



UNT | SYSTEM

HR HIGHLIGHTS

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Gallup Survey-Final Participation Numbers & Next Steps

Thank you to all of the faculty and staff who completed the Gallup Q12 Engagement Survey – your input will help us better understand how to make UNT World a Best Place to Work. The 2019 participation rates are below:

2019 Gallup Participation Rates:

- **UNT – 65%**
- **UNT Health Science Center – 81%**
- **UNT Dallas – 71%**
- **UNT System Administration – 88%**

Now that the survey has closed, the UNT System HR team is compiling Gallup engagement reports for each campus. An institutional overview will be available for each campus in May, with department-specific reports available in early summer.

Any manager/supervisor with four or more direct reports who completed the survey will receive a report for their department. If you have four direct reports, and only three completed the survey, you will not receive a report. Your department would be added in to your supervisor's report.

Once the reports are distributed, UNT System HR will begin working with campus teams to better understand their results and begin building out robust engagement plans to be implemented starting Fall 2019.



Open Enrollment Coming Soon

It is hard to believe that summer enrollment is almost here again. Soon it will be time to make your enrollment changes for the 2019-2020 Plan Year. During the summer enrollment period, employees can make changes to their medical coverage such as:

- adding or dropping dependents,
- adding or dropping dental plans and/or dependents,
- applying for life or disability insurance,
- enrolling, increasing or dropping flexible spending accounts, and more.

As always, we are committed to helping you and to making the process as easy as possible. Watch for further details regarding information sessions on your campus, and hands on help.

The UNT World Summer Enrollment periods are as follows:

- **UNT:** July 1-13, 2019
- **UNT Dallas:** July 8-20, 2019

- **UNT Health Science Center:** July 8-20, 2019
- **UNT System Administration:** July 8-20, 2019

Please mark your calendars accordingly. If you have any questions, please contact a member of the HR Benefits team at (940) 369-7650, option 2 or toll-free (855)878-7650, option 2.

Miss an issue of HR Highlights? Find the archived issues [here](#).



Questions?

Do you have a question for the UNT System HR team that you would like to see answered in an upcoming issue of HR Highlights? Submit your questions to AskHR@untsystem.edu.