TEXAS ETHICS, GIFT & Honorarium Laws MADE EASY

Answers to the most frequently asked questions about the Texas Ethics, Gift & Konorarium Laws

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Ethics, Gift and Honorarium Laws Made Easy

Numerous state statutes address ethical limitations that apply to elected and appointed public officials as well as to staff members. Some of the provisions are contained in the Texas Penal Code and cover the ability of local officials to accept gifts and honorariums, and to use certain official information for their own benefit. Additionally, there are laws outside of the Penal Code that place ethical limitations on local officials, such as laws, regulations and codes that regulate the conduct of certain types of professionals, including attorneys, engineers, accountants and others. Throughout the law there are specific statutes and court decisions that have ethical implications, some of which are discussed in other handbooks and articles available on the Attorney General's website, and neither this handbook or these other resources can catalogue all relevant issues. Finally, local entities might adopt ethics-related limitations through the adoption of an ordinance, policy or city charter provision that contains such restrictions. The following questions and answers provide a layperson's explanation of the ethics-related provisions contained in state law or other sources. This guide is intended to provide general guidance on the issues raised in this area. The Municipal Affairs Section and County Affairs Section of the Office of the Attorney General are available to answer questions from local officials, who should nonetheless consult with their own legal counsel regarding the application of the law to the facts of each particular situation. This handbook will give guidance to officials of other public entities, as well.

General Ethics Requirements

1. Is there a general state statute that provides a code of ethics for local officials or staff?

There is not a general statutory code of ethics specifically for local officials or staff. To determine whether an official has violated any ethical duties, one must consult several Texas statutes, including the conflict of interest laws under chapter 171 of the Local Government Code, as well as any special statutes that may apply to the conduct or to the profession at issue. Additionally, the official must look to any local provisions that may have been adopted through a city charter or a local ordinance or policy.

2. Are there state statutes that impose a set of professional and ethical requirements on certain professionals that may be employed by a local entity (e.g., county engineer, city attorney)?

There are certain state statutes that impose a special set of professional responsibilities on how individuals within certain professions or offices must perform their functions. For example, judges would be subject to the standards imposed under the State Code of Judicial Conduct.¹ A judge who is also a licensed attorney would also be subject to the code of professional responsibility applicable to all practicing lawyers.² Summarized below are some professional ethical and performance standards that may apply to local officials:

Accountants: Regulated by the Board of Public Accountancy. Phone (512) 305-7870. Legislation that contains the regulations: TEX. OCC. CODE ANN. Chapter 901 - Public

Accountancy Act. The Texas State Board of Public Accountancy can be found on the internet at <u>http://www.tsbpa.state.tx.us</u>.

Architects: Regulated by the Board of Architectural Examiners. Phone (512) 305-9000. Legislation that contains the regulations: TEX. OCC. CODE ANN. Chapter 1051. These rules can be found on the internet at <u>http://www.tbae.state.tx.us</u>.

Doctors: Regulated by the Board of Medical Examiners. Phone (800)248-4062. Legislation that contains the regulations: TEX. OCC. CODE ANN. Chapters 151-165 - Medical Practice Act. The Board of Medical Examiners can be found on the internet at <u>http://www.tsbme.state.tx.us</u>.

Engineers: Regulated by the Board of Professional Engineers. Phone (512) 440-7723. Legislation that contains the regulations: TEX. OCC. CODE ANN. Chapter 1001. The Board of Professional Engineers can be found on the internet at <u>http://www.tbpe.state.tx.us</u>.

Judges: Regulated by the Commission on Judicial Conduct. Phone (877) 228-5750 or (512) 463-5533. Legislation that contains the regulations: TEX. GOV'T CODE ANN. Chapter 33 (Vernon 1988 & Supp. 2000) and the Code of Judicial Conduct, *reprinted in* Gov't Code tit. 2, subtit. G. app. B. The Commission on Judicial Conduct can be found on the internet at http://www.scjc.state.tx.us.

Lawyers: Regulated by the State Bar of Texas. Phone 1-800-204-2222. Legislation that contains the regulations: Texas Disciplinary Rules of Professional Conduct (1990), *reprinted in* Gov't Code tit. 2, subtit. G. app. A. The State Bar of Texas can be found on the internet at <u>http://www.texasbar.com</u>.

Nurses: Regulated by the Board of Nurse Examiners. Phone (512) 305-7400. Legislation that contains the regulations: TEX. OCC. CODE ANN. Chapter 301. The Board of Nurse Examiners can be found on the internet at <u>http://www.bne.state.tx.us</u>.

