

TEXAS WORKERS' COMPENSATION ACT

SUBTITLE A. TEXAS WORKERS' COMPENSATION ACT

CHAPTER 401. GENERAL PROVISIONS

SUBCHAPTER A. SHORT TITLE; APPLICATION OF SUNSET ACT

Sec. 401.001. Short Title	1
Sec. 401.002. <i>Repealed</i>	1
Sec. 401.003. Activities of The State Auditor	1

SUBCHAPTER B. DEFINITIONS

Sec. 401.011. General Definitions	2
Sec. 401.012. Definition of Employee	6
Sec. 401.013. Definition of Intoxication	6

SUBCHAPTER C. MISCELLANEOUS PROVISIONS

Sec. 401.021. Application of Other Acts	8
Sec. 401.022. Discrimination Prohibited	8
Sec. 401.023. Interest or Discount Rate	8
Sec. 401.024. Transmission of Information	9
Sec. 401.025. References to Commission and Executive Director	9

CHAPTER 402. OPERATION AND ADMINISTRATION OF WORKERS' COMPENSATION SYSTEM

SUBCHAPTER A. GENERAL ADMINISTRATION OF SYSTEM; WORKERS' COMPENSATION DIVISION

Sec. 402.001. Administration of System: Texas Department of Insurance; Workers' Compensation Division	11
Sec. 402.00111. Relationship Between Commissioner of Insurance and Commissioner of Workers' Compensation; Separation of Authority; Rulemaking	11
Sec. 402.00112. Investigation of Division	11
Sec. 402.00113. Administrative Attachment to Department	11
Sec. 402.00114. Duties of Division; Single Point of Contact	12

Sec. 402.00115. Composition of Division	12
Sec. 402.00116. Chief Executive	12
Sec. 402.00117. Appointment; Term	12
Sec. 402.00118. Qualifications	13
Sec. 402.00119. Ineligibility for Public Office	13
Sec. 402.00120. Compensation	13
Sec. 402.00121. Grounds for Removal	13
Sec. 402.00122. Prohibited Gifts; Administrative Violation	13
Sec. 402.00123. Civil Liability of Commissioner	14
Sec. 402.00124. Conflict of Interest	14
Sec. 402.00125. Prohibition on Certain Employment or Representation	14
Sec. 402.00126. Lobbying Activities	15
Sec. 402.00127. Training Program for the Commissioner	15
Sec. 402.00128. General Powers And Duties Of Commissioner	15
Sec. 402.0015. <i>Repealed</i>	16
Sec. 402.002. Administration of System: Office of Injured Employee Counsel	16
Sec. 402.003. <i>Repealed</i>	16
Sec. 402.004. <i>Repealed</i>	16
Sec. 402.005 <i>Repealed</i>	16
Sec. 402.006 <i>Repealed</i>	16
Sec. 402.007 <i>Repealed</i>	16
Sec. 402.008 <i>Repealed</i>	16
Sec. 402.009 <i>Repealed</i>	16
Sec. 402.010 <i>Repealed</i>	17
Sec. 402.011 <i>Repealed</i>	17
Sec. 402.012 <i>Repealed</i>	17

SUBCHAPTER B. SYSTEM GOALS; GENERAL ADMINISTRATION OF SYSTEM

Sec. 402.021. Goals; Legislative Intent; General Workers' Compensation Mission of Department	18
Sec. 402.0215. Reference to Commission Divisions	19
Sec. 402.022. Public Interest Information	19
Sec. 402.023. Complaint Information	19
Sec. 402.0235. Priorities for Complaint Investigations	20
Sec. 402.024. Public Participation	20
Sec. 402.025. <i>Repealed</i>	20

SUBCHAPTER C. PERSONNEL

Sec. 402.041. Appointments	21
Sec. 402.042. Division of Responsibilities	21
Sec. 402.043. Career Ladder; Annual Performance Evaluations	21
Sec. 402.044. Equal Employment Opportunity Policy Statement	21

SUBCHAPTER D. GENERAL POWERS AND DUTIES OF DIVISION AND COMMISSIONER

Sec. 402.061. Adoption of Rules	23
Sec. 402.062. Acceptance of Gifts, Grants, and Donations	23
Sec. 402.063. <i>Repealed</i>	23
Sec. 402.064. Fees	23
Sec. 402.065. Employment of Counsel	23
Sec. 402.066. Recommendations to Legislature	23
Sec. 402.0665. Legislative Oversight	23
Sec. 402.067. Advisory Committees	24
Sec. 402.068. Delegation of Rights and Duties	24
Sec. 402.069. Qualifications and Standards of Conduct Information	24
Sec. 402.070. Annual Report	24
Sec. 402.071. Representatives	24

Sec. 402.072. Sanctions	24
Sec. 402.073. Cooperation With State Office of Administrative Hearings	25
Sec. 402.074. Strategic Management; Evaluation	25
Sec. 402.075. Incentives; Performance-Based Oversight	25
Sec. 402.076. General Duties; Funding	26
Sec. 402.077. Educational Program	26
Sec. 402.078. Regional Offices	27

SUBCHAPTER E. RECORDS AND EMPLOYEE INFORMATION

Sec. 402.081. Division Records	28
Sec. 402.082. Injury Information Maintained by Division	28
Sec. 402.083. Confidentiality of Injury Information	28
Sec. 402.084. Record Check; Release of Information	29
Sec. 402.085. Exceptions to Confidentiality	31
Sec. 402.086. Transfer of Confidentiality	32
Sec. 402.087. Information Available to Prospective Employers	32
Sec. 402.088. Report of Prior Injury	33
Sec. 402.089. Failure to File Authorization	33
Sec. 402.090. Statistical Information	33
Sec. 402.091. Failure to Maintain Confidentiality; Offense; Penalty	33
Sec. 402.092. Investigation Files Confidential; Disclosure of Certain Information	34

SUBCHAPTER F. COOPERATION WITH OFFICE OF INJURED EMPLOYEE COUNSEL

Sec. 402.251. Cooperation; Facilities	36
---------------------------------------	----

CHAPTER 403. DIVISION FINANCING

Sec. 403.001. Funds	37
Sec. 403.002. Maintenance Taxes	37
Sec. 403.003. Rate of Assessment	37

Sec. 403.004. Collection of Tax After Withdrawal From Business	38
Sec. 403.005. Tax Rate	38
Sec. 403.006. Subsequent Injury Fund	38
Sec. 403.007. Funding of Subsequent Injury Fund	39

CHAPTER 404. OFFICE OF INJURED EMPLOYEE COUNSEL

SUBCHAPTER A. OFFICE; GENERAL PROVISIONS

Sec. 404.001. Definitions	41
Sec. 404.002. Establishment of Office; Administrative Attachment to Texas Department of Workers' Compensation	41
Sec. 404.003. Sunset Provision	41
Sec. 404.004. Public Interest Information	41
Sec. 404.005. Access to Programs and Facilities	42
Sec. 404.006. Rulemaking	42

