Policies

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The Policies section is where the university administration lays down the law. Rules and disciplinary measures are explained in the next few pages.

Changes of Address

It is the responsibility of the student to provide correct permanent and local mailing address information at all times and on all documents at the university. Failure to do so constitutes a breach of the Student Code of Conduct. Students who change their mailing address must notify the Registrar's Office immediately by calling 940-565-2111 or update their address at *my.unt.edu*.

Identification Card Regulations

The identification card is distributed during registration after all fees have been paid. The card entitles the bearer to student admission to athletic events, University Program Council entertainment, Fine Arts Series programs, dances, movies, general access computer laboratories and the Student Health and Wellness Center. It provides identification at the libraries for checking out materials, at the University Union for check cashing, and at Recreational Sports and the Health and Wellness Center for use of these facilities. The ID card also serves as the meal card for those students with meal plans. As the student's official university identification, it must be presented to any UNT official upon request. Each enrolled UNT student with a valid ID card is eligible to receive one catalog per year beginning July 1.

Lost ID cards may be replaced for a \$10 charge in the ID Systems Office of Student Accounting and University Cashiering Services in the Eagle Student Services Center, first floor. Misplaced ID cards that have been turned in are held in the ID Systems

The card is void upon termination or interruption of enrollment. Students are asked to retain their ID cards, even though they may not be enrolled. The cards are reactivated upon subsequent enrollment.

Fraudulent use of the ID card subjects the user to a fine not to exceed \$4,000, confinement not to exceed one year, or both (Class A Misdemeanor). Anyone who uses the ID card to give false information to a police officer is subject to a fine of not more than \$500 (Class C Misdemeanor).

Liability for Personal Loss

The university is not responsible for and does not assume any liability for loss of or damage to personal property, including vehicles. Students are encouraged to obtain personal insurance coverage for loss or damage to possessions on campus, including possessions in dormitories and vehicles.

Motor Vehicle Regulations

Persons who operate motor vehicles and bicycles on the UNT campus must comply with the Texas Transportation Code and published university regulations regarding vehicle and bicycle use, parking, display of decals and penalties for violation. The regulations are available online at www.unt.edu/parking/regs.html.

Paying Bills

State law does not permit the university to extend credit; bills must be paid when due. Check and credit card payments are accepted online at *my.unt.edu*. Checks paid in person must be made payable to the University of North Texas for the exact amount to be paid. Checks on which money must be advanced and postdated checks are not accepted.

Student checks in limited amounts may be cashed in the University Union. Personal checks are accepted for tuition and other fees.

Severe Weather Dismissals

Weather conditions may temporarily disrupt university operations. The university policy regarding severe weather disruption pertains to all university classes, in Denton, in the Dallas–Fort Worth area

and at the UNT Dallas Campus (UNT System Center at Dallas) unless exceptions are noted specifically in the news media announcements.

Courses taught online via Web CT are unaffected by severe weather closings unless instructors inform students otherwise. Those students should continue course work as regularly scheduled.

The Presidents of UNT and the UNT Health Science Center–Fort Worth, and the Director of the Universities Center at Dallas will issue appropriate policy guidance for those institutions. The current policy may be found in the *Schedule of Classes*.

Closings due to severe weather are posted on the UNT web site at *www.unt.edu* and are sent to registered students, faculty and staff via Eagle Alert.

Student Handbook

Policies and regulations governing students are explained or recorded in full in the *Student Handbook*, which freshmen and transfer students receive at orientation. The handbook also deals with other applicable state, local and university policies, student services and programs. The student is responsible for knowing and abiding by these policies. The handbook is also available from the Associate Vice President for Student Development, University Union, Suite 319. The handbook can be found online at *www.unt.edu/csrr*.

Transportation Services

Transportation Services operates the UNT shuttle, which is funded by a transportation fee. The UNT Shuttle currently serves the main campus, Discovery Park, Eagle Point, Mean Green Village and student-oriented apartments Monday–Thursday, 7:15 a.m.–10:30 p.m. and Friday, 7:15 a.m.–5:30 p.m. Night service operates Sunday–Thursday until 2:30 a.m. Limited service is also provided on weekends.

Students can access local bus service and Dallas Commuter Service operated by the Denton County Transit Authority by showing a valid UNT ID.

The department also offers a rideshare service powered by AlterNetRides. Please visit the web site at www.unt.edu/transit for more information.

Other Policies in Print

Additional policies and guidelines pertaining to particular subjects or for specific publics are listed in other publications, such as the *ABCs of Residence Hall Living*, available in the Housing and Residence Life Office; the Code of Student Conduct brochure, available from the Center for Student Rights and Responsibilities; *Parking Regulations*, available from the Parking Office and the UNT Bookstore in the University Union; *The Financial Connection*,

available in Student Financial Aid and Scholarships, etc. International students should consult the International Admissions and Advising Center for information regarding policies and procedures required by federal regulation agencies.

All university policies are subject to change throughout the year.

Summons

The university may issue a summons when a student's conduct or behavior is reasonably believed to be in violation of a published policy or regulation. A summons is an official request that the student appear before a university administrator. A student who receives a summons should always consider it important and respond immediately. Failure to answer a summons can result in disciplinary action up to and including administrative withdrawal from the university.

Code of Student Conduct and Discipline

The Code of Student Conduct and Discipline was under review at the time this catalog went to press. The revised code will be available at www.unt.edu/csrr.

I. Purpose and Scope of the Code

The primary concern of the University of North Texas is the student. The University attempts to provide all students a campus environment that is conducive to academic achievement and social and individual growth. To that end, rules, regulations and guidelines governing student behavior and the student's relationship with the University have been formulated into a Code of Student Conduct and Discipline. Application for enrollment at the University of North Texas is considered implicit acceptance of these and other policies applicable to students, all of which are educational in nature and designed to help students understand expectations and accept responsibility for their own actions. This Code and other University policies are subject to change without notice. The student is responsible for obtaining all published materials and updates from the Vice President for Student Development Office relating to the Code and for becoming familiar with other rules and guidelines that address student behavior and responsibilities.

