# TEXAS WORKFORCE DEVELOPMENT SYSTEM

PROGRAM
DIRECTORY
2006

A guide to funding and programs of the Texas Workforce Development System

#### **Texas Workforce Investment Council**

#### **System Partners**

Texas Department of Criminal Justice Texas Education Agency Texas Higher Education Coordinating Board Texas Youth Commission Texas Economic Development and Tourism Office Health and Human Services Commission Texas Workforce Commission Texas Association of Workforce Boards

#### **Council Members**

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#### **Community-Based Organization Representative**

Sharla E. Hotchkiss, Consultant, Trainer

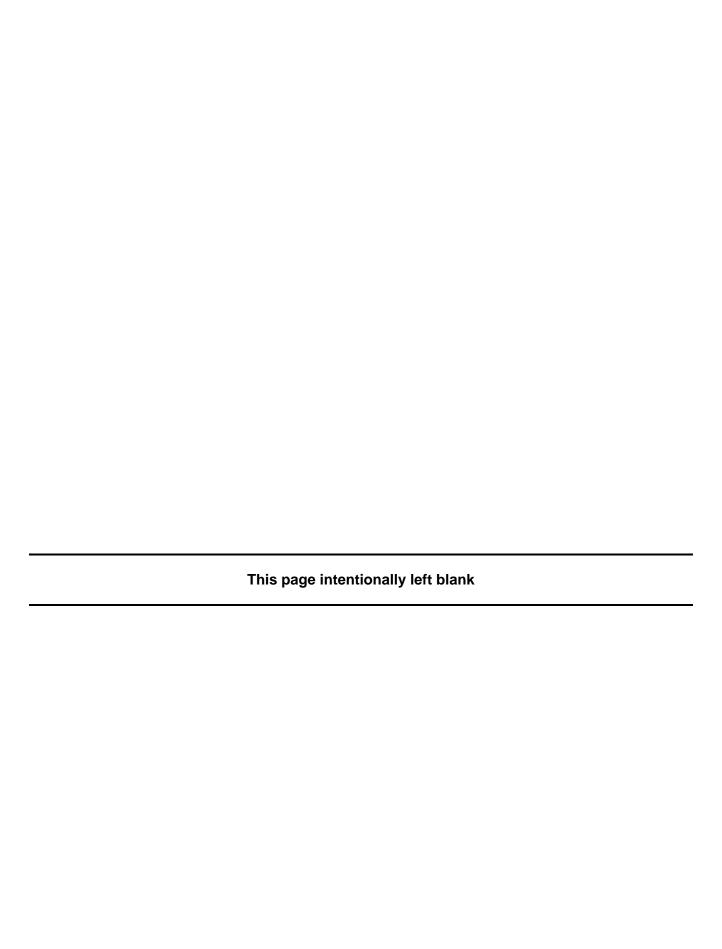
#### The Mission of Texas Workforce Investment Council

Assisting the Governor and the Legislature with strategic planning for and evaluation of the Texas workforce development system to promote the development of a well-educated, highly-skilled workforce for Texas.

# Texas Workforce Development System Program Directory 2006

## A guide to funding and programs of the Texas Workforce Development System





#### **Table of Contents**

Introduction Directory Layout and Legend	1 5
Funding Sources and Workforce Programs for Adults	7
Carl D. Perkins Vocational and Applied Technology Education Act Community and Technical Colleges, Technical Education	8 9
Texas Education Code, Chapter 130 Community and Technical Colleges, Academic Education	10 11
Texas Education Code, Chapter 133 Apprenticeship Training	12 13
Texas Labor Code, Chapter 303 Skills Development Fund	1 <sup>2</sup> 15
Title 38, U.S. Code, Chapter 41, Section 4104  Veterans Employment and Training	16 17
Trade Reform Act TAA/NAFTA	18 19
Workforce Investment Act, Title I-B  Adult Services  Dislocated Workers	20 21 22
Workforce Investment Act, Title III-A (Wagner-Peyser)  Employment Services	24 25
Funding Sources and Workforce Programs for Adults with Barriers	27
Food Security Act Food Stamp Employment and Training	28 29
Older Americans Act, Title V Senior Texans Employment Program (STEP)	30 31
Carl D. Perkins Vocational and Applied Technology Education Act Windham School District, Secondary Technical Education	32 33
Youthful Offender Federal Grant TDCJ, Postsecondary Academic and Technical Education	34 35
Personal Responsibility and Work Opportunity Reconciliation Act Temporary Assistance for Needy Families, Choices Program	36 37
Workforce Investment Act, Title IV Services for the Blind or Visually Impaired Rehabilitation Services	38 39 40

#### **Table of Contents, Continued**

Texas Education Code, Chapter 19 Windham School District, Secondary Academic Education	42 43
Texas Labor Code, Chapter 306  Project RIO (Re-Integration of Offenders)	44 45
Texas Labor Code, Chapter 309 Self-Sufficiency Fund	46 47
Workforce Investment Act, Title II Adult Education and Family Literacy Act	48
Adult Education and Literacy	49
Funding Sources and Workforce Programs for Youth	51
Carl D. Perkins Vocational and Applied Technology Education Act Secondary Schools, Technical Education (CATE—Career and Technical	52
Education)	53 54
Texas Youth Commission, Secondary Technical Education	54
Texas Education Code, Chapter 4	56
Secondary Schools, Academic Education	57
Texas Youth Commission, Secondary Academic Education	58
Workforce Investment Act, Title I-B	60
Youth Services	61

#### INTRODUCTION

#### The Texas Workforce Development System

The Texas workforce development system is comprised of 25 workforce education and training programs, services and initiatives administered by eight state agencies, the Texas Association of Workforce Boards (TAWB), local workforce development boards, community and technical colleges, local adult education providers and independent school districts. Delivering these programs that assist Texas' current and future workers to secure competitive and sustainable employment, each partner serves a critical role in meeting the needs of Texas' future through the development of a world-class workforce that promotes a higher quality of life through economic, employment and educational success.

The agency partners in Texas' workforce system include: the Texas Workforce Commission (TWC), Texas Education Agency (TEA), Texas Higher Education Coordinating Board (THECB), Texas Economic Development and Tourism Office (EDT), Texas Health and Human Services Commission (HHSC), Texas Department of Criminal Justice (TDCJ), Texas Veterans Commission (TVC) and the Texas Youth Commission (TYC).

Twenty-eight local workforce development boards and their contractors serve as points of local service delivery, providing a variety of services to employers and workers in their area. These local boards operate 166 full-service Workforce Centers and 110 satellite Workforce Centers across the state.

#### The Texas Workforce Investment Council

The Texas Workforce Investment Council (Council) assists the Governor and the Legislature with statutorily mandated responsibilities for workforce development, strategic planning, evaluation, review and reporting. The Council serves as the State Workforce Investment Board as mandated under the Workforce Investment Act of 1998 (WIA), and works closely with system partners to facilitate collaboration, coordination, and the leveraging of resources at the system level between system partners. The Council is mandated by state law to develop the Texas Workforce Development Strategic Plan and to monitor the system, reporting annually to the Governor and the Legislature on the degree to which the system is effective in achieving state and local workforce goals and objectives. Destination 2010: FY2004-FY2009 Strategic Plan for the Texas Workforce Development System states the system mission:

The Texas Workforce Development System provides current and future Texas workers with relevant services and programs that enable competitive and sustainable employment. The system meets the current and emerging needs of Texas employers for a globally competitive workforce. The Partners comprising the Texas Workforce Development System achieve this mission by developing the capabilities to deliver integrated and leveraged workforce services.

#### **Directory Design and Structure**

The Texas Workforce Development System Program Directory (Directory) is a tool designed to assist system stakeholders to understand the 25 individual programs and

services that function as a diverse workforce development system for Texas. Workforce programs and services may be interrelated by virtue of a single customer or similar intended outcomes. These programs and services are intended to interact with each other in order to produce the desired outcome for the customer: the employer or the individual seeking employment. The *Directory* provides program detail, functionality, performance measurements, and funding of the workforce education and training programs included in the Texas Workforce Development System and evaluated by the Council. As such, the *Directory* serves as a companion document to the workforce system strategic plan, and for the Council's annual report to the Governor and the Legislature on the degree to which the system is effective in achieving state and local workforce goals and objectives.

The *Directory* is organized in three sections: *Funding Streams and Workforce Programs for Adults, Funding Streams and Workforce Programs for Adults with Barriers*, and *Funding Streams and Workforce Programs for Youth*. All programs included in Adults with Barriers had to meet at least one of four criteria as a characteristic of the participant population: economically disadvantaged, educationally disadvantaged, incarcerated or physically or mentally impaired and requiring adaptive or rehabilitative services.

The Council intends for the *Directory* to be a useful reference for policy makers and workforce system partners and stakeholders across the state. Each section begins with a federal and/or state statute providing funds which devolve to programs operating at the local level. A chart is presented for each statute indicating the flow of funds from the federal level to the state level to the local program. Accompanying the chart is information about the purpose of the program, the target population, programs funded, administering agency, and federal and state funding for FY2005. Following the chart, information is presented about the specific program(s) funded, including federal and state funding, participant eligibility, system performance measures, program history and types of services. The *Directory* is designed to assist the reader in tracing local program funding back to the source at either the federal or state level. (See *Directory Layout and Legend*, p. 5.)