SUBCHAPTER B. INJURED EMPLOYEE PUBLIC COUNSEL

Sec. 404.051. Appointment; Term	43
Sec. 404.052. Qualifications	43
Sec. 404.053. Business Interest; Service as Public Counsel	43
Sec. 404.054. Lobbying Activities	44
Sec. 404.055. Grounds for Removal	44
Sec. 404.056. Prohibited Representation or Employment	44
Sec. 404.057. Trade Associations	45

SUBCHAPTER C. GENERAL POWERS AND DUTIES OF OFFICE OF INJURED EMPLOYEE COUNSEL

Sec. 404.101. General Duties	46
Sec. 404.102. General Powers and Duties of Public Counsel	46
Sec. 404.103. Operation of Ombudsman Program	46
Sec. 404.104. Authority to Appear or Intervene	47

Sec. 404.105. Authority to Assist Individual Injured Employees in Administrative Procedures	47
Sec. 404.106. Legislative Report	47
Sec. 404.107. Access to Information by Public Counsel	48
Sec. 404.108. Legislative Recommendations	48
Sec. 404.109. Injured Employee Rights; Notice	48
Sec. 404.110. Applicability of Confidential Requirements	48
Sec. 404.111. Access to Information	48

SUBCHAPTER D. OMBUDSMAN PROGRAM

Sec. 404.151. Ombudsman Program	50
Sec. 404.152. Designation as Ombudsman; Eligibility and Training Requirements; Continuing Education Requirements	50
Sec. 404.153. Employer Notification; Administrative Violation	51
Sec. 404.154. Public Information	51

CHAPTER 405. WORKERS' COMPENSATION RESEARCH

Sec. 405.001. Definition	53
Sec. 405.002. Workers' Compensation Research Duties of Department	53
Sec. 405.0025. Research Duties of Group	53
Sec. 405.0026. Research Agenda	54
Sec. 405.003. Funding; Maintenance Tax	54
Sec. 405.004. Coordination With Other State Agencies; Confidentiality	55

CHAPTER 406. WORKERS' COMPENSATION INSURANCE COVERAGE

SUBCHAPTER A. COVERAGE ELECTION; SECURITY PROCEDURES

Sec. 406.001. Definition	57
Sec. 406.002. Coverage Generally Elective	57
Sec. 406.003. Methods of Obtaining Coverage	57
Sec. 406.004. Employer Notice to Division	57
Sec. 406.005. Employer Notice to Employees; Administrative Violation	57

Sec. 406.006. Insurance Coverage and Claim Administration Reporting Requirements; Administrative Violation	58
Sec. 406.007. Termination of Coverage by Employer; Notice	58
Sec. 406.008. Cancellation or Non-Renewal of Coverage by Insurance Company; Notice	59
Sec. 406.009. Collecting and Maintaining Information; Monitoring and Enforcing Compliance	60
Sec. 406.010. Claims Service; Administrative Violation	60
Sec. 406.011. Austin Representative; Administrative Violation	60
Sec. 406.012. Enforcement of Subchapter	61
SUBCHAPTER B. COVERAGE REQUIREMENTS	
Sec. 406.031. Liability for Compensation	62
Sec. 406.032. Exceptions	62
Sec. 406.033. Common-Law Defenses; Burden of Proof	62
Sec. 406.034. Employee Election	63
Sec. 406.035. Waiver of Compensation Prohibited	64
SUBCHAPTER C. COVERAGE THROUGH COMMERCIAL INSURANCE	
Sec. 406.051. Security by Commercial Insurance	65
Sec. 406.052. Effect of Other Insurance Coverage	65
Sec. 406.053. All States Coverage	65
SUBCHAPTER D. EXTRATERRITORIAL COVERAGE	
Sec. 406.071. Extraterritorial Coverage	66
Sec. 406.072. Principal Location	66
Sec. 406.073. Agreement on Principal Location; Administrative Violation	66
Sec. 406.074. Inter-Jurisdictional Agreements	66
Sec. 406.075. Effect of Compensation Paid in Other Jurisdiction	67
SUBCHAPTER E. APPLICATION OF COVERAGE TO CERTAIN EMPLOYEES	
Sec. 406.091. Exempt Employees; Voluntary Coverage	68
Sec. 406.092. Alien Employees and Beneficiaries	68

Sec. 406.093. Legally Incompetent Employees	68
Sec. 406.094. Certain Persons Licensed by Texas Real Estate Commission	68
Sec. 406.095. Certain Professional Athletes	69
Sec. 406.096. Required Coverage for Certain Building or Construction Contractors	69
Sec. 406.097. Executive Employees of Certain Business Entities	70
Sec. 406.098. Volunteer Emergency Service Members and Personnel	70
SUBCHAPTER F. COVERAGE OF CERTAIN INDEPENDENT CONTRACTORS	
Sec. 406.121. Definitions	72
Sec. 406.122. Status as Employee	72
Sec. 406.123. Election to Provide Coverage; Administrative Violation	73
Sec. 406.124. Cause of Action	73
Sec. 406.125. Restriction of Unsafe Work Practices Unaffected	74
Sec. 406.126. Exemption	74
Sec. 406.127. Effect of Certain Contracts of Hire	74
SUBCHAPTER G. COVERAGE OF CERTAIN BUILDING AND CONSTRUCTION WORKERS	
Sec. 406.141. Definitions	75
Sec. 406.142. Application	75
Sec. 406.143. Provision of Workers' Compensation Insurance; Independent Contractor Without Employees	75
Sec. 406.144. Election to Provide Coverage; Agreement	75
Sec. 406.145. Joint Agreement	76
Sec. 406.146. Wrongful Inducement Prohibited	76
SUBCHAPTER H. COVERAGE OF FARM AND RANCH EMPLOYEES	
Sec. 406.161. Definitions	78
Sec. 406.162. Scope	78
Sec. 406.163. Liability of Labor Agent; Joint and Several Liability	79
Sec. 406.164. Elective Coverage of Employer and Family Members	79

Sec. 406.165. Not Applicable to Independent Contractors	80
---	----

**CHAPTER 406A. GROUP PURCHASE OF WORKERS' COMPENSATION INSURANCE
COVERAGE**

Sec. 406A.001. Definitions	81
Sec. 406A.002. Certification Program	81
Sec. 406A.003. Formation of Group	81
Sec. 406A.004. Plan of Operation	81
Sec. 406A.005. Group Purchase Authorized	82
Sec. 406A.006. Policy Rates	82
Sec. 406A.007. Group Discount	82
Sec. 406A.008. Applicability of Other Law	82

CHAPTER 407. SELF-INSURANCE REGULATION

SUBCHAPTER A. GENERAL PROVISIONS

Sec. 407.001. Definitions	83
---------------------------	----

SUBCHAPTER B. DIVISION OF SELF-INSURANCE REGULATION

Sec. 407.021. <i>Repealed</i>	84
Sec. 407.022. <i>Repealed</i>	84
Sec. 407.023. Exclusive Powers and Duties of Commissioner	84
Sec. 407.024. Claim or Suit	84

