

Exhibit F-8
College of Music Faculty¹ by
Race/Ethnicity, Gender, Status, & Rank, Fall 2016-2018

			White		African American		Hispanic		Asian		American Indian		Other ²		Totals		Overall Total
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Tenured	Full Prof.	Fall 2016	36	9	2	0	2	0	0	0	2	0	4	0	46	9	55
		Fall 2017	37	11	2	0	2	0	0	0	2	0	4	0	47	11	58
		Fall 2018	35	12	3	0	2	0	0	0	1	0	4	0	45	12	57
	Assoc. Prof.	Fall 2016	12	7	2	0	0	0	0	0	0	0	3	0	17	7	24
		Fall 2017	8	5	2	0	0	1	0	0	0	0	3	0	13	6	19
		Fall 2018	9	5	1	0	0	1	0	0	0	0	3	0	13	6	19
	Asst. Prof.	Fall 2016	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Fall 2017	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Fall 2018	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	Instructor/ Lecturer	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2016	49	16	4	0	2	0	0	0	2	0	7	0	64	16	80
		Fall 2017	46	16	4	0	2	1	0	0	2	0	7	0	61	17	78
		Fall 2018	45	17	4	0	2	1	0	0	1	0	7	0	59	18	77

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			M	F	M	F	M	F	M	F	M	F	M	F			
Tenure Track	Full Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2016	2	0	0	0	0	0	0	0	0	0	0	0	2	0	2
		Fall 2017	2	0	0	0	0	0	0	0	0	0	0	0	2	0	2
		Fall 2018	2	1	0	0	0	0	0	0	0	0	0	0	2	1	3
	Asst. Prof.	Fall 2016	6	4	0	1	1	0	1	0	0	0	0	1	8	6	14
		Fall 2017	8	4	1	1	1	0	1	0	0	0	0	1	11	6	17
		Fall 2018	12	3	2	1	1	1	1	1	0	0	0	1	16	7	23
	Instructor/ Lecturer	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2016	8	4	0	1	1	0	1	0	0	0	0	1	10	6	16
		Fall 2017	10	4	1	1	1	0	1	0	0	0	0	1	13	6	19
		Fall 2018	14	4	2	1	1	1	1	1	0	0	0	1	18	8	26

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			M	F	M	F	M	F	M	F	M	F	M	F	M	F			
Non-Tenure Track	Full Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asst. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2016	8	6	0	0	1	3	0	0	0	0	1	2	10	11	21	21	
		Fall 2017	8	6	0	0	1	3	0	0	0	0	1	2	10	11	21	21	
		Fall 2018	8	6	0	0	1	3	0	0	0	0	0	2	9	11	20	20	
	Other	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2016	8	6	0	0	1	3	0	0	0	0	1	2	10	11	21	21	
		Fall 2017	8	6	0	0	1	3	0	0	0	0	1	2	10	11	21	21	
		Fall 2018	8	6	0	0	1	3	0	0	0	0	0	2	9	11	20	20	

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			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
College Totals	Fall 2016		65	26	4	1	4	3	1	0	2	0	8	3	84	33	117
	Fall 2017		64	26	5	1	4	4	1	0	2	0	8	3	84	34	118
	Fall 2018		67	27	6	1	4	5	1	1	1	0	7	3	86	37	123

¹Faculty Definition: All regular (benefits eligible) faculty who are full-time employees of the university and who have a faculty appointment--regardless of whether they devote time to teaching. All regular (benefits eligible) faculty with rank and tenure status (including administrators who are not teaching but have rank and tenure status) are used to define "faculty" (Provost's Office). This exhibit aligns with Annual Fact Sheet.

²"Other" includes faculty who designated their race as Other, Hawaiian, Pacific Islander, Non-Resident Alien.