This Code is applicable to currently, continuing, and formerly enrolled students as well as individuals seeking admission to the University. The University may discipline individuals for conduct committed prior to admission to the University that may have an adverse affect on the student/University relationship. Applicant and formerly enrolled student cases shall be reviewed exclusively by the Judicial Officer

without right to appeal to the Committee on Student Conduct.

II. Authority for Discipline

The Board of Regents has delegated the authority to establish and administer a disciplinary system consistent with the University's mission and applicable laws to the President of the University. This system is administered and enforced through the Office of the Vice President for Student Development and certain committees appointed for this purpose.

III. Student Responsibility

Students retain the responsibilities of citizenship. The University expects each student to conduct him or herself in a manner compatible with the University's function as an educational institution. Regardless of place of residence, each student must observe all applicable federal, state and local laws both on and off campus. Any student who violates any of these laws is subject to disciplinary action, including expulsion, notwithstanding action taken by civil authorities on account of the violation.

IV. Nature of the Code

The Code of Student Conduct is not a contract between a student or applicant to the University and the University. The Board of Regents may modify the Code at any time. The procedures developed to implement the disciplinary system are guidelines and may be modified at any time in order to effectuate the purpose of the Code.

V. Categories of Misconduct

Misconduct for which students and/or groups or organizations are subject to discipline falls into the following categories:

A. Acts of Dishonesty, including but not limited to:

1. Academic dishonesty - cheating

The term "cheating" includes, but is not limited to:

- a. use of any unauthorized assistance in taking a quiz, test, or examination;
- b. use of sources beyond those authorized by the instructor in writing papers, preparing reports, solving problems, or carrying out other assignments;
- c. the acquisition, without permission, of tests, notes or other academic material belonging to a faculty or staff member of the university;
- d. dual submission of a paper or project, or resubmission of a paper or project to a different class without express permission from the instructor(s); or

e. any other act designed to give a student an unfair advantage.

2. Academic dishonesty - plagiarism

The term "plagiarism" includes, but is not limited to:

- a. the knowing or negligent use by paraphrase or direct quotation of the published or unpublished work of another person without full and clear acknowledgment, and/or
- b. the knowing or negligent unacknowledged use of materials prepared by another person or by an agency engaged in the selling of term papers or other academic materials.
- 3. Furnishing false or misleading information to any university office official, faculty or staff member acting in an official capacity, or giving false or misleading testimony or other falsified evidence at any campus disciplinary proceeding.
- 4. **Forgery, alteration, or misuse** of any university document, record, or instrument of identification, in any way related to the student's education at UNT.
- 5. Tampering with the election of any university-recognized student organization.
- 6. Attempted or actual theft, whether on or off campus.
- 7. **Damage to personal property** of a member of the university community or of a campus visitor or damage to the property of the university, other than accidental.
- 8. **Unauthorized access or other abuse** of computer systems or computer time relating to university endeavors.
- 9. **Unauthorized possession, duplication or use of keys** to any university property, or unauthorized entry to or use of university premises.
- 10. Conspiring, planning, or knowingly acting as an accessory to any of the violations above; being present while the offense is committed and advising, instigating or encouraging the act; or facilitating the commission of any offense in any way.
- B. Conduct which adversely affects the university community, including but not limited to the following:
- 1. **Obstruction or disruption** of teaching, research, administration, disciplinary procedures or other university activities, including public service functions or other authorized activities on or off university premises. Includes interrupting, hindering or preventing classroom instruction or other official educational activities from occurring intentionally through noise, acts of incivility, or other means.
- 2. Physical abuse, verbal abuse, threats, intimidation, harassment, coercion, and/or other conduct which threatens or endangers the health or safety of

any person. Speech protected by the First Amendment of the U.S. Constitution is not a violation of this provision, although fighting words and statements which reasonably threaten or endanger the health and safety of any person are not protected speech. Each allegation of a violation under this provision shall be reviewed in consideration of these factors.

- 3. Use or possession on campus of ammunition, firearms, explosives, or other objects that are dangerous or flammable or that could cause damage by fire or explosion to persons or property. Firearms are prohibited in or on any portion of buildings, grounds or parking lots except as allowed under Subchapter H, Texas Government Code. Felony status and penalties for breach of state law apply.
- 4. Hazing as defined by sections 51.936 and 37.151-157 of the Texas Education Code, such as engaging in, soliciting, encouraging, directing, aiding or intentionally, knowingly or recklessly permitting behavior such as physical brutality, risk of harm to mental or physical health or safety, intimidation, threat of ostracism, mental stress, humiliation, or other behavior adverse to health or human dignity to occur in association with pledging, being initiated into, affiliating with, holding office in, or maintaining membership in a student organization or having firsthand knowledge of the planning of hazing or of its occurrence and failing to report it to school authorities.
- 5. Disruptive activities as defined by sections 37.123 and 51.935 of the Texas Education Code, such as intentionally obstructing, restraining, preventing or attempting to prevent passage of individuals on campus or into/out of campus buildings by force, violence or the threat of same; seizing control of a building or portion of a building to interfere with an administrative, educational, research or other authorized activity; preventing participation in or the holding of a lawful assembly or attempting to prevent same by force or violence, threat or causing reasonable fear of force or violence; or disrupting an assembly in progress by one or more such means.
- 6. Illegal use, possession, sale, manufacture, distribution or effective control of chemical precursors, controlled substances, controlled substance analogues, dangerous or illegal drugs; misuse, possession or effective control with intent to misuse a legal drug or other substance which when not used in accordance with legal intent could cause harm to the user; possession of drug paraphernalia; or being a party to any of the above, whether on or off campus.
- 7. Use, possession or distribution of alcoholic beverages, except as expressly permitted by law and university regulations, or public intoxication.

