

Job Code	Job Title	FLSA	Pay Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
A								
43590	Academic & Business Director	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
40040	Academic Affairs Assistant Dir	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
47150	Academic Program Associate Dir	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
40020	Academic Program Coordinator	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
40030	Academic Program Manager	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
40920	Academic Program Specialist	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
40110	Academic Student Navigator	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
43000	Accountant	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
60418	Accounting Analyst I	N	06A	\$31,320	\$35,232	\$39,144	\$43,056	\$46,968
60416	Accounting Analyst II	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
60414	Accounting Analyst III	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
42640	Accreditation & Assmnt Splcst	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
32580	Admin Dir, Office of Provost	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
53400	Administrative Associate	N	05A	\$27,960	\$31,458	\$34,956	\$38,454	\$41,952
50600	Administrative Coordinator	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
51400	Administrative Specialist	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
41140	Admissions Assistant Director	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
44200	Advancement Director	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
40201	All of US Comm Engage Coord	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
43810	Alumni Relations Associate	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
43860	Alumni Relations Associate Dir	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
43830	Alumni Relations Manager	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
47142	Anatomy Laboratory Coordinator	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
43705	Annual Giving Associate	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
43755	Annual Giving Manager	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
43733	Annual Giving Specialist	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
44501	Arts Associate	N	06A	\$31,320	\$35,232	\$39,144	\$43,056	\$46,968
46062	Assc Dir, HIM Systems & trng	E	13B	\$76,296	\$87,690	\$99,084	\$110,478	\$121,872
47529	Assc Dir, Research Development	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
45160	Assc Director, Construction	E	13B	\$76,296	\$87,690	\$99,084	\$110,478	\$121,872
43060	Assc Director, Financial Svc	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
31220	Assc Director, Health Bus Svcs	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
47075	Assc Director, Lab Forensic An	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
31230	Assc Director, Medical Svcs	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
42751	Assc Director, OGCM Compliance	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
30119	Assc VP, Research & Commercial	E	15C	\$121,536	\$142,890	\$164,244	\$185,598	\$206,952
30120	Assc VP, Research Admin	E	15B	\$105,684	\$124,248	\$142,812	\$161,376	\$179,940
40910	Assessment Specialist	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
43730	Assistant Dir for Development	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
44533	Assistant Director, Design	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
43511	Assistant Director, IRB	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
41820	Assistant Registrar	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
50011	Assistant to the Chair	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
43352	Assoc Dir, Post Award	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
43353	Assoc Dir, Pre Award	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
43350	Assoc Dir, Sponsored Programs	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
42552	Associate Director, Biosafety	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
43260	Associate Director, Budgets	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
40255	Associate Director, Lewis Lib	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
47062	Associate Director, NamUs	E	13B	\$76,296	\$87,690	\$99,084	\$110,478	\$121,872
41830	Associate Registrar	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
30155	Associate Vice President, PACE	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
40045	Asst Dir Clinical Education	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
43726	Asst Dir Com/Alum Relations	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
41331	Asst Dir of Academic Services	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
43750	Asst Dir, Advancement Data Ser	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
40120	Asst Dir, Career Development	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
40646	Asst Dir, Center Innov Learn	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780

