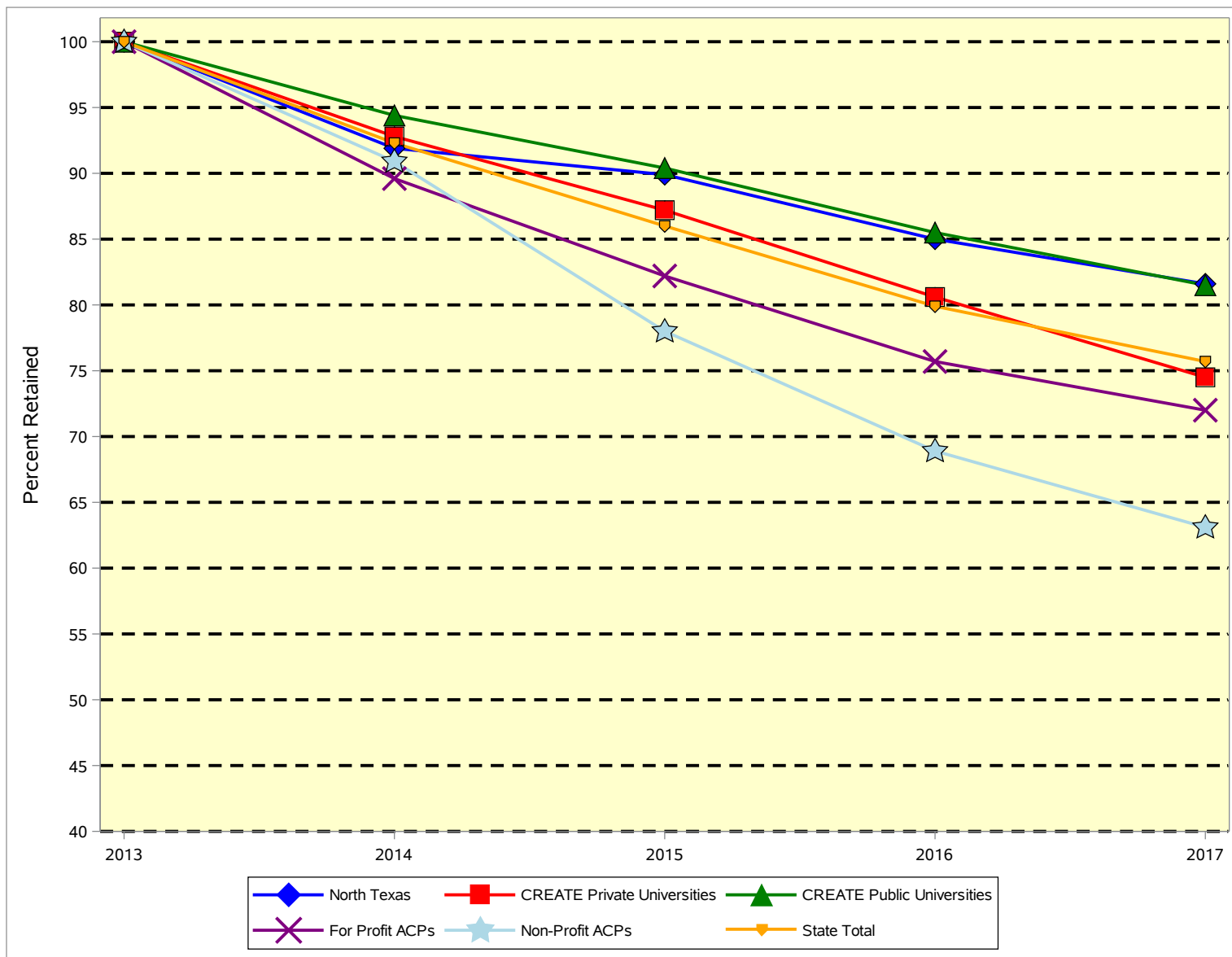


**University of North Texas
Educator Preparation Office
CREATE Report of Employment Statistics**
Outcome Measures: Ability of Completers to be hired in Education Positions