- 8. Conduct that is disorderly or obscene; breach of peace; or aiding, abetting or procuring another person to breach the peace on university premises or functions sponsored by or participated in by the university.
- 9. Intellectual property violations including the use or distribution of copyrighted or trademarked works of another without the express consent of the owner of the copyright or trademark. A student who receives written notification from a faculty member that the information provided in his or her course is the faculty member's intellectual property shall not distribute, use for commercial purposes, or create derivative works of the intellectual property without obtaining the express written permission of the faculty member. Students shall not assume permission absent written notification from the faculty member.
- 10. Violation of policies or regulations (other than those stated in the Code of Student Conduct) at the university or other institution of higher education previously attended by the student which have been published and are or were readily available to the student, including but not limited to those which govern academic matters, housing, alcohol use, financial matters, student life, and the maintenance of the health, safety, and welfare of any college or university community.
- 11. An act which constitutes a violation of federal, state, local, civil or criminal laws, regardless of whether the act occurred on or off campus and regardless of whether the individual is ultimately convicted of the act.
- 12. Conspiring, planning, attempting or knowingly acting as an accessory to any of the violations above; being present while the offense is committed and advising, instigating or encouraging the act; or facilitating the commission of any offense in any way.
- C. Misconduct relating to official obligations between the student and the university or its officials, including but not limited to the following:
- 1. Issuance of a check without sufficient funds.
- 2. Failure to fulfill financial obligations to the university.
- 3. **Failure to fulfill** other legally binding obligation(s) to the university.
- 4. Failure to comply with reasonable directions of or failure to heed an official summons of university officials, faculty or staff members acting in the performance of their duties.
- 5. **Failure to comply** with sanction(s) imposed under the Code of Student Conduct or sanctions otherwise imposed by the university.

- 6. **Failure to report** a change of address with the university Registrar.
- 7. Conspiring, planning, attempting or knowingly acting as an accessory to any of the violations above; being present while the offense is committed and advising, instigating or encouraging the act; or facilitating the commission of any offense in any way.

VI. Misconduct Sanctions

One or more of the sanctions listed in this section may be imposed upon a determination that an individual or organization has violated the Code. Unless otherwise determined, a sanction becomes effective the date the violation occurred, regardless of whether the student files an appeal. Students are afforded the opportunity to appeal as part of the disciplinary process except as provided below. Should an appeal restore the student's status, reinstatement with opportunity to complete work will be afforded when practicable or another arrangement will be made so the student is not penalized for the absence. Penalties for violation of institutional policies or rules and regulations may be administered, regardless of whether the conduct results in civil or criminal action. Cumulative violations will be cause for more serious consequences, including but not limited to suspension or expulsion. Whenever disciplinary actions lead to the student leaving the university, grades will be assigned in accordance with the university grade policy and the academic

Students who have been placed on disciplinary probation or have been expelled or suspended for disciplinary reasons are not considered to be in good conduct standing with the university. Students not in good conduct standing should inquire about their eligibility to apply for, hold office in, or continue involvement with university organizations and/or activities (students should consult with the specific organization or activity sponsor for details).

- A. Admonition. A verbal or written warning. Admonitions will not become a part of the student's permanent behavioral record in the Student Development Office. Students may not appeal this sanction; the Judicial Officer's decision is final.
- B. Loss of privileges or imposition of certain requirements prohibiting pledging, membership or leadership in student organizations; denying an organization use of university space, denying the right to register as a student organization, or denying the privileges accorded to registered groups; prohibiting or limiting participation in events on the social calendar; prohibiting participation in any official athletic or non-athletic extracurricular activity, including practices; withholding official

- transcript or degree; blocking from enrollment for a specified period of time; recommendation of failing, reduction, or changing a grade in a test, course assignment, course or other academic work; denying computer-related privileges; cancellation of the housing contract or removal from the residence hall system; loss of money-related privileges; requiring restitution, whether monetary or by specific duties; attending counseling sessions; performing additional academic work not required of other students in a specific course; moving to another residence hall or to a new location within the same hall; complying with a behavioral contract; paying of special fees, fines or service charges; or other appropriate penalties. Unless this sanction is in conjunction with disciplinary probation or a greater sanction, it is not appealable and the Judicial Officer's decision is final.
- C. Conduct probation. The lesser form of probation indicating that the student has been notified that he or she has engaged in unacceptable behavior. This penalty allows a student to remain in good conduct standing with the university and will not be a permanent part of the student's behavioral record in the Student Development Office. Students who are assessed this penalty will be removed from probation automatically upon the expiration of the probationary period. This sanction will only negatively affect a student should the student further violate the Code of Student Conduct. Students may submit matters of reconsideration in writing to the Judicial Officer within three (3) working days from the date disciplinary action was imposed. The Judicial Officer's decision is final.
- D. **Disciplinary probation**. The greater form of probation indicating that the student has been notified that he or she has engaged in unacceptable behavior. Students who are assessed this penalty are no longer in good conduct standing with the university and the sanction will be a permanent part of their behavioral record in the Student Development Office. Students who are assessed this penalty will remain on probation for their entire academic career at UNT.
- E. Suspension. Removal from the university for a specified period. Continued and/or flagrant violation of the probation terms or serious offense cases that warrant such action may result in suspension from the university for a specified period. The student may be blocked from re-enrollment until he or she applies for re-admission to the university and is cleared by appropriate officials. Suspension becomes a part of the student's permanent behavioral record in the Student Development Office. The penalty of suspension may carry an immediate administrative withdrawal from the university. Students who are suspended will be barred from all university

property for the duration of the suspension. A student assessed this penalty is no longer in good conduct standing with the university.

