

What can I do with a Major in...

Major: Organizational Behavior and Human Resource Management

O*net Outlook Link to Career Titles

[Human Resources Managers](#)

[Industrial-Organizational Psychologists](#)

[Human Resources, Training, and Labor Relations Specialists, All Other](#)

[Management Analysts](#)

[Social and Human Service Assistants](#)

[Human Resources Assistants, Except Payroll and Timekeeping](#)

[Chief Executives](#)

[Human Resources Managers, All Other](#)

[Compensation and Benefits Managers](#)

Knowledge, Skills and Abilities Learned with this Degree:

Leadership/Management Skills

Judging

Conceptualizing

Unwillingness to automatically accept the status quo

Making decisions

Initiating projects or ideas

Identifying problems and needs

Making and keeping a schedule

Identifying priorities and parameters

Identifying alternative courses of action

Management time, energy and resources effectively

Teamwork

Planning

Organizing

Directing

Communication/Writing Skills

Comprehending written material

Interpersonal skills

Research/Analytical Skills

Sorting data and objects

Compiling and selecting information

Cataloging information

Applying information creatively to solve specific problems

Understanding and using organizing principles

Evaluating information against appropriate standards

Manipulating information using expertise in computer skills

Manipulating information using expertise in mathematics
Reviewing large amounts of material and extracting essence
Analyze and interpret data
Planning
Critical thinking
Computer Literacy

Examples of Employers Recruiting UNT Organizational Behavior and Human Resource Management

Major:

Dallas Semiconductor/Maxim Integrated Products
Ebner Camps, Inc.
Haynes and Boone, LLP
INROADS, Inc.
Jackson & Cooksey LP
TravelCenters of America

Examples of Possible Careers with a Bachelor Degree:

Commercial Real Estate Associate
Compensation and Benefits Analyst I
Human Resources Specialists (Internship)
PAID SUMMER INTERNSHIPS with Fortune 1000 Companies
Professional Development Program

Other Possible Career Options:

Benefits Analyst
Career Planning Specialist
Compensation Analyst
EEO/Affirmative Action Planner
Employment Specialist
Human Resource Planner
Job Analyst
Labor Relations Advisor
Performance Appraiser
Personnel Researcher
Recruiter
Safety Manager
Succession Planner
Training Specialist

Links:

Job Search Websites:
www.nationjob.com/management
www.careers-in-business.com

Associations:

[Academy of Human Resource Development](#)
[Academy of Management](#)
[American Society for Training and Development](#)
[The Association for Internet Recruiting](#)
[Employee Benefit Research Institute](#)

[Employee Services Management \(ESM\) Association](#)
[Employment Policy Foundation](#)
[Employee Relocation Council](#)
[International Association for Human Resource Information Management](#)
[International Foundation of Employee Benefit Plans](#)
[International Labour Organization](#)
[International Society for Performance Improvement](#)
[National Association of Personnel Services](#)
[National Labor Management Association](#)
[The Organization Development Institute](#)
[Society for Human Resource Management](#)
[WorldatWork](#)

Career Potential:

Arbitrators, Mediators, and Conciliators
Compensation and Benefits Analyst
Corporate Labor Relations Executive
EEO/diversity Specialist
Employee Relations Specialist
HR Information System Specialist
HR Representative/Specialist
Human Resource Consultant
Human Resource Generalist
Human Resource Manager/Specialist
Industrial Relations Assistant
Job Analysis Specialists
Job Evaluation Specialist
Labor Relations Specialist
Professional Recruiter
Social and Human Service Assistants
Technical Trainer
Training and Development Assistant

In organizational behavior and human resource management, you may study employee benefit programs; employee and labor relations; employee health, safety and security; ways to organize training and development programs; supervisory techniques; wage and salary administration; and current legislation and its impact on human resource policy and practices.

<http://www.unt.edu/pais/insert/uobhr.htm>