**Five-Year Retention of First-Year Teachers^{1,2} 2013 - 2017
University of North Texas**



| Entity/ Organization | Number Teachers ³ | Percent Retained in Spring of Academic Year | | | | | Attrition Rate |
|-----------------------------|---------------------------------|---|------|------|------|------|-------------------|
| | | 2013 | 2014 | 2015 | 2016 | 2017 | |
| North Texas | 446 | 100.0 | 91.9 | 89.9 | 85.0 | 81.6 | 18.4 |
| CREATE Public Universities | 6558 | 100.0 | 94.4 | 90.4 | 85.5 | 81.5 | 18.5 |
| CREATE Private Universities | 710 | 100.0 | 92.8 | 87.2 | 80.6 | 74.5 | 25.5 |
| For Profit ACPs | 5315 | 100.0 | 89.6 | 82.2 | 75.7 | 72.0 | 28.0 |
| Non-Profit ACPs | 2253 | 100.0 | 90.9 | 78.0 | 68.9 | 63.1 | 36.9 |
| State Total | 18041 | 100.0 | 92.3 | 86.0 | 79.9 | 75.7 | 24.3 |

¹Includes teachers obtaining a standard or probationary certificate in 2011-2012, becoming employed in 2012-2013 with no prior teaching experience.

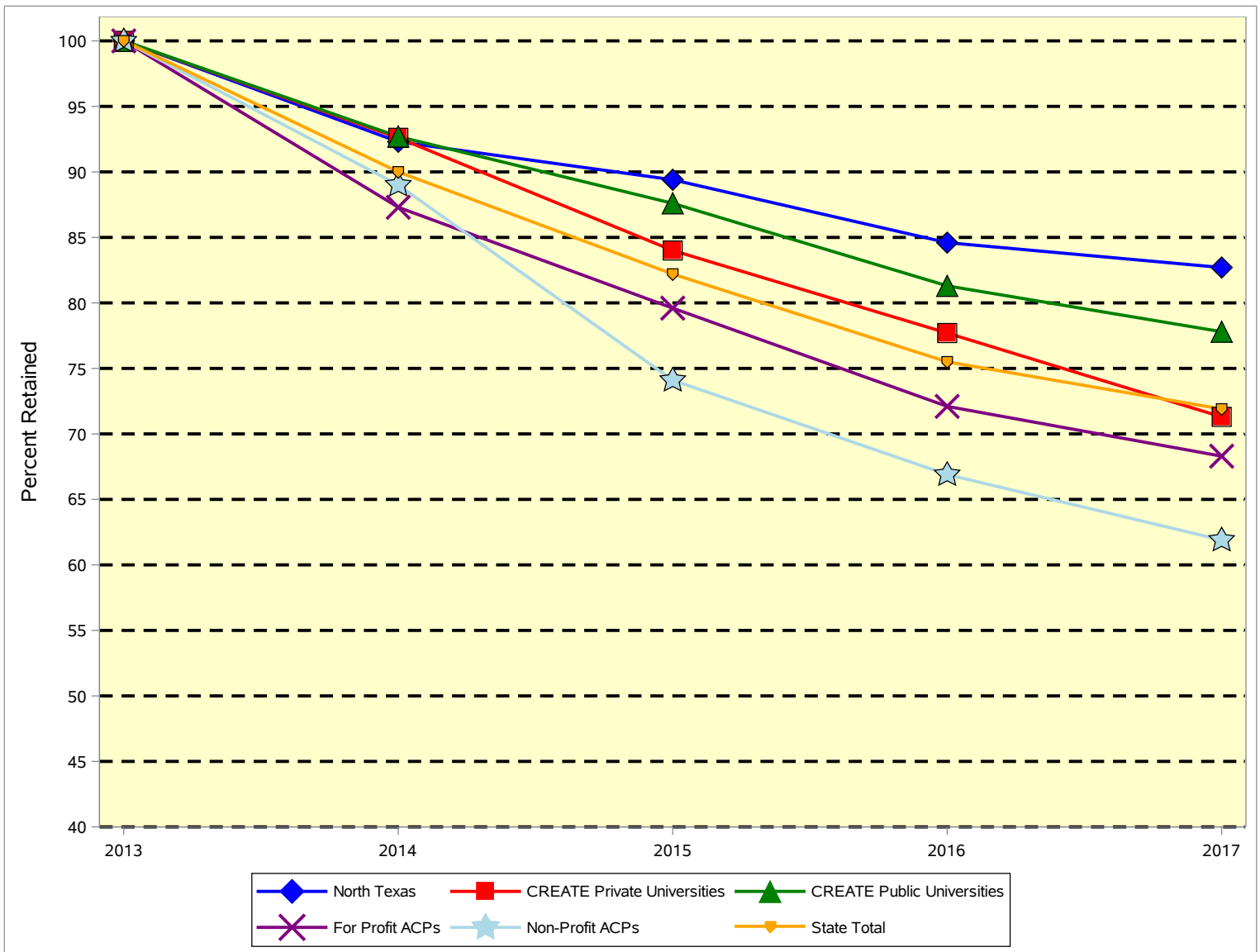
²Texas data only tracks public school employment.

