Texas State Planning Grant Conference

January 31 – February 1, 2002

The Economics of Health Insurance

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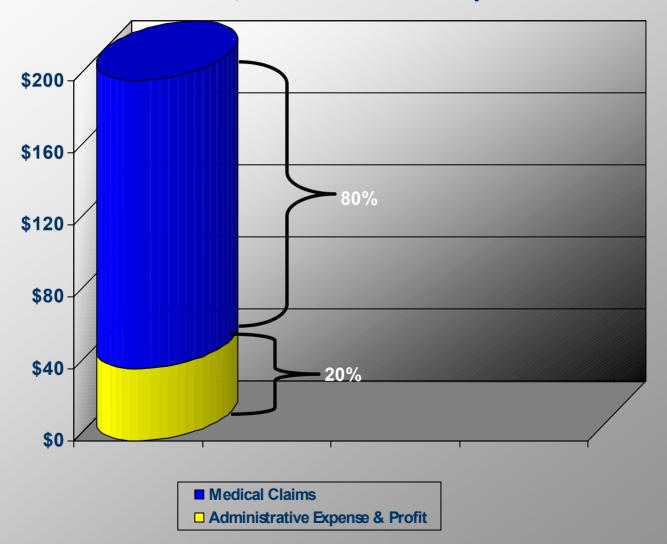
The Economics of Health Insurance

- ✓ Where Does the Premium Go?
- ✓ What Drives the Cost of Medical Care?
- ✓ How Do Insurance Companies Determine Their Premium Rate?



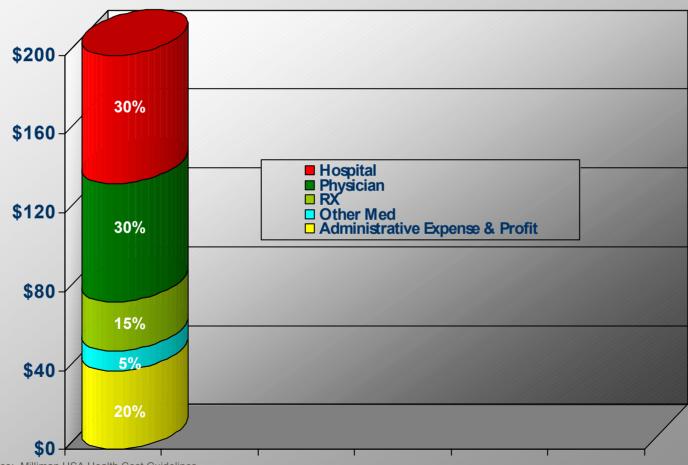
Where Does the Premium Go? 100 Employee Group

Medical Claims, Administrative Expense & Profit



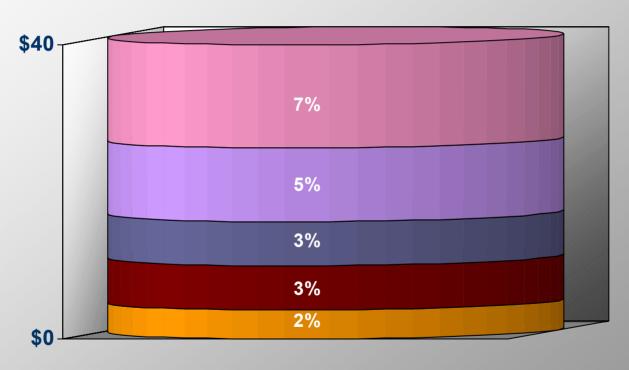


Where Does the Premium Go? 100 Employee Group Break-down of Medical Claims





Where Does the Premium Go? 100 Employee Group Break-down of Administrative Expense & Profit

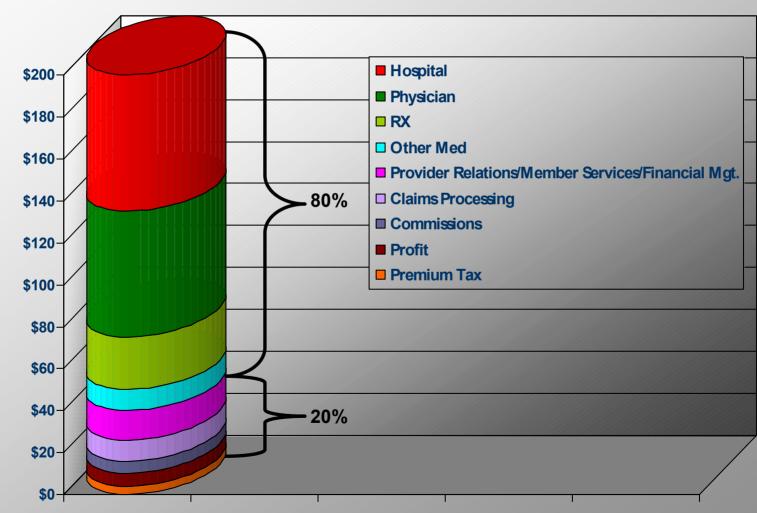




- □ Provider Relations/Member Services/Financial Mgt.
- □ Claims Processing
- Commissions
- **■** Profit
- Premium Tax

