

The University of North Texas at Dallas Policy Manual	Chapter 7.000
7.013 Hazing	Student Affairs, Education, & Funding

Policy Statement. The University of North Texas at Dallas (UNT) is committed to providing students an environment that encourages participation and service in university related organizations and activities by prohibiting hazing by any student, student group, or employee.

Application of Policy. All UNTD students and student groups.

Definitions.

1. **Student.** “Student” means an individual who has applied for admission or readmission to the University of North Texas at Dallas, who is registered or enrolled in one or more courses for credit at the University, or who currently is not enrolled but has a continuing academic relationship with the University.

2. **Hazing.** “Hazing” means any intentional, knowing, or reckless act, occurring on or off the UNTD campus, by one person alone or acting with others, directed against a student, that endangers the mental or physical health or safety of a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in an organization. The term include:
 - a. Any type of physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of harmful substances on the body, or similar activity;

 - b. Any type of physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, calisthenics, or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;

 - c. Any activity involving consumption of a food, liquid, alcoholic beverage, liquor, drug, or other substance that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;

- d. Any activity that intimidates or threatens the student with ostracism, that subjects the student to extreme mental stress, shame, or humiliation, that adversely affects the mental health or dignity of the student or discourages the student from entering or remaining registered at UNTD, or that reasonably may be expected to cause a student to leave the organization or UNTD rather than submit to acts described in this definition; and
 - e. Any activity that induces, causes, or requires the student to perform a duty or task that involves a violation of the Code of Student Conduct; other university policies; or local, state, or federal laws.
3. **Organization.** “Organization” means an association, corporation, fraternity, sorority, order, society, corps, club, or service, social, or similar group, whose members are primarily students.
4. **Appropriate University Official.** “Appropriate University Official” means any UNTD employee who reasonably is in a position to stop or remedy hazing including the Dean of Students, Assistant Dean of Students for Student Engagement, and any official responsible for student housing, student conduct, student organizations, and advisors to student organizations.

Procedures and Responsibilities.

1. **Prohibited Personal Conduct.**
- a. **Hazing Prohibited.** A student may not engage in hazing; attempt to aid another engage in hazing; recklessly permit hazing to occur; or have firsthand knowledge of the planning of a specific hazing incident involving a UNTD student or that a specific incident of hazing of a UNTD Student has occurred and knowingly fail to inform the Dean of Students or other Appropriate University Official.
 - b. **No Consent to Hazing.** An individual against whom hazing is directed may not consent to hazing and any such consent is not a defense to and will not mitigate a sanction assigned to an individual found responsible for hazing.

Responsible Party: All UNTD Students

2. **Prohibited Organizational Conduct.**

- a. **Organizational Hazing Prohibited.** A student group or organization may not condone or encourage hazing. No officer, authorized representative, or any combination of members, potential new members, or alumni of the organization may engage in or assist in hazing. Both an organization and an organization's members may be found responsible and disciplined for an incident of hazing.
- b. **No Consent to Hazing.** An individual against whom hazing is directed may not consent to a hazing activity and any such consent is not a defense to hazing and will not mitigate a sanction assigned to an organization found responsible for engaging in this conduct.

Responsible Party: All UNTD Student Groups

3. **Obligation to Report and Investigate.**

- a. **Obligation to Report.** A person who believes that he or she has been subjected to hazing or a person who has knowledge of hazing activities should report the incident(s) to the Dean of Students, the UNT Dallas Police Department, or an Appropriate University Official. A report may be made in person, in writing, including by email, or anonymously via the compliance hotline.
- b. **Obligation to Report Hazing Against Minors.** A student who has reason to believe that hazing may have occurred to a minor (under 18 years of age) must immediately report the incident to the UNTD Police Department, other law enforcement authority or Child Protective Services, in accordance with the obligation to report child abuse or neglect under state law. Reporting an incident of child abuse or neglect to a UNTD official other than a UNTD police officer does not fulfill the legal obligation to report child abuse or neglect.

Responsible Party: All UNTD Students

- c. **Investigation of Reports of Hazing.** The Dean of Students will investigate all reports of hazing made against student organizations and the university may refer any report of hazing to the UNT Police for criminal investigation.

Responsible Party: Dean of Students and University Police Department

4. **Sanctions.**

- a. **Sanctions.** Students and student organizations found responsible for hazing are subject to disciplinary action in accordance with the Student Code of Conduct, to include expulsion or withdrawal of recognition as a student organization, as well as criminal and civil action.
- b. **Voluntary Self-Reporting.** The university may elect not to pursue disciplinary action against a student for violating the Student Code of Conduct when the student voluntarily and in good faith reports hazing to an Appropriate University Official or participates in an official hazing investigation. A student who makes a report or provides information about a possible hazing incident in bad faith or with malice remains subject to disciplinary action.

Responsible Party: Dean of Students, Human Resources, UNTD
Police Department

6. **Notifications.**

A summary of the State of Texas hazing law and this policy shall be published in the student handbook or catalogs. The University also shall publish a list of UNTD student organizations that have been sanctioned for hazing or convicted of hazing on or off during the preceding three years.

Responsible Party: Dean of Students

References and Cross-references.

[Texas Education Code Section 51.936](#) and [Sections 37.151 - 37.157](#).

Approved: 8/26/2010

Effective: 8/26/2010

Revised: 2/13/2018