³Numbers less than 10 are not represented on this figure.

Comparison of Teacher Retention Trends

Five-Year Retention of First-Year Teachers by School Level^{1,2}

2013 - 2017
High School
University of North Texas



| Entity/ Organization | Number Teachers ³ | Percent Retained in Spring of Academic Year | | | | | Attrition Rate |
|-----------------------------|---------------------------------|---|------|------|------|------|-------------------|
| | | 2013 | 2014 | 2015 | 2016 | 2017 | |
| North Texas | 104 | 100.0 | 92.3 | 89.4 | 84.6 | 82.7 | 17.3 |
| CREATE Public Universities | 1386 | 100.0 | 92.7 | 87.6 | 81.3 | 77.8 | 22.2 |
| CREATE Private Universities | 188 | 100.0 | 92.6 | 84.0 | 77.7 | 71.3 | 28.7 |
| For Profit ACPs | 1790 | 100.0 | 87.3 | 79.6 | 72.1 | 68.3 | 31.7 |
| Non-Profit ACPs | 646 | 100.0 | 89.0 | 74.1 | 66.9 | 61.9 | 38.1 |
| State Total | 4644 | 100.0 | 90.0 | 82.2 | 75.5 | 71.9 | 28.1 |

¹Includes teachers obtaining a standard or probationary certificate in 2011-2012, becoming employed in 2012-2013 with no prior teaching experience.

²Texas data only tracks public school employment.

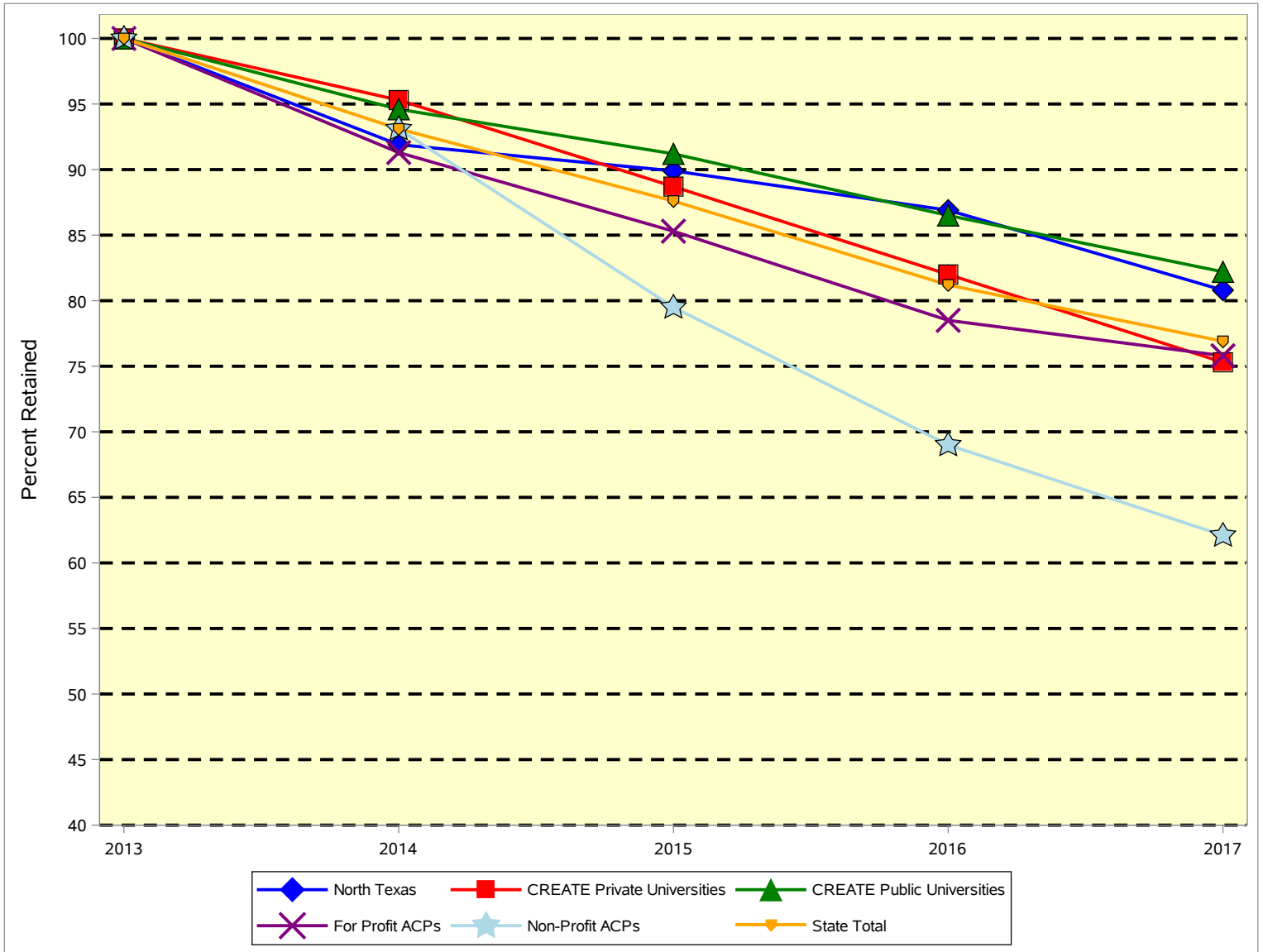
³Numbers less than 10 are not represented on this figure.

