

NON-COVERED EMPLOYER:

Texas Workers' Compensation Rule 110.101(e)(3) requires employers who elect not to be covered by workers' compensation, or who cancel or terminate coverage to advise their employees that they have elected not to be covered.

Notices in English, Spanish and any other language common to the employer's employee population must be posted and:

- (1) Prominently displayed in the employer's personnel office, if any;
- (2) Located about the workplace in such a way that each employee is likely to see the notice on a regular basis;
- (3) Printed with a title in at least 30 point bold type, subject in at least 20 point bold type, and text in at least 19 point normal type; and
- (4) Contain the exact words as prescribed in Rule 110.101(e)(3).

The notice on the reverse side meets the above requirements. Failure to post or to provide notice as required in the rule is a violation of the Act and Division rules. The violator may be subject to administrative penalties.

DO NOT POST THIS SIDE