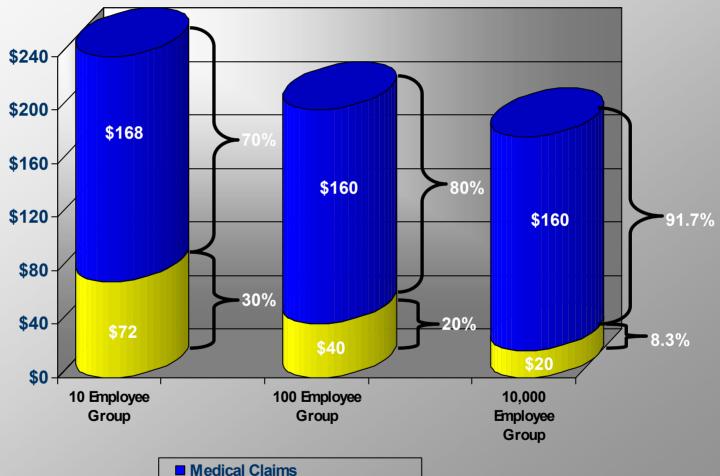
Where Does the Premium Go? 100 Employee Group

Break-down of Medical Claims, Administrative Expense & Profit



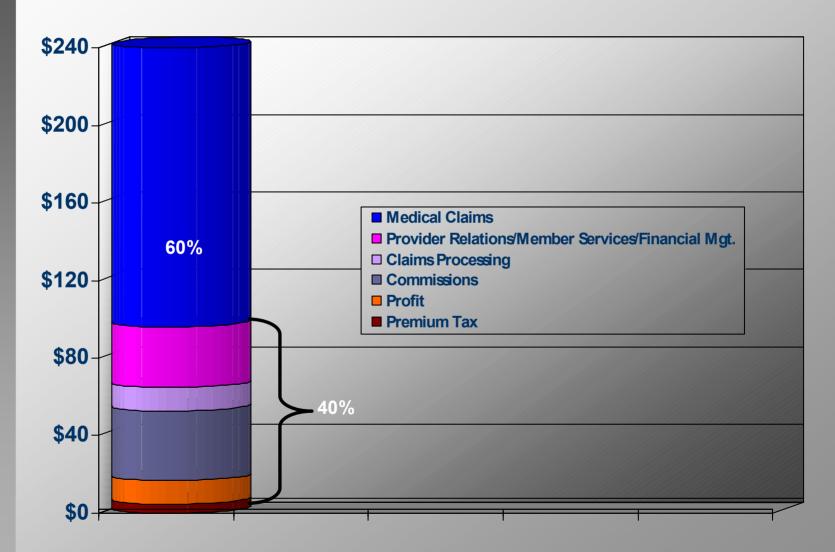


Small Group vs. Medium Group vs. Large Group



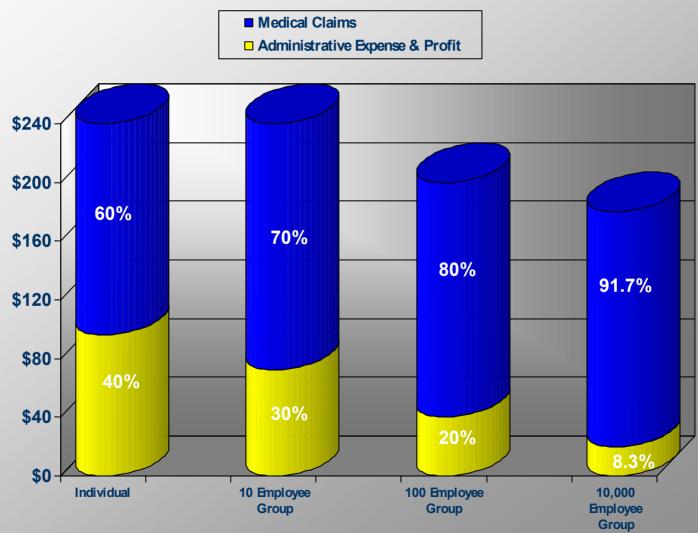


Individual Insurance





Individual vs. Small Group vs. Medium Group vs. Large Group





Conclusions:

- ✓ Premium is primarily driven by the cost of medical claims.
- ✓ Administrative costs are relatively minor and inflexible.
- ✓ Portion spent on administration shrinks as groups get larger.
- ✓ Insurer profits are a very small piece of the total premium.