SUBCHAPTER C. CERTIFICATE OF AUTHORITY TO SELF-INSURE

Sec. 407.041. Application	85
Sec. 407.042. Issuance of Certificate	85
Sec. 407.043. Procedures on Denial of Application	85
Sec. 407.044. Term of Certificate of Authority; Renewal	85
Sec. 407.045. Withdrawal From Self-Insurance	85
Sec. 407.046. Revocation of Certificate of Authority	86
Sec. 407.047. Effect of Revocation	86

SUBCHAPTER D. REQUIREMENTS FOR CERTIFICATE OF AUTHORITY

Sec. 407.061. General Requirements	87
Sec. 407.062. Financial Strength and Liquidity Requirements	87
Sec. 407.063. Premium Requirements	88
Sec. 407.064. General Security Requirements	88
Sec. 407.065. Specific Security Requirements	88
Sec. 407.066. Effect of Dispute	89
Sec. 407.067. Excess Insurance; Reinsurance; Administrative Violation	89
Sec. 407.068. Guarantee by Parent Organization	90

SUBCHAPTER E. POWERS AND DUTIES OF CERTIFIED SELF-INSURER

Sec. 407.081. Annual Report	91
Sec. 407.082. Examination of Records; Administrative Violation	91
Sec. 407.083. Payment of Insurance Agent's Commission	92

SUBCHAPTER F. FINANCING OF SELF-INSURANCE PROGRAM

Sec. 407.101. Fund	93
Sec. 407.102. Regulatory Fee	93
Sec. 407.103. Self-Insurer Maintenance Tax; Effect on General Maintenance Tax	93
Sec. 407.104. Collection of Taxes and Fees; Administrative Violation	93

SUBCHAPTER G. TEXAS CERTIFIED SELF-INSURER GUARANTY ASSOCIATION

Sec. 407.121. Guaranty Association	95
Sec. 407.122. Board of Directors	95
Sec. 407.123. Board Rules	95
Sec. 407.124. Impaired Employer; Assessments	95
Sec. 407.125. Payment of Assessments	96
Sec. 407.126. Trust Fund; Fee; Schedule	96
Sec. 407.127. Payment of Benefits Through Association	96

Sec. 407.128. Possession of Security by Association	96
Sec. 407.129. Release of Claim Information to Association	97
Sec. 407.130. Association as Party in Interest	97
Sec. 407.131. Preference	97
Sec. 407.132. Special Fund	97
Sec. 407.133. Suspension or Revocation of Certificate for Failure to Pay Assessment	97

CHAPTER 407A. GROUP SELF-INSURANCE COVERAGE

SUBCHAPTER A. GENERAL PROVISIONS

Sec. 407A.001. Definitions	99
Sec. 407A.002. Application of Chapter; Establishment of Private Group	100
Sec. 407A.003. Merger of Groups	100
Sec. 407A.004. Group Not Insurer	100
Sec. 407A.005. Certificate of Approval Required	100
Sec. 407A.006. Service of Process	100
Sec. 407A.007. Hearings	101
Sec. 407A.008. Rules	101

SUBCHAPTER B. APPLICATION REQUIREMENTS FOR CERTIFICATE OF APPROVAL FOR SELF-INSURANCE GROUP

Sec. 407A.051. Application For Initial Certificate of Approval; Approval Requirements	102
Sec. 407A.052. Issuance of Certificate of Approval; Refusal	103
Sec. 407A.053. Financial Requirements	103
Sec. 407A.054. Excess Insurance Requirements	104
Sec. 407A.055. Premium Requirements	105
Sec. 407A.056. Indemnity Agreement Requirements	105
Sec. 407A.057. Additional Performance Bond Requirements	105

SUBCHAPTER C. TERMINATION OF CERTIFICATE OF APPROVAL

Sec. 407A.101. Certificate of Approval; Termination	106
---	-----

SUBCHAPTER D. BOARD OF TRUSTEES

Sec. 407A.151. Board Membership	107
Sec. 407A.152. Board General Powers and Duties	107
Sec. 407A.153. Prohibited Activities	107
Sec. 407A.154. Group Funds	107

SUBCHAPTER E. GROUP MEMBERSHIP; TERMINATION; LIABILITY

Sec. 407A.201. Admission of Employer as Member	108
--	-----

SUBCHAPTER F. EXAMINATIONS, FINANCIAL STATEMENTS, AND OTHER REPORTS

Sec. 407A.251. Financial Statement	109
Sec. 407A.252. Examination	109

SUBCHAPTER G. TAXES, FEES, AND ASSESSMENTS

Sec. 407A.301. Maintenance Tax For Division and Research Functions of Department	110
Sec. 407A.302. Maintenance Tax for Department	110
Sec. 407A.303. Collection and Payment of Taxes	110
Sec. 407A.304. Premium Tax	111

SUBCHAPTER H. RATES; REFUNDS; PREMIUM PAYMENTS; RESERVES; DEFICITS

Sec. 407A.351. Rates	112
Sec. 407A.352. Audits	112
Sec. 407A.353. Refunds	112
Sec. 407A.354. Premium Payment Plan; Reserves	112
Sec. 407A.355. Deficits; Insolvencies	113
Sec. 407A.356. <i>Repealed</i>	113
Sec. 407A.357. <i>Repealed</i>	113

SUBCHAPTER I. DISCIPLINARY ACTIONS; PENALTIES

Sec. 407A.401. Prohibited Solicitation	115
Sec. 407A.402. Fines	115

Sec. 407A.403. Cease and Desist Orders	115
Sec. 407A.404. Revocation of Certificate of Approval	115
SUBCHAPTER J. TEXAS SELF-INSURANCE GROUP GUARANTY FUND	
Sec. 407A.451. Definitions	117
Sec. 407A.452. Guaranty Fund	117
Sec. 407A.453. Board of Directors	117
Sec. 407A.454. Immunity	117
Sec. 407A.455. Board General Powers and Duties	118
Sec. 407A.456. Plan of Operation	118
Sec. 407A.457. Trust Fund; Schedule	118
Sec. 407A.458. Effect of Insolvency of Group	119
Sec. 407A.459. Collection of Assessments From Group Members; Continuation of Joint and Several Liability	120
Sec. 407A.460. Payment of Benefits Through Guaranty Fund	120
Sec. 407A.461. Possession of Security by Guaranty Fund	120
Sec. 407A.462. Release of Claim Information to Guaranty Fund	120
Sec. 407A.463. Guaranty Fund as Party In Interest	120
Sec. 407A.464. Preferences	121
Sec. 407A.465. Special Fund	121

CHAPTER 408. WORKERS' COMPENSATION BENEFITS

SUBCHAPTER A. GENERAL PROVISIONS

Sec. 408.001. Exclusive Remedy; Exemplary Damages	123
Sec. 408.002. Survival of Cause of Action	123
Sec. 408.003. Reimbursable Employer Payments; Salary Continuation; Offset Against Income Benefits; Limits	123
Sec. 408.004. Required Medical Examinations; Administrative Violation	124
Sec. 408.0041. Designated Doctor Examination.	126