Pay Plan

Effective July 16, 2018

Job Code	Job Title	FLSA	Pay Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
43725	Asst Dir, Develop/Major Gifts	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
41042	Asst Dir, Disability Accom	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
41043	Asst Dir, Enrollment & Records	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
41049	Asst Dir, Enrollment Services	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
47530	Asst Dir, Entrepreneurship	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
43051	Asst Dir, Financial Operations	N	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
43727	Asst Dir, Foundation Relations	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
41041	Asst Dir, Health Promotion	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
41044	Asst Dir, International Svcs	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
43349	Assoc Dir, OSP Info Systems	E	13B	\$76,296	\$87,690	\$99,084	\$110,478	\$121,872
44534	Asst Dir, Patient Experience	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
41240	Asst Director, Career Svcs	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
31215	Asst Director Ops, CPG	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
30134	Asst Director, Clinical Trials	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
41330	Asst Director, Financial Aid	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
43050	Asst Director, Financial Svc	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
45050	Asst Director, Maintenance	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
47059	Asst Director, Research Svcs	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
50012	Asst to the Institute Director	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
30105	Asst VP, Research Admin	E	15A	\$91,896	\$108,042	\$124,188	\$140,334	\$156,480
42755	Ast Dir Policy and Record Mgmt	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
43728	Ast Dir, Corp Relations	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
71710	Automated Controls Technician	N	08B	\$45,180	\$50,826	\$56,472	\$62,118	\$67,764
B								
81325	Biohazard Waste Technician	N	03A	\$20,844	\$23,448	\$26,052	\$28,656	\$31,260
47030	Bioinformatician	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
47032	Biomedical Engineering Spclst	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
43265	Budget & Finc Analys Director	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
43230	Budget Analyst	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
43210	Budget Technician	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
72900	Building Utilities Mechanic	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
72905	Building Utilities Operator	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
43579	Business Coordinator	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
46155	Business Intelligence Develop	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
43580	Business Manager	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
46315	Business Solutions Analyst	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
46330	Business Systems Analysis Mgr	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
46520	Business Systems Analyst	E	09B	\$50,592	\$56,916	\$63,240	\$69,564	\$75,888
C								
52820	Call Center Agent	N	06	\$27,240	\$30,642	\$34,044	\$37,446	\$40,848
52825	Call Center Agent Lead	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
64431	Cardiac Sonographer	N	08C	\$51,960	\$58,452	\$64,944	\$71,436	\$77,928
40100	Career Development Coordinator	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
49025	Case Worker	E	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
51600	Cashier	N	06A	\$31,320	\$35,232	\$39,144	\$43,056	\$46,968
64440	Certified Coder	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
30131	Chief Nursing Officer	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
80100	Chief of Police	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
30110	Chief Operations Officer, UNTH	E	16B	\$124,716	\$146,622	\$168,528	\$190,434	\$212,340
71720	Chiller Technician	N	09B	\$50,592	\$56,916	\$63,240	\$69,564	\$75,888
61416	Client Services Assistant	N	05B	\$32,160	\$36,180	\$40,200	\$44,220	\$48,240
52805	Clinic Service Rep Lead	N	08	\$34,152	\$38,424	\$42,696	\$46,968	\$51,240
52800	Clinic Service Representative	N	06	\$27,240	\$30,642	\$34,044	\$37,446	\$40,848
65420	Clinical Case Coordinator	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
49035	Clinical Operation Coordinator	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
54035	Clinical Operations Associate	N	06A	\$31,320	\$35,232	\$39,144	\$43,056	\$46,968
49030	Clinical Operations Specialist	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
60910	Clinical Quality Analyst	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780

Job Code	Job Title	FLSA	Pay Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
60900	Clinical Quality Manager	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
62005	Clinical Research Coord I	N	06A	\$31,320	\$35,232	\$39,144	\$43,056	\$46,968
47040	Clinical Research Coord II	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
47042	Clinical Research Coord III	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
54010	Clinical Scheduling Coord	N	06A	\$31,320	\$35,232	\$39,144	\$43,056	\$46,968
40005	Clinical Site Coordinator	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
47041	Clinical Study Admin Coord	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
42482	Coach and Perform Coordinator	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
64441	Coding & Doc Specialist	N	07B	\$40,344	\$45,384	\$50,424	\$55,464	\$60,504
64442	Coding & Doc Specialist Lead	N	08B	\$45,180	\$50,826	\$56,472	\$62,118	\$67,764
64445	Coding Analyst	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
64443	Coding Team Lead	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
44367	Com Director & Chief Strat Off	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
44360	Communications Director	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
44330	Communications Manager	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
44325	Communications Specialist	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
44622	Community Relation Coordinator	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
44211	Community Relations Manager	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
44620	Community Relations Specialist	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
42743	Compliance Administrator	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
42740	Compliance Manager	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
42720	Compliance Specialist	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
3511	Computer Prog.Analyst III	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
45030	Construction Foreman	E	10B	\$56,424	\$63,480	\$70,536	\$77,592	\$84,648
42750	Contract Assistant Director	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
43535	Contracts Administrator	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
43530	Contracts Coordinator	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
16600	Controller & Exec Dir Fin Rep	E	15A	\$91,896	\$108,042	\$124,188	\$140,334	\$156,480
44020	Corporate Relations Associate	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
44050	Corporate Relations Asst Dir	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
44045	Corporate Relations Manager	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
49036	Correct Med Credential Coord	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
65200	Credentialing Coordinator	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
81004	Custodial Foreperson	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
81310	Custodian	N	02A	\$18,612	\$20,940	\$23,268	\$25,596	\$27,924
D								
62210	Data Analyst	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
62211	Data Associate	N	05A	\$27,960	\$31,458	\$34,956	\$38,454	\$41,952
46250	Data Scientist	E	12B	\$67,512	\$77,598	\$87,684	\$97,770	\$107,856
46240	Database Administrator	E	11C	\$72,348	\$81,390	\$90,432	\$99,474	\$108,516
42760	Deputy Compliance Officer	E	13B	\$76,296	\$87,690	\$99,084	\$110,478	\$121,872
43710	Development Associate	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
43758	Development Director	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
44538	Digital Content Specialist	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
44540	Digital Design Director	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
43759	Dir of Advancement Data Svcs	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
43729	Dir of Dev, Major Gifts	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
42870	Dir of Medicaid Waiver Program	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
42488	Dir Org Learning and Perform	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
41065	Dir Std Experience & Acad Svcs	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
30125	Dir, Cntr for Inst Diversity	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
43761	Dir, Donor Engage and Comms	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
43372	Dir, Faculty Res Support Team	E	13B	\$76,296	\$87,690	\$99,084	\$110,478	\$121,872
30160	Dir, Grant & Contract Mgmt	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
46360	Dir, Helpdesk & Client Svcs	E	13B	\$76,296	\$87,690	\$99,084	\$110,478	\$121,872
42490	Dir, Institutional Reporting	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
40650	Dir, Learning & Development	E	13B	\$76,296	\$87,690	\$99,084	\$110,478	\$121,872
46190	Dir, Product Dev & Engineering	E	13B	\$76,296	\$87,690	\$99,084	\$110,478	\$121,872
30156	Dir, Quality & Clinic Support	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496