- F. Administrative withdrawal. Administrative removal of a student from a class, a course, or from the university in instances such as unmet financial obligation(s) to the university; health reasons which constitute a danger to self or to others, pending the outcome of competent medical evaluation and/or treatment; a threat to the safety, life or property of members of the academic community; to prevent the disruption of the educational process; for failure to respond to an official summons from a university official; upon suspension or expulsion from the university; or whenever the student's conduct would preclude his or her meeting licensure or certification guidelines within his or her academic discipline, upon recommendation from the appropriate academic department. The withdrawn student may also be barred from the campus and from re-enrollment until such time as specific conditions have been met. This penalty may be imposed effective with the date of the violation, or as otherwise appropriate.
- G. Expulsion. Permanent severance from the university; carries with it a permanent ban from being present upon all university property. A student assessed this penalty is no longer in good conduct standing with the university and the sanction will be a permanent part of the student's behavioral record in the Student Development Office.
- H. Revocation or denial of degree. This penalty may be assessed for discovered misconduct of current or prior students and must be considered by an appropriate academic process.

VII. Records

Upon receipt of information regarding an alleged violation of the Code, a disciplinary file will be generated in the Student Development Office. At the conclusion of the disciplinary process, the file, including the original complaint or evidence, summons, statements, hearing notations, conclusions and sanctions, if any, will become a part of the office's disciplinary records. Disciplinary records are kept for seven years from the date of the incident. After seven years, the material will be destroyed, except for information concerning misconduct penalties such as disciplinary probation, suspension or expulsion, which will become a part of the student's permanent behavioral record in the Student Development Office and will be retained indefinitely. Disciplinary records may be introduced and given due consideration in any subsequent case in which the student may be involved.

VIII. Disciplinary Procedures

- A. **Initiation of disciplinary action.** Disciplinary action may originate in the office of the Judicial Officer or in other units of the university which may initially deal with the alleged misconduct. Examples of disciplinary action which may originate in other units include but are not limited to the following:
- 1. Matters of academic dishonesty. The following procedures are recommended for adjudicating a case of academic dishonesty; however, a faculty member may refer a case at any time to the Judicial Officer. A faculty member who believes a student to be guilty of academic dishonesty shall provide the student with an opportunity for a hearing, after which, if there is substantial evidence that academic dishonesty has taken place, he or she should discuss the Faculty Disposition of an Academic Dishonesty Case form** thoroughly with the student and may assign a sanction such as withdrawal from or failure in the course, reduction or changing of the grade, performance of additional work, etc. [In instances where a degree has been or is about to be awarded on work for which academic honesty is in question, the department and school/college may also deny or revoke the student's degree using the same process as noted herein.] Acceptance of the faculty member's academic sanction by the student shall make the penalties final and constitute a waiver of further administrative procedures. Once an academic sanction has been assigned, the faculty member [or the department/college/school] shall so inform the Judicial Officer, who will make the documentation part of a disciplinary file and may assign additional non-academic sanctions.

A student who contests a faculty member's accusation of academic dishonesty may request a hearing by the academic department chair. This request must be made within three (3) working days of notification of the faculty member's decision. After hearing the student and examining the evidence, the chair should inform the student and the CSRR in writing of his or her decision. If the student does not accept the department chair's decision, he or she may have the matter referred to the Judicial Officer. If the student does not accept the decision of the Judicial Officer, he or she may then follow the normal hearing procedures listed below under the Committee on Student Conduct. If the student is ultimately found not to have been involved in academic dishonesty, the instructor shall not base the student's grade on the alleged but unproven dishonesty. If the student is found to have been so involved, the faculty member's academic penalties will stand. Any student who believes a grade has been inequitably awarded may request a hearing under the Grade Appeals Procedure.

**The Faculty Disposition of an Academic Dishonesty Case form can be obtained at www.unt.edu/csrr or at the Center for Student Rights and Responsibilities.

- 2. **Housing disciplinary matters.** Students who reside within the residence hall system are under a contractual obligation to abide by the rules and regulations governing residence hall living, as well as being bound by the university catalogs and all other university rules and regulations governing the conduct of students. Violations of rules or regulations may be handled directly by housing staff, referred to the Housing Judicial Board, or referred, in whole or in part, directly to the Student Development Office at any time the severity of the violation so warrants. The Judicial Officer or housing staff member may recommend sanctions such as cancellation of contract, removal from the residence hall system, reassignment to another hall or within the same hall, imposition of behavioral contract, restitution or special fees, as outlined in the Residence Hall Room and Board Contract and the Rules and Regulations for Residence Hall Living or other appropriate sanctions. The student's acceptance of the sanctions recommended by the housing staff shall make the sanctions final and constitutes a waiver by the student of further administrative procedures. If the student does not accept the recommended decision of the housing staff, he or she may have the matter heard by the Judicial Appeals Board, Assistant/ Associate Director of Housing, and/or the Director of Housing, as stipulated by Central Housing. If the student does not accept the decision of Central Housing, he or she may appeal the matter to the Housing Appeals Board, within three (3) working days of receipt of the decision. If the student does not accept the decision of the Housing Appeals Board, the student may appeal the matter to the Judicial Officer in the Student Development Office within three (3) working days of the receipt of the decision. The decision of the Judicial Officer is final.
- Financial matters. Failure to fulfill financial obligations to the university, including issuance of a check without sufficient funds, is provided for under state law. Such violations ordinarily will be addressed first by the department in which the funds are owed. The department may initiate administrative action such as assigning late fees and service charges, and revoking money-related privileges, etc. Upon failure of the student to meet financial obligations within time limits set by state statutes, the appropriate department official may recommend the student's withdrawal from the university. Financial withdrawal is not a disciplinary measure but may require nullification of the institutional/student relationship in the event of unpaid financial obligations. If the student believes that procedures for violations of financial obligation have been applied

prejudicially or in an arbitrary or capricious manner or where penalties are the result of an alleged error on the part of the university, he or she may have the matter reviewed by the appropriate department official. If the student does not accept the decision of the department official, he or she may appeal to the Vice President for Finance and Business Affairs, whose decision is final. Whenever unpaid financial obligations have led to withdrawal and when these obligations have remained unpaid for more than five (5) days from the date of withdrawal, students must pay the debt, meet all administrative procedures related to financial matters, and request consideration for re-instatement/re-enrollment from the Iudicial Officer.