What Drives the Cost of Medical Care?

- √ Type of Service Used
- √ Frequency of Use (Utilization)
- √ Provider's Charge for Service



Sample Costs Per Member

Type of Service	Annual Utilization	<u>Charge</u> <u>Per Service</u>			Annual Cost	
Inpatient Hospital	.3 days	x	\$2,500	=	\$750	
Physician Visits	3.0 visits	x	\$60	=	\$180	
Pharmacy	7.0	x	\$50	=	\$350	



New Types of Services





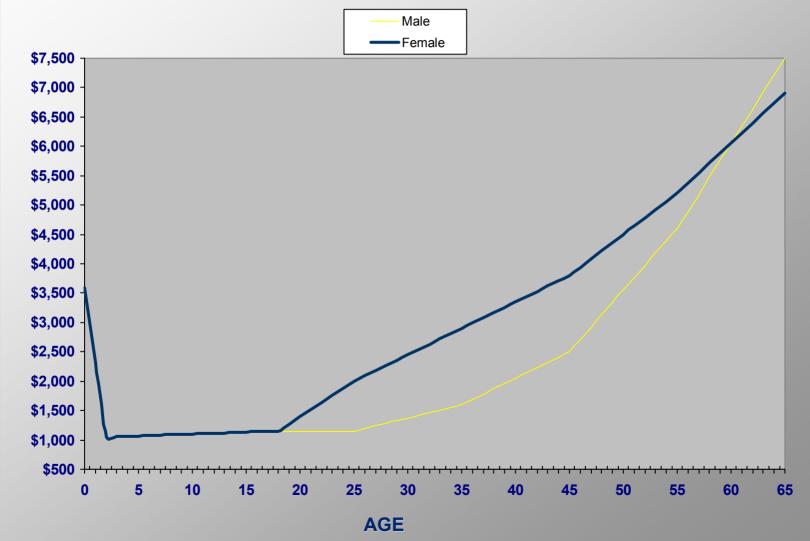
How Do Medical Costs Vary By Age and Gender?

Annual Average = \$2,600 Per Member

Age	<u>Male</u>	<u>Female</u>
0 – 1	\$3,600	\$3,600
2 – 18	\$1,050	\$1,050
19 – 29	\$1,150	\$2,000
30 – 39	\$1,600	\$2,900
40 – 49	\$2,500	\$3,800
50 – 59	\$4,600	\$5,200
60 – 65	\$7,500	\$6,900



How Do Medical Costs Vary By Age and Gender?





How Do Medical Costs Vary By Geographic Area?

National Annual Average = \$2,600 Per Member

<u>Area</u>	<u>Amount</u>
Galveston	\$3,040
Tyler	\$2,800
Houston	\$2,630
Dallas	\$2,550
El Paso	\$2,340
Ft. Worth	\$2,240
Wichita Falls	\$2,160



How Do Medical Costs Vary By Provider?

2001 Charges in Austin/San Marcos

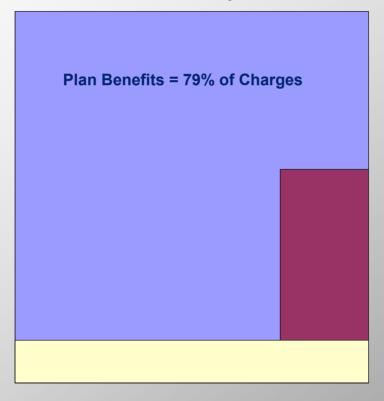
	25 th	75 th	
Service	Percentile	Percentile	
<u>Physician</u>			
Office Visit CPT 99212	\$43	\$56	
Coronary Artery Bypass CPT 33534	\$6,326	\$7,092	
Hospital Outpatient			
Septoplasty CPT 30520	\$2,117	\$3,629	
Cataract Removal CPT 66984	\$2,031	\$3,188	

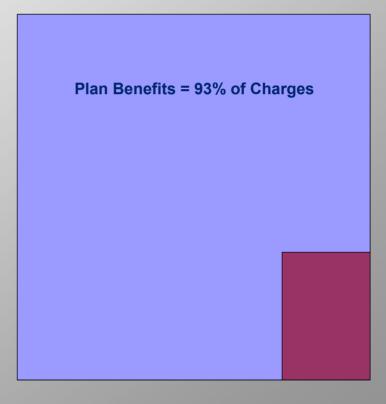


How Do Medical Costs Vary By Benefit Plan?