Physical Therapists and Occupational Therapists: Regulated by the Executive Council of Physical Therapy and Occupational Therapy Examiners. Phone (512) 305-6900. Legislation that contains the regulations: TEX. OCC. CODE ANN. Chapter 452. The Executive Council of Physical Therapy and Occupational Therapy Examiners can be found on the internet at <u>http://www.ecptote.state.tx.us</u>.

Plumbers: Regulated by the Board of Plumbing Examiners. Phone (512) 458-2145 or 1-800-845-6584. Legislation that contains the regulations: TEX. OCC. CODE ANN. Chapter 1301. The Board of Plumbing Examiners can be found on the internet at <u>http://www.tsbpe.state.tx.us</u>.

Vocational Nurses: Regulated by the Board of Vocational Nurse Examiners. Phone (512) 305-8100. Legislation that contains the regulations: TEX. OCC. CODE ANN. Chapter 302. The Board of Vocational Nurse Examiners can be found on the internet at <u>http://www.bvne.state.tx.us</u>.

For a more complete list of state licenses issued for various occupations, see <u>http://www.texas.gov</u>.

There are also a number of local professionals that have joined certain voluntary professional associations that have a code of ethics that apply to their members. For example, city managers and local attorneys often belong to organizations that have their own code of ethics for members. If a member is found to violate the code in the performance of their profession, the organization might issue a written reprimand to the person and/or cancel the person's membership in that organization. Since membership in such an organization is voluntary, the remedies available to the organization are limited.

3. What role does the Texas Ethics Commission have in enforcing or advising local officials on state or local ethics requirements?

The Texas Ethics Commission has interpretation and enforcement jurisdiction over several statutes, including, but not limited to: campaign finance laws, political advertising laws, lobby laws, and personal financial disclosure statements.

The Texas Ethics Commission may also issue Advisory Opinions to a requestor who is subject to Chapter 36 (Bribery, Gift, and Honorarium laws) or Chapter 39 (Misuse of Government Resources) of the Penal Code. The Commission will only consider an opinion request from a person who seeks advice on how the law applies to that person in a specific real or hypothetical factual situation. Once an opinion is issued by the Commission, the opinion is an open record and posted on the agency's website. The requestor's name is confidential.

4. Can a local governing body impose a specific set of ethical requirements on elected and appointed officials and staff?

A governing body, by majority vote of its members, may impose a set of ethical requirements for elected and/or appointed local officials and staff. If adopted, such a set of requirements are generally contained in an ethics ordinance or policy. In home rule cities (cities of over 5,000 population that have adopted a home rule charter), such ethical limitations may also be contained in the city charter, as well as in the city ethics ordinance or policy.

5. What types of issues are typically addressed in an ethics ordinance regarding elected and appointed officials?

An ethics ordinance regarding elected and appointed officials typically addresses issues such as: conflicts of interest³; voting on zoning classifications effecting property owned by an official within a certain distance; supplemental compensation; outside employment; representing business entities before a board, commission, or governing body⁴; post-employment restrictions; restrictions on lobbying for ballot items; requiring annual financial disclosure statements; and the receipt of gifts.⁵

6. What types of issues are typically addressed in an ethics ordinance regarding employees?

An ethics ordinance regarding employees typically addresses issues such as: supplemental compensation; outside employment; representing business entities before a board, commission, or governing body⁶; post-employment restrictions; restrictions on lobbying for ballot items; and the receipt of gifts.⁷

7. Where can a city obtain sample ethics ordinances that would apply to elected officials and/or city staff?

A city can obtain sample ethics ordinances from the legal department of the Texas Municipal League. The Texas Municipal League can be reached at (512) 231-7400.

Bribery and Illegal Gift Statutes

8. Is it illegal for a person to offer, or for a public official to accept, a gift or benefit in exchange for an exercise of official discretion?

Texas Penal Code Section 36.02 makes it a crime of bribery for a person to offer, confer, or agree to confer, or for a public official or employee to accept, agree to accept, or solicit, any benefit as consideration for a decision, opinion, recommendation, vote or other exercise of discretion.⁸ The Penal Code defines a prohibited "benefit" as:

Anything reasonably regarded as pecuniary [monetary] gain or pecuniary advantage, including benefit to any other person in whose welfare the beneficiary has a direct and substantial interest.⁹

In other words, a benefit would include anything that is offered that a reasonable person would consider to have some monetary value, whether it is given to the public official or to someone in whom the official has a direct and substantial interest(such as a family member or a business associate).

