

# Curriculum Vitae 2017

## *Carla M. Smith, M.S., BCBA*

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### **WORK EXPERIENCE:**

- 1989-1991 GE Aerospace and Government Services, Springfield, VA**  
Worked as a document processor and administrative assistant on classified projects. Held top secret security clearance.
- 1993-2000 Waterview Christian Preschool, Richardson, TX**  
Preschool teacher for a variety of ages; six months to four-year-olds
- 2000-2002 Behavior Therapist, Plano, TX**  
Implemented ABA programs for families with children who have autism.
- 2001-2003 University of North Texas, Behavior Analysis Resource Center (Denton State School Project), Denton, TX**  
Team member, duties included taking data for behavioral assessments, assisting with implementation of functional analysis and conducting staff training for client behavior intervention plans.
- 2003-2010 University of North Texas, Behavior Analysis Resource Center (BARC), Denton, TX**  
Program Specialist. Worked to provide on-sight coordination for all BARC projects including budget, fiscal and personnel management. Manage relationships between BARC, UNT units, Texas Department of Aging and Disabilities, Child Protective Services, Denton County Mental Health and Mental Retardation Authority.
- 2010-2017 University of North Texas, Behavior Analysis Resource Center (BARC), Denton, TX**  
Assistant Director. Work with the faculty/director to manage students, staff, and clinical activities of BARC projects. Oversee contracts, budgets, resource planning, grant applications and other management functions.
- 2017-present University of North Texas, Behavior Analysis Resource Center (BARC), Denton, TX**  
Director. Work with the faculty director to manage students, staff, and clinical activities of BARC projects. Oversee curriculum development, workshop instructional activities, contracts, budgets, IRB compliance. resource planning, grant applications and other management functions. Perform clinical duties of a licensed BCBA.

### **CERTIFICATION:**

- 2003-2009** Board Certified Assistant Behavior Analyst (BCaBA)  
**2010—Present** Board Certified Behavior Analyst #1-10-7912 (BCBA)  
**2015—Present** Approved by the BACB for Supervision

**EDUCATION:**

Oklahoma Christian University of the Sciences and Arts, Oklahoma City, OK  
1984-1988, majoring in elementary education  
Collin County Community College, Plano, TX  
1998-2002  
University of North Texas, Denton, TX  
December 2002 Bachelor of Science Degree, Applied Behavior Analysis  
University of North Texas, Denton, TX  
May 2010 Master of Science Degree, Behavior Analysis

**CLINICAL & RESEARCH EXPERIENCE:**

Behavior Analysis Resource Center (BARC) – Undergraduate Research Assistant  
Applied services and research in the assessment and treatment of behavior disorders for individuals with developmental disabilities  
Fall 2001-2003 with Richard Smith, Ph.D., BCBA-D  
Eagle Performance Improvement Consultants (EPIC) – Graduate Research Asst.  
Organizational behavior management services and research in the area of developing performance pay systems for autism treatment centers  
2005-2008, with Cloyd Hyten, Ph.D., CPT  
Behavior Management and Parenting Services (BMAPS) – Graduate Research Asst.  
Applied services and research in the area of parent training to reduce child maltreatment  
2005-2009, with Richard Smith, Ph.D., BCBA-D and some involvement with University of Florida BASP team with Timothy Vollmer, Ph.D., BCBA-D.  
Denton State Supported Living Center: Leadership Training Class – Project Lead  
Applied services and research in development of a staff training curriculum for a leadership training course to teach leaders to make data based decisions  
2006-2008, with Richard Smith, Ph.D., BCBA-D and some involvement with Jon Bailey, Ph.D., BCBA-D  
Behavior Analysis Resource Center (Clinic) – Graduate Research Asst.  
Applied services and research in the assessment and treatment of individuals presenting with SIB, pica, aggression, and other behavior disorders  
Fall 2006-2010 with Richard Smith, Ph.D., BCBA-D.  
Behavior Analysis Resource Center (MHMR Project) – Project Lead  
Provided in-home services to individuals referred by Denton County Mental Health and Mental Retardation for assessment and treatment of behavior disorders  
2008-2011, with Richard Smith, Ph.D. BCBA-D  
Child Study Center, Ft. Worth, TX, Autism Services Intern  
Internship in the area of assessment and programming to provide treatment services to children with autism  
2010, with Duy Le, M.S., BCBA and Jesse Anderson, M.S., BCBA  
Behavior Analysis Resource Center- Behavior Disorder Clinic BCBA (DSSLC Project)  
Applied research in the area of assessment and treatment of behavior disorders,  
2010- Present with Richard Smith, Ph.D., BCBA-D and Karen Toussaint, Ph.D. BCBA-D (2012-2014)

