

2018 Campus Inclusion Climate Survey

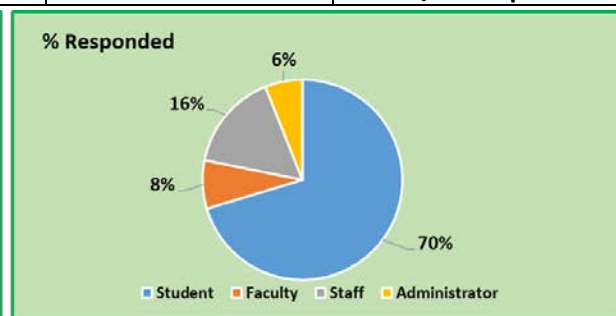
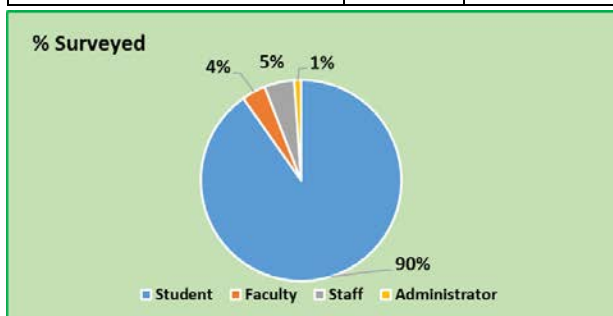
Preliminary Participation Summary



Prior to analyzing any survey data, one must first ascertain the applicability of findings in relation to the population surveyed. Social Science research dictates that a 95% confidence interval standard should be applied to response pattern analysis. In general, achieving a +/- 95% confidence interval of 3.0 points is appropriate. UNT response rates were congruent with acceptable social science standards for assessment and according to Campus Climate Surveys LLC, UNT has achieved the highest response rates for any institutions they have administered surveys for in the past.

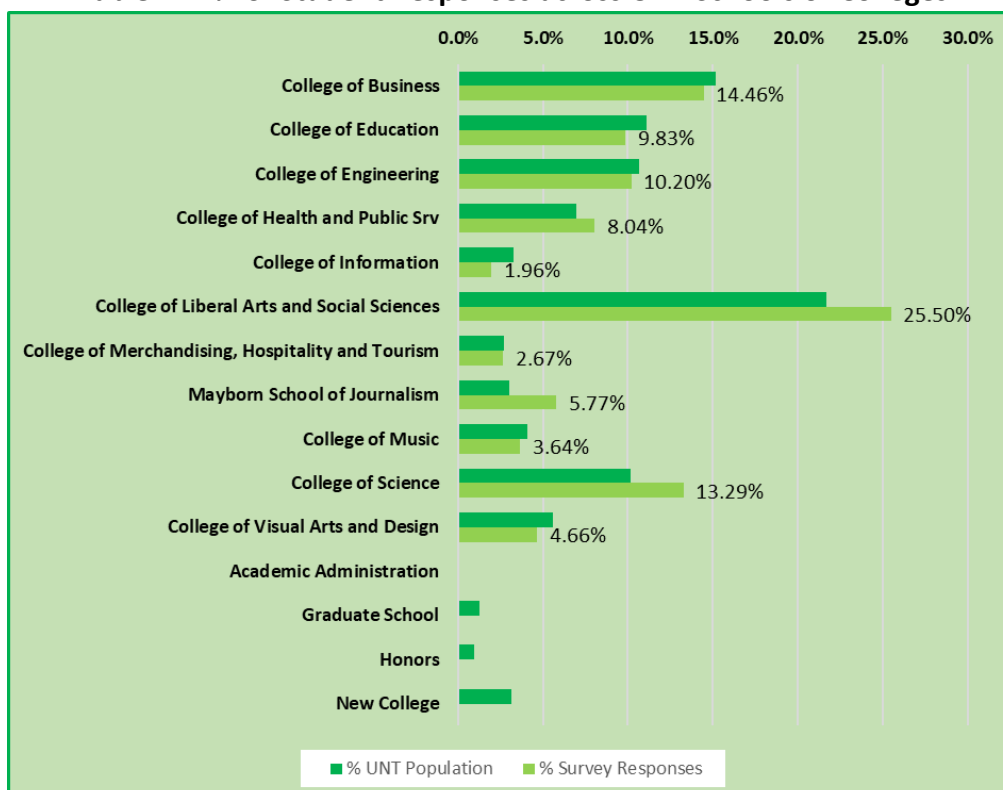
Table 1.1: % of Responses across the University Community by Population Type

Population Type	Total	Responses	% Responded	95% Confidence Interval
Student	38,556	3545	9.2 %	+/- 1.56 pts
Faculty	1653	393	23.7 %	+/- 4.32 pts
Staff	2061	796	38.6 %	+/- 2.8 pts
Administrator	476	306	64.2 %	+/- 3.35 pts



Note: UNT Faculty, Staff, Administrator Population Totals and programming methodology provided by the UNT System Human Resources Information Services group in Fall, 2018. Confidence interval calculations were derived for table 1.1 and 1.2 using tools available from [here](#).

