



# UNT | SYSTEM

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## HR HIGHLIGHTS

### In This Issue:

- [GALLUP SURVEY](#): Survey Extended to Friday, April 19
- [AFTER THE GALLUP SURVEY](#): What Happens Next?
- [TRAINING OPPORTUNITIES](#): Owning Your Own Engagement



### Survey Extended to Friday, April 19

Thank you to all UNT System faculty and staff that have completed the Gallup Q12 Engagement Survey – your input is critical in helping us understand how to become a Best Place to Work across our UNT World.

For those that have not yet had the opportunity to respond ... **we have extended the 2019 Gallup survey period to Friday, April 19** and hope you will take advantage of this unique opportunity to be heard.

So far, just under 70 percent of UNT World team members have completed the survey. Our goal is 92 percent participation, system-wide, as Gallup also considers overall survey participation in its Best Place to Work formula.

For those who haven't yet taken the survey, a reminder is on its way from the

Gallup organization (**subject line: [EXT] You're Invited to Participate**]). Please take a few minutes to respond – your voice is an essential part of our effort to make UNT World the very best it can be for faculty and staff.

If you do not think you received the survey, or accidentally deleted it, please email [Marisa.Clabby@untsystem.edu](mailto:Marisa.Clabby@untsystem.edu).



## After the Gallup Survey-What Happens Next?

After the survey closes on April 19, 2019, Gallup engagement reports will be compiled for each campus.

Any manager/supervisor with four or more direct reports who have completed the survey will receive a report for their department in early summer. If you have four direct reports, and only three complete the survey, you will not receive a report. Your department would be added in to your supervisor's report.

UNT System HR will then begin working with campus teams to better understand their results and begin building out robust engagement plans to be implemented starting Fall 2019.



## Training Opportunities: Owning Your Own Engagement

This 2-hour session is based on the theory from Gallup, “Employees are responsible for their engagement too.” For employees to take ownership of their own engagement they need to fully understand what it is and what it means to them.

Participants will gain a working definition of engagement and identify strategies for employees to gain a psychological and emotional connection to their jobs.

\*Register for this and other Engagement Training Sessions via the [Learning Portal](#).

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### Questions?

Do you have a question for the UNT System HR team that you would like to see answered in an upcoming issue of HR Highlights? Submit your questions to [AskHR@untsystem.edu](mailto:AskHR@untsystem.edu).