Comparison of Teacher Retention Trends Five-Year Retention of First-Year Teachers by School Level^{1,2}

2013 - 2017

Middle School

University of North Texas



| Entity/ Organization | Number Teachers ³ | Percent Retained in Spring of Academic Year | | | | | Attrition Rate |
|-----------------------------|---------------------------------|---|------|------|------|------|-------------------|
| | | 2013 | 2014 | 2015 | 2016 | 2017 | |
| North Texas | 99 | 100.0 | 91.9 | 89.9 | 86.9 | 80.8 | 19.2 |
| CREATE Public Universities | 1397 | 100.0 | 94.6 | 91.2 | 86.5 | 82.2 | 17.8 |
| CREATE Private Universities | 150 | 100.0 | 95.3 | 88.7 | 82.0 | 75.3 | 24.7 |
| For Profit ACPs | 1586 | 100.0 | 91.3 | 85.3 | 78.5 | 75.8 | 24.2 |
| Non-Profit ACPs | 580 | 100.0 | 93.1 | 79.5 | 69.0 | 62.1 | 37.9 |
| State Total | 4727 | 100.0 | 93.1 | 87.6 | 81.2 | 76.9 | 23.1 |

¹Includes teachers obtaining a standard or probationary certificate in 2011-2012, becoming employed in 2012-2013 with no prior teaching experience.

²Texas data only tracks public school employment.

³Numbers less than 10 are not represented on this figure.

