Board Briefing



Committee: Finance & Facilities

Date Filed: May 1, 2019

Title: Approval of FY21 Holiday Schedule for the UNT System Administration, UNT, UNTHSC, and UNT Dallas

Background:

Texas Government Code 662.011 allows the governing body of an institution of higher education to establish the holiday schedule on any days the Board chooses, but the number of holidays may not exceed the total number of days to which other State agencies are entitled.

According to State law, holidays that fall on weekends are not included in the state's allotment. Schedules for UNT System Administration, UNT, UNTHSC, and UNT Dallas are included in the following Board Order.

The Chancellor is authorized to modify the holiday schedule when such a change is deemed to be in public interest.

FY 2021 Holiday Schedule

It is proposed that the following fourteen (14) days be established as the official Holiday Schedule for all locations for **FY 2021**, contingent on subsequent legislative changes which would require alteration:

Labor Day Monday Thanksgiving Thursday - Friday Winter Break Thursday - Friday Winter Break Monday - Friday MLK, Jr. Day Monday Memorial Day Monday Floating Holiday To be selected by employee	September 7, 2020 November 26 - 27, 2020 December 24 - 25, 2020 Dec 28, 2020 – Jan 1, 2021 January 18, 2021 May 31, 2021	1 day 2 days 2 days 5 days 1 day 1 day 2 days
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Total: 14 days

Financial Analysis/History:

State holidays are a paid employee benefit and are considered in budgets by chief financial officers at each locations.



Vice Chancellor for Finance

Legal Review:

This item has been reviewed by General Counsel.

Nancy S. Footer

Vice Chancellor/General Counsel

Schedule:

The FY21 holiday schedule for the UNT System Administration, UNT, UNTHSC, and UNT Dallas will go into effect upon approval by the Board of Regents.

Recommendation:

It is recommended that the Board of Regents authorize and approve the holiday schedule for FY21 as proposed in the attached Board Order.

Recommended By:

Gary Rahlfs

Vice Chancellor for Finance

Neal Smatresk
Oh: cn=Neal Smatresk, o=University
of North Texas, ou=President,
email:neal Smatresk, o=University
of North Texas, ou=President,
email:neal:smarreskguntedu, c=US
Date: 2019.05.03 14:33:38-05'00'

UNT President

Michael R. Digitally signed by Michael R Williams DN: Cn-Michael R. Williams, Williams

edu, c=US Date: 2019.05.02 17:02:40 -05'00'

UNTHSC President

Bob Mong

Digitally signed by Bob Mong
DN: cn=Bob Mong, o=UNT Dallas,
ou=Office of the President,
email=bob.mong@untdallas.edu, c=US
Date: 2019.05.06 12:59:50 -05'00'

UNTD President

Lesa B. Roe Digitally signed by Lesa B. Roe Date: 2019.05.08 09:06:16

Chancellor



Board Order 2019-27

Title: Approval of FY21 Holiday Schedule for the UNT System Administration, UNT, UNTHSC, and UNT Dallas

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 23, 2019, pursuant to a motion made by Regent Lee and seconded by Regent Whitley, the Board approved the motion presented below:

Whereas, State law allows the governing body of an institution of higher education to establish the holiday schedule for the institution, and

Whereas, the holidays may be set on any days that the Board of Regents chooses, but the number of holidays may not exceed the total number of days to which employees of other State agencies are entitled, and

Whereas, it has been determined that the other State agencies will observe fifteen (14) holidays during FY 2021.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The following holiday schedule for UNT, UNT Dallas, UNTHSC and UNT System Administration.

Labor Day Monday Thanksgiving Thursday - Friday Winter Break Thursday - Friday Winter Break Monday - Friday MLK, Jr. Day Monday Memorial Day Monday Floating Holiday To be selected by employee	September 7, 2020 November 26 - 27, 2020 December 24 - 25, 2020 Dec 28, 2020 – Jan 1, 2021 January 18, 2021 May 31, 2021	1 day 2 days 2 days 5 days 1 day 1 day 2 days
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Total: 14 days

BOARD ACTION:

Attested By:

Rosemary R. Haggett, Secretary Board of Regents Approved By:

Brint Ryan, Chairman Board of Regents