#### **Workforce Education and Training Programs**

The 25 Texas workforce education and training programs deliver services to three participant groups with diverse needs: adults, adults with barriers, and youth. These 25 programs are constituted by federal and state statute and are funded through various federal and state sources. The 25 workforce programs included in this *Directory* are:

#### Workforce Programs for Adults

Adult Services, WIA Title I-B
Apprenticeship Training, Chapter 133
Community and Technical Colleges, Academic Education
Community and Technical Colleges, Technical Education
Dislocated Workers, WIA Title I-B
Employment Services
Skills Development Fund
Trade Adjustment Assistance (TAA)/NAFTA
Veterans Employment and Training

## Workforce Programs for Adults with Barriers Adult Education and Literacy Food Stamp Employment and Training

TDCJ, Postsecondary Academic and Technical Education

Project RIO (Re-Integration of Offenders)
Self-Sufficiency Fund
Senior Texans Employment Program (STEP)
Services for the Blind or Visually Impaired
TANF Choices Program
Rehabilitative Services
Windham School District, Secondary Academic Education
Windham School District, Secondary Technical Education

#### Workforce Programs for Youth

Secondary Schools, Academic Education Secondary Schools, Technical Education (CATE—Career and Technical Education) Texas Youth Commission, Secondary Academic Education Texas Youth Commission, Secondary Technical Education Youth Services, WIA Title I-B

#### **System Measures**

Council System Measures are included for each program in the *Directory* as they are applicable to that program. These formal measures are part of the Council's evaluation architecture for the workforce system, and are the first tier of measures in a three-tiered approach to evaluating the effectiveness of the programs that comprise the workforce development system, as well as the system as a whole. System measures, as defined in State law, measure outcomes that are essentially consistent across the programs of the workforce system. They are endorsed by the Council and approved by the Governor. The four System Measures are:

#### Entered Employment

Number and percent of all program participants who secure employment after exiting a program.

#### Employment Retention

Number and percent of all program participants who retain employment at a specified point after exiting a program.

#### Educational Achievement

Number and percent of all program participants who obtain a degree, other credential of completion, or complete the level enrolled.

#### Customers Served

Number of employers and individuals who received system services, including program participation.

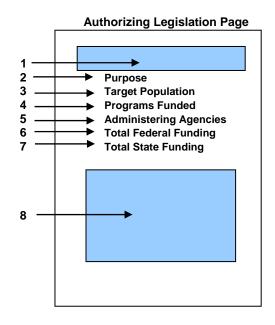
These four measures provide vital data on program performance. They measure whether or not program participants become employed; whether or not program participants who become employed remain employed; whether or not those participating in educational programs complete their program or complete the level in which they were enrolled; and how many customers are served by each program.

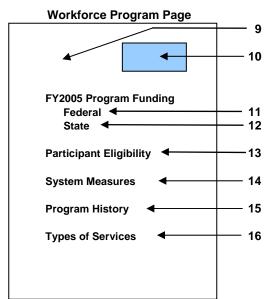
#### An Employer-Focused System

Much of the Council's work focuses on connecting education, workforce and economic development in order to facilitate achievement of the vision, mission and goals of the partners and stakeholders in the Texas workforce development system. This critical connection will be successful to the degree that the programs and services serve the needs of Texas employers for an educated, employable and skilled workforce. Of the workforce education and training programs described in the Directory, many serve the need of Texas' employers to hire, train and retain a qualified workforce either by working directly with employers or by producing qualified applicants. Programs and institutions such as Texas Community and Technical Colleges, Apprenticeship, Skills Development Fund, Self-Sufficiency Fund and Employment Services provide an array of direct services to employers. Development of special skill certification programs or customized training programs occur in community and technical colleges across the state to meet the employment needs of local business. The Skills Development Fund and the Self-Sufficiency Fund provide resources that can be used by individual businesses or employer consortia to fund customized training programs for incumbent or new workers. Workforce Centers screen candidates for employers, list job openings and arrange for interviews. The WorkInTexas.com website provides even more information and services for employers seeking qualified employees.

Governor Rick Perry, recognizing the essential connection between education, workforce and economic development, recently stated: "Economic development is inextricably linked to workforce development. Without a skilled workforce, we will never be able to attract the jobs of tomorrow."

#### **Directory Layout and Legend**





Legend

#### **Authorizing Legislation Page**

- 1. Authorizing legislation
- 2. Purpose of the legislation
- 3. Target population served by programs created by the legislation
- 4. Workforce programs that are funded through the legislation
- 5. State agency(ies) that administer programs
- 6. Total Federal funding (FY2005) appropriated to Texas for all programs
- 7. Total State funding (FY2005) appropriated for all programs
- 8. Chart representing flow of funds from federal to state to local levels
  - Boxes with solid lines represent agencies/other entities directly involved in oversight and/or delivery of the specific program
  - b. Boxes with dotted lines represent agencies/other entities directly involved with other programs under the umbrella of the authorizing legislation
  - c. Solid lines connecting the boxes represent the flow of funds to the specific program
  - d. Dotted lines connecting the boxes represent the flow of funds to other programs under the umbrella of the authorizing legislation
  - e. The shaded box at the bottom of each chart indicates the program at the point of service delivery

#### **Workforce Program Page**

- 9. Title of specific workforce program
- 10. Contact information for state administering agency
- 11. Federal funding (FY2005) appropriated for program
- 12. State funding (FY2005) appropriated for program
- 13. Participant eligibility for program
- 14. System Measures used by the Council to evaluate program performance
- 15. Program history of Federal legislation and State legislation
- 16. Types of services that are offered by the program

Texas Workforce Investment Council

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#### Section 1

## Funding Sources and Workforce Programs For Adults

#### Carl D. Perkins Vocational Applied Technology Education Act

Community and Technical Colleges, Technical Education

#### **Texas Education Code, Chapter 130**

Community and Technical Colleges, Academic Education

#### **Texas Education Code, Chapter 133**

Apprenticeship Training

#### **Texas Labor Code, Chapter 303**

Skills Development Fund

#### Title 38, U.S. Code, Chapter 41, Section 4104

Veterans Employment and Training

#### **Trade Reform Act**

TAA/NAFTA

#### **Workforce Investment Act, Title I-B**

Adult Services
Dislocated Workers

#### **Workforce Investment Act, Title III-A (Wagner-Peyser Act)**

**Employment Services** 

## Carl D. Perkins Vocational and Applied Technology Education Act

**Purpose:** To help state and local programs improve the academic, vocational

and technical skills of students in secondary and postsecondary

institutions.

Target Population: Secondary and Postsecondary students

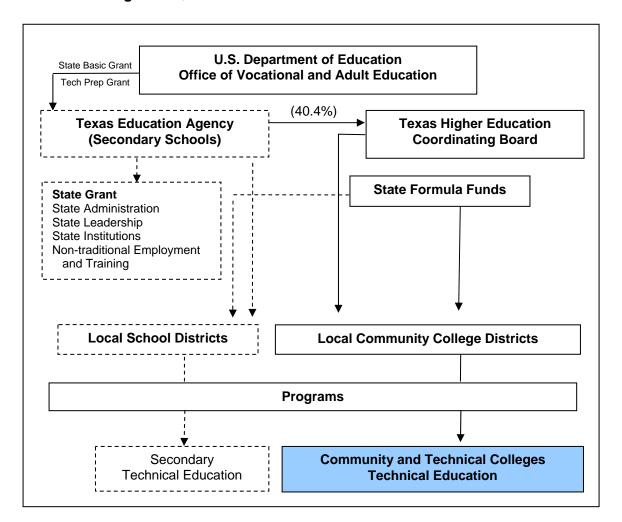
Programs Funded: Secondary and Postsecondary Technical Education

Administering Agencies: Texas Higher Education Coordinating Board and the Texas Education

Agency

FY2005

**Total Federal Funding:** \$104.186 million **Total State Funding:** \$763.750 million



Program:
Community and Technical
Colleges
Technical Education

Texas Higher Education Coordinating Board Community and Technical College Division P.O. Box 12788 Austin, TX 78711 Telephone: (512) 427-6314

http:www.thecb.state.tx.us

#### **FY2005 Program Funding**

Federal: \$46.561 million

State: \$306.003 million

Participant Eligibility: High school diploma or the equivalent

System Measures: Entered Employment – Number and percent of all program

participants who secure employment after exiting program.

Employment Retention – Number and percent of all program

participants who retain employment at a specified point after entering

employment.

<u>Educational Achievement</u> – Number and percent of all program participants who obtain a degree, other credential of completion or

complete the level entered.

Customers Served – Number of individuals who received system

services, including program participation.

**Program History:** Federal legislation for vocational education dates to 1917. The

current law, Perkins III, is the second reauthorization of the original 1984 Perkins Act. The current law allows more state flexibility and emphasizes vocational education programs, integrating academic and vocational education, technology use, teacher training, and distance learning. In Texas, the funds are split between TEA (funding school districts, charter schools, Windham School District and TYC facilities)

and THECB (funding community and technical colleges, and

postsecondary technical programs in TDCJ facilities.)

**Types of Services:** Academic, vocational and technical skills training; professional

development for teachers, counselors and administrators; program evaluation; and linkages between secondary and postsecondary

institutions, including tech-prep programs.

#### **Texas Education Code, Chapter 130**

**Purpose:** To provide postsecondary academic education for Texas' students and

prepare them for the workforce or further education in four-year

institutions.

Target Population: Postsecondary students

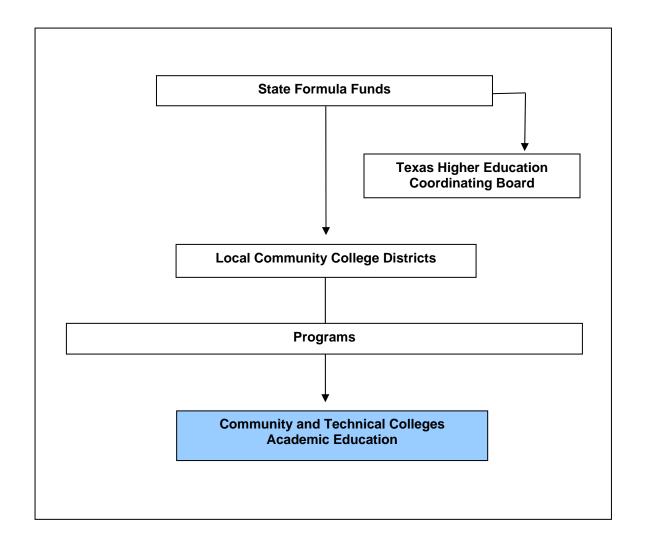
**Programs Funded:** Community and Technical Colleges, Academic Education

Administering Agency: Texas Higher Education Coordinating Board

FY2005

**Total Federal Funding:** Federal funds available in grants directly to institutions

Total State Funding: \$ 502.132 million



Program:
Community and Technical
Colleges
Academic Education

Texas Higher Education Coordinating Board Community and Technical College Division P.O. Box 12788

Austin, TX 78711

Telephone: (512) 427-6314 http:www.thecb.state.tx.us

#### **FY2005 Program Funding**

**Federal:** Federal funds available in grants directly to institutions

State: \$502.132 million

Participant Eligibility: High school diploma or the equivalent

System Measures: <u>Entered Employment</u> – Number and percent of all program

participants who secure employment after exiting program.