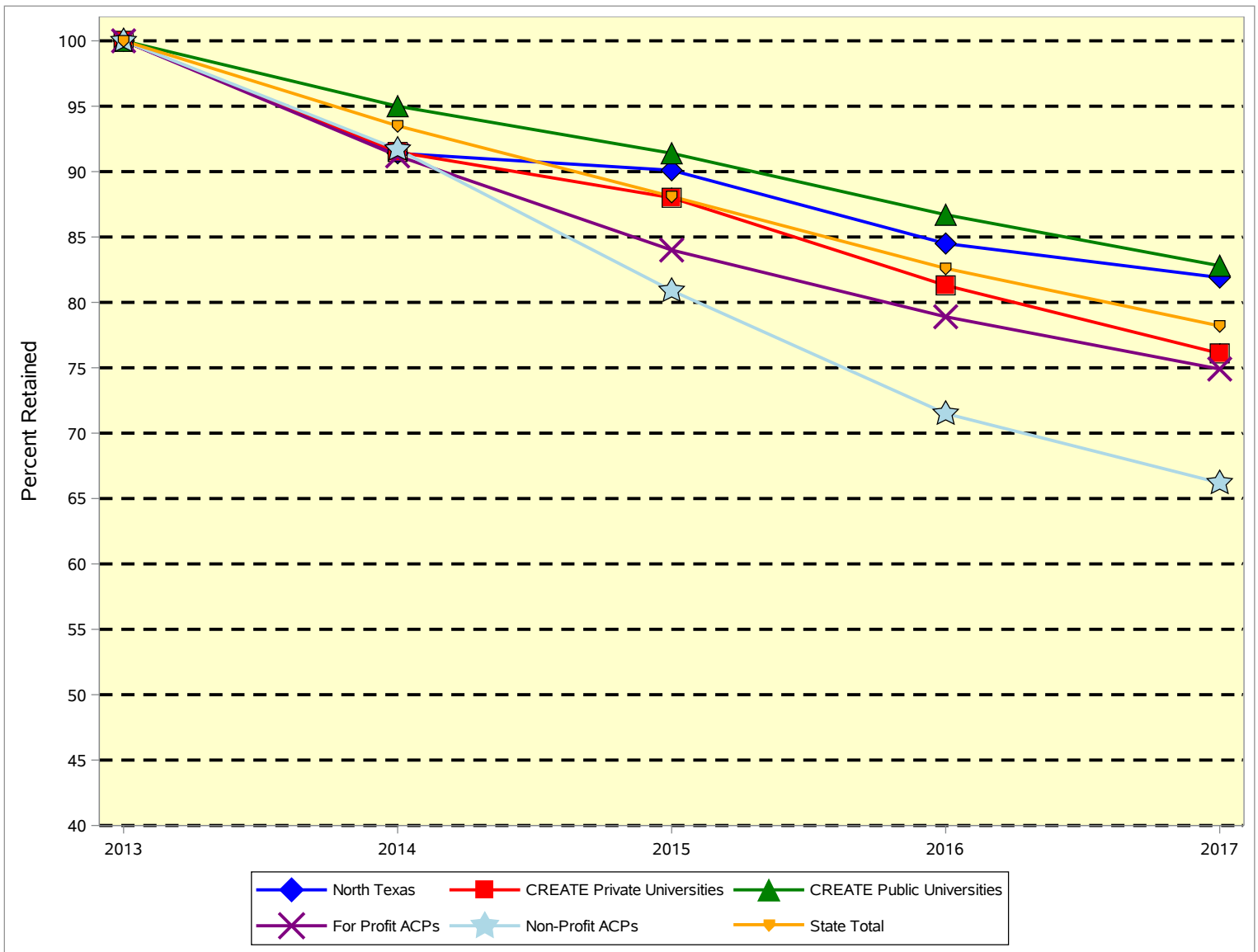
Comparison of Teacher Retention Trends

Five-Year Retention of First-Year Teachers by School Level^{1,2}

2013 - 2017

Elementary School

University of North Texas



| Entity/ Organization | Number Teachers ³ | Percent Retained in Spring of Academic Year | | | | | Attrition Rate |
|-----------------------------|---------------------------------|---|------|------|------|------|-------------------|
| | | 2013 | 2014 | 2015 | 2016 | 2017 | |
| North Texas | 232 | 100.0 | 91.4 | 90.1 | 84.5 | 81.9 | 18.1 |
| CREATE Public Universities | 3520 | 100.0 | 95.0 | 91.4 | 86.7 | 82.8 | 17.2 |
| CREATE Private Universities | 343 | 100.0 | 91.5 | 88.0 | 81.3 | 76.1 | 23.9 |
| For Profit ACPs | 1634 | 100.0 | 91.2 | 84.0 | 78.9 | 74.9 | 25.1 |
| Non-Profit ACPs | 912 | 100.0 | 91.7 | 80.9 | 71.5 | 66.2 | 33.8 |
| State Total | 7830 | 100.0 | 93.5 | 88.1 | 82.6 | 78.2 | 21.8 |

¹Includes teachers obtaining a standard or probationary certificate in 2011-2012, becoming employed in 2012-2013 with no prior teaching experience.

²Texas data only tracks public school employment.

³Numbers less than 10 are not represented on this figure.