

UNT College of Business

MBA Organizational Behavior & Human Resource Management (Accelerated Online Program)

In the MBA with a concentration in Organizational Behavior and Human Resource Management, you will examine the business organization in terms of structure, process, and behavior. The concentration's primary focus is on human resources and their contribution to a firm's competitive advantage. This concentration includes seminars that cover the practices and skills necessary for the primary human resources management functions, such as compensation, selection and placement, and labor relations. Other seminars provide an in-depth study of leadership and the process of organizational change. Career opportunities after you complete the MBA program through the Department of Management are abundant. Individuals with established career paths will have the opportunity to gain the broader, more general perspective necessary for promotion to top managerial positions. As a professional such as a training and development specialist, equal employment opportunity compliance officer, and compensations and benefits manager you will find your career specialization reinforced with this degree.

COURSE REQUIREMENTS

CORE COURSES (18 HOURS)

- ACCT 5130 (3 hrs.) Accounting for Management
- DISCI 5180 (3 hrs.) Intro to the Business Decision Process
- FINA 5170 (3 hrs.) Financial Management
- MKTG 5150 (3 hrs.) Marketing Management
- MGMT 5140 (3 hrs.) Organizational Behavior and Analysis
- BUSI 5190 (3 hrs.) Administrative Strategy (last semester)

CONCENTRATION COURSES (15 HOURS SELECTED FROM)

- MGMT 5120 (3 hrs.) Managing Organizational Design and Change
- MGMT 5210 (3 hrs.) Human Resource Management Seminar
- MGMT 5260 (3 hrs.) Employment, Placement & Personnel Planning
- MGMT 5350 (3 hrs.) Seminar in Labor Relations
- MGMT 5710 (3 hrs.) Business Ethics and Social Responsibility
- MGMT 5870 (3 hrs.) Leadership Research and Development
- MGMT 5890 (3 hrs.) Seminar in Compensation & Motivation Theory

ELECTIVE COURSE (3 HOURS SELECTED FROM)

- MGMT 5300 (3 hrs.) Entrepreneurship and Venture Management
- MGMT 5660 (3 hrs.) International Management
- MGMT 5760 (3 hrs.) Strategic Management



QUESTIONS OR READY TO APPLY?

Contact a staff member in the College of Business Graduate Program's Office. MBACOB@unt.edu / 940-369-8977

BACKGROUND COURSES/CONTENT

The College of Business Graduate Programs Office works with students to determine if background deficiency courses will be necessary. Background content might include Financial and Managerial Accounting, Business Information Systems, Statistics, Business Law, Finance, Marketing, Micro and Macro Economics, Operations Management and Calculus. Deficiencies can be completed via traditional academic coursework or through Ivy Software and Responsive.net. Ivy Software and Responsive.net deliver self-paced online learning modules that provide the needed background content without the need to formally enroll in courses at UNT. For more information go to cob.unt.edu/background.

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| Course Number | | Course Name | Proposed Schedule of Course Offerings | | |
|-------------------------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|-------------------------------------------|------------------------------|
| | | | Fall | Spring | Summer |
| MBA CORE COURSES (18 hours) | | | | | |
| ACCT | 5130 | Accounting for Management (Prerequisites: ACCT 5020, ECON 5000, DSCI 5010, MATH 1190 (or calculus)) | 16W (Frisco) 8W2 (Online) | 16W (UNT) 8W1 (Online) | |
| DSCI | 5180 | Introduction to the Business Decision Process (Prerequisites: DSCI 5010 or equivalent) | 8W1 (Online) 16W (UNT) | 16W (Frisco) 8W1 (Online) | 5W1 (Online) |
| FINA | 5170 | Financial Management (Prerequisites: ACCT 5020, FINA 5040, ECON 5000, MATH 1190 (or calculus), BCIS) | 16W (UNT) 8W1 (Online) | 16W (UNT) 16W (Frisco) | 5W2 (UNT) 5W1 (Online) |
| MGMT | 5140 | Organizational Behavior and Analysis | 16W (Frisco) 8W1 (Online) 8W2 (Online) | 16W (UNT) 16W (Frisco) 8W1 (Online) | 3W1 (Online) 5W1 (Online) |
| MKTG | 5150 | Marketing Management (Prerequisites: MKTG 3650 OR MKTG 500, ACCT 5020; or consent of department) | 16W (UNT) 16W (Frisco) | 16W (UNT) 8W1 (Online) | 10WK (Online) |
| BUSI | 5190 | Administrative Strategy (This course is taken in your last term) Request enrollment https://cob.unt.edu/masters/request-busi-5190-enrollment | 8W1 (Online) | 16W (UNT) 8W1 (Online) | 5W2 (Online) |
| CONCENTRATION COURSES (15 hours selected from) | | | | | |
| MGMT | 5120 | Management Organizational Design and Change | 8W1 (Online) | | |
| MGMT | 5210 | Human Resource Management | 8W2 (Online) | 8W1 (Online) | |
| MGMT | 5260 | Employment, Placement & Personnel Planning | 8W2 (Online) | | |
| MGMT | 5350 | Seminar in Labor Relations | | 8W1 (Online) | |
| MGMT | 5710 | Seminar in Business Ethics and Social Responsibility | 16W (UNT) 8W2 (Online) | | |
| MGMT | 5870 | Leadership Research & Development | | 8W2 (Online) | |
| MGMT | 5890 | Seminar in Compensation & Motivation Theory | | 8W2 (Online) | |
| ELECTIVE COURSES (3 hours selected from) | | | | | |
| MGMT | 5300 | Entrepreneurship and Venture Management | | 8W2 (Online) | 5W2 (Online) |
| MGMT | 5660 | International Management | 8W1 (Online) 8W2 (Online) | 8W2 (Online) | 5W1 (Online) |
| MGMT | 5760 | Strategic Management | 8W1 (online) | 8W1 (online) | |

*All attempts will be made to offer courses as per the schedule presented above. However, resources constraints and other contingencies may require minor adjustments in course offerings. This is provided to serve as a guide and is subject to change. Please use UNT's Searchable Database (available at <http://registrar.unt.edu/registration>) for information and other offerings of these courses.