

**Exhibit F-4**  
**College of Health and Public Service Faculty<sup>1</sup> by**  
**Race/Ethnicity, Gender, Status, & Rank, Fall 2016-2018**

			White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>Tenured</b>	Full Prof.	Fall 2016	7	3	1	0	0	0	0	1	0	0	0	0	8	4	12
		Fall 2017	7	5	2	0	0	0	0	1	0	0	0	0	9	6	15
		Fall 2018	6	5	1	0	0	0	0	1	0	0	1	0	8	6	14
	Assoc. Prof.	Fall 2016	7	6	1	2	2	0	0	3	0	0	2	1	12	12	24
		Fall 2017	6	6	1	2	2	0	1	2	0	0	2	1	12	11	23
		Fall 2018	6	7	1	3	2	0	1	2	0	0	1	1	11	13	24
	Asst. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2016	14	9	2	2	2	0	0	4	0	0	2	1	20	16	36
		Fall 2017	13	11	3	2	2	0	1	3	0	0	2	1	21	17	38
		Fall 2018	12	12	2	3	2	0	1	3	0	0	2	1	19	19	38

			White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>Tenure Track</b>	Full Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asst. Prof.	Fall 2016	2	4	0	2	0	1	0	2	0	0	1	0	3	9	12
		Fall 2017	2	7	0	3	0	1	0	1	0	0	1	1	3	13	16
		Fall 2018	3	10	0	3	0	1	1	1	0	0	1	1	5	16	21
	Instructor/ Lecturer	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2016	2	4	0	2	0	1	0	2	0	0	1	0	3	9	12
		Fall 2017	2	7	0	3	0	1	0	1	0	0	1	1	3	13	16
		Fall 2018	3	10	0	3	0	1	1	1	0	0	1	1	5	16	21

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**Race/Ethnicity, Gender, Status, & Rank, Fall 2016-2018**

			White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F		
<b>Non-Tenure Track</b>	Full Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asst. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2108	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2016	5	11	1	1	0	1	0	1	0	1	0	1	6	16	22	22
		Fall 2017	5	13	1	1	0	0	0	1	0	1	0	1	6	17	23	23
		Fall 2018	6	12	1	1	0	0	0	1	0	1	0	1	7	16	23	23
	Other	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2016	5	11	1	1	0	1	0	1	0	1	0	1	6	16	22	22
		Fall 2017	5	13	1	1	0	0	0	1	0	1	0	1	6	17	23	23
		Fall 2018	6	12	1	1	0	0	0	1	0	1	0	1	7	16	23	23

		White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>College Totals</b>	Fall 2016	21	24	3	5	2	2	0	7	0	1	3	2	29	41	70
	Fall 2017	20	31	4	6	2	1	1	5	0	1	3	3	30	47	77
	Fall 2018	21	34	3	7	2	1	2	5	0	1	3	3	31	51	82

<sup>1</sup>Faculty Definition: All regular (benefits eligible) faculty who are full-time employees of the university and who have a faculty appointment--regardless of whether they devote time to teaching. All regular (benefits eligible) faculty with rank and tenure status (including administrators who are not teaching but have rank and tenure status) are used to define "faculty" (Provost's Office). This exhibit aligns with Annual Fact Sheet.

<sup>2</sup>"Other" includes faculty who designated their race as Other, Hawaiian, Pacific Islander, Non-Resident Alien.