## **CLINICAL & RESEARCH EXPERIENCE (CONTINUED):**

Child Study Center, Ft. Worth, TX – Behavior Disorders Clinical Supervisor  
Applied services and research with intellectually delayed children presenting with behavior disorders and skill deficits  
2011- 2013 with Richard Smith, Ph.D., BCBA, Einar Ingvarsson, Ph.D., BCBA-D and Duy Le, M.S., BCBA  
Behavior Analysis Resource Center- Medical & Dental Desensitization Clinic  
Using applied behavior analysis to encourage cooperation with and tolerance of dental and medical routines, 2015- Present with Richard Smith, Ph.D., BCBA-D

## **TEACHING & CURRICULUM DEVELOPMENT EXPERIENCE:**

Sr. Instructor, Behavior Management And Parenting Services (BMAPS)  
Parent training with Child Protective Services referred families.  
Fall 2006 - spring 2009, University of North Texas  
Graduate Teaching Assistant: Experimental Analysis of Behavior, Dr. Manish Vaidya  
University of North Texas, Department of Behavior Analysis, fall 2008  
Teaching Fellow: Behavioral Parent Training (BEHV4800) with oversight by Shahla Ala'i-Rosales, University of North Texas, Department of Behavior Analysis, fall 2008 and fall 2009  
Lead Instructor: Applied Behavior Analysis training for Denton State Supported Living Center Unit Psychologists, 12-week course and “Behavioral Boot Camp”,  
University of North Texas, Department of Behavior Analysis, October 2009-2011  
Graduate Teaching Assistant: Applied Behavior Analysis (Capstone Class), Dr. Richard Smith, University of North Texas, Department of Behavior Analysis, spring 2010  
Lead Instructor: Positive Behavior Supports & Management Class for Denton State Supported Living Center New Employees, December 2008-2010.  
Supervising Instructor: Positive Behavior Supports & Management Class for Denton State Supported Living Center New Employees, 2010-present.  
Curriculum Development: Positive Behavior Supports & Management Class for Denton State Supported Living Center New Employees, 2008, 2011, and 2012.  
Curriculum Development and Instructor: Tools for Effective Training (Train the Trainer) for Denton State Supported Living Center Supervisors, 2011.  
Adjunct Faculty: Organizational Behavior Management (BEHV 4400), University of North Texas, Department of Behavior Analysis, Fall 2010 - spring 2011.  
Curriculum Development and Supervising Instructor: Positive Behavior Management and Support Workshops for Texas Department of Aging and Disability Services (DADS), February 2015.  
Curriculum Development and Supervising Instructor: Positive Behavior Management and Support Workshops (Nursing homes breakout group / specialized instruction) for Texas Department of Aging and Disability Services (DADS), November 2017.

## **AWARDS AND HONORS:**

STAR Performer, University of North Texas, 2008  
Department of Behavior Analysis Graduate Student of the Year, 2009  
President’s Staff Contribution Award Winner, University of North Texas, 2012

### **PROFESSIONAL SOCIETY MEMBERSHIPS:**

The Association for Behavior Analysis International (ABAI)

Association for Professional Behavior Analysts (APBA)

Texas Association for Behavior Analysis (TxABA)

### **OTHER PROFESSIONAL ACTIVITIES:**

Kinship Advisory Committee, Texas Department of Family and Protective Services,  
Child Protective Services, 2007-2008.

25<sup>th</sup> Anniversary Committee, Texas Association for Behavior Analysis, 2010-2011

Treasurer, Texas Association for Behavior Analysis (TxABA), May 2011-present

TxABA representative for BACB/APBA Regulation Workshop, July 2013, Denver, CO.

Co-chair Annual Conference, TxABA, 2012, 2013, 2014 and 2015.

### **PUBLICATIONS:**

Ingvarsson, E. T., Cammilleri, A. P., and Smith, C. M. (2010). University Training to Prepare Autism Specialists: Behavior Analysis and Performance-Based Change. *European Journal of Behavior Analysis, 11*, 261-276.

Smith, C. M., Smith, R. G., Dracobly, J. D. and Pace, A. E. (2012). Multiple-Respondent Anecdotal Assessments: An Analysis of Interrater Agreement and Correspondence with Analog Assessment Outcomes. *Journal of Applied Behavior Analysis, 45*, 779-795.

