Don't meet eligibility criteria
- **\*\*What to do?** 
  - New programs and/or expansion of existing programs
  - Modifications of rules
  - ☑ Information and simplification

## **Alternative Strategies**

**#**Healthiest first

**\*\*Poorest first** 

**\*\***Most motivated first

**\*\*Likeliest to afford it first** 

#### **Healthiest First**

Reluctant Complacent Hindered Prepared

- **\*\***Typically the lowest utilizers of care
- #Builds the risk pool making it stronger and more symmetrical (lowers the risk of adverse selection)

#### Healthiest - Pros and Cons

- Provides protection from unexpected loss due to illness or injury
- Small group allows a chance to test before expansion
- Initially requires least government intervention
- Group least motivated to purchase insurance
- Those with the most pressing needs are last to be served

#### **Poorest First**

Hindered Complacent Reluctant Prepared

**\*\***Cost is the big issue and this group has little ability to pay

**\*\*** Most likely requires subsidies

#### Poorest - Pros and Cons

- Helps the largest group without insurance first
- Although there is most likely a high degree of pent-up demand, the high number of individuals could strengthen the pool
- Most likely requires substantial subsidies
- The Complacent feel they do not need insurance and access free clinics
- \*Does little at first to assist those most in need

#### **Most Motivated First**

Prepared Hindered Reluctant Complacent

**\*\*** Assists those with the greatest desire for insurance

**\*\*** Reduces barriers to coverage

#### Most Motivated - Pros and Cons

- High immediate impact Prepared and Hindered are two largest groups of uninsured
- Addresses those with immediate health needs first
- The Prepared seek information on their own, lowering outreach and educational costs
- Pre-existing limitations would have to be removed
- \*Brings high utilizers to the pool immediately adverse selection

#### Likeliest to Afford it First

Reluctant Prepared Hindered Complacent

**\*\*** Makes insurance affordable

\*\* Motivates those with little desire to purchase insurance

## Likeliest to Afford - Pros and Cons

- First group requires no subsidies
- Strengthens risk pool because they are low utilizers of care
- Potentially more public support because of removal of barriers
- Reluctant prefer pay over health benefits and will be difficult to motivate
- \*Prepared want insurance, but need pre-existing conditions removed

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