If the student does not accept the decision of the Judicial Officer, he or she may appeal to the Vice President for Student Development, whose decision

- 4. Health matters. Students whose physical or mental health may affect the health, safety and/or welfare of the university community, who represent a danger to themselves or others, whose continuing presence disrupts the academic or administrative process, or who fail to follow the directives of the university Health Center or other medical or psychological authority regarding health problems, may be medically withdrawn from the university. Action may be initiated by the Judicial Officer upon the recommendation of the Director of the Health Center or other medical or mental health officials or if attempts to achieve the student's cooperation have failed. If the student does not accept the decision of the Judicial Officer, he or she may request a hearing before the Committee on Student Conduct. After the mental or physical health problem has been resolved and the student has complied with directives of the university Health Center or other medical/mental health officials, he or she may apply for re-admission to the university.
- 5. Admissions/re-enrollment matters. Prospective students and former students seeking re-admission whose applications indicate possible ineligibility on grounds involving personal conduct or falsification of admissions documents may be referred to the Judicial Officer for disciplinary review. The potential of the applicant to benefit from university attendance, as well as the welfare and safety of the student body and of the university community, will be carefully considered before permission to enroll or re-enroll will be granted. When evidence indicates the applicant has participated in acts disruptive to the normal operation of an educational institution; when it appears that an applicant or a current/ former student has falsified the application or other admissions forms; when the applicant has committed an act which is in violation of one or more of

the categories of misconduct stipulated in the Code; when an applicant has been formally charged with the commission of a criminal act; when an applicant has been convicted of a criminal act and is on the date of application still under any sanctions imposed by the court, including but not limited to imprisonment, parole and/or probation, the Judicial Officer may deny admission or re-enrollment or place the appropriate sanction upon the student. The decision of the Judicial Officer is final.

- B. Interim or emergency disciplinary action. Pending a hearing, the President of the university or the Judicial Officer may take such immediate interim disciplinary action as is deemed necessary against a student or group of students when, in his or her opinion, such action is necessary to protect the health, safety, life or property of members of the university community or to prevent the disruption of the educational process. In cases where contact with the student reasonably can be obtained, the Judicial Officer shall contact the student, provide information regarding the nature of the charges and provide the student with an opportunity to respond.
- C. Office of the Vice President for Student Development disciplinary procedures. The following disciplinary procedures will be used in all cases referred to the Office of the Vice President for Student Development:
- 1. When a complaint or report alleging misconduct is received, the Judicial Officer will conduct a preliminary investigation to determine whether an infraction against the Code of Student Conduct may have occurred. If the investigation reveals that the Code has been violated or appears to have been violated, the student may be summoned to appear before the Judicial Officer. Students are expected to respond to the summons in a timely manner. Failure to report after two summons notices may result in suspension from the university or other appropriate disciplinary action as provided for in the Code. Students who voluntarily withdraw from the university prior to the determination of a sanction remain subject to adjudication of the case.
- 2. Upon meeting with the student, the Judicial Officer will notify the student of the allegations, the disciplinary procedure, and the names of witnesses and a summary of their testimony. The student will then be given an opportunity to respond to the allegations and present pertinent information on his or her behalf.
- 3. The Judicial Officer shall then conduct any further investigation which may be warranted by the information given by the student to make a determination of whether disciplinary action is needed. If so the Judicial Officer shall assign appropriate misconduct penalties as outlined in the Code. The

- Judicial Officer will then explain the Code violations with which the student has been charged, explain the misconduct penalties which will apply, and provide the student a copy of the Code and procedure for appeal to the Chairperson of the Committee on Student Conduct, if applicable.
- 4. If applicable, the student may either accept the penalties or can appeal for a review of the disciplinary action against him or her by the Committee on Student Conduct. If the student accepts the assigned penalties, they become final. Where permitted, if the student appeals, he or she must follow the procedures for review by the Committee on Student Conduct and request an appeal in writing, within three (3) working days from the date the disciplinary action was imposed by the Judicial Officer. Failure to request the committee's review within three (3) working days from the date disciplinary action was imposed shall constitute a waiver of all rights for further review of the matter. However, the Judicial Officer may extend the time limits for any appeal by the Committee on Student Conduct when it is in the best interests of the student or the university to do so.
- D. Procedure for review by the Committee of Student Conduct. The purpose of the Committee on Student Conduct is to ensure that fairness is observed in the administration of student discipline. Whenever permanent misconduct penalties have been imposed under the Code, the student may appeal the case to the Committee on Student Conduct for just cause. The student must submit a written request or review to the Chair of the Committee, within three (3) working days from the date disciplinary action was imposed by the Judicial Officer. The request must set forth the following:
- 1. Name, mailing address and phone number.
- 2. Description, date(s) and place(s) of alleged act(s).
- 3. Date and by whom discipline was imposed.
- 4. Disciplinary penalty assigned and detailed circumstances which he or she feels merit review.
- 5. Objective of the appeal (i.e., reduction of the sanction severity or change in the case decision).
- 6. Signature and date.
- E. Composition and Authority of the Committee on Student Conduct. The composition of the Committee on Student Conduct shall be two faculty members, two students, one administrative staff member, and a Chairperson appointed by the President. A representative from the Office of the Vice President for Student Development will be present during the hearing.
- 1. Faculty members are appointed by the Faculty Senate to serve on the Committee on Student Conduct for a period of three consecutive years. A pool