Sec. 408.0042. Medical Examination By Treating Doctor to Define Compensable Injury	129
Sec. 408.005. Settlements and Agreements	130
Sec. 408.006. Mental Trauma Injuries	130
Sec. 408.007. Date of Injury for Occupational Disease	130
Sec. 408.008. Compensability of Heart Attacks	131
SUBCHAPTER B. MEDICAL BENEFITS	
Sec. 408.021. Entitlement to Medical Benefits	132
Sec. 408.022. Selection of Doctor	132
Sec. 408.0221. <i>Repealed</i>	133
Sec. 408.0222. <i>Repealed</i>	133
Sec. 408.0223. <i>Repealed</i>	133
Sec. 408.023. List of Approved Doctors	133
Sec. 408.023. List of Approved Doctors; Duties of Treating Doctors	134
Sec. 408.0231. Maintenance of List of Approved Doctors; Sanctions and Privileges Relating to Health Care	138
Sec. 408.024. Noncompliance With Selection Requirements	140
Sec. 408.025. Reports and Records Required From Health Care Providers	140
Sec. 408.0251. Electronic Billing Requirements	140
Sec. 408.0252. Underserved Areas	141
Sec. 408.026. Spinal Surgery Second Opinion	141
Sec. 408.026. Spinal Surgery	141
Sec. 408.027. Payment of Health Care Provider	141
Sec. 408.0271. Reimbursement By Health Care Provider	142
Sec. 408.028. Pharmaceutical Services	143
Sec. 408.029. Nurse First Assistant Services	144
Sec. 408.030. Reports of Physician Violations	144
Sec. 408.031. Workers' Compensation Health Care Networks	144

Sec. 408.032. Study on Interdisciplinary Pain and Rehabilitation Program and Facility Accreditation Requirement	144
SUBCHAPTER C. COMPUTATION OF AVERAGE WEEKLY WAGE	
Sec. 408.041. Average Weekly Wage	145
Sec. 408.042. Average Weekly Wage for Part-Time Employee	145
Sec. 408.042. Average Weekly Wage for Part-Time Employee or Employee with Multiple Employment	146
Sec. 408.043. Average Weekly Wage for Seasonal Employee	147
Sec. 408.044. Average Weekly Wage for Minor, Apprentice, Trainee, or Student	147
Sec. 408.0445. Average Weekly Wage for Members of State Military Forces and Texas Task Force	148
Sec. 408.0446. Average Weekly Wage; School District Employee	148
Sec. 408.045. Non-Pecuniary Wages	149
Sec. 408.046. Similar Employees, Services, or Employment	149
Sec. 408.047. State Average Weekly Wage	149
SUBCHAPTER D. COMPUTATION OF BENEFITS	
Sec. 408.061. Maximum Weekly Benefit	150
Sec. 408.062. Minimum Weekly Income Benefit	150
Sec. 408.063. Wage Presumptions; Administrative Violation	150
Sec. 408.064. Interest on Accrued Benefits	151
SUBCHAPTER E. INCOME BENEFITS IN GENERAL	
Sec. 408.081. Income Benefits	152
Sec. 408.082. Accrual of Right to Income Benefits	152
Sec. 408.083. Termination of Right to Temporary Income, Impairment Income, and Supplemental Income Benefits	152
Sec. 408.084. Contributing Injury	153
Sec. 408.085. Advance of Benefits for Hardship	153
Sec. 408.086. Division Determination of Extended Unemployment or Underemployment	153

SUBCHAPTER F. TEMPORARY INCOME BENEFITS

Sec. 408.101. Temporary Income Benefits	154
Sec. 408.102. Duration of Temporary Income Benefits	154
Sec. 408.103. Amount of Temporary Income Benefits	154
Sec. 408.104. Maximum Medical Improvement After Spinal Surgery	155
Sec. 408.105. Salary Continuation in Lieu of Temporary Income Benefits	155

SUBCHAPTER G. IMPAIRMENT INCOME BENEFITS

Sec. 408.121. Impairment Income Benefits	156
Sec. 408.122. Eligibility for Impairment Income Benefits; Designated Doctor	156
Sec. 408.122. Eligibility for Impairment Income Benefits	156
Sec. 408.1225. Designated Doctor	156
Sec. 408.123. Certification of Maximum Medical Improvement; Evaluation of Impairment Rating	157
Sec. 408.124. Impairment Rating Guidelines	158
Sec. 408.125. Dispute as to Impairment Rating	158
Sec. 408.126. Amount of Impairment Income Benefits	160
Sec. 408.127. Reduction of Impairment Income Benefits	160
Sec. 408.128. Commutation of Impairment Income Benefits	160
Sec. 408.129. Acceleration of Impairment Income Benefits	160

SUBCHAPTER H. SUPPLEMENTAL INCOME BENEFITS

Sec. 408.141. Award of Supplemental Income Benefits	162
Sec. 408.1415. Work Search Compliance Standards	162
Sec. 408.142. Supplemental Income Benefits	162
Sec. 408.143. Employee Statement	163
Sec. 408.144. Computation of Supplemental Income Benefits	163
Sec. 408.145. Payment of Supplemental Income Benefits	163
Sec. 408.146. Termination of Supplemental Income Benefits; Reinitiation	163

Sec. 408.147. Contest of Supplemental Income Benefits by Insurance Carrier; Attorney's Fees	164
Sec. 408.148. Employee Discharge After Termination	164
Sec. 408.149. Status Review; Benefit Review Conference	164
Sec. 408.150. Vocational Rehabilitation	164
Sec. 408.151. Medical Examinations for Supplemental Income Benefits	165
SUBCHAPTER I. LIFETIME INCOME BENEFITS	
Sec. 408.161. Lifetime Income Benefits	166
Sec. 408.162. Subsequent Injury Fund Benefits	166
SUBCHAPTER J. DEATH AND BURIAL BENEFITS	
Sec. 408.181. Death Benefits	167
Sec. 408.182. Distribution of Death Benefits	167
Sec. 408.183. Duration of Death Benefits	168
Sec. 408.184. Redistribution of Death Benefits	169
Sec. 408.185. Effect of Beneficiary Dispute; Attorney's Fees	169
Sec. 408.186. Burial Benefits	169
Sec. 408.187. Autopsy	169
SUBCHAPTER K. PROTECTION OF RIGHTS TO BENEFITS	
Sec. 408.201. Benefits Exempt From Legal Process	171
Sec. 408.202. Assignability of Benefits	171
Sec. 408.203. Allowable Liens	171
SUBCHAPTER L. ATTORNEY'S FEES IN WORKERS' COMPENSATION BENEFIT MATTERS	
Sec. 408.221. Attorney's Fees Paid to Claimant's Counsel	172
Sec. 408.222. Attorney's Fees Paid to Defense Counsel	173
CHAPTER 409. COMPENSATION PROCEDURES	
SUBCHAPTER A. INJURY REPORTS, CLAIMS, AND RECORDS	
Sec. 409.001. Notice of Injury to Employer	175

