

Survey SAYS

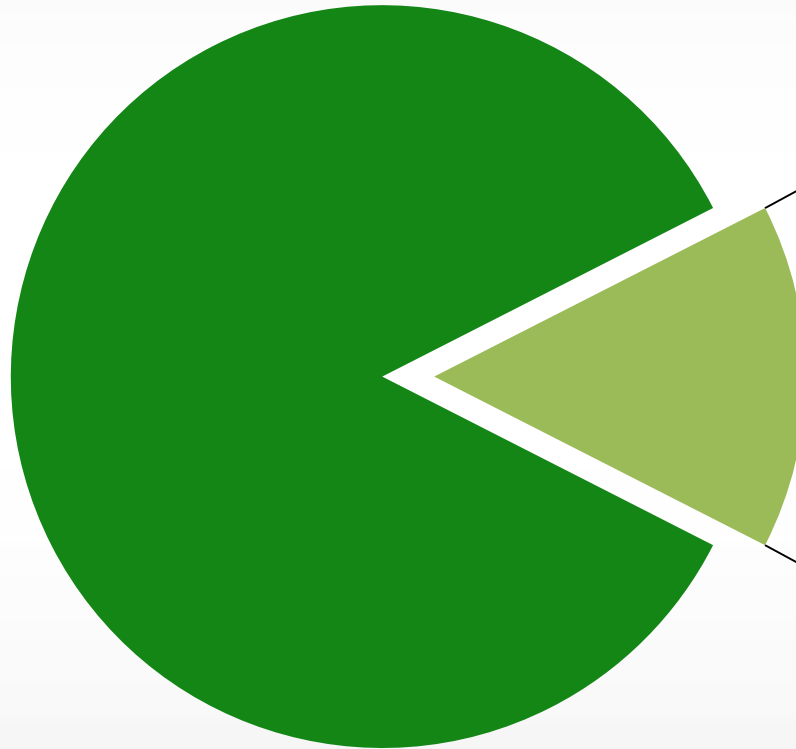
2012-13 Faculty Climate Survey

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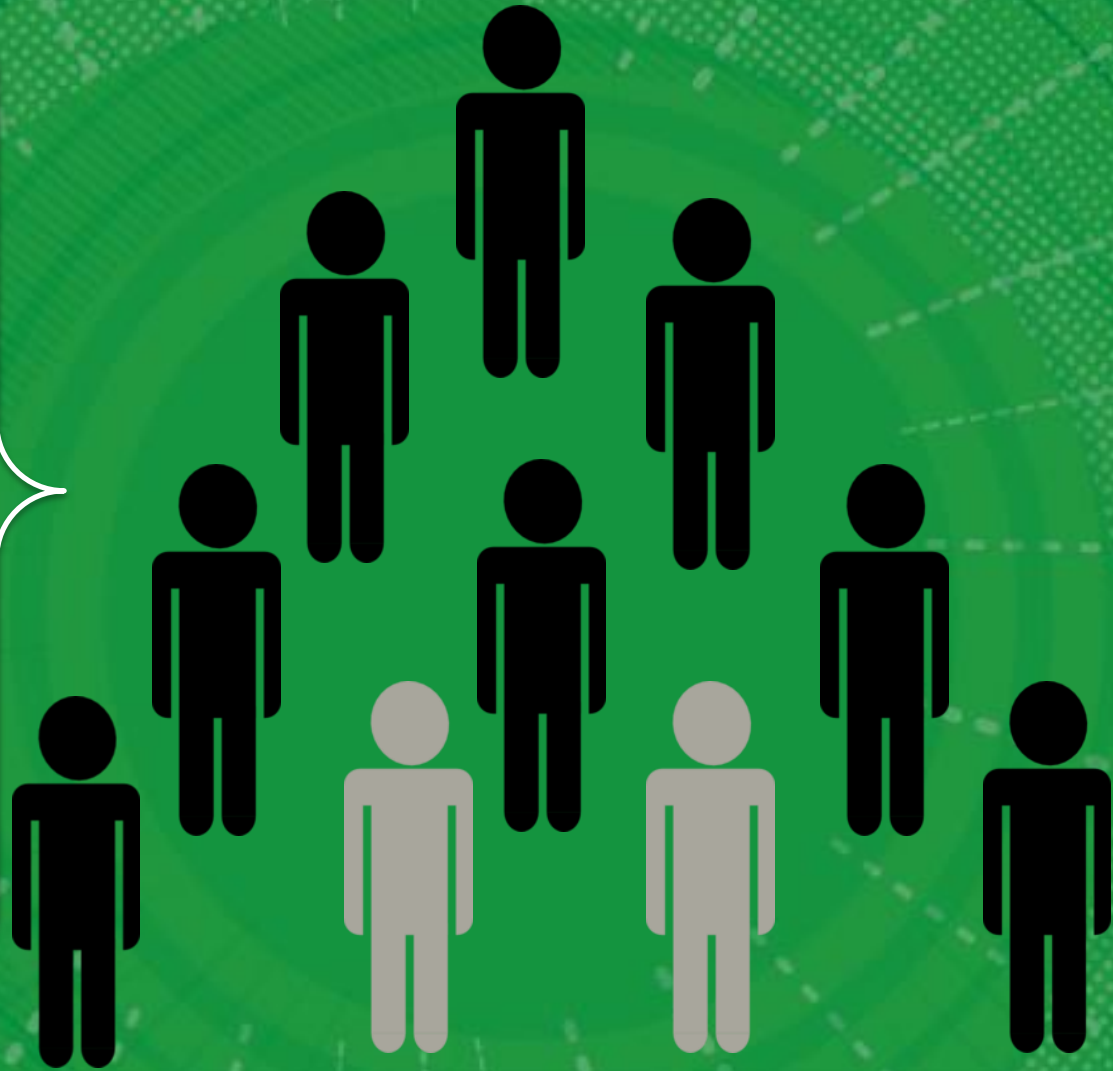
Hiring