Table 1.2: % of Student Responses across UNT Schools or Colleges



*Note: Academic Administration, Graduate School, Honors, and New College were not choices on the instrument.

Table 1.3: % of Responses across Student Race/Ethnicity

Student Group	Total	Responses	Percentage of Responses	Percentage of UNT Population	95% Confidence Interval
African American	5438	580	19.6 %	14.2 %	+/- 3.85 pts
American Indian	541	20	0.68 %	1.4 %	+/- 21.52 pts*
Hispanic/Latino	9245	678	22.8 %	24.2 %	+/- 3.62 pts
Asian & Pacific Islander	2822	203	6.8 %	7.4 %	+/- 6.63 pts*
International	2423	242	8.1 %	6.36 %	+/- 5.98 pts*
White	17351	1247	42.0 %	46.2 %	+/- 2.67 pts

Total =2970 responses where race/ethnicity data was volunteered. Percentages above reflect this total. Percentage of UNT population derived from Fall, 2018 Official Institutional Research enrollment summary. For groups above with an asterisk (*) in the table above UNT recommends additional focus group follow up. Additionally, UNT is aware that 643 (18%) students skipped the race/ethnicity question, a potentially important finding, and as such an area of focus during the follow up qualitative process.

Table 1.4: % of Responses across Student Gender Identity

Student Group	Responses	Percentage of Responses
Agender	85	0.02 %
(Cisgender) man	975	27.5 %
(Cisgender) woman	1695	47.8 %
Genderqueer	20	0.01%
Gender non-confirming	22	0.01 %
Non-binary	35	0.01 %
Transgender	3	*
Transman	17	0.01
Transwoman	12	0.01
Skipped Question	681	19.2 %

Table 1.5: % of Responses across Sexual Identity

Student Group	Responses	Percentage of responses
Identified as LGBTQIA	676	19.0 %
Did Not Identify	2442	68.9 %
Not Sure	114	3.0 %
Preferred Not to Answer	76	2.1 %
Skipped Question	237	6.6 %

Table 1.4 and 1.5 Notes: As 19.2% of students skipped the gender identity and 6.6% skipped the sexual identity items, this is a potentially important finding and an area of focus during the follow up qualitative process. Also noteworthy is that 22% of students did not identify as heterosexual.

Table 1.6: % of Responses across Student Religion/Worldview/Spiritual Affiliation