Sec. 409.002. Failure to File Notice of Injury	175
Sec. 409.003. Claim for Compensation	175
Sec. 409.004. Effect of Failure to File Claim for Compensation	175
Sec. 409.005. Employer Report of Injury; Administrative Violation	176
Sec. 409.005. Report of Injury; Modified Duty Program Notice; Administrative Violation	176
Sec. 409.006. Record of Injuries; Administrative Violation	177
Sec. 409.007. Death Benefit Claims	178
Sec. 409.008. Failure to File Employer Report of Injury; Limitations Told	178
Sec. 409.009. Subclaims	178
Sec. 409.010. Information Provided to Employee or Legal Beneficiary	178
Sec. 409.011. Information Provided to Employer; Employer's Rights	179
Sec. 409.012. Vocational Rehabilitation Information	179
Sec. 409.013. Plain Language Information; Notification of Injured Employee	180
SUBCHAPTER B. PAYMENT OF BENEFITS	
Sec. 409.021. Initiation of Benefits; Insurance Carrier's Refusal; Administrative Violation	181
Sec. 409.022. Refusal to Pay Benefits; Notice; Administrative Violation	182
Sec. 409.023. Payment of Benefits; Administrative Violation	183
Sec. 409.0231. Payment by Electronic Funds Transfer	183
Sec. 409.0232. Timeliness of Payments	183
Sec. 409.024. Termination or Reduction of Benefits; Notice; Administrative Violation	184
CHAPTER 410. ADJUDICATION OF DISPUTES	
SUBCHAPTER A. GENERAL PROVISIONS	
Sec. 410.001. <i>Repealed</i>	185
Sec. 410.002. Law Governing Liability Proceedings	185
Sec. 410.003. Application of Administrative Procedure and Texas Register Act	185
Sec. 410.004. <i>Repealed</i>	185

Sec. 410.005. Venue for Administrative Proceedings	185
Sec. 410.006. Representation at Administrative Proceedings	185
Sec. 410.007. Information List	186
SUBCHAPTER B. BENEFIT REVIEW CONFERENCE	
Sec. 410.021. Purpose	187
Sec. 410.022. Benefit Review Officers; Qualifications	187
Sec. 410.023. Request for Benefit Review Conference	187
Sec. 410.024. Benefit Review Conference as Prerequisite to Further Proceedings on Certain Claims	187
Sec. 410.025. Scheduling of Benefit Review Conference; Notice	188
Sec. 410.026. Powers and Duties of Benefit Review Officer	188
Sec. 410.027. Rules	188
Sec. 410.028. Failure to Attend; Administrative Violation	189
Sec. 410.029. Resolution at Benefit Review Conference; Written Agreement	189
Sec. 410.030. Binding Effect of Agreement	189
Sec. 410.031. Incomplete Resolution; Report	189
Sec. 410.032. Payment of Benefits Under Interlocutory Order	190
Sec. 410.033. Multiple Carriers	190
Sec. 410.034. Filing of Agreement and Report	190
SUBCHAPTER C. ARBITRATION	
Sec. 410.101. Purpose	191
Sec. 410.102. Arbitrators; Qualifications	191
Sec. 410.103. Duties of Arbitrator	191
Sec. 410.104. Election of Arbitration; Effect	191
Sec. 410.105. Lists of Arbitrators	192
Sec. 410.106. Selection of Arbitrator	192
Sec. 410.107. Assignment of Arbitrator	192

Sec. 410.108. Rejection of Arbitrator	192
Sec. 410.109. Scheduling of Arbitration	193
Sec. 410.110. Continuance	193
Sec. 410.111. Rules	193
Sec. 410.112. Exchange and Filing of Information; Administrative Violation	193
Sec. 410.113. Duties of Parties at Arbitration; Attendance; Administrative Violation	193
Sec. 410.114. Testimony; Record	194
Sec. 410.115. Evidence	194
Sec. 410.116. Closing Statements; Briefs	194
Sec. 410.117. Ex Parte Contacts Prohibited	194
Sec. 410.118. Award	194
Sec. 410.119. Effect of Award	195
Sec. 410.120. Clerical Error	195
Sec. 410.121. Court Vacating Award	195
SUBCHAPTER D. CONTESTED CASE HEARING	
Sec. 410.151. Contested Case Hearing; Scope	196
Sec. 410.152. Hearing Officers; Qualifications	196
Sec. 410.153. Application of Administrative Procedure Act	196
Sec. 410.154. Scheduling of Hearing	196
Sec. 410.155. Continuance	196
Sec. 410.156. Attendance Required; Administrative Violation	197
Sec. 410.157. Rules	197
Sec. 410.158. Discovery	197
Sec. 410.159. Standard Interrogatories	197
Sec. 410.160. Exchange of Information	197
Sec. 410.161. Failure to Disclose Information	198

Sec. 410.162. Additional Discovery	198
Sec. 410.163. Powers and Duties of Hearing Officer	198
Sec. 410.164. Record	198
Sec. 410.165. Evidence	199
Sec. 410.166. Stipulations	199
Sec. 410.167. Ex Parte Contacts Prohibited	199
Sec. 410.168. Decision	199
Sec. 410.169. Effect of Decision	200
SUBCHAPTER E. APPEALS PANEL	
Sec. 410.201. Appeals Judges; Qualification	201
Sec. 410.202. Request for Appeal; Response	201
Sec. 410.203. Powers and Duties of Appeals Panel; Priority of Hearing on Remand	201
Sec. 410.204. Decision	202
Sec. 410.205. Effect of Decision	202
Sec. 410.206. Clerical Error	202
Sec. 410.207. Continuation of Division Jurisdiction	202
Sec. 410.208. Judicial Enforcement of Order or Decision; Administrative Violation	202
Sec. 410.209. Reimbursement for Overpayment	203
SUBCHAPTER F. JUDICIAL REVIEW—GENERAL PROVISIONS	
Sec. 410.251. Exhaustion of Remedies	204
Sec. 410.252. Time for Filing Petition; Venue	204
Sec. 410.253. Service	204
Sec. 410.253. Service, Notice	204
Sec. 410.254. Commission Intervention	205
Sec. 410.255. Judicial Review of Issues Other Than Compensability or Income or Death Benefits	205
Sec. 410.256. Court Approval of Settlement	205

Sec. 410.257. Judgment After Judicial Review	206
Sec. 410.258. Notification of Division of Proposed Judgments and Settlements; Right to Intervene	207
SUBCHAPTER G. JUDICIAL REVIEW OF ISSUES REGARDING COMPENSABILITY OR INCOME OR DEATH BENEFITS	
Sec. 410.301. Judicial Review of Issues Regarding Compensability or Income or Death Benefits	208
Sec. 410.302. Admissibility of Records; Limitation of Issues	208
Sec. 410.303. Burden of Proof	208
Sec. 410.304. Consideration of Appeals Panel Decision	208
Sec. 410.305. Conflict With Rules of Civil Procedure	208
Sec. 410.306. Evidence	208
Sec. 410.307. Substantial Change of Condition	209
Sec. 410.308. Certified Copy of Notice Securing Compensation	209

