

HUMAN RESOURCE & ORGANIZATIONAL BEHAVIOR MANAGEMENT

BBA

2008-2010

LYNN JOHNSON, PH.D. ■ PROGRAM DIRECTOR ■ BA 317E ■ 940-565-3147 ■ LYNN.JOHNSON@UNT.EDU
DEPARTMENTAL ADVISOR ■ BA 360 ■ 940-565-4710 ■ MGMTADV@UNT.EDU

COURSE REQUIREMENTS

University Core (42 hours)

Please see the UNT catalog or the COB Advising and Students Services Office in BA123 for specific core requirements.

Pre-Business Requirements (15-24 hours)

ECON 1100 & 1110 (6 hrs)	Micro and Macroeconomics
COMM 1010 (3 hrs)	Introduction to Communications
MATH 1190 or 1400 (3 hrs)	Math with Calculus
Free Elective (0-9 hrs)	Free Electives
BCIS 2610 (3 hrs)	Introduction to Computers in Business
ACCT 2010 & 2020 (6 hrs)	Principles of Accounting I & II
DSCI 2710 (3 hrs)	Data Analysis with Spreadsheets

IMPORTANT NOTICE: Students must have a 2.7 UNT GPA and have earned a grade of "C" or higher in the following courses prior to filing a degree plan and enrolling in upper level business courses: ENGL 1310 & 1320/2700, ECON 1100 & 1110, MATH1190/1400, BCIS 2610, ACCT 2010 & 2020, and DSCI 2710.

Business Foundation Courses (24 hours)

MGMT 3330, MKTG 3010, or BCIS 3615 (3 hrs)	Business Communication
BLAW 3430 (3 hrs)	Legal and Ethical Environment of Business
BCIS 3610 (3 hrs)	Basic Information Systems
MKTG 3650 (3 hrs)	Foundations of Marketing Practice
DSCI 3710 (3 hrs)	Business Statistics
FINA 3770 (3 hrs)	Finance
MGMT 3720 (3 hrs)	Organizational Behavior
BUSI 4940 (3 hrs)	Business Policy*

* All business foundation courses must be completed with a grade of "C" or higher prior to enrolling in BUSI 4940 which is taken in the last semester.

Professional Field Courses (18 hours)

MGMT 3860 (3 hrs) Human Resource Management

Select 5 from the following:

MGMT 3870 (3 hrs)	Management Research Methods
MGMT 4170 (3 hrs)	Employee and Labor Relations
MGMT 4180 (3 hrs)	Workplace Health and Safety
MGMT 4300 (3 hrs)	Recruitment, Selection, and Placement
MGMT 4470 (3 hrs)	Leadership
MGMT 4790 (3 hrs)	Human Resources Capstone Course
MGMT 4840 (3 hrs)	Compensation & Benefits Administration
MGMT 4890 (3 hrs)	Legal Aspects of Employment Practices

Supporting Field Courses (12 hours)

MGMT 3830 (3 hrs) Operations Management
MGMT 4660 (3 hrs) International Management Perspectives

Select two courses from the list below or from any class listed under professional field courses that were not taken to satisfy the professional field:

MGMT 3850 (3 hrs)	Entrepreneurship
MGMT 3880 (3 hrs)	Business Ethics and Social Responsibility
MGMT 4210 (3 hrs)	E-Management
MGMT 4800 (3 hrs)	Internship
MGMT 4860 (3 hrs)	Organizational Design and Change
RMIN 4400 (3 hrs)	Employee Benefit Programs
ATTD 4440 (3 hrs)	Advanced Instructional Strategies

A 2.7 UNT, 2.0 Overall, and 2.7 Professional/Supporting Field GPA is required for graduation.

A grade of "C" or higher is required in all Business Foundation, Professional Field, and Supporting Field courses.

For more information on careers and companies recruiting graduates from this program, contact April Kuykendall, BBA/BS Career Advisor, at 940-565-2707 or aprilk@unt.edu.



WWW.COB.UNT.EDU/PROGRAMS/UNDERGRAD/

Suggested Curriculum Guide for BBA in Human Resource & Organizational Behavior Management 2009 & 2010 Catalog Years

YEAR	FALL SEMESTER	HOURS	SPRING SEMESTER	HOURS
FRESHMAN	English (ENGL 1310, 1313)	3	English (TECM 2700 or ENGL 1320, 1323)	3
	Mathematics (Prerequisite course to Math 1190, if required)	3	Mathematics (MATH 1190, 1400, 1710 or 1720)	3
	History (HIST 2610)	3	History (HIST 2620)	3
	Political Science (PSCI 1040 or 1050)	3	Economics (ECON 1100)	3
	Understanding the Human Community	3	Intro to Computers (BCIS 2610)	3
	Total	15	Total	15

YEAR	FALL SEMESTER	HOURS	SPRING SEMESTER	HOURS
SOPHOMORE	Humanities	3	Laboratory Science	3
	Laboratory Science	3	Speech (COMM 1010) (Understanding the Human Community)	3
	Economics (ECON 1110)	3	Political Science (PSCI 1040 or 1050)	3
	Accounting (ACCT 2010)	3	Accounting (ACCT 2020)	3
	Visual and Performing Arts	3	Data Analysis with Spreadsheets (DSCI 2710)	3
	Total	15	Total	15

YEAR	FALL SEMESTER	HOURS	SPRING SEMESTER	HOURS
JUNIOR	Basic Information Systems (BCIS 3610) *	3	Business Statistics (DSCI 3710) *	3
	Business Communications (BCIS 3615, MGMT 3330, or MKTG 3010) *	3	Finance (FINA 3770) *	3
	Foundations of Marketing Practice (MKTG 3650) *	3	Organizational Behavior (MGMT 3720) *	3
	Legal and Ethical Environment of Business (BLAW 3430) *	3	HROB Professional Field course	3
	Human Resource Management (MGMT 3860)	3	Operations Management (MGMT 3830)	3
	Total	15	Total	15

YEAR	FALL SEMESTER	HOURS	SPRING SEMESTER	HOURS
SENIOR	HROB Professional Field course	3	Business Policy (BUSI 4940)	3
	HROB Professional Field course	3	HROB Professional Field course	3
	International Management Perspectives (MGMT 4660)	3	HROB Professional Field course	3
	Supporting Field course	3	Supporting Field course	3
	Free Elective	3	Free Elective	3
	Total	15	Total	15

*These courses are business foundation courses and must be completed with a grade of C or higher prior to enrolling in Business Policy (BUSI 4940).

- This schedule is only a suggestion. Please consult the Probable Schedule of Course Offering (available in the Department of Management); the Academic Advisor in BA 315; and/or the current UNT Undergraduate Catalog to ensure that you meet all current prerequisites for your scheduled courses. Course availability subject to change; actual degree audits may change depending on course availability in a given semester.
- **Bolded courses** are pre-business prerequisites to all jr./sr. level business courses and require a grade of C or higher. Math placement is required before enrolling in any MATH course.
- Completion of all pre-business prerequisite courses and a UNT cumulative 2.7 minimum gpa are required prior to enrolling in any jr./sr. level business courses and/or filing for an official degree plan.
- A total of 120 credit hours are required for this degree. GPA requirements for graduation: 2.7 UNT cumulative, 2.7 Professional Field, and 2.0 Overall.
- Sometimes multiple university requirements can be addressed by a single course. Ensure you understand your course and credit hour obligations.