Employment Retention – Number and percent of all program

participants who retain employment at a specified point after entering

employment.

<u>Educational Achievement</u> – Number and percent of all program participants who obtain a degree, other credential of completion or

complete the level entered.

Customers Served – Number of individuals who received system

services, including program participation.

**Program History:** Texas' Community College system consists of 50 community college

districts and 4 technical colleges. The first community college in Texas was Hillsboro Junior College, founded in 1923. Most community colleges in Texas were started by local public school districts. The 74<sup>th</sup> Texas Legislature established "junior college"

districts as taxing authorities.

**Types of Services:** Academic curricula; professional development for teachers,

counselors and administrators; program evaluation.

#### **Texas Education Code, Chapter 133**

**Purpose:** A structured system of training to prepare participants for occupations

in skilled trades, crafts and other careers.

**Target Population:** Adults and youth, 16 years or older

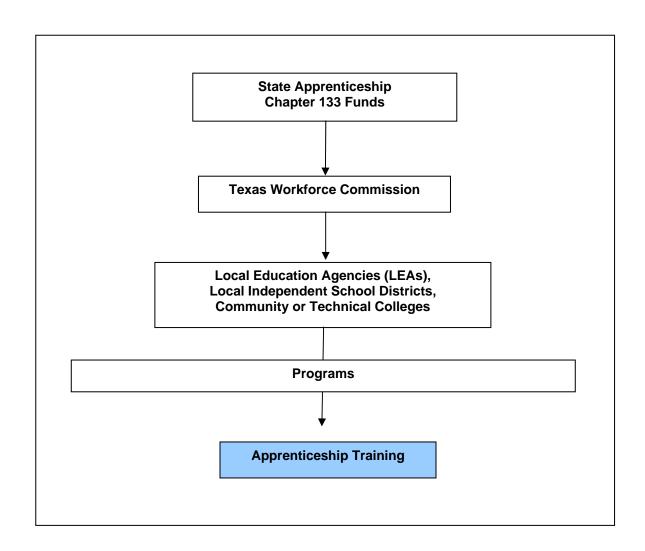
Programs Funded: Apprenticeship Training

Administering Agency: Texas Workforce Commission

FY2005

Total Federal Funding: None

Total State Funding: \$1.785 million



#### Program: Apprenticeship Training (Chapter 133)

Texas Workforce Commission Apprenticeship Programs 101 East 15th Street Austin, TX 78778-0001 Telephone: (512) 463-2222 http:www.twc.state.tx.us

#### **FY2005 Program Funding**

Federal: None

State: \$1.785 million

**Participant Eligibility:** Citizen of the U.S. or legally qualified to work in the U.S.; high school

diploma or the equivalent; minimum age, education and other requirements established by the employer/program to meet the needs of the particular craft or occupation; students are registered with the Department of Labor, Bureau of Apprenticeship Training.

System Measures: Educational Achievement – Number and percent of all program

participants who obtain a degree, other credential of completion or

complete the level entered.

Customers Served – Number of individuals who received system

services, including program participation.

**Program History:** Established by the 65th Legislature in 1977, re-designated from

Education Code § 33.01.

**Types of Services:** Classroom instructional training includes related technical instruction,

supplementary instruction and preparatory instruction; on-the-job

training.

#### **Texas Labor Code, Chapter 303**

**Purpose:** To provide funds for customized training for employers or employer

consortia, to be used for incumbent workers or new-hire training.

Target Population: Adult incumbent workers in need of new or upgraded skills, or adults

to be hired by the employer upon successful completion of training.

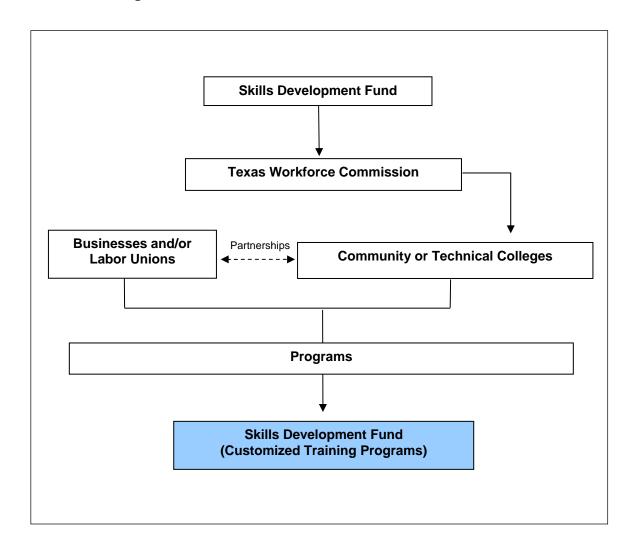
**Programs Funded:** Skills Development Fund (Customized Training Programs)

Administering Agency: Texas Workforce Commission

FY2005

Total Federal Funding: None

Total State Funding: \$12.479 million



### Program: Skills Development Fund

Texas Workforce Commission Skills Development Fund 101 East 15th Street Austin, TX 78778-0001 Telephone: (512) 463-2222 http:www.twc.state.tx.us

#### **FY2005 Program Funding**

Federal: None

State: \$12.479 million

Participant Eligibility: Incumbent workers or new-hires

System Measures: Entered Employment – Number and percent of all program

participants who secure employment after exiting program.

Employment Retention – Number and percent of all program

participants who retain employment at a specified point after entering

employment.

<u>Educational Achievement</u> – Number and percent of all program participants who obtain a degree, other credential of completion or

complete the level entered.

Customers Served – Number of individuals who received system

services, including program participation.

**Program History:** Created in 1995 by the 74th Texas Legislature in House Bill (HB)

1863. HB2421, 79th Legislature, established an Employment and Training Investment Assessment of one-tenth of one percent, paid by employers subject to unemployment insurance tax in Texas. These funds will be deposited into a newly created holding fund for the Skills

Development Fund.

**Types of Services:** Customized training programs with services provided by public

community and technical colleges. Contract funding is through the

community or technical college.

#### Title 38, U.S. Code, Chapter 41, Section 4104

**Purpose:** To provide veterans of the U.S. Armed Forces with employment

services.

Target Population: Veterans, spouses of deceased, or disabled veterans

**Programs Funded:** Veterans Employment and Training

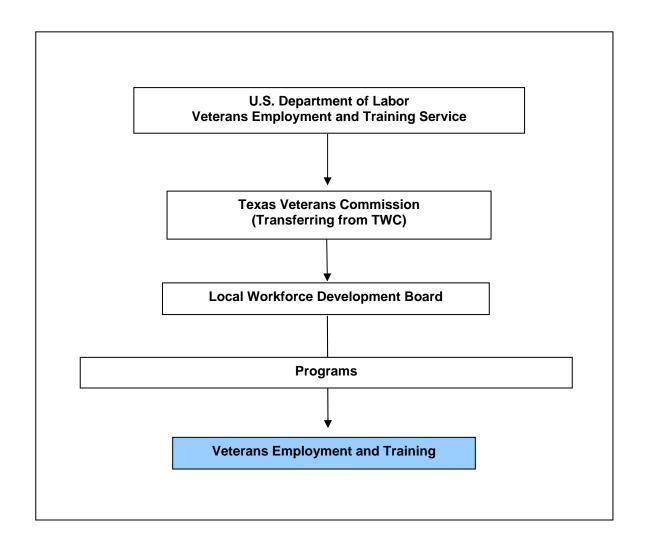
Administering Agency: Texas Veterans Commission (Transferring from Texas Workforce

Commission)

FY2005

Total Federal Funding: \$10.238 million

Total State Funding: None



#### Program: Veterans Employment and Training

Texas Veterans Commission 920 Colorado Street Austin, TX 78701 Telephone: (512) 463-6564 http:www.tvc.state.tx.us

#### **FY2005 Program Funding**

Federal: \$10.238 million

State: None

Participant Eligibility: Veterans, spouses of deceased veterans, disabled veterans

System Measures: <u>Entered Employment</u> – Number and percent of all program

participants who secure employment after exiting program.

Employment Retention – Number and percent of all program

participants who retain employment at a specified point after entering

employment.

Customers Served – Number of individuals who received system

services, including program participation.

**Program History:** The Local Veterans' Employment Representative (LVER) was first

authorized under the original G.I. Bill, the Servicemen's Readjustment Act of 1944. Since then, legislation has been enacted to increase benefits and entitlements for veterans. The Veterans' Rehabilitation and Education Amendments of 1980 authorized the Disabled Veterans' Outreach Program. The 79<sup>th</sup> Legislature transferred the administration of this program from TWC to the Texas Veterans

Commission, effective April 1, 2006.

**Types of Services:** Employment services, intake and assessment, testing, job-search

assistance, referral and placement. Advises veterans of opportunities for employment and training. Disabled veterans are eligible for job

training, job placement services and employment.

## Trade Reform Act Trade Adjustment Assistance (TAA) North American Free Trade Agreement (NAFTA)

**Purpose:** To help workers whose employment is adversely affected by

increased imports prepare for and secure employment.