CHAPTER 411. WORKERS' HEALTH AND SAFETY

SUBCHAPTER A. GENERAL PROVISIONS

Sec. 411.001. Definitions	211
Sec. 411.002. Application	211
Sec. 411.003. Immunity From Certain Liability	211
Sec. 411.004. Exclusive Remedy	211

SUBCHAPTER B. GENERAL POWERS AND DUTIES OF DIVISION

Sec. 411.011. Coordination and Enforcement of State Laws and Rules	212
Sec. 411.012. Collection and Analysis of Information	212
Sec. 411.013. Federal Contracts and Programs	212
Sec. 411.014. Educational Programs; Cooperation With Other Entities	212
Sec. 411.015. Educational Publications	212
Sec. 411.016. Peer Review Safety Program	213
Sec. 411.017. Advisory Service to Insurance Carriers	213
Sec. 411.018. Federal OSHA Compliance	213

SUBCHAPTER C. JOB SAFETY INFORMATION SYSTEM

Sec. 411.031. Job Safety Information System; Cooperation With Other Agencies	214
Sec. 411.032. Employer Injury and Occupational Disease Report; Administrative Violation	214
Sec. 411.033. Job Safety Data Base	214
Sec. 411.034. Confidentiality Requirement; Offense; Penalty	215
Sec. 411.035. Use of Injury Report	215

SUBCHAPTER D. HAZARDOUS EMPLOYER PROGRAM - *Repealed*

SUBCHAPTER E. ACCIDENT PREVENTION SERVICES

Sec. 411.061. Accident Prevention Services; Prerequisite for License	216
Sec. 411.062. <i>Repealed</i>	216
Sec. 411.063. Accident Prevention Personnel	216
Sec. 411.064. Inspections	217
Sec. 411.065. Annual Information Submitted by Insurance Company	217
Sec. 411.066. Notice to Policyholders	217
Sec. 411.067. Division Personnel	217
Sec. 411.068. Administrative Violation	218

SUBCHAPTER F. EMPLOYEE REPORTS OF SAFETY VIOLATIONS; EDUCATIONAL MATERIALS

Sec. 411.081. Telephone Hotline	219
Sec. 411.082. Employer Retaliation Prohibited	219
Sec. 411.083. Judicial Relief for Employer Retaliation	219
Sec. 411.084. Educational Publications	219

SUBCHAPTER G. POLICY FOR ELIMINATION OF DRUGS IN THE WORKPLACE -*Repealed*

SUBCHAPTER H. GENERAL REQUIREMENTS RELATING TO OCCUPATIONAL HEALTH AND SAFETY

Sec. 411.101. Legislative Policy; Purpose	221
---	-----

Sec. 411.102. Definitions	221
Sec. 411.103. Duty of Employer to Provide Safe Workplace	221
Sec. 411.104. Division Duties	222
Sec. 411.105. Confidential Information; Penalty	222
Sec. 411.106. Safety Classification	222
Sec. 411.107. Elimination of Safety Impediments	223
Sec. 411.108. Accident Reports	223
Sec. 411.109. Effect on Other Law	223
Sec. 411.110. Labor Disputes	223

CHAPTER 412. STATE OFFICE OF RISK MANAGEMENT

SUBCHAPTER A. GENERAL PROVISIONS

Sec. 412.001. Definitions	225
---------------------------	-----

SUBCHAPTER B. OFFICE

Sec. 412.011. Powers and Duties of Office	226
Sec. 412.0111. Affiliation With Office Of Attorney General	227
Sec. 412.012. Funding	227
Sec. 412.0121. Interagency Contracts	227
Sec. 412.0122. State Self-Insuring for Workers' Compensation	228
Sec. 412.0123. Deposit of Workers' Compensation Subrogation Recoveries	229
Sec. 412.0123. Allocation of Workers' Compensation and Risk Management Costs; Risk Reward Program	229
Sec. 412.0123. Allocation of Workers' Compensation and Risk Management Costs	229
Sec. 412.0124. Deposit Of Workers' Compensation Subrogation Recoveries	229

SUBCHAPTER C. BOARD

Sec. 412.021. Risk Management Board	230
Sec. 412.022. Training Program for Board Members	230
Sec. 412.023. Effect of Lobbying Activity	231

Sec. 412.024. Grounds for Removal From Board	231
SUBCHAPTER D. GENERAL POWERS AND DUTIES OF BOARD	
Sec. 412.031. Rulemaking Authority	233
Sec. 412.032. Board's Report to Legislature	233
Sec. 412.033. Hiring Director	233
SUBCHAPTER E. DIRECTOR	
Sec. 412.041. Duties; Responsibilities	234
Sec. 412.041. Director Duties	235
Sec. 412.042. Reports to the Legislature	236
SUBCHAPTER F. STATE AGENCIES	
Sec. 412.051. Duties of State Agencies Insurance Reporting Requirements	238
Sec. 412.052. Exemption of Certain State Agencies	238
Sec. 412.053. Annual Report by State Agency	238
CHAPTER 413. MEDICAL REVIEW	
SUBCHAPTER A. GENERAL PROVISIONS	
Sec. 413.001. <i>Repealed</i>	241
Sec. 413.002. Medical Review	241
Sec. 413.003. Authority to Contract	241
Sec. 413.004. Coordination With Providers	241
Sec. 413.005. <i>Repealed</i>	241
Sec. 413.006. Advisory Committees	242
Sec. 413.007. Information Maintained by Division	242
Sec. 413.008. Information From Insurance Carriers; Administrative Violation	242
SUBCHAPTER B. MEDICAL SERVICES AND FEES	
Sec. 413.011. Reimbursement Policies and Guidelines; Treatment Guidelines and Protocols	243
Sec. 413.0111. Processing Agents	244

Sec. 413.012. Medical Policy and Guideline Updates Required	244
Sec. 413.013. Programs	244
Sec. 413.014. Preauthorization	244
Sec. 413.014. Preauthorization Requirements; Concurrent Review and Certification of Health Care	245
Sec. 413.0141. Initial Pharmaceutical Coverage	245
Sec. 413.015. Payment by Insurance Carriers; Audit and Review	246
Sec. 413.016. Payments in Violation of Medical Policies and Fee Guidelines	246
Sec. 413.017. Presumption of Reasonableness	246
Sec. 413.018. Review of Medical Care if Guidelines Exceeded	246
Sec. 413.019. Interest Earned for Delayed Payment, Refund, or Overpayment	247
Sec. 413.020. Division Charges	247
Sec. 413.021. Return to Work Coordination Services	247
Sec. 413.022. Return-to-Work Pilot Program for Small Employers; Fund	248
Sec. 413.023. Information to Employers	249
Sec. 413.024. Information to Employees	249
Sec. 413.025. Return-to-Work Goals and Assistance	249
SUBCHAPTER C. DISPUTE RESOLUTION	
Sec. 413.031. Medical Dispute Resolution	251
Sec. 413.032. Independent Review Organization Decision; Appeal	253
SUBCHAPTER D. HEALTH CARE PROVIDERS	
Sec. 413.041. Disclosure	254
Sec. 413.042. Private Claims; Administrative Violation	254
Sec. 413.043. Overcharging Prohibited; Offense	254
Sec. 413.044. Sanctions on Designated Doctor	254
SUBCHAPTER E. IMPLEMENTATION OF COMMISSION POWERS AND DUTIES	
Sec. 413.051. Contracts With Review Organizations and Health Care Providers	256