### **WORKSHOPS PRESENTED:**

Smith, R. G. and Smith, C. M., (April, 2008). Positive Behavior Management. Texas Department of Aging and Disabilities, Austin, Texas.

Smith, R. G. and Smith, C. M., (June, 2008). Positive Behavior Management. Region 12 Education Center, Waco, Texas.

Smith, R. G. and Smith, C. M., (August, 2008). Positive Behavior Management. Texas Department of Aging and Disabilities, Lewisville, Texas.

Smith, R. G. and Smith, C. M., (August, 2008). Positive Behavior Management. Texas Department of Aging and Disabilities, San Antonio, Texas.

Smith, R. G. and Smith, C. M., (January, 2009). Positive Behavior Management. Texas Department of Aging and Disabilities, Corpus Christi, Texas.

Smith, R. G. and Smith, C. M., (March, 2009). Positive Behavior Management. Texas Department of Aging and Disabilities, Abilene, Texas.

Smith, R. G. and Smith, C. M., (August, 2009). Positive Behavior Management. Texas Department of Aging and Disabilities, Lufkin, Texas.

Smith, R. G. and Smith, C. M., (August 2009). Positive Behavior Management. Texas Department of Aging and Disabilities, Frisco, Texas.

Smith, R. G. and Smith, C. M., (February 2010). Positive Behavior Management. Texas Department of Aging and Disabilities, Austin, Texas.

Smith, R. G. and Smith, C. M., (August 2010). Positive Behavior Management. Texas Department of Aging and Disabilities, McAllen, Texas.

Smith, R. G. and Smith, C. M., (August 2011). Positive Behavior Management. Texas Department of Aging and Disabilities, Austin, Texas.

Smith, R. G. and Smith, C. M., (February, 2012). Positive Behavior Management. Texas Department of Aging and Disabilities, Austin, Texas.

### **WORKSHOPS PRESENTED (CONTINUED):**

- Smith, R. G. and Smith, C. M., (March, 2012). Positive Behavior Management. Texas Department of Aging and Disabilities, Houston, Texas.
- Smith, R. G. and Smith, C. M., (April, 2012). Positive Behavior Management. Texas Department of Aging and Disabilities, Austin, Texas.
- Smith, R. G., Smith, C. M., and James-Kelly, K. (August 2012). Addressing Problem Behavior Among Students with Disabilities: Six Teacher Traps and How to Avoid Them. Region 12 Education Center, Waco, Texas.
- Smith, R. G., and Smith, C. M., (August 2012). Addressing Problem Behavior Among Students with Disabilities: Six Teacher Traps and How to Avoid Them. Jane Justin School, Ft. Worth, Texas.
- Smith, R. G. and Smith, C. M., (April, 2013). Positive Behavior Management. Texas Department of Aging and Disabilities, San Antonio, Texas.
- Smith, R. G., Smith, C. M., and Toussaint, K. A. (July, 2013). Positive Behavior Management. Texas Department of Aging and Disabilities, Austin, Texas.
- Smith, R. G., Smith, C. M., and Toussaint, K. A. (August, 2013). Positive Behavior Management. Texas Department of Aging and Disabilities, Fort Worth, Texas.
- Smith, R. G., Toussaint, K. A. and Smith, C. M. (February 2014). Key Note Address: Positive Behavior Management, Texas Department of Aging and Disabilities ICF Conference, Austin, Texas.
- Smith, R. G., Smith, C. M., and Toussaint, K. A. (July 2014). Positive Behavior Management. Texas Department of Aging and Disabilities, Austin, Texas.
- Smith, R. G., Smith, C. M., and Toussaint, K. A. (August 2014). Positive Behavior Management. Texas Department of Aging and Disabilities, Longview, Texas.
- Smith, C. M. (August 2014). Positive Behavior Management & Supports in a Classroom Setting. Green Oaks School, Arlington, Texas.
- Smith, R. G., Smith, C. M., and Toussaint, K. A. (August 2014). Positive Behavior Management. Texas Department of Aging and Disabilities, Ft. Worth, Texas.
- Smith, R. G., and Smith, C. M. (March, 2015). Positive Behavior Management and Support. Texas Department of Aging and Disabilities Services, Ft. Worth, Texas
- Smith, R. G., Smith, C. M., Atcheson, K. E., & Shivers, A. H. (April 2015). Instructor for Positive Behavior Management Workshop. Texas Department of Aging and Disabilities, Houston, Texas.
- Smith, R. G., Smith, C. M., Atcheson, K. E., & Shivers, A. H. (July 2015). Positive Behavior Management Workshop. Texas Department of Aging and Disabilities, Corpus Christi, Texas.
- Smith, R. G., Smith, C. M., Atcheson, K. E., & Shivers, A. H. (July 2015). Positive Behavior Management Workshop. Texas Department of Aging and Disabilities, Odessa, Texas.
- Smith, R. G., Smith, C. M., Atcheson, K. E., & Shivers, A. H. (January 2016). Positive Behavior Management Workshop. Texas Department of Aging and Disabilities, Abilene, Texas.
- Smith, R. G., Smith, C. M., Atcheson, K. E., & Shivers, A. H. (April 2016). Positive Behavior Management Workshop. Texas Department of Aging and Disabilities, Fort Worth, Texas.