85%

of faculty are satisfied with
the overall hiring process

Eight of ten
faculty
agree that
their
teaching
load is fair





REWARDING

That is what

92%

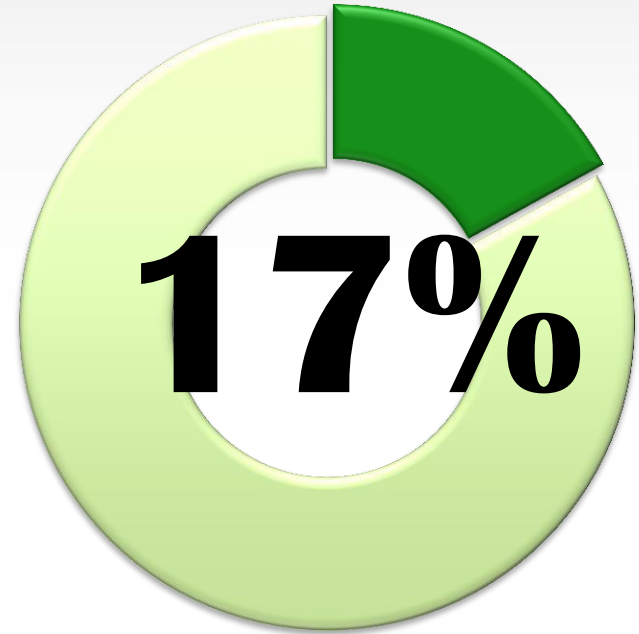
of faculty say about
their research
collaborations

