

# Department of Management

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**Nancy Boyd Lillie, Interim Chair**

## Faculty

*Professors* Davis, D'Souza, Goodwin, Johnson, Powell, Taylor, Watson, White. *Associate Professors* BarNir, Insley, Kuo, Ledgerwood, Lillie, Miles, Ponthieu. *Assistant Professor* Salimath, Stodnick. *Diversity Lecturer* Resnik. *Executive Lecturer* Hubbard. *Lecturer* Sexton.

## Mission/Vision Statement

The mission of the Department of Management is to provide quality management education leading to bachelor's, master's and doctoral degrees; to conduct relevant basic and applied research; to engage in instructional development; and to provide professional expertise and service to the department's constituent communities. Our mission is accomplished with a primary focus on the undergraduate and master's degrees, while maintaining a small doctoral program in keeping with the mission of the College of Business Administration. This mission reflects our firm belief in the importance of teaching, supported by intellectual contributions and service.

The vision of the Department of Management, as leading educators, is to work together as a team of professionals with a singular focus — student learning. Central to the implementation of this vision is that students are our first priority. Their success is our success. We further believe that we are accountable as educators to display academic leadership. Finally, our success depends on working with the business community as partners in developing cutting-edge education.

## Programs of Study

The department offers undergraduate and graduate programs in the following areas:

- Bachelor of Business Administration with professional fields in entrepreneurship, organizational

behavior and human resource management, and operations and supply chain management; and

- Doctor of Philosophy with a major in management.

The college offers the following degree in business administration:

- Master of Business Administration.

Concentrations are available under the MBA in health services management, organizational behavior and human resource management, operations and supply chain management, and strategic management.

The terms “professional field” (BBA degree programs), “concentration” (MBA degree programs) and “major” (BS, PhD degree programs) are used to designate the primary area of study.

## Career Opportunities

For information on career opportunities for graduates of the Department of Management, visit our web site ([www.coba.unt.edu/mgmt](http://www.coba.unt.edu/mgmt)).

## Bachelor of Business Administration

The department offers the Bachelor of Business Administration degree in the professional fields listed below. General requirements for the BBA are listed in the “General University Requirements” and the “University Core Curriculum Requirements” in the Academics section and under “Bachelor of Business Administration” in the College of Business Administration section.

### Academic Standards

1. It is required that students entering professional fields within the Department of Management have a grade point average of 2.7 on all courses completed at UNT. First term/semester transfer students must have a transfer grade point average of 2.7 in order to take professional field courses.
2. A grade of C or above must be earned in each professional field or supporting field course completed in residence or transferred to UNT.
3. Academic requirements for graduation with a professional field within the Department of Management include:
  - a. a minimum 2.7 grade point average in the professional and supporting field, with minimum grades of C required in each professional and supporting field course;
  - b. a minimum 2.7 grade point average in all courses completed at UNT; and
  - c. a minimum 2.7 grade point average in all work attempted, including transfer, correspondence, extension and residence work.

**Professional Field in Entrepreneurship, 18 Hours**

The following courses are required for the professional field in entrepreneurship.

- MGMT 3820, Management Concepts
- MGMT 3850, Entrepreneurship
- MGMT 3880, Business Ethics and Social Responsibility
- MGMT 4220, Field Study in Entrepreneurship
- MGMT 4660, International Management Perspectives
- MGMT 4860, Organizational Design and Change

**Approved Supporting Courses, 12 Hours**

Choose 6 hours from each of the following groups:

Group 1: MGMT 3830, 3860, 3870, 4470, 4800; MKTG 3700, 3710; RMIN 4300.

Group 2: ACCT 3110, 3270, 4130, 4270; FINA 4300, 4310, 4400; MGMT 4210.

**Professional Field in Organizational Behavior and Human Resource Management, 18 Hours**

MGMT 3860, Human Resource Management, plus five additional courses selected from the list below must be completed for the professional field in organizational behavior and human resource management.

- MGMT 3870, Management Research Methods
- MGMT 4170, Employee and Labor Relations
- MGMT 4180, Workplace Health and Safety
- MGMT 4300, Recruitment, Selection and Placement
- MGMT 4460, Topics in Organizational Behavior
- MGMT 4470, Leadership
- MGMT 4840, Compensation and Benefits Administration
- MGMT 4890, Legal Aspects of Employment Practices

**Approved Supporting Courses, 12 Hours**

MGMT 3830, 4660, plus 6 hours approved in advance by the department adviser from the following: any course listed above not taken to satisfy professional field requirements, MGMT 3850, 3880, 4210, 4800, 4860; RMIN 4400; ATTD 4440.

**Professional Field in Operations and Supply Chain Management, 18 Hours**

The following courses are required for the professional field in operations management science.

- MGMT 3830, Operations Management
- MGMT 4660, International Management Perspective
- MGMT 4810, Purchasing and Materials Management
- MGMT 4820, Manufacturing Planning and Control
- MGMT 4830, Productivity and Quality Management
- MGMT 4880, Management of Projects and Systems

**Approved Supporting Courses, 12 Hours**

DSCI 3870 and LSCM 3960; plus two courses from the following: ACCT 3270, FINA 4300, MFET 4200, MGMT 3850, MGMT 3870 and DSCI 4510.

**Minor in Management**

A minor in management is open to non-business majors. The minor requires 18 hours, including MGMT 3720 plus 5 courses selected from the following: MGMT 3330, 3820, 3830, 3850, 3860, 3870, 3880, 4170, 4180, 4210, 4300, 4350, 4400, 4460, 4660, 4810, 4820, 4830, 4840, 4860 and 4880. It is the student's responsibility to satisfy required course prerequisites where applicable.

**Graduate Degrees**

The department offers a degree program leading to the Doctor of Philosophy with a major in management.

The college offers the Master of Business Administration with a major in business administration.

Concentrations are available at the master's level in health services management, organizational behavior and human resource management, operations and supply chain management and strategic management.

For information, consult the *Graduate Catalog*.

**Courses of Instruction**

All Courses of Instruction are located in one section at the back of this catalog.

**Course and Subject Guide**

The "Course and Subject Guide," found in the Courses of Instruction section of this book, serves as a table of contents and provides quick access to subject areas and prefixes.