Job Code	Job Title	FLSA	Pay Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
47570	Dir, Tech Commercialization	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
30113	Director Community Relations	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
30190	Director Creative Services	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
30149	Director Innovation Ecosystems	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
30152	Director of Reg Compl HIM RIM	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
46065	Director Project Management	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
30157	Director, Entrepreneurship	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
41150	Director, Admissions	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
43261	Director, Budgets	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
30171	Director, Center Innov Learn	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
30145	Director, Central Services	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
30154	Director, Clinical Education	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
30153	Director, Clinical Operations	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
30135	Director, Clinical Trials	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
30140	Director, Contract Admin	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
41048	Director, Enrollment & Records	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
41050	Director, Enrollment Services	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
45060	Director, Facilities	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
30162	Director, Faculty Dev Center	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
41360	Director, Financial Aid	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
43070	Director, Financial Services	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
46060	Director, Information Services	E	13B	\$76,296	\$87,690	\$99,084	\$110,478	\$121,872
46660	Director, Infrastructure & Sec	E	13B	\$76,296	\$87,690	\$99,084	\$110,478	\$121,872
41046	Director, International Svcs	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
46290	Director, Knowledge Management	E	13B	\$76,296	\$87,690	\$99,084	\$110,478	\$121,872
30121	Director, Lab Animal Medicine	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
40260	Director, Lewis Library	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
30167	Director, NamUs	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
30170	Director, Online Education	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
30168	Director, Operations	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
30130	Director, Pre-Clinical Service	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
30115	Director, Process Improvement	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
40655	Director, QEP	E	13B	\$76,296	\$87,690	\$99,084	\$110,478	\$121,872
30158	Director, Research Compliance	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
30172	Director, Research Services	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
30159	Director, Revenue Cycle	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
43562	Director, Std Finc Cstmr Svcs	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
41051	Director, Student Services	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
41055	Director, Student Success	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
84210	Dispatcher	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
52000	Distribution Clerk	N	03A	\$20,844	\$23,448	\$26,052	\$28,656	\$31,260
43740	Donor Relations Director	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
E								
42860	Education Program Assc Dir	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
61000	Education Tech Support Special	N	07B	\$40,344	\$45,384	\$50,424	\$55,464	\$60,504
40640	Educational Prog Asst Director	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
40915	Educational Program Manager	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
70511	Electrical Foreman	N	10B	\$56,424	\$63,480	\$70,536	\$77,592	\$84,648
82710	Electrical Technician	N	06B	\$36,012	\$40,512	\$45,012	\$49,512	\$54,012
71100	Electrician	N	08B	\$45,180	\$50,826	\$56,472	\$62,118	\$67,764
42550	Emergency Management Assc Dir	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
49520	Energy Manager	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
41805	Enrollment Services Assistant	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
41014	Enrollment Services Associate	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
41024	Enrollment Services Specialist	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
81510	Equipment Support Specialist	N	06B	\$36,012	\$40,512	\$45,012	\$49,512	\$54,012
44920	Event Planning Specialist	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
62240	Evidence Custodian	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
42861	Ex Dir Accred & Inst Eff	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496