Target Population: Workers whose employment is adversely affected by increased

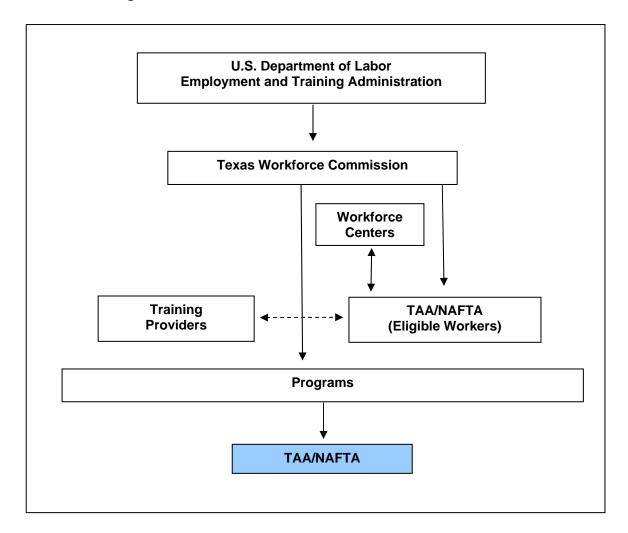
imports

Programs Funded: Trade Adjustment Assistance
Administering Agency: Texas Workforce Commission

FY2005

Total Federal Funding: \$10.664 million

Total State Funding: None



### Program: TAA/NAFTA

Texas Workforce Commission
Trade Adjustment Assistance Office
101 East 15th Street
Austin, TX 78778-0001
Telephone: (512) 463-2222
http:www.twc.state.tx.us

#### **FY2005 Program Funding**

Federal: \$10.664 million

State: None

Participant Eligibility: Texas workers whose employment is adversely affected by increased

imports. Employees must be certified eligible by the U.S. Department

of Labor.

System Measures: Entered Employment – Number and percent of all program

participants who secure employment after exiting program.

Employment Retention - Number and percent of all program

participants who retain employment at a specified point after entering

employment.

Customers Served – Number of individuals who received system

services, including program participation.

**Program History:** The Trade Act of 1974 established the Trade Adjustment Assistance

(TAA) Program, which was modified significantly in 1994 by NAFTA. The Trade Reform Act of 2002 amended the program and included the repeal of the separate NAFTA training program and included it in

TAA.

**Types of Services:** Training, job search and relocation allowances, and other

reemployment services. Weekly Trade Readjustment Allowances may be payable to eligible workers when their unemployment benefits

are exhausted.

#### Workforce Investment Act (WIA), Title I-B

Purpose: To provide employment and training services for adults, dislocated

workers and youth.

**Target Population:** Adults, dislocated workers and youth

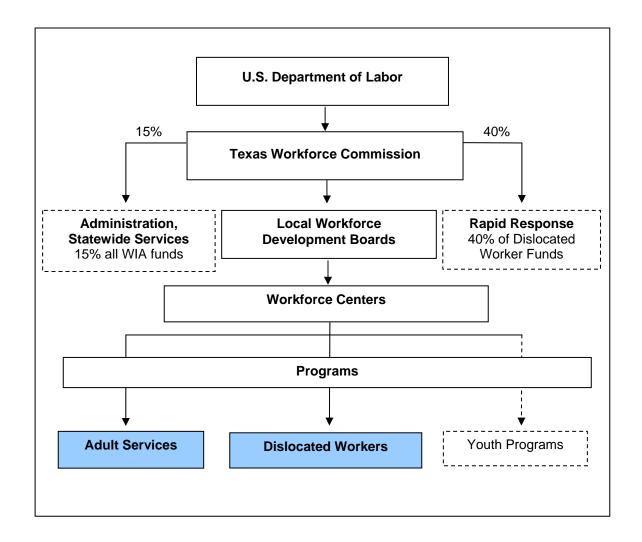
Programs Funded: Adult Services, Dislocated Worker Services and Youth Services

Administering Agency: Texas Workforce Commission

FY2005

Total Federal Funding: \$264.547 million

Total State Funding: None



#### **Program: Adult Services** (WIA Title I-B)

**Texas Workforce Commission WIA Coordination Office** 101 East 15th Street Austin. TX 78778-0001 Telephone: (512) 463-2222 http:www.twc.state.tx.us

#### FY2005 Program Funding

Federal: \$90.120 million

State: None

Participant Eligibility: Core services are available to all adults and employers with no

eligibility requirements. Intensive training services are authorized for unemployed individuals unable to find jobs through core services alone. In some cases, these services are available to employed

workers who need more help to reach self-sufficiency.

Entered Employment – Number and percent of all program **System Measures:** 

participants who secure employment after exiting program.

Employment Retention – Number and percent of all program

participants who retain employment at a specified point after entering

employment.

<u>Educational Achievement</u> – Number and percent of all program participants who obtain a degree, other credential of completion or

complete the level entered.

<u>Customers Served</u> – Number of individuals who received system

services, including program participation.

Title I of the Workforce Investment Act authorizes and funds **Program History:** 

employment and training programs for adults.

Types of Services: Provides core services and access to job training and other services.

Core services include skill assessment, labor market information,

consumer reports on training programs, and job search and

placement assistance. Second and third tier "intensive" services are available for eligible adults unable to find employment through core services. This sequence of services is individualized and may include more intensive assessments, individual counseling, employment planning, and prevocational and vocational training. Priority is given

to low-income WIA-eligible clients.

## Program: Dislocated Workers (WIA Title I-B)

Texas Workforce Commission Rapid Response Office 101 East 15<sup>th</sup> Street Austin, TX 78778-0001 Telephone: (512) 463-2222 http:www.twc.state.tx.us

#### **FY2005 Program Funding**

Federal: \$89.603 million

State: None

Participant Eligibility: Dislocated workers are adults who are unemployed due to plant

closures, company downsizing, or other significant changes in market conditions. In most cases, it must be unlikely that they will return to their occupation, and they must be eligible for (or have exhausted) unemployment compensation. Other conditions can lead to eligibility for services such as being self-employed (but not working because of general economic conditions), or being a displaced homemaker.

System Measures: <u>Entered Employment</u> – Number and percent of all program

participants who secure employment after exiting program.

Employment Retention – Number and percent of all program

participants who retain employment at a specified point after entering

employment.

<u>Educational Achievement</u> – Number and percent of all program participants who obtain a degree, other credential of completion or

complete the level entered.

Customers Served – Number of individuals who received system

services, including program participation.

**Program History:** Title I of the Workforce Investment Act authorizes and funds

employment and training programs for adults.

**Types of Services:** Employment and training services to meet dislocated workers' needs;

early intervention services for workers and firms facing substantial layoffs (rapid response services); labor, management, and community partnerships with government to address worker dislocation. Core services include skill assessment, labor market information, training program consumer reports, and job search and placement assistance. Second and third tier services are available for dislocated workers unable to find employment through core services. These may include

more intensive assessments, counseling, and training.

	Texas Workforce Investment Council	Workforce Program Directory		
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## Workforce Investment Act (WIA), Title III-A (Wagner-Peyser Act)

**Purpose:** Provides a labor exchange function, matching qualified workers with

employers through a statewide network of workforce centers and

online services.

Target Population: All applicants looking for work and all employers seeking employees

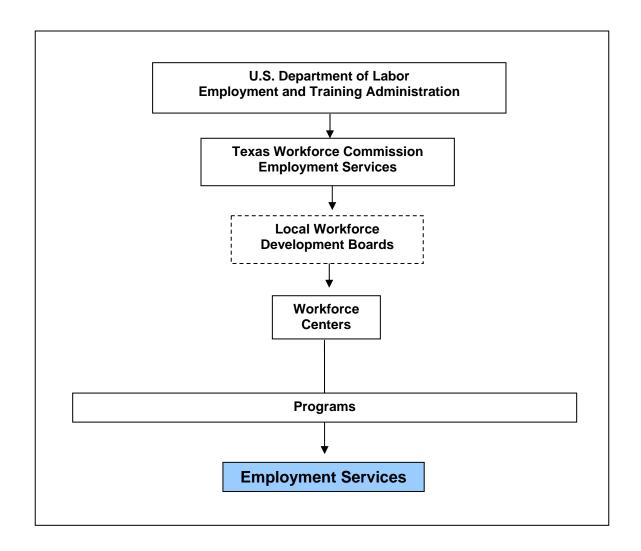
Programs Funded: Employment Services

Administering Agency: Texas Workforce Commission

FY2005

Total Federal Funding: \$41.342 million

Total State Funding: None



#### Program: Employment Services (WIA Title III-A)

Texas Workforce Commission Employment Services 101 East 15th Street Austin, TX 78778-0001 Telephone: (512) 463-2222 http:www.twc.state.tx.us

#### **FY2005 Program Funding**

Federal: \$41.342 million

State: None

**Participant Eligibility:** All applicants legally entitled to work in the U.S. and all employers.

**System Measures:** Entered Employment – Number and percent of all program

participants who secure employment after exiting program.

Employment Retention – Number and percent of all program

participants who retain employment at a specified point after entering

employment.

Customers Served - Number of individuals who received system

services, including program participation.

**Program History:** The Wagner-Peyser Act created the U.S. Employment Service in

1933 as a part of the "New-Deal" legislation. The Employment

Service has been reorganized several times since then, most recently

by the Workforce Investment Act. This legislation emphasizes improved coordination between the Workforce Investment Agency, Adult Education and Literacy, and Vocational Rehabilitation services, and grants more authority to local elected officials and local workforce development boards. It requires Employment Services to be provided

through the local workforce centers.

**Types of Services:** Matches qualified workers with employers through the network of

workforce centers as well as online. Activities include providing job

placement services for employers and job seekers, including

Unemployment Insurance claimants, veterans, migrant and seasonal

farm workers, and persons with disabilities.

