OFFICE OF EQUAL OPPORTUNITY

Where students go if:

A professor makes fun of their religion in class, and singles them out to answer questions and humiliates them.

A Teaching Assistant or Resident Assistant shows them unwanted romantic or sexual attention, even after the student has indicated a lack of interest.

Something happens on campus that makes them feel like they have been attacked or threatened because they are gay.

They feel shut out from a classroom or campus activity because of their disability.



They believe they didn't get a job on campus, didn't get selected for an academic award, or were not allowed in a campus recreational activity because they are male or female.



OFFICE OF EQUAL OPPORTUNITY Division of Institutional Equity & Diversity The Office of Equal Opportunity (OEO) ensures that UNT provides equal educational opportunities for all students, and equal employment opportunities for all employees (including student employees).

One of the ways OEO does this is by investigating complaints of discrimination, harassment and retaliation – including complaints from students (whether the complaint is against another student, a faculty or staff-member, or a visitor to campus). Discrimination is prohibited by university policies*. To learn more about OEO's investigative process, please visit our website at: http://edo.unt.edu/file-complaint.

A student who believes they have been treated badly because of their race, color, national or ethnic origin, religion, sex, sexual orientation, gender identity or expression, age, disability, ancestry, genetic information, or veteran status should contact OEO.

OEO houses the office of the university **ADA/504 Coordinator** – Eve Shatteen Bell, the Director of Equal Opportunity. She is responsible for **coordinating UNT's efforts to ensure equal access to persons with disabilities, tracking the university's compliance with state and federal laws relating to persons with disabilities, and providing advice to university offices.**

Students who have questions about their rights under the Americans with Disabilities Act, or Section 504 of the Rehabilitation Act; concerns about academic accommodations recommended by the Office of Disability Accommodation; or requests for training programs should please contact Eve Shatteen Bell at (940) 565-2759 or at oeo@unt.edu.



Title IX Coordinator

OEO also houses the university Title IX Coordinator, who oversees UNT's efforts to prevent, stop and resolve sexual harassment, sexual exploitation, relationship violence, stalking, or sexual assault. Students who have questions about

their Title IX rights, concerns about an ongoing or closed Title IX investigation in the Dean of Students Office, or requests for training programs should please contact Eve Shatteen Bell.

* The university policies OEO oversees are the Non-Discrimination/Equal Opportunity, Affirmative Action, and Non-Retaliation policy (16.004); Sexual Harassment (16.005); Prohibition of Sexual Assault and Retaliation (12.005); and Disability Accommodation for Students and Academic Units (16.001). Employees should also be mindful of the Employment of Individuals with Disabilities/ Workplace Accommodations policy (05.011).

Contact information

Location: Hurley Administration Building 175 | Phone: (940) 565-2759 | Email: oeo@unt.edu



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