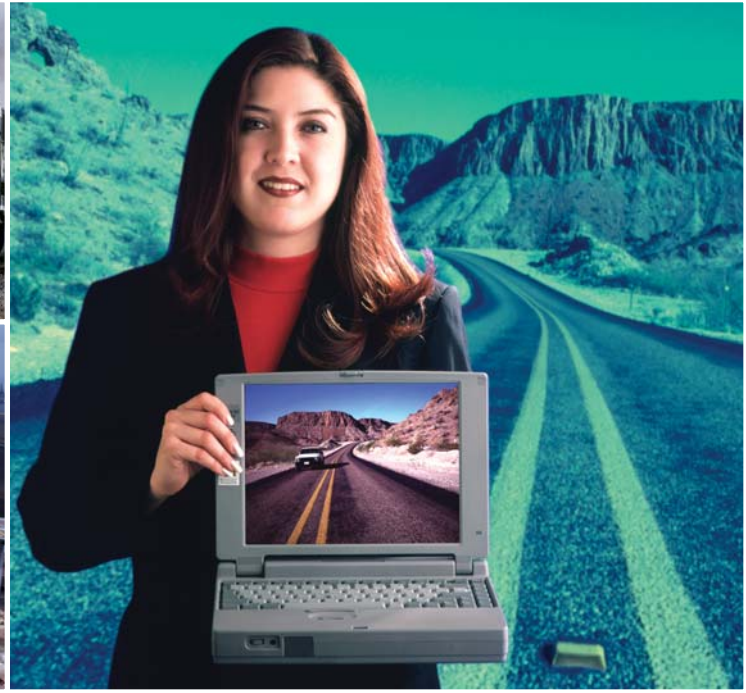


Careers



Texas on the Move





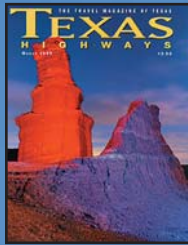
1917

The Texas Legislature established the Texas Highway Department to administer federal funds for highway construction and maintenance.



1937

The first farm-to-market road was completed. The system now includes 40,900 miles of paved roadway.



1975

Texas Highways became the official travel magazine of Texas.



1985

The Adopt-A-Highway program began. The first "Don't Mess with Texas" commercial aired the following year featuring Stevie Ray Vaughn.



1992

Maribel Chavez, P.E., became Texas' first female district engineer.

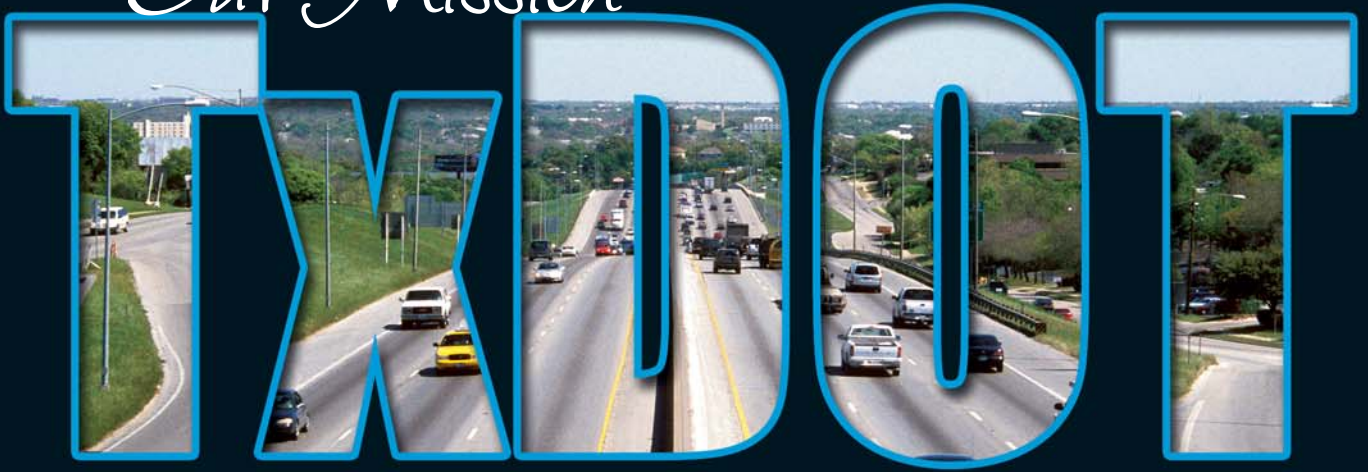


Careers at TxDOT

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Our Mission



Moving Texas in the Right Direction

Plan It • Build It • Maintain It • Use It • Manage It

Our mission is to provide safe, effective and efficient movement of people and goods. We are dedicated to providing transportation systems and alternatives that are comfortable, safe, durable, cost-effective, accessible, environmentally sensitive and aesthetically appealing.



About Us



In 1917, the Texas Legislature established the Texas Highway Department to administer federal funds for planning, construction and maintenance of the state's highway system. In the 1950's when the state's way of life transformed from rural to metropolitan, Texas was one of the first states to implement the federal interstate system, connecting its major cities. While the state continued to flourish and prosper and through the emergence of various state agencies, the Texas Department of Transportation (TxDOT) was founded in 1991. The fabrication of TxDOT's transportation system is derived from 79,000 miles of state maintained roadways. We lead the nation in the number of bridges and public roads. To meet the needs of such a diverse transportation network, the state has embarked upon an aggressive implementation program that will prioritize projects from a regional level. A new mobility revolution has begun in Texas and key components will contribute to its success, toll roads, public and private partnerships, regional mobility authorities, research and marketing. The Texas Department of Transportation is on the move.