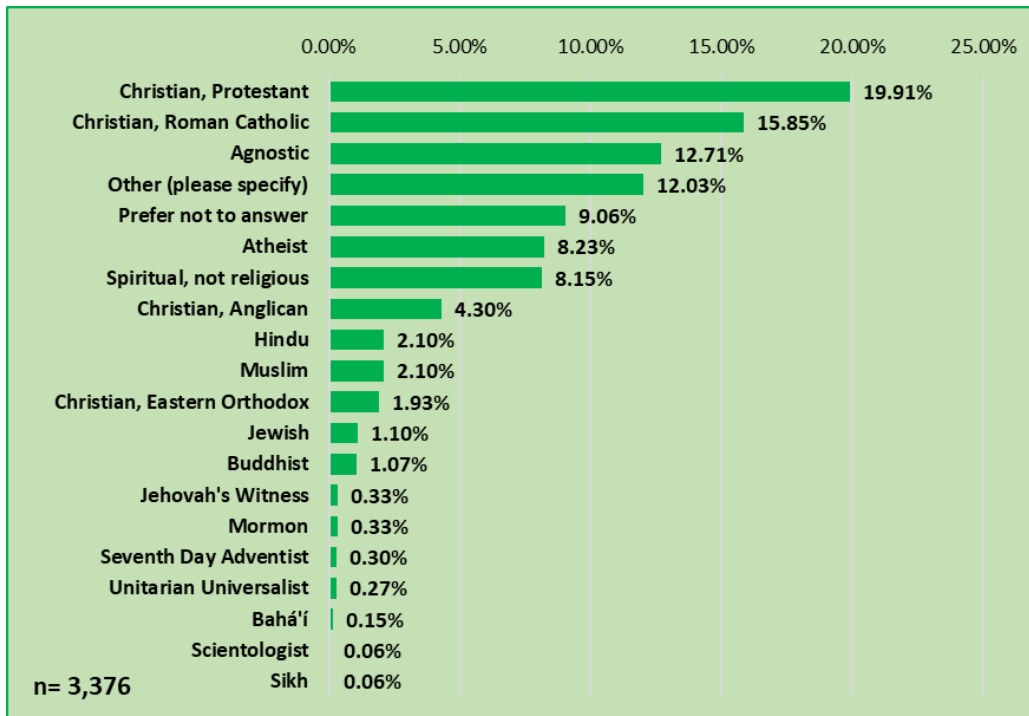
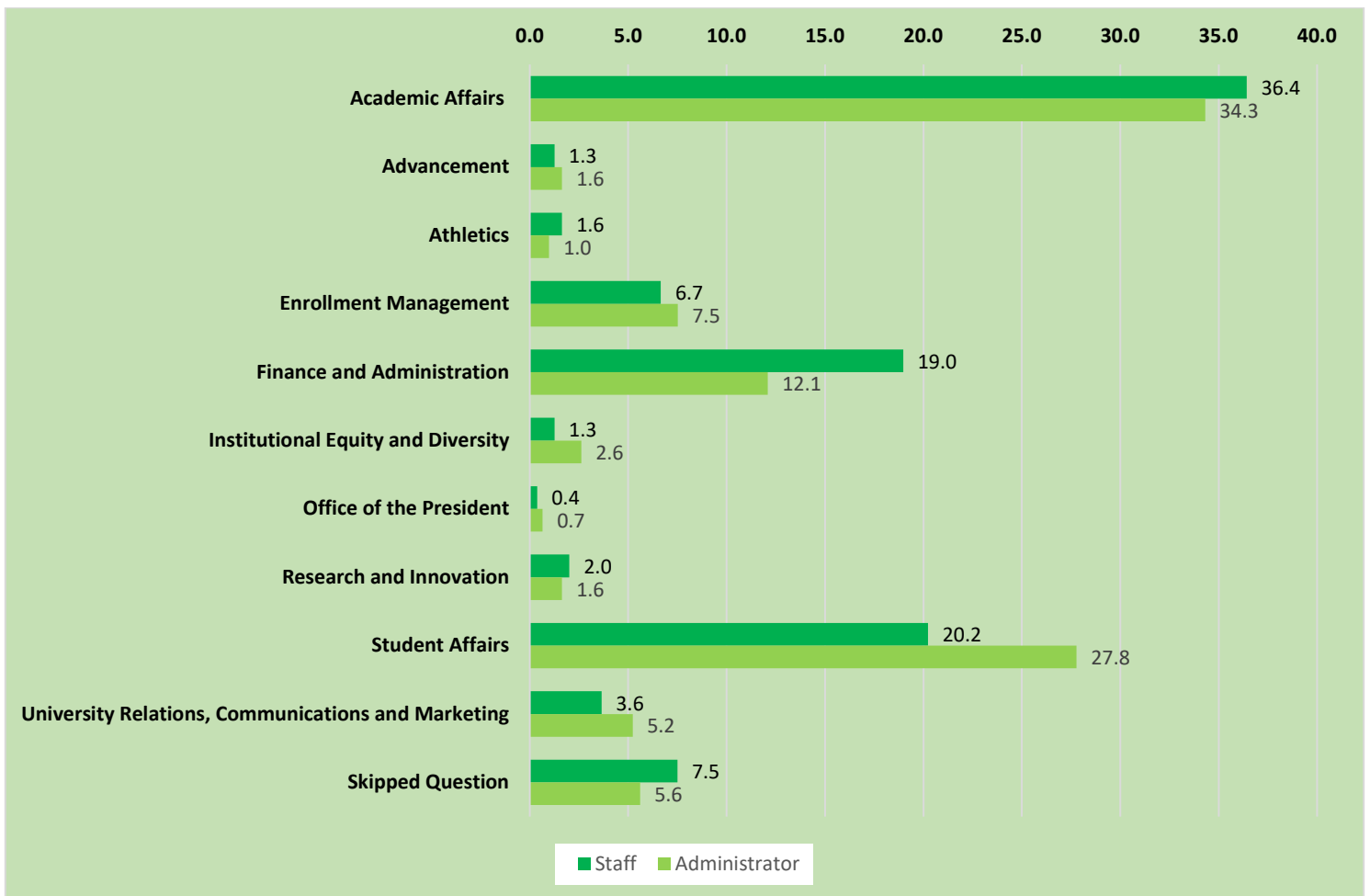


Table 1.7: % of Employee Responses Across UNT Divisions



Check back to the Campus Inclusion Climate Survey website for more updates.

edo.unt.edu/climatesurvey