- of faculty members will be appointed, one-third of whom will be replaced each year to preserve continuity of experience.
- 2. A pool of students shall be selected annually by a committee appointed by the Vice President for Student Development. At a minimum, student participants must have completed 45 cumulative hours and be in good standing with the university.
- 3. A pool of administrative members is appointed by the university president, two of whom will be replaced each year. No administrative member shall be selected from the Office of the Vice President for Student Development.
- 4. The president shall appoint an additional member from the faculty to serve as permanent Chair of the committee. The Chair may select a co-Chair from among the faculty and staff members of the committee to serve in the event of the Chair's necessary absence. The Chair shall participate fully in the hearing process but shall vote only in case of a tie. All members, except the Vice President for Student Development Office representative, shall have voting privileges. The Chair's term shall not exceed three
- 5. In exigent circumstances, such as during finals week or a holiday, the Vice President for Student Development may appoint an ad hoc committee to fulfill the duties of the Committee on Student Conduct.
- 6. The permanent Chair of the committee and the Judicial Officer shall coordinate training for all members of the committee at the beginning of each fall term to familiarize members with the Code and other rules, regulations and policies of the University of North Texas. Failure of a committee member to attend training may constitute grounds to nullify the member's appointment and may result in a request that a new appointment be made.
- 7. For a given case, two faculty members, two students and one administrative staff member will be chosen, based on availability, from the roster of the current committee. The other member is the faculty Chair appointed by the President.
- 8. The Committee on Student Conduct has the authority to summon witnesses. Refusal to obey the summons may subject the student to disciplinary action upon the recommendation of the committee.
- 9. The Committee on Student Conduct has the authority to review disciplinary matters which have been properly brought before it in accordance with the procedures stated above. Upon completion of its hearing, the Committee has the authority to modify, uphold or overturn the disciplinary penalties, or to issue new or different penalties as supported by the evidence and circumstances of the case.

- 10. All members of the Committee on Student Conduct are cautioned of the confidentiality of the Committee's entire function and are admonished not to discuss any case with any person, other than authorized individuals.
- F. Duties of the Chair of the Committee on Student Conduct. The Chair or Co-Chair of the Committee shall, normally within ten (10) working days after the receipt of a written request for hearing, complete the following:
- 1. Request the Judicial Officer submit a written statement of his or her position to the Chair of the Committee and the names of witnesses he or she may call to testify.
- 2. Notify all Committee members of the student's request for a hearing. A copy of the student's request and the statement of the Judicial Officer's position shall be enclosed with the notice.
- 3. Notify the committee, the Judicial Officer and the student of the place, date and time of the hearing. Generally, the hearing will be scheduled for the next scheduled hearing week following the request if practicable. Otherwise the hearing will be scheduled within ten (10) working days of the Judicial Officer's decision, or as soon as practicable. The student shall be provided notice of the hearing at least three (3) working days prior to the date. Such notice shall include a brief explanation of procedure and request the names of witnesses the student may call to testify at the hearing. Procedures may be modified by the Chair if it is in the best interests of the student or university to do so.
- 4. Summon witnesses on behalf of the Committee on Student Conduct, the student and/or the Judicial Officer if such witnesses are requested and reasonably available. The student and Judicial Officer shall provide the Chair the e-mail or street address and a synopsis of the testimony of any witness they wish to be summoned.
- 5. Preside over the hearing before the Committee on Student Conduct and assure compliance with appropriate procedures. Hearing procedures may be modified by the Chair if in his or her judgment such modification is necessary to effectuate a fair and impartial hearing.
- 6. Send a written statement to the student within a reasonable time, normally within five (5) working days after completion of the hearing, stating the findings of the Committee and disciplinary penalties, if any.
- G. Hearing Procedures for the Committee on **Student Conduct.** The hearing procedures for the Committee on Student Conduct are established to promote effective and efficient administration of student fairness. The procedures may be modified by

the Chair if in his or her judgment such modification is necessary to effectuate a fair and impartial hearing.

- 1. Presence of the Public and Recording of Hearing. The hearing shall be closed to the public unless requested otherwise by the student in writing. If the accused student requests an open hearing, any student witness may have his or her testimony closed to the public. A tape recording or written summary of all hearings shall be made and retained as a part of the Committee's file. Students will be allowed access to review hearing materials upon written request.
- 2. Hearing Composition and Quorum. A quorum of the Committee shall be present during the course of the hearing. A quorum shall consist of at least one faculty member, one administrative staff member and one student appointee, plus the permanent Chair or alternate permanent Chair.
- 3. **Presence of Student.** The student requesting the hearing is expected to attend in person. The Committee on Student Conduct may consider the matter with available information and impose misconduct penalties, if any, in the student's absence.
- 4. Opening of Hearing and Objection to Members. The Chair will open the hearing by introducing the committee members and asking each party if there is an objection to a member. Lack of impartiality or the employment/student status of the members is the only basis for an objection. The objection, if any, shall provide a factual basis for the request that a member should not serve. The Chair will decide whether to remove the member based on the objection. In such case, a replacement will be chosen by the Chair if a quorum is not otherwise present to hear the case.
- 5. Rights of Students and Presence of Attorneys and Witnesses. The Chair will then advise the student of the Committee's procedures and his or her right to make a statement, call and question witnesses, introduce evidence, make a brief closing statement, and have an advisor of his or her own choosing present. The advisor can be a member of the university faculty, a parent, an attorney, or other individual. However, only the student may speak and ask questions on his or her own behalf. If the student has an attorney present as an advisor, the Judicial Officer may bring an attorney from the General Counsel's office for the same purpose. The Committee may seek the advice of the university's attorney at any time. Witnesses shall be present in the hearing only during their testimony. Upon conclusion of their testimony, witnesses shall be informed that the proceeding is confidential and may not be discussed.
- 6. **Review of Allegations.** The Chair shall review, in the presence of the student and the Judicial Officer,