TxDOT headquarters is centrally located in Austin, Texas. We employ a diverse workforce of 14,000 plus employees statewide, who strive to make our transportation system one of the finest in the nation.



Where We're Located

Twenty-five districts are responsible for the state's highway development and maintenance. In Texas, a variety of climate and soil conditions put various demands on our highway, therefore design and planning are primarily accomplished with the local environments in mind.



We're big and We're Moving



Texas proposes to construct an innovative transportation system that consists of a network of corridors up to 1,200 feet wide with separate lanes for passenger vehicles, trucks and rail lines. The corridor will be designed to move people and goods faster and safer than ever before. The Trans Texas Corridor is the largest engineering project ever proposed for the state of Texas.



TxDOT maintains a statewide master plan for public transportation in Texas. We provide financial and technical assistance, represent the state in public transportation matters, assist in the development of transit policies and sponsor transit research. Our training programs for transit operations are equivalent with the best in the country.



The United States shares a 2,000-mile border with Mexico. TxDOT must coordinate with Mexico on all aspects of transportation in the region and exchange technical information to improve traffic flow between Texas and Mexico.



TxDOT's Medical Transportation Program provides various modes of emergency transportation services to eligible customers throughout our service territory.



TxDOT is responsible for managing the Railroad Safety Program for the state. Texas has approximately 12,000 miles of mainline track, the most of any state in the U.S. and close to 18,000 highway rail crossings. Safety inspectors are assigned throughout the state to monitor equipment, operations and handling of hazardous materials.

We're big and We're Moving



Transportation with TxDOT is not limited to ground travel. We provide assistance on all aviation matters, including aviation contract and projects. The Texas airport system is the largest state system in the nation with approximately 400 airports available to the public.



More than four million people visit Texas annually and TxDOT is eager to greet them as they travel through the Lone Star State. We have a vital role in boosting Texas tourism by operating 12 travel information centers throughout the state.



TxDOT administers a statewide computer system that tracks motor vehicle registration information and certificates of title. In partnership with county tax assessor-collectors, we process and collect motor vehicle registration fees to help pay for construction and maintenance of the state's transportation system. Approximately 18 million registration and 5 million title applications are collected annually. Specialty license plates can be purchased for vehicles, trailers and motorcycles.



Reducing litter on Texas highways is a top priority at TxDOT. Our outstanding "Don't Mess with Texas" campaign and the Adopt-A-Highway program have saved the state millions in tax dollars. Litter on Texas roadways has been reduced by 52 percent since 1995. We also produce the highly acclaimed travel magazine Texas Highways.



Our Business

TxDOT is a leader in innovation. The application of new technology and research is vital in the planning and implementation of a superior transportation system. TxDOT has a legacy of award winning projects that are attributed to our commitment to excellence. At TxDOT, we feel it is our responsibility to provide the

citizens of Texas with the best. The department coordinates millions of dollars in transportation research making this program initiative one of the largest in the country. Maintaining the highway system is a key component in keeping cost down. To achieve these results, our current and future projects require diverse careers and innovative employees. We are looking for top candidates in the following areas:

TxDOT Facts

Employees: 14,000 plus full-time
Airports: 300 TxDOT funded
Bridges: 48,920 statewide
Gulf Waterway: 423
System Size: 79,000 plus miles
Rest Areas: 101 maintained
Rail System: 12,000 mainline track
Letting: Awarded \$4 billion plus in construction contracts



Engineering
Environmental
Architecture
Planning
Maintenance
Information Technology
Marketing
Research



Career Opportunities

We offer various career choices in the following support areas:

- Administration
- Civil Rights
- Finance
- Human Resources
- Inspection
- Legal
- Procurement
- Public Information
- Occupational Safety
- Skilled Craft
- Vehicle Title and Registration

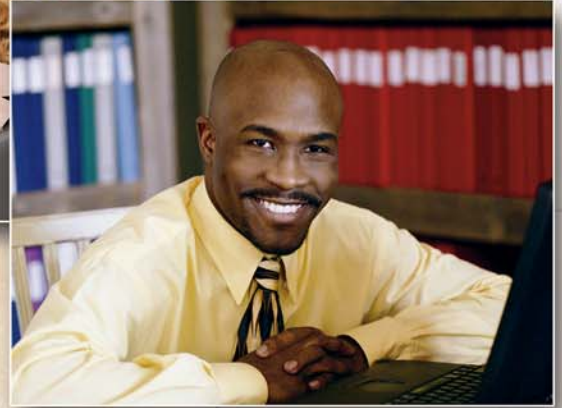
Student Opportunities

- Conditional Grant Program
- College Student Intern Program
- College Student Cooperative Program
- Summer Employment Program



Compensation and Benefits

TxDOT's compensation program is designed to recruit, reward and retain our employees. Salary increases recognize individual performance and are competitive to the marketplace. We encourage professional development and career ladder opportunities that are equitable and fair.



TxDOT provides a comprehensive benefits package that offers a range of options to accommodate the needs of our employees. Our benefits include medical, dental, life insurance, disability and health care reimbursement. In addition, we offer a retirement plan, various savings plans, paid vacation and holidays and paid tuition.



Let your Knowledge Meet the Road

If a challenging and rewarding career is what you want,
then come and join the more than 14,000 employees
who share that vision for the state of Texas.

Work with Us

An Equal Opportunity Employer

Human Resources Division

Reach Us @ 125 East 11th Street
Austin, Texas 78701-2483

Contact Us @ 1 (800) 893-6848

Visit Us @ www.txdot.gov

For employment opportunities, we invite you to apply online.

Careers at TxDOT

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