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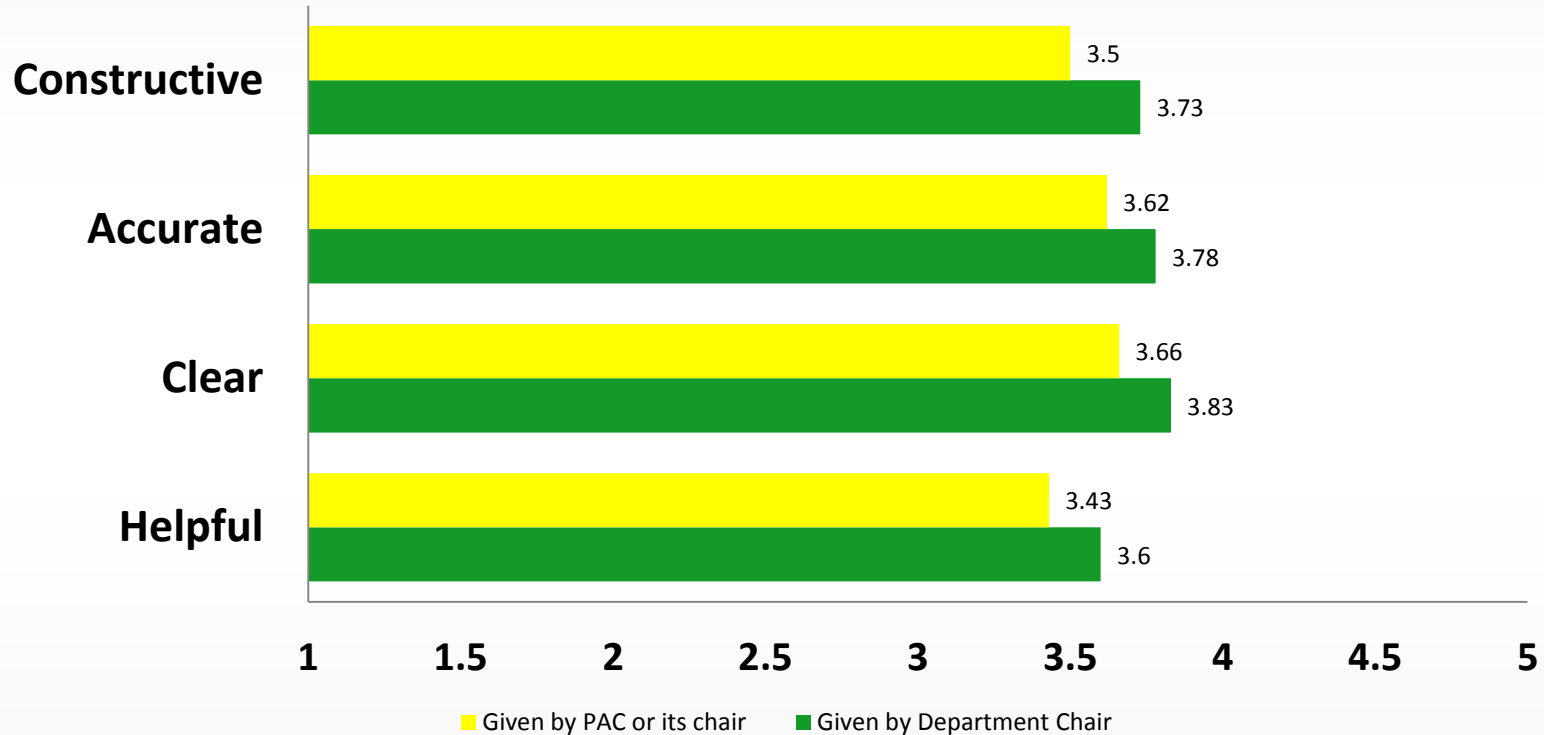
57%

**agree that
committee
assignments
are made fairly**



**believe that none of their
service is rewarded**

Most faculty find feedback from Annual Reviews to be...