The state law on bribery does not contain a monetary threshold at which point a benefit that is provided could be considered a potential bribe. Therefore, anything that a reasonable person would find as having a monetary value should be refused. The State Ethics Commission, however, has advised that a plaque, unless it was quite elaborate, would not be considered a benefit under the bribery law if such item is unsolicited and not offered or accepted in exchange for any action or inaction on the part of a public servant.¹⁰

To prove bribery, a prosecutor must show that the benefit that was given to an official was as consideration for an official's decision, vote, recommendation or other exercise of discretion. Whether a benefit was given as consideration for such actions remains a fact question that would have to be addressed on a case by case basis by the local prosecutor.

However, it is important to note that the Penal Code prohibits, with certain exceptions, a public official from ever accepting a benefit from a person subject to his jurisdiction, regardless of whether it was in consideration or in exchange for any official action.¹¹

9. Does state law prohibit a local official or employee from accepting a gift or benefit if the item was offered or accepted after the exercise of official discretion?

Even if an item was offered or accepted after the exercise of an official action, it may still be considered bribery of a public official or employee. Penal Code section 36.02(c) states the fact that a benefit was not offered or accepted until after the exercise of some official discretion is not considered a defense to a prosecution for bribery.

10. Does state law prohibit a local official or employee from accepting a gift or benefit if it was unsolicited and it can be shown that it did not influence the exercise of official discretion?

Even if an item was not solicited and had no influence over the decision that was made, it may still be considered bribery of a public official or employee. The fact that a benefit did not have influence over the decision that was made would not be considered a defense to a prosecution for bribery.

Additionally, it is important to note that the Penal Code generally prohibits a public official from ever accepting a benefit from a person subject to her jurisdiction, regardless of whether is was in consideration or in exchange for any official action.¹² There are some exceptions to this prohibition (see below).

11. Can a local official or staff member accept a gift that is simply provided in appreciation for superior public service and that is not in exchange for any official exercise of discretion?

The Penal Code generally prohibits a public official from ever accepting a benefit from a person subject to his jurisdiction, regardless of whether it was in recognition of superior service or a token of gratitude.¹³

12. What is considered a "gift or benefit" for purposes of the general prohibition against the acceptance of gifts by public officials and public employees?

A gift or benefit would be considered anything reasonably regarded as monetary gain or a monetary advantage. A floral arrangement, gift basket or other item would constitute a gift. Similarly, tickets to an event or the provision of complimentary or discounted services or products would likewise constitute a gift. Conversely, providing a coffee cup, a minor trinket, a plaque, or some other item of nominal value might not be considered to be a gift. Whether an item has such a value is a fact question that must be determined on a case by case basis by the local prosecutor.

13. Are there exceptions to the gift or benefit limitations that apply to public officials and public employees?

There are a number of exceptions to the prohibition against providing a gift to a public official or public employee. The following are not prohibited:

- 1. **Token Gifts**: An item that has a value of less than \$50, excluding cash or a negotiable instrument, if it was not given in exchange for any exercise of official discretion;
- 2. **Gifts from Family or Close Friends**: A gift conferred from an official's family or from a personal friend if there is an independent relationship that is not related to the status or work of the official;
- 3. Gifts from Individuals With Whom You Have an Independent Business Relationship: A gift conferred from a professional or business contact if there is an independent relationship that is not related to the status or work of the official;
- 4. **Statutorily Provided Fees**: A fee that is provided by law that an official is lawfully entitled to receive for which he performs some function other than as a public servant (e.g., jury duty fee);
- 5. **Payment of Expenses**: This exception only applies to a benefit derived from a function in honor or appreciation of the recipient that is given to a public servant who is required to file a campaign finance report under Title 15 of the Election Code or to file a personal financial disclosure statement under Chapter 572 of the Government Code. This benefit must be used solely to defray expenses that accrue in the performance of duties or activities in connection with the office which are non-reimbursable by the political subdivision, and the benefit and the source of any benefit in excess of \$50 must be reported in the campaign finance report or the personal financial disclosure statement.
- 6. Political Contributions as defined by Title 15 of the Election Code.

14. What can a public official or public employee do with an unsolicited benefit that they are prohibited from accepting?

A public official or employee that receives an unsolicited benefit may donate the benefit to a recognized tax-exempt charitable organization formed for educational, religious or scientific purposes.¹⁴ However, this exception does not apply if the gift was provided as part of an honorarium; in such a case, the gift should be refused and the offering entity is free to make some other use of the benefit.