Job Code	Job Title	FLSA	Pay Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
30176	Ex Dir of Clinical Operations	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
30178	Ex Dir, Clinical Education	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
42871	Ex Dir Strategic Alignment	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
30163	Ex Dir, Enroll Svcs &Registrar	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
30177	Ex Director, Clinical Services	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
30127	Ex Director, Facilities Mgmt	E	15A	\$91,896	\$108,042	\$124,188	\$140,334	\$156,480
44370	Exec Communications Dir	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
30114	Exec Dir, Digital Outreach&Web	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
40250	Exec Dir, Library & Info Svcs	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
43370	Exec Dir, Sponsored Programs	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
40460	Exec Director Of PACE	E	12B	\$67,512	\$77,598	\$87,684	\$97,770	\$107,856
30118	Exec Director, Contract Ops	E	15A	\$91,896	\$108,042	\$124,188	\$140,334	\$156,480
30164	Exec Director, Student Service	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
30175	ExecDir Leader Development	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
50001	Executive Assistant	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
50002	Executive Associate	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
30150	Executive Director, ITS	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
40256	Executive Director, NN/LM SCR	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
F								
45120	Facilities Planner/Architect	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
54030	Faculty Affairs Associate	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
41320	Financial Aid Counselor	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
43232	Financial Analyst	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
51200	Financial Associate	N	06A	\$31,320	\$35,232	\$39,144	\$43,056	\$46,968
43245	Financial Manager	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
51205	Financial Specialist	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
42650	Financial Systems Analyst	E	12B	\$67,512	\$77,598	\$87,684	\$97,770	\$107,856
42660	Financial Systems Director	E	13B	\$76,296	\$87,690	\$99,084	\$110,478	\$121,872
43212	Financial Technician	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
43065	Fiscal Reporting Associate Dir	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
44640	FitWorth Director	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
72100	Fleet Manager/Locksmith	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
81330	Floor Technician	N	03A	\$20,844	\$23,448	\$26,052	\$28,656	\$31,260
47025	Forensic Analyst	E	09B	\$50,592	\$56,916	\$63,240	\$69,564	\$75,888
47026	Forensic Analyst Tech Leader	E	12B	\$67,512	\$77,598	\$87,684	\$97,770	\$107,856
47070	Forensic Anthropologist	E	12B	\$67,512	\$77,598	\$87,684	\$97,770	\$107,856
47021	Forensic Anthropology Tech	E	09B	\$50,592	\$56,916	\$63,240	\$69,564	\$75,888
47022	Forensic Specialist	E	10B	\$56,424	\$63,480	\$70,536	\$77,592	\$84,648
62220	Forensic Technologist	N	06B	\$36,012	\$40,512	\$45,012	\$49,512	\$54,012
44025	Foundation Relation Specialist	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
43735	Foundations Relations Director	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
G								
44624	Gift Pro & Prospect Res Specl	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
44623	Gift Processing Coordinator	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
43330	Grant & Contract Analyst	E	10	\$42,660	\$47,994	\$53,328	\$58,662	\$63,996
43345	Grant & Contract Manager	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
43320	Grant & Contract Specialist	N	09	\$38,256	\$43,038	\$47,820	\$52,602	\$57,384
43325	Grant Accountant	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
46030	Grant IT Manager	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
44520	Graphic Designer	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
81002	Grounds Foreman	N	08	\$34,152	\$38,424	\$42,696	\$46,968	\$51,240
81905	Groundskeeper	N	05	\$24,312	\$27,354	\$30,396	\$33,438	\$36,480
H								
42551	Hazardous Materials Asst Dir	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
49015	Health Advocate	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
51800	Health Business Associate	N	06A	\$31,320	\$35,232	\$39,144	\$43,056	\$46,968
51810	Health Business Specialist	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
49010	Health Coach	N	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000

Job Code	Job Title	FLSA	Pay Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
52207	Health Info Management Spec	N	05	\$24,312	\$27,354	\$30,396	\$33,438	\$36,480
46048	Health Informatics Analyst	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
41510	Health Promotion Associate	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
64407	HIM Abstractor	N	06	\$27,240	\$30,642	\$34,044	\$37,446	\$40,848
46047	HIM Analyst	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
46045	HIM Application Security Manag	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
46046	HIM Coordinator	E	10B	\$56,424	\$63,480	\$70,536	\$77,592	\$84,648
42410	HIM Training Coord	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
46650	HIPAA Security Analyst	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
71700	HVAC Mechanic	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
70517	HVAC/Refrige Mechanic Foreman	N	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
I, J								
42745	IACUC Administrator	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
42710	Immigration Specialist	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
46670	Information Security Officer	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
46135	Information Specialist	E	09C	\$58,188	\$65,460	\$72,732	\$80,004	\$87,276
47050	Institutional Research Analyst	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
40620	Instructional Designer	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
40610	Instructional Media Specialist	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
40600	Instructional Tech Specialist	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
41155	Interim Exec Dir Stud Svcs&Adm	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
45620	Interior Designer	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
30161	Interprofessional Educ Dir	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
61412	IT Specialist	N	07B	\$40,344	\$45,384	\$50,424	\$55,464	\$60,504
46254	Junior Data Scientist	E	09B	\$50,592	\$56,916	\$63,240	\$69,564	\$75,888
44517	Junior Graphic Designer	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
L								
66010	Lab Animal Attendant	N	05A	\$27,960	\$31,458	\$34,956	\$38,454	\$41,952
66030	Lab Animal Technician	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
62205	Laboratory Assistant	N	05A	\$27,960	\$31,458	\$34,956	\$38,454	\$41,952
47125	Laboratory Manager	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
66055	LAM Facility Manager	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
65400	Lay Health Educator	N	05	\$24,312	\$27,354	\$30,396	\$33,438	\$36,480
65401	Lay Health Educator Proj Asst	N	07	\$30,504	\$34,314	\$38,124	\$41,934	\$45,744
42481	Leadership Development Coord	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
42440	Learning & Development Manager	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
41015	Learning Specialist	N	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
40200	Librarian	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
53200	Library Assistant	N	04A	\$23,304	\$26,214	\$29,124	\$32,034	\$34,944
60800	Library Specialist	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
53210	Library Technician	N	06A	\$31,320	\$35,232	\$39,144	\$43,056	\$46,968
49000	Licensed Social Worker	E	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
47120	LIM System Manager	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
64600	LVN	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
64610	LVN Lead	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
M								
52203	Mail Clerk	N	03A	\$20,844	\$23,448	\$26,052	\$28,656	\$31,260
81003	Maintenance Foreman	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
81110	Maintenance Technician	N	03A	\$20,844	\$23,448	\$26,052	\$28,656	\$31,260
40630	Manager Educational Technology	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
43040	Manager, Accounting	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
43570	Manager, Business Office	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
50560	Manager, Clinical Nurse	E	12	\$51,048	\$58,674	\$66,300	\$73,926	\$81,552
50540	Manager, Clinic Operations	E	12	\$51,048	\$58,674	\$66,300	\$73,926	\$81,552
45040	Manager, Custodial Services	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
32570	Manager, Faculty Affairs & HIT	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
43565	Manager, Financial Operations	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
44030	Manager, Foundation Relations	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596