Indemnity Plan

HMO Plan







■ Plan Benefits ■ 20% Coinsurance □ \$500 Deductible

☐ Plan Benefits ☐ Copays

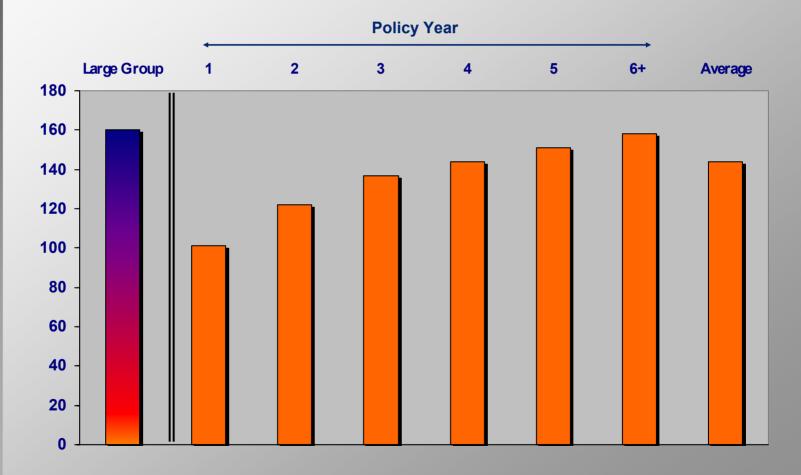
How Do Medical Costs Vary By Insurance Product?

Inpatient Hospital Costs Per Member

Type of Delivery System	Annual <u>Utilization</u>		Charge Per <u>Service</u>		Annual Cost	Savings
Unmanaged Discounts (PPO)	.3 days	x x	\$2,500 \$1,500	=	\$750 \$450	0% 40%
Discounts and Utilization Management (HMOs)	.2 days	X	\$1,500	=	\$300	60%



How Does Underwriting Affect Medical Costs?

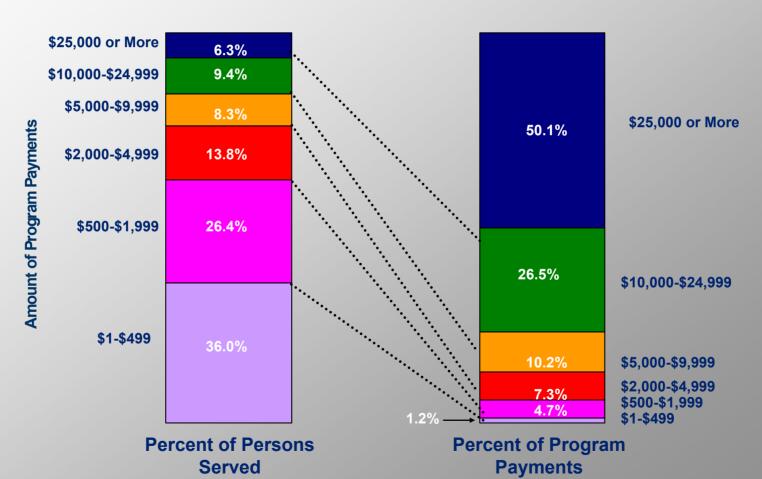




Why Do Insurers Underwrite? Percent Distribution of Medicare Persons Served and Program Payments Under Medicare: CY 1997



\$175.4 Billion in Program Payments





Source: Health Care Financing Administration, Office of Information Services: Data from the Medicare Decision Support System; data development by the Office of Strategic Planning.

How Do Insurance Companies Determine Their Premium Rate?

- ✓ Estimate Medical Costs Using Some Objective Criteria:
 - Product (Indemnity, PPO, HMO)
 - Plan Benefits
 - Age
 - Gender
 - Geographical Area



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- ✓ Adjust the Estimate for Underwriting Information (Objective and Subjective)
- ✓ Add Expected Administrative Expenses and Profit
 - Product
 - Group Size



The Economics of Health Insurance Summary

- ✓ Premiums Are High Because the Cost of Medical Care is High
- ✓ Some Administrative Cost Savings Possible For Small Groups; But Not a Significant Impact On Affordability
- ✓ Expected Cost of Medical Care Can Vary Significantly Among Small Groups; That's Why Premiums Will Vary Among Groups
- ✓ To Make Premiums Affordable, Focus On The Cost of Medical Care