**WORKSHOPS PRESENTED (CONTINUED):**

- Smith, R. G., Smith, C. M., Atcheson, K. E., & Shivers, A. H. (June 2016). Positive Behavior Management Workshop. Texas Department of Aging and Disabilities, Austin, Texas.
- Smith, R. G., Smith, C. M., Atcheson, K. E., & Shivers, A. H. (July 2016). Positive Behavior Management Workshop. Texas Department of Aging and Disabilities, Houston, Texas.
- Smith, R. G., Smith, C. M., Atcheson, K. E., & Shivers, A. H. (July 2016). Positive Behavior Management Workshop. Texas Department of Aging and Disabilities, Tyler, Texas.
- Smith, C. M. (August 2016). Positive Behavior Management & Supports in a Classroom Setting. Green Oaks School, Arlington, Texas.
- Smith, R. G., Smith, C. M., Atcheson, K. E., & Shivers, A. H. (October 2016). Keys to Positive Behavior Management and Support Training. Oklahoma State Department of Health, Norman, Oklahoma.
- Smith, R. G., Smith, C. M., Shivers, A. H., & Atcheson, K. E. (December 2016). Instructor for How to Create and Monitor an Effective Behavior Management Program Denton State Supported Living Center, Denton, Texas
- Smith, R. G., Shivers, A. H., Smith, C. M., & Atcheson, K. E. (December 2016). Instructor for “Successfully Using Behavior Management Plans for Challenging Behavior” Denton State Supported Living Center, Denton, Texas
- Smith, R. G., Shivers, A. H., Smith, C. M., & Atcheson, K. E. (February 2017). How to Build a Competency Based Training Program with Behavior Skills. Texas Health & Human Services Commission, Austin, Texas.
- Smith, R. G., Smith, C. M., Shivers, A. H., & Atcheson, K. E. (June 2017). Instructor for Positive Behavior Management Workshop. Texas Health & Human Services Commission, San Antonio, Texas.
- Smith, R. G., Smith, C. M., Shivers, A. H., & Atcheson, K. E. (June 2017). Instructor for Positive Behavior Management Workshop. Texas Health & Human Services Commission, Waco, Texas.
- Smith, R. G., Smith, C. M., & Shivers, A. H. (June 2017). Instructor for Positive Behavior Management Workshop. Texas Health & Human Services Commission, Houston, Texas.
- Smith, R. G., Smith, C. M., Shivers, A. H., & Atcheson, K. E. (July 2017). Instructor for Positive Behavior Management Workshop. Texas Health & Human Services Commission, Lubbock, Texas.