Pay Plan

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Job Code	Job Title	FLSA	Pay Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
43575	Manager, Health Info System	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
43560	Manager, Health Information Ma	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
46340	Manager, IT Client Support	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
47130	Manager, Research	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
50550	Manager, Correction Clinic Ops	E	13B	\$76,296	\$87,690	\$99,084	\$110,478	\$121,872
44340	Marketing Manager	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
43577	MD School Program Manager	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
44450	Media Manager	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
44535	Media Production Specialist	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
44460	Media Relations Director	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
64405	Medical Assistant	N	06A	\$31,320	\$35,232	\$39,144	\$43,056	\$46,968
64415	Medical Technician	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
64425	Medical Technician Lead	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
64420	Medical Technologist	N	07B	\$40,344	\$45,384	\$50,424	\$55,464	\$60,504
47110	Medical Technologist Lead	E	09B	\$50,592	\$56,916	\$63,240	\$69,564	\$75,888
43745	Mgr Donor Relation/Stewardship	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
82200	Mobile Clinic Operator	N	06	\$27,240	\$30,642	\$34,044	\$37,446	\$40,848
41122	Monitoring & Eval Coordinator	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
N								
47060	NamUs Analyst	E	10B	\$56,424	\$63,480	\$70,536	\$77,592	\$84,648
47061	NamUs Reg Sys Administrator	E	10B	\$56,424	\$63,480	\$70,536	\$77,592	\$84,648
47064	NamUs Spec Odontology	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
47063	NamUs Specialist ViCAP	E	12B	\$67,512	\$77,598	\$87,684	\$97,770	\$107,856
47065	NamUs Supervisor	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
46165	NMRN Technical Product Owner	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
41120	NRMN Recruitment Coordinator	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
O								
48410	Oncology Pharmacist	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
43520	Operations Analyst	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
43527	OPTI Administrator	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
43321	OSP Contract Specialist	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
65410	Outreach Worker	N	05	\$24,312	\$27,354	\$30,396	\$33,438	\$36,480
P								
40410	PACE Associate	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
43572	PACE Program Manager	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
70531	Paint Shop Foreperson	N	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
73100	Painter	N	06A	\$31,320	\$35,232	\$39,144	\$43,056	\$46,968
49037	Patient Care Coordinator	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
49021	Patient Experience Rep	N	05A	\$27,960	\$31,458	\$34,956	\$38,454	\$41,952
49020	Patient Navigator	N	08	\$34,152	\$38,424	\$42,696	\$46,968	\$51,240
52400	Pbx Operator	N	05A	\$27,960	\$31,458	\$34,956	\$38,454	\$41,952
42480	People Development Advisor	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
48400	Pharmacist	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
64800	Pharmacy Technician	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
44505	Photographer	N	08B	\$45,180	\$50,826	\$56,472	\$62,118	\$67,764
42220	Phys Recruitment Coord	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
64410	Physical Therapy Aide	N	06A	\$31,320	\$35,232	\$39,144	\$43,056	\$46,968
73300	Plumber	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
70533	Plumbing Foreman	N	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
80110	Police Captain	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
81086	Police Communications Sergeant	N	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
81082	Police Corporal	N	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
80120	Police Lieutenant	N	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
84100	Police Officer	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
84002	Police Officer Recruit	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
81084	Police Sergeant	N	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
42744	Policy Manager	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
42610	Process Improvement Analyst	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368

