

Exhibit F-3
College of Business Faculty¹ by
Race/Ethnicity, Gender, Status, & Rank, Fall 2016-2018

			White		African American		Hispanic		Asian		American Indian		Other ²		Totals		Overall Total
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Tenured	Full Prof.	Fall 2016	19	8	0	0	0	0	8	0	0	0	7	1	34	9	43
		Fall 2017	20	7	0	0	0	0	8	1	0	0	7	1	35	9	44
		Fall 2018	21	6	1	0	0	0	8	1	0	0	6	1	36	8	44
	Assoc. Prof.	Fall 2016	15	4	1	0	1	0	3	1	0	0	2	3	22	8	30
		Fall 2017	14	4	1	0	1	0	3	1	0	0	3	3	22	8	30
		Fall 2018	11	3	0	0	1	0	3	2	0	0	4	2	19	7	26
	Asst. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/Lecturer	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2016	34	12	1	0	1	0	11	1	0	0	9	4	56	17	73
		Fall 2017	34	11	1	0	1	0	11	2	0	0	10	4	57	17	74
		Fall 2018	32	9	1	0	1	0	11	3	0	0	10	3	55	15	70

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			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Tenure Track	Full Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asst. Prof.	Fall 2016	4	1	0	0	0	1	2	1	0	0	1	0	7	3	10
		Fall 2017	8	1	0	1	0	1	3	1	0	0	0	0	11	4	15
		Fall 2018	7	2	0	1	0	1	2	1	0	0	0	0	9	5	14
	Instructor/ Lecturer	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2016	4	1	0	0	0	1	2	1	0	0	1	0	7	3	10
		Fall 2017	8	1	0	1	0	1	3	1	0	0	0	0	11	4	15
		Fall 2018	7	2	0	1	0	1	2	1	0	0	0	0	9	5	14

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			M	F	M	F	M	F	M	F	M	F	M	F	M	F			
Non-Tenure Track	Full Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asst. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2016	10	7	1	2	1	0	0	1	0	0	0	1	12	11	23	23	
		Fall 2017	11	8	2	2	1	0	0	1	0	0	0	1	14	12	26	26	
		Fall 2018	15	11	2	2	1	0	1	2	0	0	0	2	19	17	36	36	
	Other	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2016	10	7	1	2	1	0	0	1	0	0	0	1	12	11	23	23	
		Fall 2017	11	8	2	2	1	0	0	1	0	0	0	1	14	12	26	26	
		Fall 2018	15	11	2	2	1	0	1	2	0	0	0	2	19	17	36	36	

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		M	F	M	F	M	F	M	F	M	F	M	F			
College Totals	Fall 2016	48	20	2	2	2	1	13	3	0	0	10	5	75	31	106
	Fall 2017	53	20	3	3	2	1	14	4	0	0	10	5	82	33	115
	Fall 2018	54	22	3	3	2	1	14	6	0	0	10	5	83	37	120

¹Faculty Definition: All regular (benefits eligible) faculty who are full-time employees of the university and who have a faculty appointment--regardless of whether they devote time to teaching. All regular (benefits eligible) faculty with rank and tenure status (including administrators who are not teaching but have rank and tenure status) are used to define "faculty" (Provost's Office). This exhibit aligns with Annual Fact Sheet.

²"Other" includes faculty who designated their race as Other, Hawaiian, Pacific Islander, Non-Resident Alien.