Policies of the University of North Texas	<b>Chapter</b> 6
06.017 Regents Professorship	Faculty Affairs

<u>Policy Statement</u>. The purpose of the Regents' Professorship award is to provide recognition and salary support for individuals at the rank of professor who have performed outstanding teaching, research and service to the profession and to the University of North Texas (UNT), and who have achieved a high level of national and international recognition.

**Application of Policy**. Full-time tenured faculty at the rank of professor.

**Definitions.** None.

## **Procedures and Responsibilities.**

#### 1. Award.

The award consists of the designation "Regents' Professor," and a one-time supplement of \$7500 added to the base salary. Up to five awards may be made per year, with the restriction that no more than 10 percent of those at the rank of professor can hold the designation "Regents' Professor" at any one time.\* In the event that the supplement is increased, the difference would be added to the base salary for individuals currently holding the title of Regents' Professor.

(\*During transition from the former provision that allowed up to 25 percent of faculty at the rank of professor to hold the Regents' Professorship, designations relinquished by retirement, resignation, or through review shall be replaced at a ratio of one new designation for every three relinquished, until the 10 percent ceiling is reached.)

## 2. Eligibility.

To be eligible for this award, an individual must:

- 1. be a full-time tenured professor;
- 2. have an outstanding record of teaching, research and service to UNT and to the profession, and have achieved a high level of national and international recognition; and
- 3. demonstrate evidence of the potential for continued distinguished performance.

### 3. Selection Procedure.

Nominations for the designation of Regents' Professor shall be made by the department chair and submitted to the school or college dean. A candidate's nomination should be based upon evidence of outstanding performance over his or her entire academic career, particularly upon evidence of sustained outstanding performance since promotion to the rank of professor.

The nominations shall be reviewed by the Regents' Professor Selection and Review Committee. Regents' Professor nominees receiving support by the Provost and Vice President for Academic Affairs shall be recommended to the President for consideration by the Board of Regents. Only the Board of Regents may award the designation of Regents' Professor.

Responsible Party: Department Chair; Dean; VP for Academic Affairs

### 4. Restrictions.

Faculty who hold a Regents' Professorship shall not be eligible to hold the title of University Distinguished Research Professor or University Distinguished Teaching Professor simultaneously. A faculty member may only receive one salary supplement for holding the title of Distinguished Research, Distinguished Teaching, or Regents' Professor, as such, the salary supplement is not intended to be additive upon change in title. If a faculty member relinquishes the Regents' Professor title to become a Distinguished Research Professor or University Distinguished Teaching Professor, the faculty member will receive the salary supplement for only one of the designations, whichever is the higher amount.

## 5. Retirement and Emeritus Status.

An individual who retires from faculty status while holding the designation of Regents' Professor shall be eligible to receive the designation of Regents' Professor Emeritus. The salary supplement held during regular service prior to retirement shall be included as part of the base salary for the purpose of determining the salary of a Regents' Professor who goes on modified service. Regents' Professors Emeriti shall not be counted against the University's maximum of 10 percent of professors who may hold the rank of Regents' Professor.

### 6. Review of Performance.

Faculty who hold the designation of Regents' Professor shall be reviewed by the Regents Professor Selection and Review Committee pursuant to Regents Rule (06.300) and criteria established by this policy. The reviews will occur in the seventh year after the designation

has been awarded and every seven years thereafter as long as the designation is held. Continued eligibility for the designation shall be based on ongoing productivity and excellence. The committee shall recommend to the Provost and Vice President for Academic Affairs whether the designation should continue. In the event the determination is made by both the Regents' Professor Selection and Review Committee and the Provost and Vice President for Academic Affairs that a person should not continue to be a Regents' Professor, the salary supplement that accompanied the initial designation shall be retained by the faculty member.

**Responsible Party**: Regents' Professor Selection and Review Committee

# 7. Composition of Selection and Review Committee.

The Regents' Professor Selection and Review Committee, consisting of six tenured faculty members will serve staggered three years terms. Three committee members shall be selected by the Faculty Senate and three by the Provost and Vice President for Academic Affairs. At least one-half of the committee members shall be Regents' Professors. The Provost and Vice President for Academic Affairs or designee shall serve as chair of the Regents' Professor Selection and Review Committee. The Regents' Professor Selection and Review Committee may adopt and publish additional procedures and application standards for the nomination of candidates and the review of Regents' Professors for the award consistent with this policy.

**Responsible Party**: Faculty Senate; VP for Academic Affairs

## References and Cross-References.

Regents Rule, 06.300, Faculty Appointments

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