Pay Plan

Effective July 16, 2018

Job Code	Job Title	FLSA	Pay Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
44502	Production Coordinator	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
80210	Professional Standards Coord	N	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
43515	Program Manager	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
46142	Programmer	E	09B	\$50,592	\$56,916	\$63,240	\$69,564	\$75,888
46140	Programmer II	E	10B	\$56,424	\$63,480	\$70,536	\$77,592	\$84,648
43510	Project Coordinator	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
45330	Project Engineer	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
52020	Property Clerk	N	06A	\$31,320	\$35,232	\$39,144	\$43,056	\$46,968
45740	Property Manager	E	11	\$47,568	\$53,514	\$59,460	\$65,406	\$71,352
44205	Prospect Research Associate	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
44210	Prospect Research Manager	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
47031	Psychometrician	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
84200	Public Service Officer	N	05A	\$27,960	\$31,458	\$34,956	\$38,454	\$41,952
R								
52010	Receiving Clerk	N	05A	\$27,960	\$31,458	\$34,956	\$38,454	\$41,952
52205	Records Info Management Spec	N	05	\$24,312	\$27,354	\$30,396	\$33,438	\$36,480
41105	Recruitment & Outreach Coord	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
54025	Recruitment/Admissions Assist	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
41110	Recruitment/Admss Associate	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
43554	Reimbursement Analyst	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
43360	Research Administrator	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
62010	Research Assistant	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
47058	Research Assistant Director	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
47010	Research Associate	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
43357	Research Budget Director	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
30169	Research Entrprs Solutions Dir	E	14C	\$102,996	\$121,086	\$139,176	\$157,266	\$175,356
42752	Research Integrity Officer	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
43517	Research Manager	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
47081	Research Scientist I	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
47082	Research Scientist II	E	13A	\$66,348	\$76,254	\$86,160	\$96,066	\$105,972
47083	Research Scientist III	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
62020	Research Specialist	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
43555	Revenue Cycle Analyst	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
64450	Revenue Cycle Manager	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
52030	RFID Coordinator	N	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
32560	Risk Services Manager	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
50612	Room Scheduling Coordinator	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
43650	Rural Community Assistant Dir	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
S								
30151	Safety Director	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
43010	Senior Accountant	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
53600	Senior Administrative Assoc	N	06A	\$31,320	\$35,232	\$39,144	\$43,056	\$46,968
50010	Senior Administrative Coord	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
43240	Senior Budget Analyst	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
65430	Senior Clinical Case Coord	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
49040	Senior Clinical Operations Crd	E	12B	\$67,512	\$77,598	\$87,684	\$97,770	\$107,856
42741	Senior Compliance Manager	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
43540	Senior Contracts Administrator	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
81320	Senior Custodian	N	06A	\$31,320	\$35,232	\$39,144	\$43,056	\$46,968
43760	Senior Director Development	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
30180	Senior Director, Financial Ops	E	15A	\$91,896	\$108,042	\$124,188	\$140,334	\$156,480
61435	Senior Education Tech Support	N	08B	\$45,180	\$50,826	\$56,472	\$62,118	\$67,764
50004	Senior Executive Assistant	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
43242	Senior Financial Analyst	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
43250	Senior Financial Manager	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
51210	Senior Financial Specialist	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
47024	Senior Forensic Analyst	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
47074	Senior Forensic Anthropologist	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496