### **PAPERS PRESENTED AT PROFESSIONAL MEETINGS:**

- Soderlund, M., Smith, R. G., McKenzie, S., Smith, K., Flores, J., Moore, H., Smith, C., & Kastern, L. (May, 2003). A parametric assessment of the effects of response blocking on hand mouthing. 29th annual meeting of the Association for Behavior Analysis, San Francisco, CA.
- Kastern, L., Smith, R. G., Weiland, A., Moore, H., Smith, C., Buckner, B., & Smith, K. (May, 2003). A paired choice preference assessment to evaluate displacement between leisure and food items. 29th annual meeting of the Association for Behavior Analysis, San Francisco, CA.
- Smith, R. G., Buckner, B., Cason, C., Smith, K., & Weiland, A. (June, 2003). The behavior analysis resource center: Service, learning, and research activities. 28<sup>th</sup> Annual Convention of the Texas Association on Mental Retardation, Dallas, TX.
- Smith, R. G., Flores, J., Fahrenholz, A., Buckner, B., McAllister, A., Moore, H., Clark, K., Cason, C., & Smith, C. (March, 2004). A multiple schedule analysis of within-session changes in responding as a function of response restriction. Poster presented at the annual meeting of the Texas Association for Behavior Analysis, Dallas, TX.
- Smith, R. G., Hutchison, E., Smith, C., Smith, K., Fahrenholz, A., Flores, J., McAllister, A., Cason, C., Moore, H., Clark, K., & Harris, C. (March, 2004). Service, learning, and research at the behavior analysis resource center. Poster presented at the annual meeting of the Texas Association for Behavior Analysis, Dallas, TX.
- Flores, J., Smith, R. G., Buckner, L., Fahrenholz, A. R., Smith, K. N., Cason, C., Clark, K., & Smith, C. (May, 2004). A Multiple Schedule Analysis of Changes in Responding Associated with Response Restriction of Non-socially-maintained Self-injury. 30<sup>th</sup> Annual Meeting of the Association for Behavior Analysis, Boston, MA.
- Atcheson, K, Smith, R.G., Hutchison, E., McAllister, A., Cason, C., Smith, C., Moore, H., Harris, C., Wolf, R., Shelton, B., Lovelace, B., Greenspan, M., Staff, D., & Walker, S. (March, 2005). The Behavior Analysis Resource Center: Collaboration between the Denton State School and the University of North Texas. Poster presented at the annual meeting of the Texas Association for Behavior Analysis, Houston, TX.
- Cason, C., Smith, R.G., McAllister, A., Moore, H., Walker, S., Shelton, B., Harris, C., Smith, C., & Doucette, J. (March, 2005). A Further Evaluation of Displacement between Leisure and Food Items during Multiple Stimulus without Replacement Preference Assessments. Poster presented at the annual meeting of the Texas Association for Behavior Analysis, Houston, TX.
- Smith, R.G., Jones, A. A., Berard, K. P., Laino, K., Smith, C., Greenspan, M., Whaley-Carr, A., Lamancusa, M., Moore, H. A., Salazar, M. R., Berends, V., Snider, K. (March 2006). Reducing Child Mistreatment in Texas: Behavior Analysis Resource Center – Texas Child Welfare Project. Regional Conference on Behavior Analysis, Texas Association of Behavior Analysis, Houston, TX.
- Smith, C. M. and Hyten, C. M. (May 2008). Avoiding hourly pay traps: Performance measurement and pay in a private autism clinic. 34th Annual Meeting of the Association for Behavior Analysis International, Chicago, IL.

**PAPERS PRESENTED AT PROFESSIONAL MEETINGS (CONTINUED):**

- Smith, C. M. Smith, R. G., Peterson, A. E., Dracobly, J. D. and Shivers, A. H. (February 2011). Analyses of Agreement Among Multiple Respondents to Anecdotal Assessments and correspondence of outcomes with Experimental Analysis. Annual Regional Meeting of the Texas Association for Behavior Analysis, Galveston, TX.
- Smith, C. M. Smith, R. G., Peterson, A. E., Dracobly, J. D. and Shivers, A. H. (May 2011). Analyses of Agreement Among Multiple Respondents to Anecdotal Assessments and correspondence of outcomes with Experimental Analysis. 36th Annual Meeting of the Association for Behavior Analysis International, Denver, CO.
- Frusha, C., Smith, R. G. and Smith, C. M. (February 2015). Evaluation of Agreement Among Respondents to Anecdotal Assessments and Correspondence Between Anecdotal and Experimental Analysis. Annual Regional Meeting of the Texas Association for Behavior Analysis, Houston, TX.
- Cortez, K., Smith, R. G., Maillard G., DeLapp, C., Smith, C. M., and Atcheson, K. A. (February 2015). Effects of a Medical Condition on the Outcomes of a Functional Analysis of Disruptive Behaviors. Annual Regional Meeting of the Texas Association for Behavior Analysis, Houston, TX.
- DeLapp, C., Smith, R. G., and Smith, C. M. (February 2015). Outcomes of functional assessment and treatment of problem behavior: A summary of 65 cases. Annual Regional Meeting of the Texas Association for Behavior Analysis, Houston, TX.
- Speckin, L. M., Smith, R. G., Shivers, A. H., and Smith, C. M. (May 2016). Does practice make perfect? Volunteer effects on role-play skill demonstration. Annual Meeting of the Association for Behavior Analysis International, Chicago, IL.
- Arnalds, H. O., Smith, R. G., and Smith, C. M. (May 2016). Correspondence between multiple-respondent anecdotal assessment and functional analyses: analyses of rank-order, magnitude-of-difference, and overall outcomes, Annual Meeting of the Association for Behavior Analysis International, Chicago, IL.