- the allegations against the student for the matter under review.
- 7. Rules of Evidence, Standard of Proof and Burden of Proof. Legal rules of evidence do not apply to hearings before the Committee on Student Conduct. The standard of review is by a preponderance or greater weight of the credible evidence. The Judicial Officer has the burden of proving a violation occurred
- 8. Judicial Officer and Prosecution of Case. The Chair shall then call upon the Judicial Officer for a formal statement and questioning by members of the Committee and the student. The Chair shall ask the Judicial Officer if he or she cares to call witnesses, and the student and committee members shall have the right to question witnesses called by the Judicial Officer. The Judicial Officer shall have a maximum of 45 minutes in which to complete the formal statement and introduce evidence.
- 9. Student Presentation of Case. The Chair shall then call upon the student for a formal statement and questioning by committee members and the Judicial Officer. The student may call witnesses if he or she chooses and introduce other evidence. The Judicial Officer and Committee members shall have the right to question witnesses called by the student. The student shall have a maximum of 45 minutes to complete the formal statement and introduce evidence.
- 10. Committee's Right to Call Witnesses and Stop Proceeding. The Committee may call additional witnesses it believes, in its sole discretion, are necessary and essential to effectuate fairness. The Committee may temporarily stop the hearing to call additional witnesses.
- 11. Close of Evidence, Reopening Case and Closing Statements. After hearing all formal statements, witnesses, and the introduction of all evidence, the Chair shall ask for a concluding statement, first from the student and then from the Judicial Officer, if they desire to make one. No further questions shall be asked during the closing statements unless the Committee determines the information solicited by the question is necessary to effectuate fairness. The Committee in its sole discretion may re-open the proceeding for the limited purpose of addressing any new issue raised as a result of the information provided.
- 12. **Use of Prior Discipline Records.** Previous discipline records of the student may not be introduced by the Judicial Officer in any hearing to determine whether a policy violation has occurred. If the committee finds a student in violation, the previous disciplinary record, if any, may be introduced and considered in assessing penalties.

- 13. **Deliberation and Voting.** Following the concluding statements, if offered, the Chair shall request that everyone other than him- or herself and the Committee leave the room. The Chair shall preside over deliberations and may vote in case of a tie. The Committee shall deliberate and voice opinions. A ballot shall be taken to decide whether the student has violated standards of acceptable conduct as governed by this Code. A majority vote will control.
- 14. Committee Actions Upon Finding of Code **Violation.** Upon determining that the student has violated the Code, the Committee shall either dismiss the disciplinary matter or deliberate the misconduct penalties, whichever is appropriate. If misconduct penalties are to be deliberated, the committee shall consider any penalties recommended by the Judicial Officer and may affirm, modify, or reject such penalties. The committee shall not issue a penalty that is less than the applicable minimum penalty provided in the Code of Student Conduct. In these deliberations, but not before, the committee shall request from the Judicial Officer a statement of prior disciplinary actions, if any, taken against the student. If such previous action exists, the student shall be present while the Judicial Officer gives his or her statement regarding prior disciplinary action and have the right to make a responding statement. Upon conclusion of any statements the hearing shall be closed for deliberation by the Committee. Only voting members shall be present during deliberation. The committee's deliberations shall continue until a majority opinion has been obtained.
- 15. Notification of Committee Decision on Penalties. When the committee's deliberations are concluded, the student, the Judicial Officer, and their respective representatives, if any, shall be called back into the hearing and informed of the Committee's decision by the Chair. The Chair shall advise the student, the Judicial Officer, their advisors (if any) and the members that the information discussed in the hearing is confidential and may not be disclosed unless authorized by law.
- 16. **Retention of Hearing Record**. Upon conclusion of the hearing, the student's written request for review, the Judicial Officer's position statement, the Committee's written findings and decision, and the tape recording or written summary of the hearing shall be made a part of the student's file in the Student Development Office.

IX. Appeals of Decisions of the Committee on Student Conduct

Within three (3) working days after the decision has been made by the Committee on Student Conduct, either or both parties may appeal to the Vice President for Student Development. The appeal

shall be in writing and set forth the specific facts upon which the appeal is based. The decision will be reviewed upon the basis of the written summary or tape recording of the hearing and/or documents filed and produced at the hearing and/or any witnesses the Vice President for Student Development wishes to call. The Vice President for Student Development may request both parties submit oral or written arguments to support their positions. All documentation the appealing party wishes to be considered, including written arguments when appropriate, must be filed with the Vice President for Student Development within three (3) working days after notice of appeal is given or after a request for documentation is made by the Vice President. The Vice President for Student Development may modify, uphold or overturn the decision in question or may require that the original hearing be re-opened for the presentation of additional evidence and reconsideration of the decision. All decisions by the Vice President for Student Development concerning matters of student disciplinary appeal are final.

X. Organizational Discipline

Organizations will follow the same process as outlined above; however, organizations may appeal a sanction of conduct probation. In addition, organizations may ask for an administrative review after one year from the date their sanction becomes final. The organization will submit a written request to the Judicial Officer with documentation supporting such request. The Judicial Officer may grant, deny or modify the request. Organizations may not appeal the decision of the Judicial Officer, but may submit subsequent requests for review annually.

The Code of Student Conduct and Discipline was under review at the time this catalog went to press. The revised code will be available at www.unt.edu/csrr.

University of North Texas Drug-Free Schools and Campuses Act

Pursuant to the Drug-Free Schools and Campuses Act Amendments of 1989, the University of North Texas is required to establish a drug and alcohol prevention program for its students and employees. UNT is also required to provide this information to students, faculty, and staff upon entry and annually. Following is a description of UNT's program. A biennial review of this program is done to determine its effectiveness, to implement changes to the program if they are needed and to ensure that the university's disciplinary sanctions described are consistently enforced.

A reference listing of UNT resources for alcohol and other drug educational prevention efforts, counseling, and referral are listed below. Please feel free to contact any of the offices listed for more information.