Pay Plan

Effective July 16, 2018

Job Code	Job Title	FLSA	Pay Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
62225	Senior Forensic Technologist	N	08B	\$45,180	\$50,826	\$56,472	\$62,118	\$67,764
43340	Senior Grant & Contract Analyst	E	11	\$47,568	\$53,514	\$59,460	\$65,406	\$71,352
43342	Senior Grant Financial Analyst	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
44530	Senior Graphic Designer	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
81910	Senior Groundskeeper	N	06	\$27,240	\$30,642	\$34,044	\$37,446	\$40,848
51830	Senior Health Business Special	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
46132	Senior information Specialist	E	10C	\$64,884	\$72,996	\$81,108	\$89,220	\$97,332
61410	Senior IT Specialist	N	08B	\$45,180	\$50,826	\$56,472	\$62,118	\$67,764
40220	Senior Librarian	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
81120	Senior Maintenance Technician	N	05A	\$27,960	\$31,458	\$34,956	\$38,454	\$41,952
44440	Senior Media Coordinator	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
61436	Senior Network Engineer	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
44506	Senior Photographer	E	10B	\$56,424	\$63,480	\$70,536	\$77,592	\$84,648
43586	Senior Post Award Analyst	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
43585	Senior Program Manager	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
47055	Senior Research Analyst	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
47020	Senior Research Associate	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
32565	Senior Risk Services Manager	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
61450	Senior Systems Administrator	E	10C	\$64,884	\$72,996	\$81,108	\$89,220	\$97,332
46440	Senior Systems Analyst	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
46160	Senior Web App Developer	E	12C	\$77,640	\$89,238	\$100,836	\$112,434	\$124,032
81130	Signage Coordinator/Fabricator	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
46441	Software QA Analyst	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
44922	Special Events Manager	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
31200	Special Programs Assistant Dir	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
43595	Sr Academic & Business Dir	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
54020	Sr Clinical Scheduling Coord	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
44335	Sr Communications Specialist	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
43347	Sr Contract Admin, Spnsrd Prog	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
30112	Sr Dir, Comm/Alumni Relations	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
44365	Sr Dir, Creative Svcs & Mktng	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
44362	Sr Dir, Content, Stories, News	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
64820	Sr Oncology Pharmacy Tech	N	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
43525	Sr Operations Analyst	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
46442	Sr Software QA Analyst	E	12B	\$67,512	\$77,598	\$87,684	\$97,770	\$107,856
43072	Sr. Dir Resources & Stud Svcs	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
46061	Sr. Dir, Health Informatics	E	14B	\$89,568	\$105,300	\$121,032	\$136,764	\$152,496
43071	Sr. Director, Financial Svcs	E	14A	\$77,880	\$91,560	\$105,240	\$118,920	\$132,600
43243	Sr. Finc & Reporting Analyst	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
48110	Staff Nurse	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
48120	Staff Nurse Lead	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
40940	Strategic Program Ast Director	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
40925	Strategic Program Manager	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
47540	Strategic Research Dev Manager	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
41810	Student Records Associate	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
41005	Student Services Assistant	N	07A	\$35,076	\$39,462	\$43,848	\$48,234	\$52,620
41012	Student Services Associate	E	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
41040	Student Services Asst Director	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
41030	Student Services Coordinator	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
41020	Student Services Specialist	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
50530	Supervisor, Clinic Operations	E	10	\$42,660	\$47,994	\$53,328	\$58,662	\$63,996
50520	Supervisor, Clinical Nurse	E	10	\$42,660	\$47,994	\$53,328	\$58,662	\$63,996
43552	Supervisor, Coding Services	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
43550	Supervisor, Health Bus Service	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
42430	Supervisor, HIM Training	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
50510	Supervisor, Mail Services	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
50512	Supervisor, Receiving	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
50514	Supervisor, Records & InfoMgmt	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
49510	Sustainability Coordinator	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596

Pay Plan

Effective July 16, 2018

Job Code	Job Title	FLSA	Pay Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
61437	Systems Administrator	N	08B	\$45,180	\$50,826	\$56,472	\$62,118	\$67,764
T								
47045	TBESC Special Projects Lead	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
47310	Tech Commercialization Analyst	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
46320	Technical Business Analyst	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
47300	Technology Transfer Asst Dir	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
61606	Telecommunications Tech I	N	07B	\$40,344	\$45,384	\$50,424	\$55,464	\$60,504
61604	Telecommunications Tech II	N	08B	\$45,180	\$50,826	\$56,472	\$62,118	\$67,764
U								
64430	Ultrasound Technologist	N	08C	\$51,960	\$58,452	\$64,944	\$71,436	\$77,928
70529	Utilities Foreman	N	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
V								
49100	Veterinarian	E	12B	\$67,512	\$77,598	\$87,684	\$97,770	\$107,856
66050	Veterinary Technician	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
30111	Vice President, Comm & Mrktng	E	15A	\$91,896	\$108,042	\$124,188	\$140,334	\$156,480
44536	Video Producer	E	11A	\$54,696	\$61,536	\$68,376	\$75,216	\$82,056
50610	Virtual Community Coordinator	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
30146	VP Clinical Operations	E	15B	\$105,684	\$124,248	\$142,812	\$161,376	\$179,940
42881	VP for Strategic Alignment	E	15A	\$91,896	\$108,042	\$124,188	\$140,334	\$156,480
14500	VP for Student Affairs	E	15A	\$91,896	\$108,042	\$124,188	\$140,334	\$156,480
11300	VP Institutional Advancement	E	15A	\$91,896	\$108,042	\$124,188	\$140,334	\$156,480
30147	VP, Fin & Admin UNT Health	E	15B	\$105,684	\$124,248	\$142,812	\$161,376	\$179,940
W								
46020	Web & IT Support Specialist	E	10A	\$49,068	\$55,200	\$61,332	\$67,464	\$73,596
46150	Web Applications Developer	E	11B	\$62,904	\$70,770	\$78,636	\$86,502	\$94,368
44510	Web Content Associate	N	08A	\$39,288	\$44,196	\$49,104	\$54,012	\$58,920
44545	Web Content Manager	E	12A	\$58,716	\$67,482	\$76,248	\$85,014	\$93,780
46130	Web Developer	E	10B	\$56,424	\$63,480	\$70,536	\$77,592	\$84,648
44515	Web Specialist	E	09A	\$43,992	\$49,494	\$54,996	\$60,498	\$66,000
47141	Willed Body Program Asst Mgr	N	10	\$42,660	\$47,994	\$53,328	\$58,662	\$63,996
47140	Willed Body Program Manager	E	12C	\$77,640	\$89,238	\$100,836	\$112,434	\$124,032
Faculty								
0465	Adj Clinical Assist Professor	E	F01					
0480	Adjunct Assistant Professor	E	F01					
0380	Adjunct Associate Professor	E	F01					
0580	Adjunct Instructor	E	F01					
0280	Adjunct Professor	E	F01					
0400	Assistant Professor	E	F01					
0300	Associate Professor	E	F01					
0141	Chairman & Assistant Professor	E	F01					
0131	Chairman And Assoc. Professor	E	F01					
0121	Chairman And Professor	E	F01					
0111	Clinic Finc Strat & Asst Prof	E	F01					
0460	Clinical Assistant Professor	E	F01					
0360	Clinical Associate Professor	E	F01					
0560	Clinical Instructor	E	F01					
0260	Clinical Professor	E	F01					
0110	Ex Med Dir & Asst Professor	E	F01					
0135	Exec Dir and Assoc Professor	E	F01					
0125	Exec Director and Professor	E	F01					
0500	Instructor	E	F01					
0143	Interim Chair & Asst. Prof.	E	F01					
0124	Interim Chair & Professor	E	F02					
0133	Interim Chairman & Assoc. Prof.	E	F01					
0134	Interim Chairman & Assoc.Prof	E	F02					
0123	Interim Chairman And Professor	E	F01					
0600	Lecturer	E	F01					
0200	Professor	E	F01					