Sec. 413.0511. Medical Advisor	256
Sec. 413.0512. Medical Quality Review Panel	257
Sec. 413.0513. Confidentiality Requirements.	257
Sec. 413.0514. Information Sharing with Occupational Licensing Boards	258
Sec. 413.0515. Reports of Physician and Chiropractor Violations	258
Sec. 413.052. Production of Documents	259
Sec. 413.053. Standards of Reporting and Billing	259
Sec. 413.054. Immunity From Liability	259
Sec. 413.055. Interlocutory Orders; Reimbursement	259
CHAPTER 414. ENFORCEMENT OF COMPLIANCE AND PRACTICES REQUIREMENTS	
Sec. 414.001. <i>Repealed</i>	261
Sec. 414.002. Monitoring Duties	261
Sec. 414.003. Compilation and Use of Information	261
Sec. 414.004. Performance Review of Insurance Carriers	261
Sec. 414.005. Investigation Unit	262
Sec. 414.006. Referral to Other Authorities	262
Sec. 414.007. Medical Review	262
CHAPTER 415. ADMINISTRATIVE VIOLATIONS	
SUBCHAPTER A. PROHIBITED ACTS	
Sec. 415.001. Administrative Violation by Representative of Employee or Legal Beneficiary	263
Sec. 415.002. Administrative Violation by an Insurance Carrier	263
Sec. 415.003. Administrative Violation by Health Care Provider	265
Sec. 415.0035. Additional Violations by Insurance Carrier or Health Care Provider	265
Sec. 415.004. Penalty Specified in Other Law	266
Sec. 415.005. Overcharging by Health Care Providers Prohibited; Administrative Violation	266
Sec. 415.006. Employer Chargebacks Prohibited; Administrative Violation	266

Sec. 415.007. Loans by Attorneys Prohibited	266
Sec. 415.008. Fraudulently Obtaining or Denying Benefits; Administrative Violation	266
Sec. 415.009. Frivolous Actions; Administrative Violation	267
Sec. 415.010. Breach of Agreement; Administrative Violation	267
SUBCHAPTER B. PENALTIES	
Sec. 415.021. Assessment of Administrative Penalties	268
Sec. 415.022. Classification of Administrative Violations; Penalties	268
Sec. 415.023. Commission of Wrongful Act as Matter of Practice; Administrative Violation	269
Sec. 415.024. Breach of Settlement Agreement; Administrative Violation	269
Sec. 415.025. References to a Class of Violation or Penalty	269
SUBCHAPTER C. PROCEDURES	
Sec. 415.031. Initiation of Administrative Violation Proceedings	270
Sec. 415.032. Notice of Possible Administrative Violation; Response	270
Sec. 415.033. Failure to Respond	270
Sec. 415.034. Hearing Procedures	270
Sec. 415.035. Judicial Review	271
CHAPTER 416. ACTIONS AGAINST INSURANCE CARRIER FOR BREACH OF DUTY	
Sec. 416.001. Certain Causes of Action Precluded	273
Sec. 416.002. Exemplary Damages	273
CHAPTER 417. THIRD-PARTY LIABILITY	
Sec. 417.001. Third-Party Liability	275
Sec. 417.002. Recovery in Third-Party Action	275
Sec. 417.003. Attorney's Fee for Representation of Insurance Carrier's Interest	276
Sec. 417.004. Employer Liability to Third Party	276
CHAPTER 418. CRIMINAL PENALTIES	
Sec. 418.001. Penalty for Fraudulently Obtaining or Denying Benefits	277

Sec. 418.002. Penalty for Fraudulently Obtaining Workers' Compensation Insurance Coverage	277
---	-----

CHAPTER 419. MISUSE OF DIVISION NAME

Sec. 419.001. Definitions	279
Sec. 419.002. Misuse of Division's Name or Symbols Prohibited	279
Sec. 419.003. Rules	279
Sec. 419.004. Civil Penalty	280
Sec. 419.005. Administrative Penalty	280
Sec. 419.006. Injunctive Relief	280
Sec. 419.007. Remedies Not Exclusive	280

SUBTITLE B. DISCRIMINATION ISSUES

CHAPTER 451. DISCRIMINATION PROHIBITED

Sec. 451.001. Discrimination Against Employees Prohibited	281
Sec. 451.002. Remedies; Burden of Proof	281
Sec. 451.003. Injunction	281

SUBTITLE C. WORKERS' COMPENSATION INSURANCE COVERAGE FOR CERTAIN GOVERNMENT EMPLOYEES

CHAPTER 501. WORKERS' COMPENSATION INSURANCE COVERAGE FOR STATE EMPLOYEES UNDER THE DIRECTION OR CONTROL OF THE BOARD OF REGENTS OF TEXAS TECH UNIVERSITY

SUBCHAPTER A. GENERAL PROVISIONS

Sec. 501.001. Definitions	283
Sec. 501.002. Application of General Workers' Compensation Laws; Limit on Actions and Damages	284
Sec. 501.003. Legal Beneficiary of Deceased Employee	285

SUBCHAPTER B. COVERAGE

Sec. 501.021. Workers' Compensation Coverage for Employees	286
Sec. 501.022. Texas Tech University Employees	286
Sec. 501.023. State Self-Insuring	286

Sec. 501.024. Exclusions From Coverage	286
Sec. 501.025. Coverage for Out-of-State Employees	287
Sec. 501.026 Coverage for Certain Services Provided by Volunteers	287
SUBCHAPTER C. ADMINISTRATION	
Sec. 501.041. Workers' Compensation Division; Director	288
Sec. 501.042. Director As Employer And Insurer	288
Sec. 501.042. Director As Insurer	288
Sec. 501.043. Director's Powers And Duties	288
Sec. 501.0431. Compilation of Statistics Relating to Fraud	289
Sec. 501.044. Effect of Sick Leave; Annual Leave	289
Sec. 501.045. Effect of Emergency Leave	289
Sec. 501.046. Reports of Termination or Continuation of Injuries	289
Sec. 501.047. Reports To Legislature	290
Sec. 501.048. State Agency Summary in Budget Requests	290
Sec. 501.049. State Workers' Compensation Account	291
Sec. 501.050. Notice of Appeal; Notice of Trial Court Judgment; Offense	291
Sec. 501.051. Payment of Medical and Indemnity Benefits	291

