

### **03.114 Unemployment Compensation Insurance Program.**

1. Purpose. To provide unemployment compensation insurance protection to faculty and staff members for periods when they are unemployed through no fault of their own and are otherwise ready, willing and able to work as provided under the Texas Unemployment Compensation Act (Article 5221b, V.A.C.S.).
2. Policy. Eligible employees of the University of North Texas System are covered by the Texas Unemployment Compensation Act and may be eligible for weekly benefit payments during a period of unemployment. The Texas Workforce Commission determines if a former employee is eligible for unemployment compensation. The cost of unemployment compensation insurance is paid by the University and no deductions are made from employee pay for this purpose.
3. Applicability. All administrators, classified staff, and hourly employees, except students who are enrolled and regularly attending classes of the University are covered by the Act.<sup>1</sup>
4. Responsibility.
  - a. The UNT Human Resources Department is responsible for administering and coordinating the System's Unemployment Compensation Insurance Program.
  - b. It is the joint responsibility of employing System departments and the UNT Human Resources Department to control program costs by expediting legitimate claims and guarding against unwarranted claims.
  - c. Any unemployment claim notice received by a department must be forwarded immediately to the UNT Human Resources Department.

#### **REFERENCE:**

Texas Unemployment Compensation Act, Article 5221b, Subsection 19(g)(5)(S), as amended, V.A.C.S.

