

Policies of the University of North Texas	<b>Chapter 6</b>  Faculty Affairs
<b>06.009 Tenured Administrators Returning to Full-time Academic Status</b>	

**Policy Statement.** This policy addresses the terms and conditions which govern the transition back to a faculty position from an administrative assignment.

**Application of Policy.** Full-time tenured faculty and administrators

**Definitions.**

1. **Administrator.** “Administrator” means a faculty member with tenure who has a 12-month administrative assignment with significant duties relating to the operation of the University of North Texas, including central operations, and the operation of a department, college, program, or other subdivision of the university.

**Procedures and Responsibilities.**

1. **New Administrators.** Prior to being appointed to a full-time administrative role, full-time tenured faculty will pre-negotiate the terms of their post-administrative salary with the Office of the Provost. In accordance with Texas Education Code, Section 51.948, Restrictions on Contracts, pre-negotiated salaries will not exceed the salary of other persons with similar qualifications performing similar duties.
2. **All Other Administrators.** All other administrators will return to the salary they had prior to being appointed to their administrative position, plus appropriate market salary adjustments and merit earned as an administrator. The new salary will not exceed the salary of other persons with similar qualifications performing similar duties.

**Responsible Party.** Faculty, administrators, Office of the Provost

**References and Cross-references.**

Texas Education Code, Section 51.948

**Forms and Tools.** None

**Approved:** 8/89

**Effective:** 01/29/2018

**Revised:** 8/96; 2/97; 5/00; 8/02; \*4/11; 1/14; 1/18

Format Only\*