Range (1 = Never, 5 = Always)

I am likely to
be **PROMOTED!**

55%

Assistant
profs

39%

Associate
profs

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Satisfied with Resources

53%

Professional Travel

70%

Administrative Support

71%

Space for Scholarly Activities

82%

Course Assignments

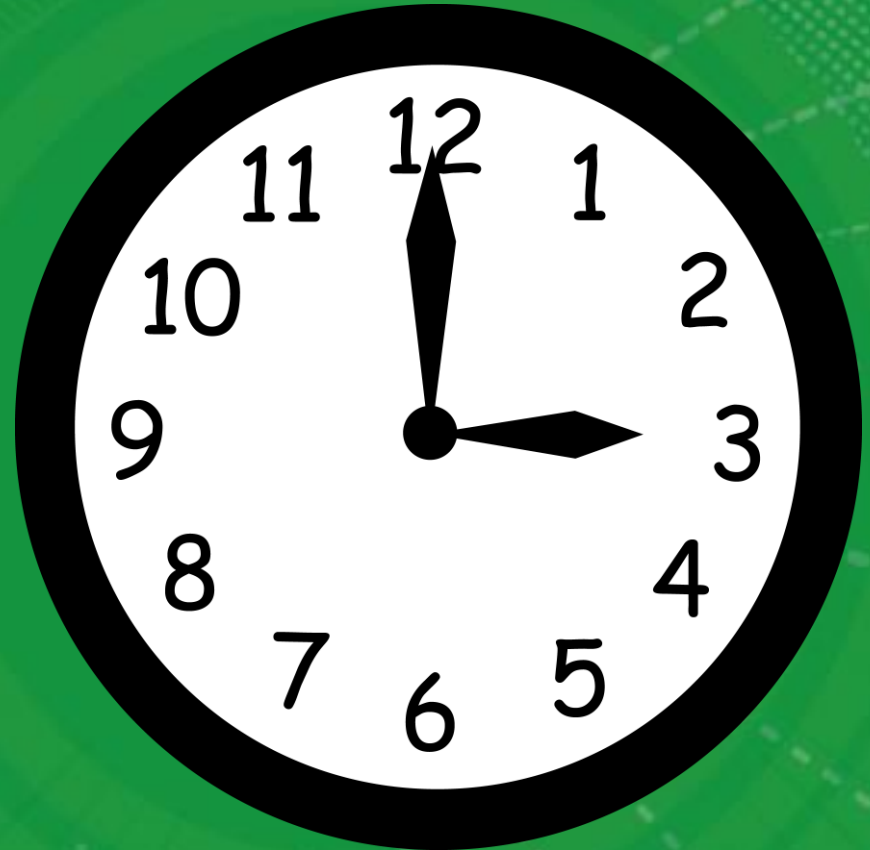
82%

Office Space



Lecturers believe they spend more time...

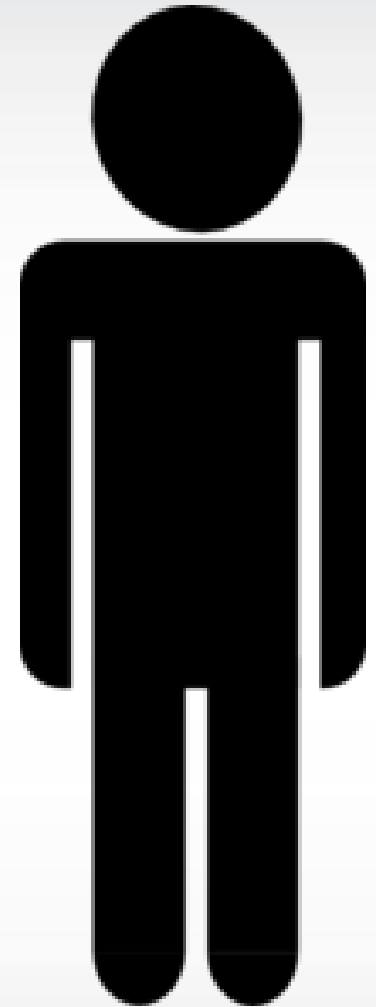
- **teaching**
- **preparing to teach &**
- **working with student organizations**



... than faculty at other ranks.

84%

believe that
MENTORING
is important to
improve their
scholarly activities
and teach and
manage students



87%

of **female** faculty say they experience some or a great deal of stress related to meeting work expectations...



