

Exhibit F-9
College of Visual Arts & Design Faculty¹ by
Race/Ethnicity, Gender, Status, & Rank, Fall 2016-2018

			White		African American		Hispanic		Asian		American Indian		Other ²		Totals		Overall Total
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Tenured	Full Prof.	Fall 2016	7	6	0	1	0	0	0	0	0	0	0	0	7	7	14
		Fall 2017	6	8	0	1	0	0	0	0	0	0	0	0	6	9	15
		Fall 2018	6	10	0	1	0	0	0	0	0	0	0	0	6	11	17
	Assoc. Prof.	Fall 2016	8	11	0	0	1	1	0	0	0	0	1	1	10	13	23
		Fall 2017	7	9	0	0	1	1	1	0	0	0	2	1	11	11	22
		Fall 2018	4	7	0	0	1	2	1	1	0	0	2	1	8	11	19
	Asst. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	13	17	0	1	1	1	1	0	0	0	2	1	17	20	37
		Fall 2018	10	17	0	1	1	2	1	1	0	0	2	1	14	22	36

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			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Tenure Track	Full Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asst. Prof.	Fall 2016	1	4	0	1	0	1	2	0	0	0	0	0	3	6	9
		Fall 2017	3	4	0	1	0	1	1	0	0	0	0	0	4	6	10
		Fall 2018	4	4	0	0	0	0	1	0	0	0	1	0	6	4	10
	Instructor/ Lecturer	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2016	1	4	0	1	0	1	2	0	0	0	0	0	3	6	9
		Fall 2017	3	4	0	1	0	1	1	0	0	0	0	0	4	6	10
		Fall 2018	4	4	0	0	0	0	1	0	0	0	1	0	6	4	10

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			White		African American		Hispanic		Asian		American Indian		Other ²		Totals		Overall Total	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Non-Tenure Track	Full Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Assoc. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asst. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Instructor/ Lecturer	Fall 2016	4	6	0	1	0	0	0	0	0	0	0	0	4	7	11	
		Fall 2017	5	5	0	1	1	0	0	0	0	0	0	0	6	6	12	
		Fall 2018	7	5	0	1	2	2	0	0	0	0	0	0	9	8	17	
		Other	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2016	4	6	0	1	0	0	0	0	0	0	0	0	4	7	11	
		Fall 2017	5	5	0	1	1	0	0	0	0	0	0	0	6	6	12	
		Fall 2018	7	5	0	1	2	2	0	0	0	0	0	0	9	8	17	

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		M	F	M	F	M	F	M	F	M	F	M	F	M	F	
College Totals	Fall 2016	5	10	0	2	0	1	2	0	0	0	0	0	7	13	20
	Fall 2017	21	26	0	3	2	2	2	0	0	0	2	1	27	32	59
	Fall 2018	21	26	0	2	3	4	2	1	0	0	3	1	29	34	63

¹Faculty Definition: All regular (benefits eligible) faculty who are full-time employees of the university and who have a faculty appointment--regardless of whether they devote time to teaching. All regular (benefits eligible) faculty with rank and tenure status (including administrators who are not teaching but have rank and tenure status) are used to define "faculty" (Provost's Office). This exhibit aligns with Annual Fact Sheet.

²"Other" includes faculty who designated their race as Other, Hawaiian, Pacific Islander, Non-Resident Alien.