15. Can a public official or employee be criminally prosecuted if found to have illegally accepted a gift or benefit?

A public official who accepts or solicits a gift or benefit in exchange for some exercise of official discretion may be prosecuted for bribery, which is a felony of the second degree.¹⁵ A public official

who accepts or solicits a gift or benefit from a person subject to her jurisdiction can be prosecuted for accepting an illegal gift, which is a Class A misdemeanor.¹⁶

16. Can a public official or public employee be removed from office if found to have illegally accepted a gift or benefit?

There is no special remedy under the Penal Code that provides for removal of a public official due to a violation of the gift laws. However, if a person is criminally convicted of such an offense, it may affect his eligibility for office. Additionally, such a conviction may act to automatically remove the official from office or be a ground for seeking the removal of a member of a governing body through a recall or other removal action if such is authorized under state law or a city charter.¹⁷

Honorarium Statutes

17. Does state law prohibit a public official or public employee from accepting an honorarium or other item of value in exchange for providing a speech or other service?

State law generally prohibits a public servant from soliciting, accepting, or agreeing to accept an honorarium in consideration for services that the public servant would not have been requested to provide but for the public servant's official position or duties.¹⁸

In other words, acceptance of an honorarium by a city official or employee is prohibited if the public servant was asked to provide the speech or the service because of his official position or knowledge that was gained in his official position.

18. Is the prohibition on accepting honorariums waived if the official or employee provides the speech or service on his own personal time and there is no expenditure of public resources?

The prohibition on accepting honorariums appears to apply even if the official or employee provides the speech or service on his own personal time and there is no expenditure of public resources. It also does not matter for whom or where the speech or service is being provided.¹⁹

19. Does the prohibition against honorariums apply to expenses incurred by a public servant for food, lodging, or transportation in connection with providing a speech or service?

The prohibition on honorariums does not prohibit a public official or public employee from accepting payment for meals, transportation, or lodging expenses in connection with a conference or similar event in which the public servant renders services, such as providing a speech, to the extent that those services are more than merely perfunctory.²⁰

Misuse of Government Property Statutes

20. Does state law prohibit a public official or public employee from using government property for personal purposes?

State law prohibits a public official or public employee from misusing government property, services, personnel, or any other thing of value belonging to the government with the intent to obtain a benefit or harm or defraud another.²¹ Misuse is defined as dealing with property in a way that is contrary to an agreement under which the public servant holds the property, a contract of employment or oath of office of a public servant, a law that prescribes the manner of custody or disposition of the property, or a limited purpose for which the property is delivered or received.²²

21. Does state law prohibit the use of government employees to perform private work for public officials during work hours?

State law prohibits a public official or public employee from misusing any government property, including personnel.²³ Since most public employees are only allowed to perform work that benefits the general public during work hours, use of such employees to perform private work for an official during such hours would be prohibited.

22. Can a public official use government property or the services of government employees if the public entity is reimbursed for the value of the property usage or service that is provided?

State law would not prohibit the use of government property or the services of government employees if the public entity is fully reimbursed for the value of the property or fully reimbursed for the services, provided there was an existing policy that authorized this practice as serving a valid public purpose.

23. Can a public official use a government employee to perform private work if the employee is paid for the value of the work and the work is performed on his own time without the use of any public resources?

State law would not prohibit the use of the services of a government employee if the work is done on his own time without the use of any public resources. However, if the employee is working on his own time for an official is paid less than fair market value for this work, the official might run afoul of gift prohibitions previously discussed.

The holding in GA-354 (2005) is illustrative. A payment by a private association of public officials, compensating one of its members for services as its immediate past president, does not per se violate Penal Code sections 36.07, concerning prohibited honoraria, or 36.09, concerning the offer of a gift to a public servant. Section 36.07 does not prohibit fair compensation to a person for services as the president of a private association, assuming the person was elected president because of the person's skills and abilities and not because the person is a public servant of a particular county or district.

Section 36.09 does not prohibit payment to a person for legitimate consideration rendered in a capacity other than as a public servant.

24. Can a public official or public employee be criminally prosecuted for a violation of the misuse of government property law?