74%

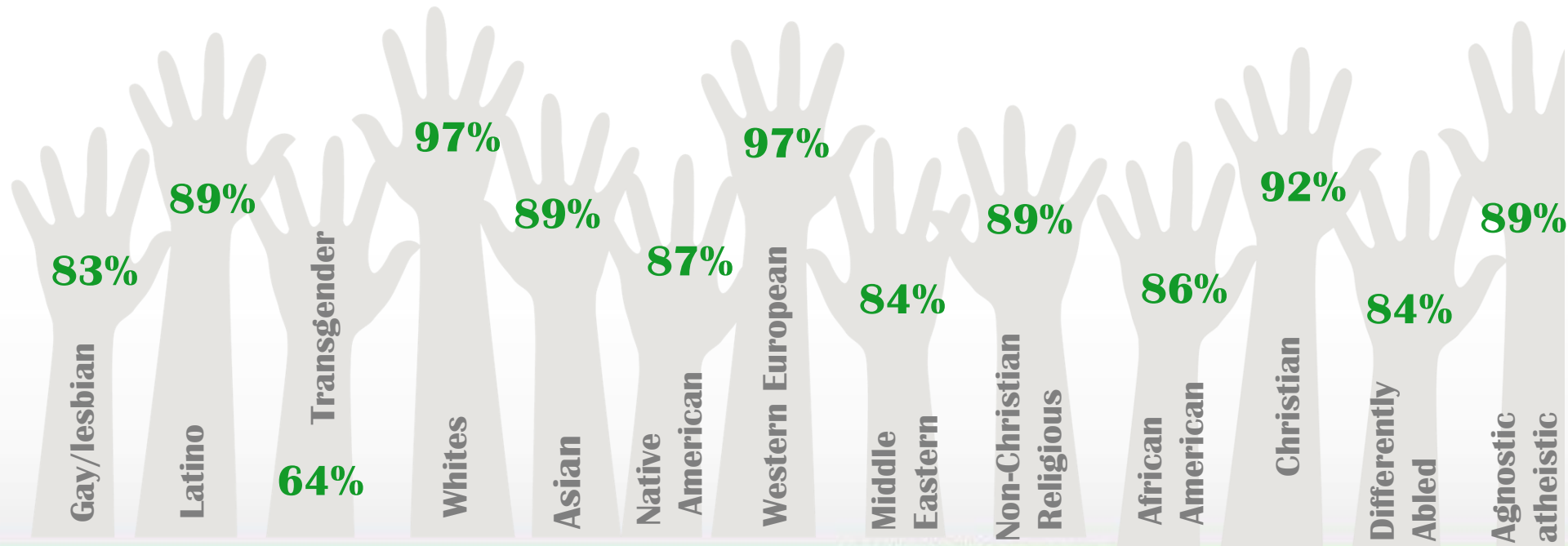
of **male** faculty say they experience some or a great deal of stress related to meeting work expectations...



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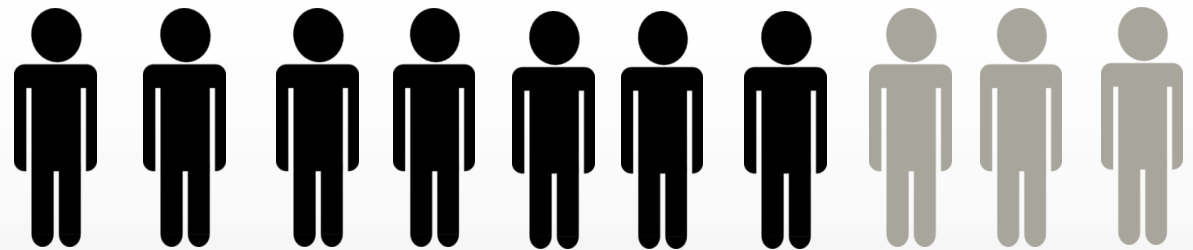
Most faculty think people with different background characteristics would be comfortable or very comfortable as a new member in their department.



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**Knowing what they know
now, seven out of ten
faculty members would
work at UNT.**



Faculty believe their departments to be...

Accepting
fair
inclusive
Friendly
HELPFUL
TOLERANT
welcoming
Nonracist
CIVIL
Accepting

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