**NOTICE OF NON-DISCRIMINATION**

The University of North Texas System Administration does not discriminate on the basis of race, color, national origin, religion, sex, sexual orientation, gender identity or expression, age, disability, genetic information, or veteran status in its employment policies, procedures and processes.

System Administration will promptly investigate and resolve all complaints of discrimination, harassment (including sexual harassment), and related retaliation in accordance with applicable federal and state laws. System Administration takes actions to prevent retaliation against individuals who report or file a charge of discrimination or harassment; participate in an investigation, or oppose any form of discrimination or harassment.

Any employee who experiences, observes, or becomes aware of discrimination, sexual harassment, and/or related retaliation must promptly report the incident(s) unless they are a licensed health care provider or a licensed counselor acting in this capacity as part of their official employment. Students and non-affiliated members of the public are encouraged to report incidents, but not required.

**Reports can be submitted to**:

Wanda S. Boyd, Director for the Office of Equity, Diversity and Inclusion (ED&I) and

Title IX Coordinator (for UNT System Administration, UNT Dallas, UNT Health Science Center)

1901 Main Street; Dallas, TX 75201

phone 241.571.2424 email wanda.boyd@untsystem.edu

<https://www.untsystem.edu/hr-it-business-services/human-resources/equity-diversity-and-inclusion>

Reports related to **disability discrimination, to request accommodations or to make inquiries** can be made to the Office of Equity, Diversity and Inclusion at 241.571.2425 or via email at HRS.EO@untsystem.edu

For **emergencies**, call 9-1-1. For non-emergencies, contact local law enforcement – University Police Department 972.780.3009 Dallas Police Department 214.671.4500 Fort Worth Police Department 817.392.4200 Dallas Sheriff’s Office 214.653.3540

Reports can be made **anonymously** through System Administration’s online reporting <https://www.untsystem.edu/anonymous-reporting>. Anonymous reports may limit the Office of ED&I’s response to an allegation.

Individuals may file a complaint at any time with any **local, state or federal civil rights offices**, including, but not limited to, the Equal Employment Opportunity Commission, the Texas Workforce Commission’s Civil Rights Division, the U.S. Department of Education’s Office of Civil Rights and the U.S. Department of Justice.

Employees who report or cause to be reported compliance violations in good faith shall be protected from **retaliation**. Employees shall be protected from retaliation for assisting in any investigation by authorized or responsible parties of known or suspected violations of laws, rules, regulations, policies and/or procedures or improper activities.