	Workforce Program Directory	Texas Workforce Investment Council			
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#### Section 2

## Funding Sources and Workforce Programs For Adults with Barriers

#### **Food Security Act**

Food Stamp Employment and Training

#### Older Americans Act, Title V

Senior Texans Employment Program (STEP)

#### Carl D. Perkins Vocational and Applied Technology Education Act

Windham School District, Secondary Technical Education

#### Youthful Offender Federal Grant

TDCJ, Postsecondary Academic and Technical Education

#### Personal Responsibility and Work Opportunity Reconciliation Act

Temporary Assistance for Needy Families (TANF), Choices Program

#### **Workforce Investment Act, Title IV**

Services for the Blind or Visually Impaired Rehabilitation Services

#### Texas Education Code, Chapter 19

Windham School District, Secondary Academic Education

#### **Texas Labor Code, Chapter 306**

Project RIO (Re-Integration of Offenders)

#### **Texas Labor Code, Chapter 309**

Self-Sufficiency Fund

#### **Workforce Investment Act, Title II**

Adult Education and Family Literacy Act

#### **Food Security Act**

**Purpose:** To provide employment and training services to those eligible for

Food Stamps.

**Target Population:** Families receiving Food Stamps and unemployed Food Stamp

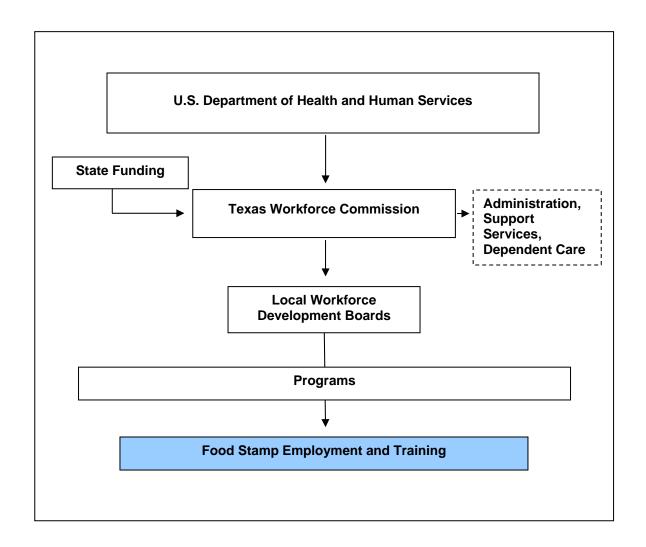
recipients, aged 18-50, without dependents, who are able to work.

Programs Funded: Food Stamp Employment and Training

Administering Agency: Texas Workforce Commission

FY2005

**Total Federal Funding:** \$16.430 million **Total State Funding:** \$4.156 million



## Program: Food Stamp Employment and Training

Texas Workforce Commission
Workforce Program Policy Development
101 East 15th Street
Austin, TX 78778-0001
Telephone: (512) 463-2222
http:www.twc.state.tx.us

#### **FY2005 Program Funding**

Federal: \$16.430 million

State: \$4.156 million

Participant Eligibility: Families receiving Food Stamps and unemployed Food Stamp

recipients, aged 18 to 50, without dependents, who are able to work.

System Measures: Entered Employment – Number and percent of all program

participants who secure employment after exiting program.

Employment Retention - Number and percent of all program

participants who retain employment at a specified point after entering

employment.

Customers Served – Number of individuals who received system

services, including program participation.

**Program History:** The Food Stamp program began as a pilot program in 1961 and was

made permanent in 1964. Since 1971, able-bodied Food Stamp recipients have been required to register for work and accept suitable jobs as a condition of receiving benefits. In 1987, the Food Stamp Employment and Training program was implemented. The welfare reform law of 1996 made major changes in eligibility requirements, most notable by limiting benefits to legal immigrants and to able-

bodied adults without dependents.

Types of Services: Job search, job readiness training, basic education, vocational training

and work experience.

#### **Older Americans Act, Title V**

Purpose: To provide useful community services and to foster individual

economic Self-Sufficiency for senior adults.

**Target Population:** Adults aged 55 or older

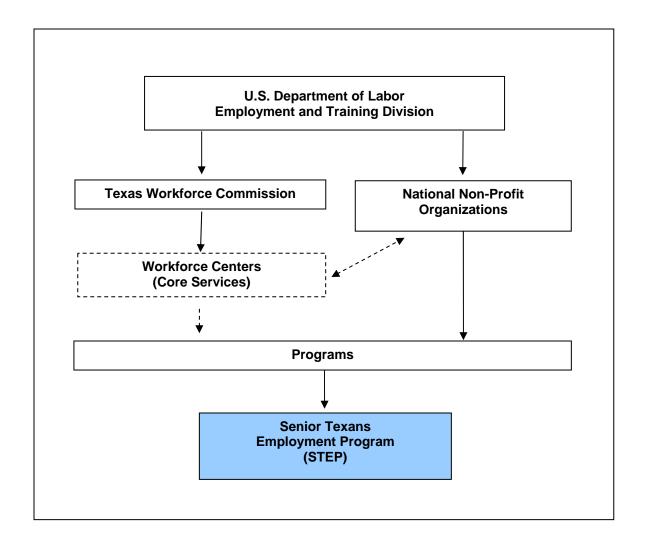
Programs Funded: Senior Texans Employment Program (STEP)

Administering Agency: Texas Workforce Commission

FY2005

Total Federal Funding: \$4.870 million

Total State Funding: None



Program:
Senior Texans
Employment Program
(STEP)

Texas Workforce Commission 101 East 15th Street Austin, TX 78778-0001 Telephone: (512) 463-2222 http:www.twc.state.tx.us

### **FY2005 Program Funding**

Federal: \$4.870 million

State: None

Participant Eligibility: Low income adults aged 55 or older

System Measures: Entered Employment – Number and percent of all program

participants who secure employment after exiting program.

<u>Customers Served</u> – Number of individuals who received system

services, including program participation.

**Program History:** Authorized under Title V of the Older Americans Act of 1965 and

designated by the Governor to be administered by the Texas

Workforce Commission. TWC subcontracts the state's portion of the

grant to non-profit entities. Currently, seven national grantees

operate in Texas and receive funds directly from DOL.

**Types of Services:** Up to 20 hours a week of part-time employment in community service

assignments, job training and related educational opportunities, and

opportunities for placement in unsubsidized employment.

# Carl D. Perkins Vocational and Applied Technology Education Act

**Purpose:** To provide secondary technical education to offenders incarcerated in

state prisons and state jails.

Target Population: Incarcerated adults in state prisons and state jails without a high

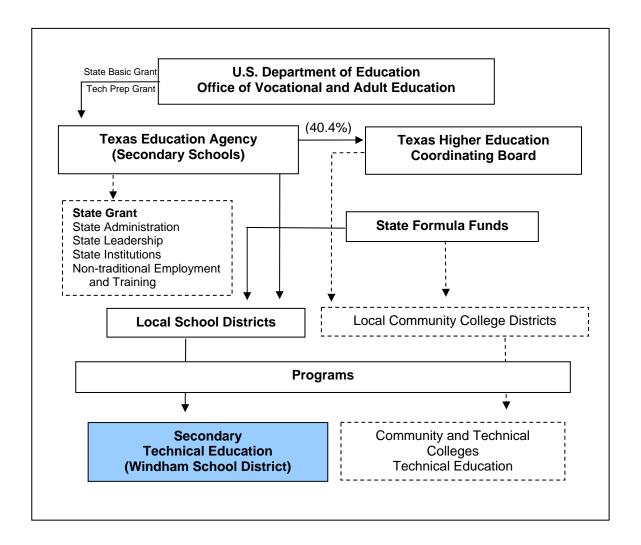
school diploma or the equivalent.

**Programs Funded:** Secondary and Postsecondary Technical Education

Administering Agencies: Texas Education Agency and Texas Department of Criminal Justice

FY2005

**Total Federal Funding:** \$104.186 million **Total State Funding:** \$763.750 million



Program:
Windham School District,
Secondary Technical
Education

Texas Education Agency Windham School District 1701 Congress Avenue Austin, TX 78701-1494 Telephone: (512) 463-8985 http:www.tea.state.tx.us

### **FY2005 Program Funding**

Federal: \$0.743 million

**State:** \$57.570 million (one appropriation for technical and academic)

Participant Eligibility: Incarcerated adults in state prisons and state jails who do not have a

high school diploma or the equivalent.

System Measures: <u>Educational Achievement</u> – Number and percent of all program

participants who obtain a degree, other credential of completion or

complete the level entered.

<u>Customers Served</u> – Number of individuals who received system

services, including program participation.

**Program History:** TDCJ contracts with TEA for secondary education services for adults

incarcerated in state prisons and state jails. TEA administers the program through the Windham School District, established for that

purpose.

Types of Services: Secondary technical education

### **Youthful Offender Federal Grant**

**Purpose:** To provide postsecondary academic and technical education to

offenders incarcerated in state prisons and state jails.

Target Population: Incarcerated adults in state prisons and state jails with a high school

diploma or the equivalent.