Standards of Conduct

University of North Texas regulations prohibit the unlawful possession, use, distribution and sale of alcohol and illicit drugs by University students and their guests and for employees on University-owned or controlled property and at University-sponsored or supervised activities.

University Discipline

Violation of these university regulations can result in disciplinary action up to and including expulsion for students and discharge for employees.

Legal Sanctions

Local, state and federal laws also prohibit the unlawful possession, use, distribution and sale of alcohol and illicit drugs. Criminal penalties for violation of such laws range from fines up to \$20,000 to imprisonment for terms up to and including life.

Health Risks

Specific serious health risks are associated with the use of alcohol and illicit drugs. Some of the major risks are listed below. For more information contact the Wellness Resource Service and Substance Abuse Resource Center at 1800 W. Chestnut, Chestnut Hall, Suite 301, or by calling 940-565-2787.

- Alcohol and other depressants (barbiturates, sedatives, and tranquilizers) – addiction, accidents as a result of impaired ability and judgment, alcohol poisoning, overdose when used with other depressants, damage to a developing fetus, heart and liver damage.
- Marijuana impairs short-term memory, thinking, and physical coordination. Can cause panic reaction and increase the risk of lung cancer and emphysema. Can interfere with judgment,

- attention span, concentration, and overall intellectual performance. Impairs driving ability. May cause psychological dependence and compromise the immune system.
- Cocaine addiction, cardiovascular system damage including heart attack, brain damage, seizures, lung damage, severe depression, paranoia, psychosis. Similar risks are associated with other stimulants, such as speed and uppers.
- Nicotine tobacco smoke contains thousands of chemical compounds, many of which are known to cause cancer. Nicotine, which is a central nervous system stimulant, produces an increase in heart and respiration rates, blood pressure, adrenaline production and metabolism. People can rapidly become physically and psychologically dependent on tobacco. Compromises the immune system.
- Inhalants inhalants are a diverse group of chemicals that easily evaporate and can cause intoxication when their vapors are inhaled. Most inhalants are central nervous system depressants. Use of these drugs slows down many body functions. High doses can cause severe breathing failure and sudden death. Chronic abuse of some of these chemicals can lead to irreversible liver damage and other health problems.
- Prescription drug abuse adverse reactions, dependency, withdrawal, and overdose

Resources

A variety of resources exist for alcohol and other drug prevention education, counseling and referral. For detailed information concerning these resources available from the University and community agencies, students may contact the Meadows Center for Health Resources and the Substance Abuse Resource Center, 1800 W. Chestnut, Chestnut Hall, Suite 301, 940-565-2787. Faculty and staff members may contact the Employee Assistance Program at 800-343-3822 or Human Resources at 940-565-4817.

Meadows Center for Health Resources – Substance Abuse Resource Center, 940-565-2787

- Individual assessment and counseling for UNT students
- Early intervention, assessment, education, and referral
- Educational sessions for those concerned about alcohol or other drug use
- Judicial (mandatory) referrals
- State mandated offender programs
- Mean Green Screen personalized screening for alcohol use and mental health concerns
- Harm reduction training

Support Groups - SMART Recovery Addiction **Support Group**

Online Screening

- Free online assessment for alcohol and related issues such as, depression, anxiety, and eating disorders
- eCHUG online alcohol education screening program
- eToke online marijuana education screening program

Educational Programs

- Speakers on a wide variety of topics related to drug and alcohol use
- Training for Intervention Procedures (TIPS)
- Choices
- Extended Classroom Experience: member of the **BACCHUS Peer Education Network**
- · Alcohol, drug, and marijuana use programs available by appointment

Events

- Alcohol and drug free events
- Safer Spring Break
- Make Tailgating Yours (UNT Football games)
- National Collegiate Alcohol Awareness Week
- Keeping it Safe and Sober (KISS) Party (February)
- Mocktail parties
- Drunk driving simulator activity
- Drunk driving awareness and driver safety activities

Drug and Alcohol Coalition

- Environmental management
- Social norms messages
- Student services

Student Health and Wellness Center, 940-565-2333 Medical and psychiatric service

Counseling and Testing Center, 940-565-2741

Professional, confidential consultation/screenings and counseling services

UNT Police Department, 940-565-3000

Presentations on legal aspects of alcohol and other drug use and related issues

Crime Stoppers, 940-898-5777

Center for Student Rights and Responsibilities, 940-565-2039

Addresses Code of Student Conduct, enforces policies and procedures, and provides students with resources necessary to resolve personal disputes.

Student Legal Services, 940-565-2631

Legal advice and counsel.

UNT Dallas Campus

Student Development Office - Counseling Services, 972-780-3632

Community Counseling Clinic, 972-780-3646

UNT Human Resources Department, 940-565-4817

- Services, guidance, education, and training for faculty and staff
- Mandatory referrals to Employee Assistance Program (EAP) for faculty and staff
- Enforces policies and procedures for staff; assistance with disciplinary action for staff; assistance with mediation procedures through the Alternate Dispute Resolution (ADR) program for faculty and staff.

Alliance Work Partners (EAP), 800-343-3822

Short-term counseling and referral for qualified employees, online resources, education and training

Other Resources

- Local meetings of Support Groups; AA, NA, Al-Anon; contact the Meadows Center, 940-565-2787
- Denton Regional Medical Center, 940-565-3535
- MHMR 24 Hour Crisis Line, 940-387-5555
- Alcohol and Drug Abuse Hotline, 800-ALCOHOL
- Narcotics Anonymous, 800-777-1515
- National Cocaine Hotline, 888-350-1200
- National Institute on Drug Abuse/Treatment Hotline, 800-662-HELP
- Federal Drug, Alcohol and Crime Clearinghouse, 800-788-2800
- AIDS Information Hotline, 800-342-AIDS

Students, faculty, and staff may request information about the Drug Free Schools and Campuses Review by contacting the Substance Abuse Resource Center at 940-565-2787.