<u>Liability</u>. Employees should be aware of the potential risk of liability associated with outside board service, whether on boards of for-profit or nonprofit entities and whether compensated or not, and should evaluate those risks and the need for appropriate insurance and indemnification from the entity. Employees serving on outside boards are presumed to be serving in a personal capacity and are not entitled to indemnification, legal defense, or insurance coverage by the State, System, or System Administration. The Board, in its sole discretion, will determine whether service on an outside board is of substantial benefit to the System or System Administration and may on this basis authorize the Office of General Counsel to seek a determination from the Attorney General of Texas regarding representation and indemnification. Insurance coverage shall be determined by the Office

of General Counsel.