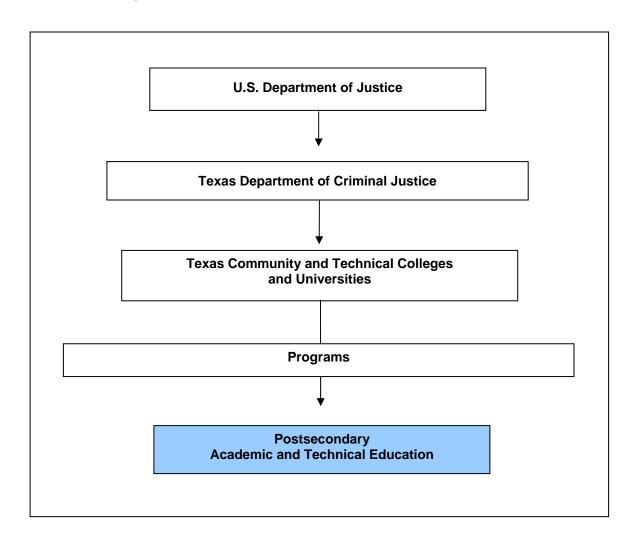
Programs Funded: Postsecondary Education

**Administering Agencies:** Texas Higher Education Coordinating Board and Texas Department

of Criminal Justice

FY2005

**Total Federal Funding:** \$1.136 million **Total State Funding:** \$1.985 million



### Program: TDCJ, Postsecondary Academic and Technical Education

Texas Department of Criminal Justice 209 West 14th Street Austin, Texas 78701 Telephone: (512) 463-9988 http:www.tdcj.state.tx.us

### **FY2005 Program Funding**

Federal: \$0.581 million – Academic

\$0.555 million - Technical

State: \$0.998 million – Academic

\$0.987 million - Technical

Participant Eligibility: Incarcerated adults in state prisons and state jails with a high school

diploma or the equivalent.

System Measures: Educational Achievement – Number and percent of all program

participants who obtain a degree, other credential of completion or

complete the level entered.

<u>Customers Served</u> – Number of individuals who received system

services, including program participation.

**Program History:** TDCJ contracts postsecondary education services for those

incarcerated in state prisons and jails to community and technical colleges and state universities that operate the programs. Federal funds for postsecondary academic and technical education come from

the Youthful Offender Federal Grant.

**Types of Services:** Postsecondary academic and technical education.

# Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA)

**Purpose:** Provides temporary assistance for families with children and assists

adults to prepare for, apply, and retain employment leading to self-

sufficiency.

Target Population: Eligible, single-parent families and eligible two-parent families with

children

**Programs Funded:** Temporary Assistance for Needy Families (TANF) Eligibility Services,

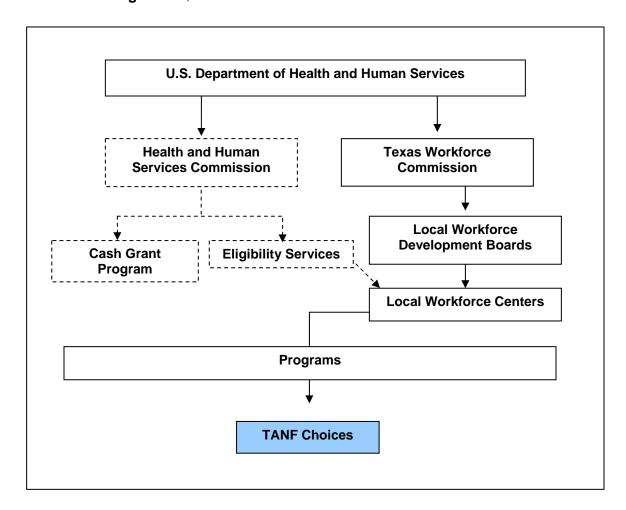
TANF Cash Grant, and TANF Choices

Administering Agencies: Texas Workforce Commission and Texas Health and Human Services

Commission

FY2005

**Total Federal Funding:** \$554.850 million **Total State Funding:** \$235.726 million



36

Program:
Temporary Assistance for Needy Families (TANF)
Choices

Texas Workforce Commission
Welfare Reform
101 East 15th Street
Austin, TX 78778-0001
Telephone: (512) 463-2222
http:www.twc.state.tx.us

#### **FY2005 Program Funding**

Federal: \$88.903 million

State: \$3.571 million

Participant Eligibility: Adult recipients of TANF

System Measures: Entered Employment – Number and percent of all program

participants who secure employment after exiting program.

Employment Retention – Number and percent of all program

participants who retain employment at a specified point after entering

employment.

<u>Customers Served</u> – Number of individuals who received system

services, including program participation.

Program History: Temporary Assistance for Needy Families (TANF) was created as a

part of PRWORA in 1996. Texas was among the first states

implementing the program, grandfathering in most of the provisions of

Texas' welfare reform legislation the previous year. HHSC

administers TANF eligibility services and the TANF grant program, while TWC administers the Choices program, the training and employment program for TANF adults. The Choices program is operated in each local workforce development board by the contractor

for the local Workforce Centers.

**Types of Services:** TANF Choices provides case management, development of an

Individual Employability Plan (IEP), job preparation activities, training,

education, job search, and support services both during Choices

participation and after the adult enters employment.

# **Workforce Investment Act, Title IV**

**Purpose:** To provide services to adults with disabilities to prepare them for the

workforce.

Target Population: Adults with disabilities

Programs Funded: Services for the Blind or Visually Impaired, Rehabilitation Services for

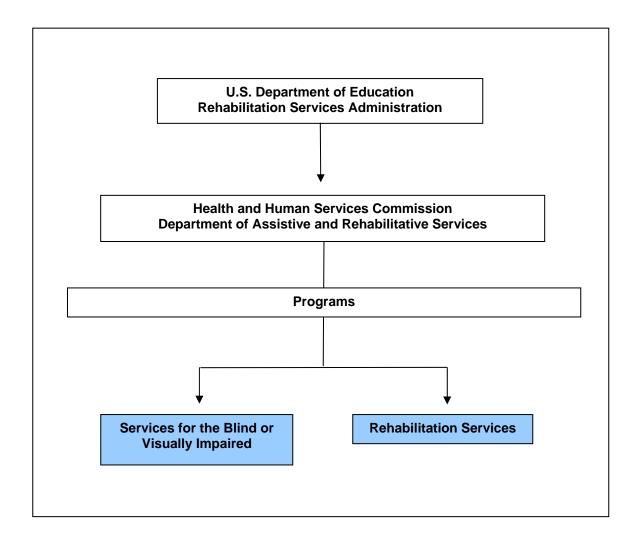
Persons with Disabilities

Administering Agencies: Health and Human Services Commission, Department of Assistive

and Rehabilitative Services

FY2005

**Total Federal Funding:** \$162.716 million **Total State Funding:** \$41.849 million



Program: Services for the Blind or Visually Impaired (WIA Title IV) Health and Human Services Commission
Department of Assistive and
Rehabilitative Services
4800 North Lamar, 3rd Floor
Austin, TX 78756
Telephone: (512) 377-0800
http:www.hhsc.state.tx.us

### **FY2005 Program Funding**

Federal: \$32.352 million

State: \$5.915 million

**Participant Eligibility:** Adults who are blind or visually impaired.

System Measures: Entered Employment – Number and percent of all program

participants who secure employment after exiting program.

Employment Retention – Number and percent of all program

participants who retain employment at a specified point after entering

employment.

Customers Served – Number of individuals who received system

services, including program participation.

Program History: Rehabilitation services were enacted under the Rehabilitation Act of

1973, amended in 1992, and reenacted by Congress in 1998.

**Types of Services:** Vocational rehabilitation, training, and employment services for

persons who are blind or visually impaired. The primary objective is competitive, full-time employment. Depending on the individual's functional limitations, however, other outcomes are sometimes more

appropriate, such as part-time employment, or supported

employment. To meet these objectives, a series of customized services are offered such as assessment, counseling, vocational and

other training services, physical restoration services (including corrective surgery), and job search and placement services.

### Program: Rehabilitation Services (WIA Title IV)

Health and Human Services Commission
Department of Assistive and
Rehabilitative Services
4800 North Lamar, 3rd Floor
Austin, TX 78756
Telephone: (512) 377-0800
http:www.hhsc.state.tx.us

#### **FY2005 Program Funding**

Federal: \$130.364 million

State: \$35.934 million

**Participant Eligibility:** Eligibility requires certification that the individual has a physical,

mental, or sensory impairment that constitutes or results in a substantial impediment to employment; can benefit in terms of employment outcomes from the provision of services; or, requires vocational rehabilitation services to prepare for, enter into, engage in,

or retain gainful employment.

**System Measures:** Entered Employment – Number and percent of all program

participants who secure employment after exiting program.

Employment Retention – Number and percent of all program

participants who retain employment at a specified point after entering

employment.

Customers Served – Number of individuals who received system

services, including program participation.

**Program History:** Rehabilitation services were enacted under the Rehabilitation Act of

1973, amended in 1992, and reenacted by Congress in 1998.

**Types of Services:** Vocational rehabilitation, training, and employment services for

persons with disabilities. The primary objective is competitive, full-

time employment. Depending on the individual's functional limitations, however, other outcomes are sometimes more appropriate, such as part-time employment, or supported employment. To meet these objectives, a series of customized

services are offered such as assessment, counseling, vocational and

other training services, physical restoration services (including corrective surgery), and job search and placement services.

Texas Workforce Investment Council	Workforce Program Directory	
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# **Texas Education Code, Chapter 19**

**Purpose:** Provides secondary education to adults incarcerated in Texas prisons

and state jails with the objective of obtaining a high school diploma or

GED.

**Target Population:** Adults incarcerated in state prisons or state jails

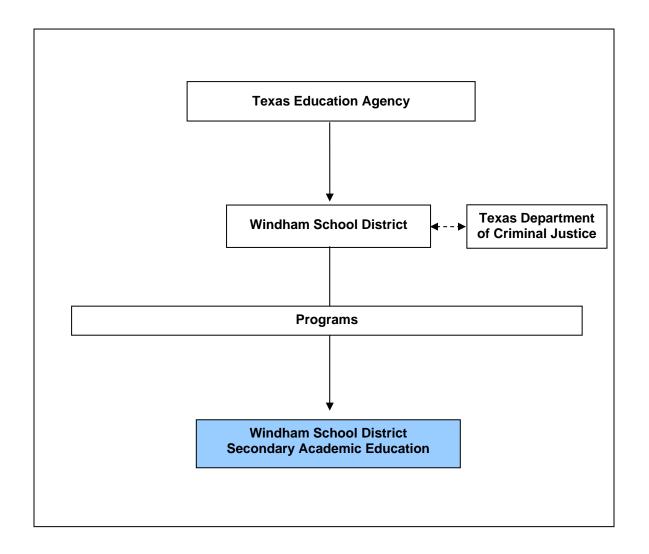
Programs Funded: Secondary Academic Education

Administering Agencies: Texas Education Agency and Texas Department of Criminal Justice

FY2005

Total Federal Funding: \$1.267 million

**Total State Funding:** \$57.570 million (one appropriation for technical and academic)



Program:
Windham School District
Secondary Academic
Education

Texas Education Agency Windham School District 1701 Congress Avenue Austin, TX 78701-1494 Telephone: (512) 463-8985 http:www.tea.state.tx.us

### **FY2005 Program Funding**

Federal: \$1.267 million

**State:** \$57.570 million (one appropriation for technical and academic)

Participant Eligibility: Incarcerated adults in state prisons and state jails who do not have a

high school diploma or the equivalent.