Job Code	Job Title	FLSA	Pay Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
0470	Research Assistant Professor	E	F01					
0370	Research Associate Professor	E	F01					
0570	Research Instructor	E	F01					
0270	Research Professor	E	F01					
0800	Senior Fellow	E	F01					
0142	Vice Chairman & Assistant Prof	E	F01					
0132	Vice Chairman & Assoc. Prof.	E	F01					
0122	Vice Chairman & Professor	E	F01					
0290	Visiting Professor	E	F01					
0495	Visiting Scholar	E	F01					
Non-Classified								
1164	Admin Director Medical Ed	E	N01					
3041	Assistant Dean	E	13N					
3040	Associate Dean	E	14N					
1558	Associate Dean, GSBS	E	N01					
3008	Ast Vice Provost Cntr Innov Lr	E	14N					
1370	Chief Cmpl & Risk Mgmt Officer	E	15N					
1291	Chief Information Officer	E	16N					
1274	Chief Medical Officer	E	N01					
1227	Chief of Staff	E	15N					
1202	COS / Assoc Dean Strategic Com	E	14N					
1535	Dean, GSBS	E	16N					
1532	Dean, Pharmacy	E	16N					
1534	Dean, School Public Health	E	16N					
1533	Dean, SHP	E	16N					
1531	Dean, TCOM	E	16N					
1046	EVP Health System Clnc Affairs	E	17N					
1461	EVP, Chief Peop & Perf Officer	E	16N					
1230	EVP, Finance and Operations	E	17N					
1870	Exec Dir, Office of the Presid	E	14N					
1232	Exec VP Strategy & Performance	E	16N					
1720	Graduate Research Assistant	E	N01					
1727	Graduate Teaching Asst - Other	E	N01					
1725	Graduate Teaching Asst.	E	N01					
1320	Postdoctoral Research Assoc.	E	N01					
1000	President	E	18N					
1259	President & CEO, UNT Health	E	17N					
1023	Program Director	E	N01					
1286	Program/Proj. Coordinator I	E	N01					
1050	Provost & Exec VP for Acd Affrs	E	17N					
1339	Resident/Intern	E	N01					
3043	Senior Associate Dean	E	15N					
1070	Senior Fellow, Nurse Executive	E	N01					
1071	Senior Fellow, Physician	E	N01					
1559	Spec Asst to Provost Min Affrs	E	N01					
1038	Special Advisor to President	E	N01					
1190	Sr. VP, Community Engagement	E	16N					
1792	Student Assistant-Other	N	N01					
1462	SVP Innovation & Brand	E	16N					
1710	Teaching Fellow	E	N01					
1460	UNT/Assoc V Chan/UNTHSC VP Gov	E	15N					
1810	V Provost, Institutes & Centers	E	15N					
3045	Vice Dean	E	14N					
1210	Vice Pres Facility Operations	E	16N					
1231	Vice Pres Finance & Planning	E	16N					
1430	Vice President For Research	E	17N					
1290	Vice Provost	E	15N					
1620	VP Administration/Chf of Staff	E	14N					
1560	VP for Diversity & Intl Prog	E	N01					

Job Code	Job Title	FLSA	Pay Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
1310	VP for Strategy & Measurement	E	15N					
1463	VP, Health Informatics	E	N01					