**CHAPTER 502. WORKERS' COMPENSATION INSURANCE COVERAGE
FOR EMPLOYEES OF THE TEXAS A&M UNIVERSITY SYSTEM**

SUBCHAPTER A. GENERAL PROVISIONS

Sec. 502.001. Definitions	293
Sec. 502.002. Application of General Workers' Compensation Laws; Limit on Actions and Damages	293
Sec. 502.003. Legal Beneficiary of Deceased Employee	294

SUBCHAPTER B. COVERAGE

Sec. 502.021. Workers' Compensation Coverage for Institution Employees	295
Sec. 502.022. Authority to Self-Insure	295
Sec. 502.023. Insurance Requirement	295

Sec. 502.024. Preexisting Disqualifying Condition	295
Sec. 502.025. Coverage for Out-Of-State Employees	295
SUBCHAPTER C. OFFSETS	
Sec. 502.041. Exhaustion of Annual and Sick Leave	297
SUBCHAPTER D. ADMINISTRATION	
Sec. 502.061. Administration and Rules	298
Sec. 502.062. Percentage of Payroll Set Aside for Workers' Compensation Expenses; Account; Reports	298
Sec. 502.063. Certified Copies of Division Documents	298
Sec. 502.064. Preemployment Physical Required; Examining Physicians; Institution Records	298
Sec. 502.065. Reports of Injuries	299
Sec. 502.066. Required Examination of Injured Employee; Refusal to Submit to Examination	299
Sec. 502.067. Refusal to Submit to Medical Treatment	300
Sec. 502.068. Postponement of Hearing	300
Sec. 502.069. Notice of Appeal; Notice of Trial Court Judgment; Offense	300
Sec. 502.070. Attorney General as Legal Representative	300

**CHAPTER 503. WORKERS' COMPENSATION INSURANCE COVERAGE
FOR EMPLOYEES OF THE UNIVERSITY OF TEXAS SYSTEM**

SUBCHAPTER A. GENERAL PROVISIONS

Sec. 503.001. Definitions	301
Sec. 503.002. Application of General Workers' Compensation Laws; Limit on Actions and Damages	301
Sec. 503.003. Legal Beneficiary of Deceased Employee	302

SUBCHAPTER B. COVERAGE

Sec. 503.021. Workers' Compensation Coverage for System and Institution Employees	303
Sec. 503.022. Authority to Self-Insure	303
Sec. 503.023. Insurance Requirement	303
Sec. 503.024. Waiver of Rights	303
Sec. 503.025. Coverage for Out-Of-State Employees	303

SUBCHAPTER C. OFFSETS

Sec. 503.041. Exhaustion of Annual and Sick Leave	305
---	-----

SUBCHAPTER D. ADMINISTRATION

Sec. 503.061. Administration and Rules	306
--	-----

Sec. 503.062. Percentage of Payroll Set Aside for Workers' Compensation Expenses; Account; Reports	306
--	-----

Sec. 503.063. Certified Copies of Division Documents	306
--	-----

Sec. 503.064. Examining Physicians	306
------------------------------------	-----

Sec. 503.065. Reports of Injuries	307
-----------------------------------	-----

Sec. 503.066. Required Examination of Injured Employee; Refusal to Submit to Examination	307
--	-----

Sec. 503.067. Refusal to Submit to Medical Treatment	307
--	-----

Sec. 503.068. Postponement of Hearing	308
---------------------------------------	-----

Sec. 503.069. Notice of Appeal; Notice of Trial Court Judgment; Offense	308
---	-----

Sec. 503.070. Venue for Judicial Review	308
---	-----

Sec. 503.071. Attorney General as Legal Representative	309
--	-----

CHAPTER 504. WORKERS' COMPENSATION INSURANCE COVERAGE FOR EMPLOYEES OF POLITICAL SUBDIVISIONS

SUBCHAPTER A. GENERAL PROVISIONS

Sec. 504.001. Definitions	311
---------------------------	-----

Sec. 504.002. Application of General Workers' Compensation Laws; Limit on Actions and Damages	311
---	-----

Sec. 504.003. Election of Remedies	312
------------------------------------	-----

SUBCHAPTER B. COVERAGE

Sec. 504.011. Method of Providing Coverage	313
--	-----

Sec. 504.012. Optional Coverages	313
----------------------------------	-----

Sec. 504.013. Coverage for Trustees and Staff of Self-Insurance Fund	313
--	-----

Sec. 504.014. Exclusions	313
--------------------------	-----

Sec. 504.015. Municipal Utilities	314
-----------------------------------	-----

Sec. 504.016. Joint Insurance Fund	315
------------------------------------	-----

Sec. 504.017. Federal and State Funded Transportation Entities	315
Sec. 504.018. Notice to Division and Employees; Effect on Common-law or Statutory Liability	315
SUBCHAPTER C. BENEFITS AND OFFSETS	
Sec. 504.051. Offset Against Payments for Incapacity	317
Sec. 504.052. Sick Leave Benefits	317
Sec. 504.053. Election	317
SUBCHAPTER D. ADMINISTRATION	
Sec. 504.071. Rules; Forms	319
Sec. 504.072. Appropriations for Disbursements; Account; Report	319
Sec. 504.073. Representation in Legal Proceedings	319
CHAPTER 505 WORKERS' COMPENSATION INSURANCE COVERAGE FOR EMPLOYEES OF TEXAS DEPARTMENT OF TRANSPORTATION	
SUBCHAPTER A. GENERAL PROVISIONS	
Sec. 505.001. Definitions	321
Sec. 505.002. Application of General Workers' Compensation Laws; Limit on Actions and Damages	321
SUBCHAPTER B. COVERAGE	
Sec. 505.011. Workers' Compensation Coverage for Department Employees	322
Sec. 505.012. Authority to Self-Insure	322
Sec. 505.013. Individuals Employed by Subcontractors	322
SUBCHAPTER C. ADMINISTRATION	
Sec. 505.051. Administration; Rules; Forms	323
Sec. 505.052. Percentage of Payroll Set Aside for Workers' Compensation Expenses; Account; Reports	323
Sec. 505.053. Certified Copies of Division Documents	323
Sec. 505.054. Pre-employment Physical Required; Examining Physicians	323
Sec. 505.055. Reports of Injuries	324
Sec. 505.056. Required Examination of Injured Employee; Refusal to Submit to Examination	324

Sec. 505.057. Refusal to Submit to Medical Treatment	325
Sec. 505.058. Postponement of Hearing	325
Sec. 505.059. Notice of Appeal; Notice of Trial Court Judgment; Offense	325
Sec. 505.060. Effect of Sick Leave; Annual Leave	325

**CHAPTER 506. MISCELLANEOUS PROVISIONS APPLICABLE
TO GOVERNMENT EMPLOYEES**

Sec. 506.001. Late Payment of Judgment by the State	327
Sec. 506.002. Reimbursement From Non-Treasury Funds	327