**System Measures:** Educational Achievement – Number and percent of all program

participants who obtain a degree, other credential of completion or

complete the level entered.

<u>Customers Served</u> – Number of individuals who received system

services, including program participation.

**Program History:** TDCJ contracts with TEA for secondary education services for adults

incarcerated in state prisons and state jails. TEA administers the program through the Windham School District, established for that

purpose.

**Types of Services:** Secondary academic education

# **Texas Labor Code, Chapter 306**

**Purpose:** To reintegrate into employment persons sentenced to Texas prisons,

state jails, and those committed to Texas Youth Commission facilities.

**Target Population:** Juvenile and adult offenders who are within 18 months of release

**Programs Funded:** Project RIO (Re-Integration of Offenders), Adult and Youth

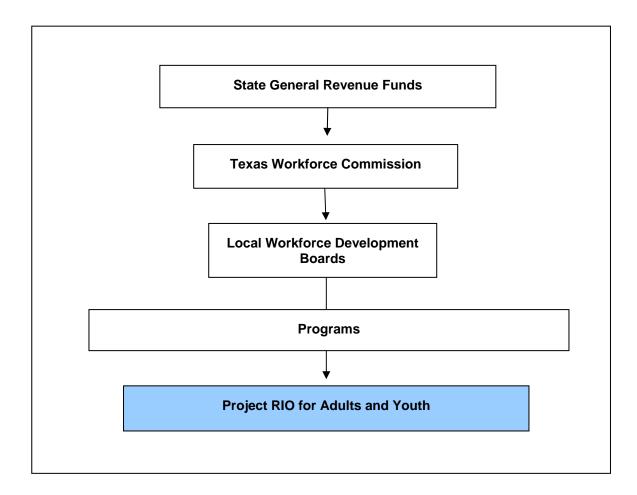
**Administering Agencies:** Texas Workforce Commission, in partnership with Texas Department

of Criminal Justice and Texas Youth Commission

FY2005

Total Federal Funding: None

Total State Funding: \$2.662 million



# Program: Project RIO (Re-Integration of Offenders)

Texas Workforce Commission Project RIO 101 East 15th Street Austin, TX 78778-0001 Telephone: (512) 463-2222 http:www.twc.state.tx.us

### **FY2005 Program Funding**

Federal: None

State: \$2.662 million

Participant Eligibility: All adult offenders within 18 months of release, except those

recommended for out-of-state parole, or those with a verified Department of Homeland Security or felony detainer; and youth serving in Texas Youth Commission facilities, ages 16-21. The

program is voluntary. Project RIO began serving youth in 1996 and in FY2005 youth constituted just over 1% of the total number served. For purposes of this report, adults and youth are represented together

as a single program.

System Measures: Entered Employment – Number and percent of all program

participants who secure employment after exiting program.

Employment Retention – Number and percent of all program

participants who retain employment at a specified point after entering

employment.

Customers Served – Number of individuals who received system

services, including program participation.

**Program History:** The program was initiated in 1985 in Dallas and Tarrant counties as a

pilot program for adult prison parolees, and in 1993 became a statewide program under the Texas Employment Commission (now TWC) and TDCJ. The program has been transitioned to the local

workforce development boards.

**Types of Services:** The project provides a link between education and training during

incarceration and employment after release. The project provides pre- and post-release services including development of an Individual

Employment Plan (IEP), educational assessment, education,

vocational, or behavioral program referrals, enrollment in academic and vocational programs, life and cognitive skills training, job

assignment referrals, resume development, and job placement

recommendations.

# **Texas Labor Code, Chapter 309**

**Purpose:** To provide job training to TANF or low-income adults to assist

participants in becoming employed or secure higher-paying

employment.

**Target Population:** TANF and low-income adults

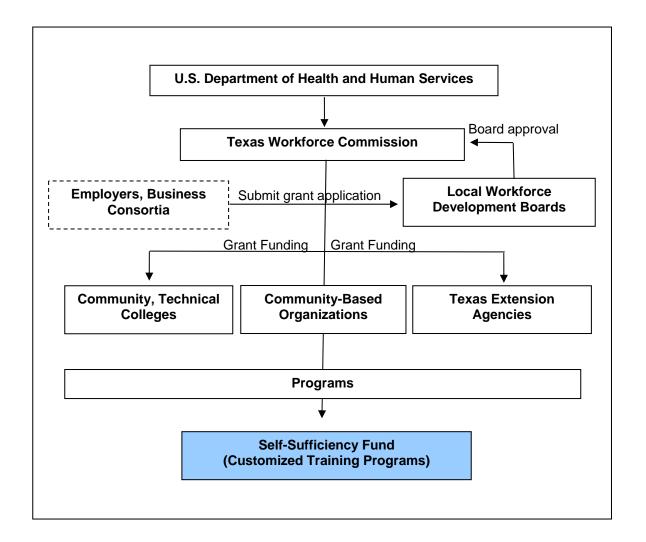
**Programs Funded:** Self-Sufficiency Fund (Customized Training Programs)

Administering Agency: Texas Workforce Commission

FY2005

Total Federal Funding: \$5.785 million

Total State Funding: None



# Program: Self-Sufficiency Fund

Texas Workforce Commission Self-Sufficiency Fund 101 East 15th Street Austin, TX 78778-0001 Telephone: (512) 463-2222 http:www.twc.state.tx.us

### **FY2005 Program Funding**

Federal: \$5.785 million

State: None

**Participant Eligibility:** TANF Adults or recipients of Food Stamps with dependent children.

System Measures: <u>Entered Employment</u> – Number and percent of all program

participants who secure employment after exiting program.

Employment Retention – Number and percent of all program

participants who retain employment at a specified point after entering

employment.

<u>Customers Served</u> – Number of individuals who received system

services, including program participation.

<u>Educational Achievement</u> – Number and percent of all program participants who obtain a degree, other credential of completion or

complete the level entered.

**Program History:** Created as a program by the 76th Texas Legislature in 1999 and

funded with TANF dollars, the fund is awarded in grants to a

community/technical college, community-based organization, or state extension service, in partnership with an employer or consortia of employers. The grant supports a customized training program designed by the employer and the educational entity. The

participating employer is committed to hiring the graduates of the

program.

Types of Services: Customized job training and support services such as child care and

transportation

# **Workforce Investment Act (WIA), Title II Adult Education and Family Literacy Act**

**Purpose:** Provides services or instruction for adult education and literacy.

**Target Population:** Adults or youth 16 years old or older not registered in a secondary

school

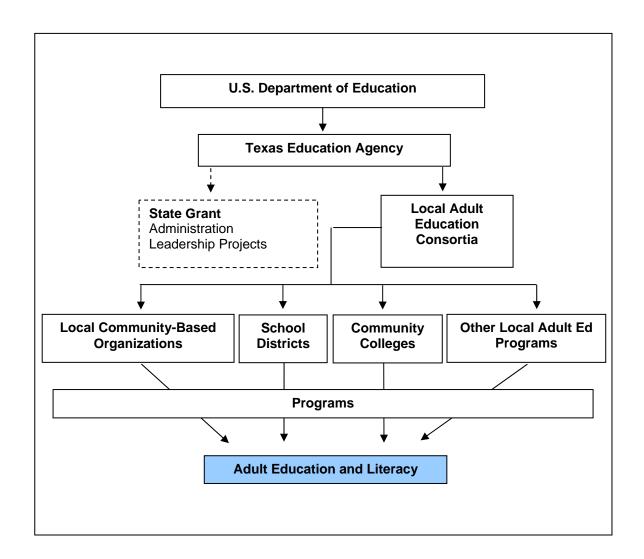
Programs Funded: Adult Education and Literacy (including workforce literacy, ESL, GED

preparation)

Administering Agency: Texas Education Agency

FY2005

**Total Federal Funding:** \$46.630 million **Total State Funding:** \$6.886 million



Program:
Adult Education and
Literacy
(WIA Title II)

Texas Education Agency Adult Education 1701 Congress Avenue Austin, TX 78701-1494 Telephone: (512) 463-8985 http:www.tea.state.tx.us

### **FY2005 Program Funding**

Federal: \$46.630 million

State: \$6.886 million

**Participant Eligibility:** An individual who is at least 16 years of age and not registered in a

secondary school; an individual who lacks sufficient mastery of basic education skills enabling him to function effectively in society; an individual who lacks a high school diploma or the equivalent; and, an individual who cannot speak, read, or write the English language.

System Measures: Entered Employment – Number and percent of all program

participants who secure employment after exiting program.

Employment Retention – Number and percent of all program

participants who retain employment at a specified point after entering

employment.

Educational Achievement – Number and percent of all program

participants who obtain a degree, other credential of completion or

complete the level entered.

Customers Served – Number of individuals who received system

services, including program participation.

**Program History:** Federal adult education legislation was enacted in 1965 and adult

education was included in the Workforce Investment Act, Title II.

**Types of Services:** Adult education and basic literacy services include assisting adults: to

become literate and obtain the knowledge and skills necessary for employment and self-sufficiency; who are parents to obtain the educational skill necessary to become full partners in the educational

development of their children; and, in the completion of a secondary

school education.