A public official or public employee can be criminally prosecuted for a violation of the misuse of government property law. See, e.g., *Megason v. State*, 19 S.W.2d 883 (Tex. App.–Texarkana 2000, pet. ref'd). Punishment for a violation of this law ranges from a Class C misdemeanor to a first degree felony depending on the value of the misused property.²⁴

25. Can a public official or public employee be removed for violation of the misuse of government property prohibition?

There is no special remedy under the Penal Code that provides for removal of a public official due to a misuse of government property. However, if a person is criminally convicted of such an offense, it may affect his eligibility for office. Additionally, such a conviction may act to automatically remove the official from office or be a ground for seeking the removal of a member of a governing body through a recall or other removal action if such is authorized under state law or a city charter.²⁵

Misuse of Official Information Statutes

26. Does state law prohibit a public official or public employee from using confidential information that he receives to gain a benefit or advantage for himself or others?

Yes, state law specifically prohibits a public official or public employee from disclosing or using confidential information that he has access to by means of his office or employment to gain a benefit or advantage for himself or others or with intent to harm or defraud another.²⁶

27. Does the prohibition on the misuse of government property apply to a public official or employee who uses information that is deemed open to the public (e.g., an open record)?

The prohibition on the misuse of official information only applies to information to which the public does not generally have access, and that is prohibited from disclosure under Chapter 552 of the Government Code.²⁷

28. Can a public official or public employee be removed for violation of the misuse of official information prohibition?

There is no special remedy under the Penal Code that provides for removal of a public official due to a misuse of official information. However, if a person is criminally convicted of such an offense,

it may affect his eligibility for office. Additionally, such a conviction may act to automatically remove the official from office or be a ground for seeking the removal of a member of a governing body through a recall or other removal action if such is authorized under state law or a city charter.²⁸

29. Can a public official or public employee be criminally prosecuted for a violation of the misuse of official information law?

A public official or public employee can be criminally prosecuted for a violation of the misuse of official information law. An offense of this law is generally a felony of the third degree.²⁹

Acknowledgment

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Endnotes

1. Code of Judicial Conduct, reprinted in Gov't Code tit. 2, subtit. G. app. B (Vernon 2005).

2. Texas Disciplinary Rules of Professional Conduct (1990), *reprinted in* Gov't Code tit. 2, subtit. G. app. A (Vernon 2005 & Supp. 2005).

3. See SACHSE, TEX. HOME RULE CHARTER § 14.01.

4. See FORT WORTH, TEX., CODE OF ORDINANCES § 2-238(b)(1).

5. *See* SOUTHLAKE, TEX., CODE OF ORDINANCES § 2-264(1); FORT WORTH, TEX., CODE OF ORDINANCES § 2-238(a); *see also* TEX. PEN. CODE ANN. § 36.08 (Vernon 2003).

6. See FORT WORTH, TEX., CODE OF ORDINANCES § 2-238 (b)(1).

7. *See* SOUTHLAKE, TEX., CODE OF ORDINANCES § 2-264(1); FORT WORTH, TEX., CODE OF ORDINANCES § 2-238(a); *see also* TEX. PEN. CODE ANN. § 36.08.

8. TEX. PEN. CODE ANN. § 36.02(a) (Vernon 2003).

10. Ethics Advisory Opinion No. 36 (1992).

- 11. TEX. PEN. CODE ANN. § 36.08 & 36.10(a)(6) (Vernon 2003 & Supp. 2005).
- 12. *Id*.
- 13. *Id*.
- 14. Id. § 36.08(i).
- 15. Id. § 36.02(e).
- 16. Id. § 36.08(h).
- 17. See TEX. LOC. GOV'T CODE ANN. §§ 21.025 & 21.031 (Vernon Supp. 2005).
- 18. TEX. PENAL CODE ANN. § 36.07(a) (Vernon 2003).
- 19. See Ethics Advisory Opinion No. 173 (1993).
- 20. TEX. PENAL CODE ANN. § 36.07(b) (Vernon 2003).
- 21. *Id.* § 39.02(a)(2).
- 22. Id. § 39.01(2)(A), (D).
- 23. Id. § 39.02(a)(2).
- 24. Id. § 39.02(c).
- 25. See TEX. LOCAL GOV'T CODE ANN. §§ 21.025 & 21.031 (Vernon Supp. 2005).
- 26. TEX. PENAL CODE ANN. § 39.06 (Vernon 2003).
- 27. Id. § 39.06 (d).
- 28. See TEX. LOCAL GOV'T CODE ANN. §§ 21.025 & 21.031 (Vernon Supp. 2005).
- 29. TEX. PENAL CODE ANN. § 39.06 (e) (Vernon 2003).

^{9.} *Id.* § 36.01(3).