Workforce Program Directory	Texas Workforce Investment Council			
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### **Section 3**

# Funding Sources and Workforce Programs For Youth

### Carl D. Perkins Vocational and Applied Technology Education Act

Secondary Technical Education (CATE - Career and Technical Education)

Texas Youth Commission, Secondary Technical Education

### **Texas Education Code, Chapter 4**

Secondary Academic Education
Texas Youth Commission, Secondary Academic Education

### **Workforce Investment Act, Title I-B**

Youth Services

# Carl D. Perkins Vocational and Applied Technology Education Act

**Purpose:** To help state and local programs improve the academic, vocational,

and technical skills of students in secondary and postsecondary

institutions.

**Target Population:** Secondary and postsecondary students

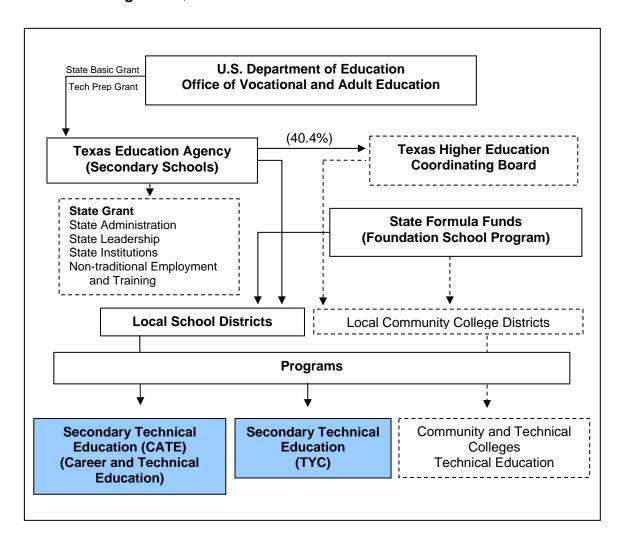
**Programs Funded:** Secondary and Postsecondary Technical Education

Administering Agencies: Texas Education Agency and Texas Higher Education Coordinating

Board

FY2005

**Total Federal Funding:** \$104.186 million **Total State Funding:** \$763.750 million



Program:
Secondary Technical
Education
(CATE – Career and
Technical Education)

Texas Education Agency
Career and Technology Education
1701 Congress Avenue
Austin, TX 78701-1494
Telephone: (512) 463-8985
http:www.tea.state.tx.us

### **FY2005 Program Funding**

Federal: \$57.624 million

State: \$674.381 million

Participant Eligibility: Secondary students

System Measures: Entered Employment – Number and percent of all program

participants who secure employment after exiting program.

Employment Retention – Number and percent of all program

participants who retain employment as a specified point after entering

employment.

<u>Educational Achievement</u> – Number and percent of all program participants who obtain a degree, other credential of completion or

complete the level entered.

Customers Served – Number of individuals who received system

services, including program participation.

**Program History:** Federal legislation for vocational education dates back to 1917. The

current law, Perkins III, is the second reauthorization of the original

1984 Act. The current law allows more state flexibility and

emphasizes vocational education programs, integrating academic and vocational education, technology use, teacher training and distance

learning.

**Types of Services:** Secondary career and technical education

# Program: Texas Youth Commission Secondary Technical Education

Texas Youth Commission 4900 North Lamar Austin, TX 78751 Telephone: (512) 424-6130 http:www.tyc.state.tx.us

### **FY2005 Program Funding**

Federal: \$0.215 million

State: \$31.799 million

Participant Eligibility: Incarcerated youth in Texas Youth Commission facilities who do not

have a high school diploma or equivalent

System Measures: Customers Served – Number of individuals who received system

services, including program participation.

**Program History:** TYC contracts secondary technical education services from TEA.

These services are provided by local school districts in which the TYC

facilities reside.

**Types of Services:** Secondary career and technical education

Texas Workforce Investment Cour	ncil	Workforce Program Directory
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# **Texas Education Code, Chapter 4**

**Purpose:** To provide Texas' youth opportunities for academic preparation for

entering the workforce or continuing education in postsecondary

institutions and to earn a high school diploma.

**Target Population:** Youth under the age of 21

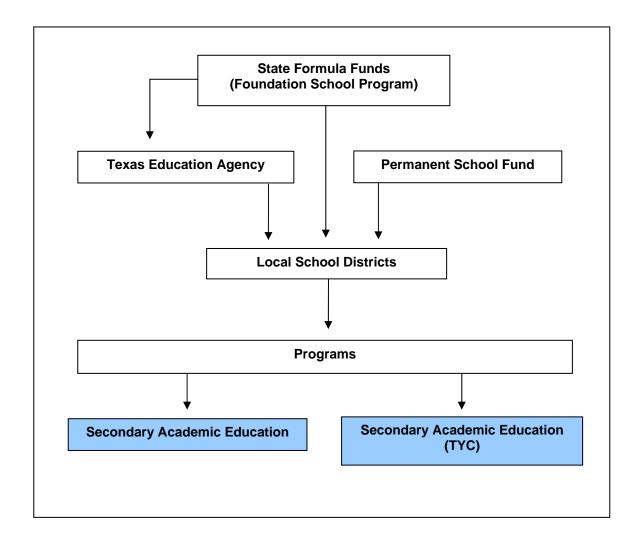
**Programs Funded:** Secondary Academic Education

**Administering Agency:** Texas Education Agency

FY2005

Total Federal Funding: \$3,878.416 million

Total State Funding: \$11,723.619 million



### Program: Secondary Academic Education

Texas Education Agency 1701 Congress Avenue Austin, TX 78701-1494 Telephone: (512) 463-8985 http:www.tea.state.tx.us

### **FY2005 Program Funding**

Federal: \$3,878.416 million

**State:** \$11,723.619 million

Participant Eligibility: Youth under the age of 21

System Measures: Educational Achievement – Number and percent of all program

participants who obtain a degree, other credential of completion or

complete the level entered.

<u>Customers Served</u> – Number of individuals who received system

services, including program participation.

**Program History:** Texas' public schools were established when the Republic of Texas

set aside four leagues (17,712 acres) per county for support of public schools in 1840. The Permanent School Fund was established in 1845. The Foundation School Program was established in 1949 to apportion state funds to local school districts. Many reforms of public school education and finance have been enacted since that time.

**Types of Services:** Secondary academic education

Program:
Secondary Academic
Education
Texas Youth Commission

Texas Youth Commission 4900 North Lamar Austin, TX 78751 Telephone: (512) 424-6130 http:www.tyc.state.tx.us

### **FY2005 Program Funding**

Federal: \$5.253 million

State: \$10.255 million

Participant Eligibility: Incarcerated youth in Texas Youth Commission facilities who do not

have a high school diploma or the equivalent.

System Measures: <u>Educational Achievement</u> – Number and percent of all program

participants who obtain a degree, other credential of completion or

complete the level entered.

Customers Served – Number of individuals who received system

services, including program participation.

**Program History:** TYC contracts secondary academic services from TEA. These

services are provided by local school districts in which the TYC

facilities reside.

Types of Services: Secondary academic education

Texas Workforce Investment Council	Workforce Program Directory	
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## Workforce Investment Act (WIA), Title I-B

**Purpose:** Prepares low-income youth, ages 14 to 21, for academic and

employment success.

**Target Population:** Low-income youth, ages 14 - 21

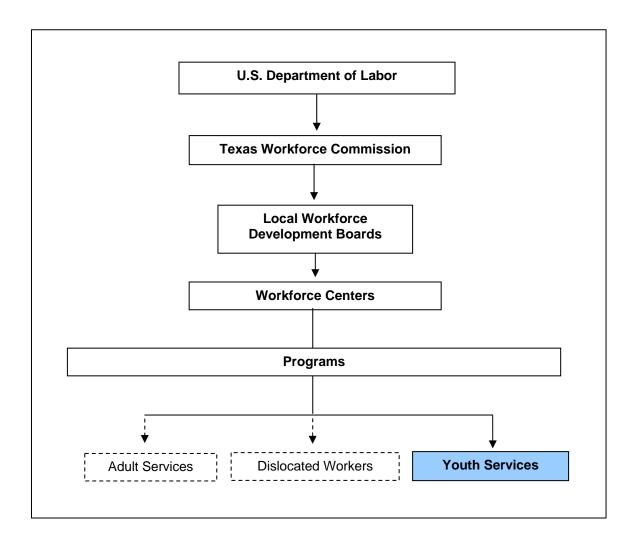
**Programs Funded:** Adult Services, Dislocated Worker Services, and Youth Services

Administering Agency: Texas Workforce Commission

FY2005

Total Federal Funding: \$264.547 million

Total State Funding: None



Program: Youth Services (WIA Title I-B) Texas Workforce Commission Youth Services 101 East 15th Street Austin, TX 78778-0001 Telephone: (512) 463-2222 http:www.twc.state.tx.us

#### **FY2005 Program Funding**

Federal: \$84.824 million

State: None

Participant Eligibility: Youth must between 14 and 21 years of age, low-income, and meet

other criteria such as needing additional assistance to complete

educational program or secure and hold employment.

System Measures: Entered Employment – Number and percent of all program

participants who secure employment after exiting program.

<u>Educational Achievement</u> – Number and percent of all program participants who obtain a degree, other credential of completion or

complete the level entered.

Customers Served – Number of individuals who received system

services, including program participation.

**Program History:** WIA replaced the Job Training and Partnership Act (JTPA) in 2000.

For nearly 20 years the federally funded JTPA program provided job training for economically disadvantaged youth. Under WIA, Local Workforce Development Boards maintain summer and year-round

youth programs.

**Types of Services:** Assessment to determine academic, skill level, and support services

needed. Participants may receive counseling, tutoring, job training, mentoring, work experience, study skills training, instruction in

obtaining a GED, and summer employment.

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