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HIGHLIGHTS OF GREENVILLE-MAULDIN-EASLEY, SC NATIONAL COMPENSATION SURVEY OCTOBER 2008

Workers in the Greenville-Mauldin-Easley Metropolitan Statistical Area (MSA) earned an average of \$17.56 per hour in October 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Janet S. Rankin noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$24.74 for healthcare practitioner and technical occupations and \$16.48 for installation, maintenance, and repair occupations. Another occupational group, office and administrative support occupations, had a mean hourly wage rate of \$14.83. The NCS data available for the Greenville-Mauldin-Easley area include earnings for 19 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Registered nurses, part of the healthcare practitioner and technical occupational group, earned \$31.62 per hour. Within the installation, maintenance, and repair occupations, industrial machinery mechanics averaged \$20.69 per hour. Executive secretaries and administrative assistants, an occupation within the office and administrative support occupational group, averaged \$20.58, and customer service representatives earned \$15.58 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$18.25 per hour while their part-time counterparts earned \$10.60. Union workers earned \$19.43 and non-union workers, \$17.53. Workers in establishments with 1-99 workers averaged \$14.45 per hour, those in establishments with 100-499 workers earned \$18.07, and those in establishments with 500 or more employees earned \$21.73.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data reported here covered 222 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 285,600 workers in the Greenville-Mauldin-Easley, SC Metropolitan Statistical Area (MSA) which is comprised of Greenville, Laurens, and Pickens Counties in South Carolina.

Survey Availability

Complete survey results are contained in the Greenville-Mauldin-Easley, SC National Compensation Survey October 2008 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Southeast Information Office by calling (404) 893-4222 from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 4:00 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Greenville-Mauldin-Easley, SC, October 2008**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$17.56	5.9	\$18.25	5.7	\$10.60	9.4
Management occupations	43.24	8.6	43.24	8.6	—	—
Medical and health services managers	45.76	14.1	45.76	14.1	—	—
Business and financial operations occupations	43.77	23.7	43.81	23.7	—	—
Computer and mathematical science occupations	26.15	15.2	26.15	15.2	—	—
Architecture and engineering occupations	28.49	7.0	28.49	7.0	—	—
Engineers	34.18	3.3	34.18	3.3	—	—
Engineering technicians, except drafters	22.16	9.1	22.16	9.1	—	—
Community and social services occupations	15.74	7.2	15.67	7.1	—	—
Education, training, and library occupations	31.19	10.1	33.76	7.0	—	—
Postsecondary teachers	41.43	11.0	41.43	11.0	—	—
Arts, communications, and humanities teachers, postsecondary	38.43	15.7	38.43	15.7	—	—
Primary, secondary, and special education school teachers	33.65	.5	33.65	.5	—	—
Elementary and middle school teachers	32.53	1.8	32.53	1.8	—	—
Arts, design, entertainment, sports, and media occupations	23.40	16.0	—	—	—	—
Healthcare practitioner and technical occupations	24.74	4.9	24.69	6.2	25.21	7.0
Registered nurses	31.62	4.6	32.46	7.6	—	—
Licensed practical and licensed vocational nurses	17.25	5.3	17.41	5.4	—	—
Healthcare support occupations	11.13	7.6	11.70	7.6	—	—
Nursing, psychiatric, and home health aides	10.03	6.9	10.23	6.5	—	—
Nursing aides, orderlies, and attendants	10.89	8.8	—	—	—	—
Miscellaneous healthcare support occupations	11.32	13.4	—	—	—	—
Protective service occupations	12.60	18.3	12.82	18.0	—	—
Food preparation and serving related occupations	8.80	4.4	9.04	6.1	7.83	.2
Cooks	10.89	8.3	10.94	8.7	—	—
Cooks, institution and cafeteria	10.89	8.3	10.94	8.7	—	—
Food service, tipped	8.59	12.8	—	—	—	—
Fast food and counter workers	7.36	.9	—	—	—	—
Building and grounds cleaning and maintenance occupations	9.31	4.9	9.35	4.8	—	—
Building cleaning workers	8.71	3.7	8.73	3.6	—	—
Janitors and cleaners, except maids and housekeeping cleaners	8.69	3.9	8.71	3.8	—	—
Personal care and service occupations	10.01	12.8	—	—	12.02	15.1
Sales and related occupations	10.13	2.9	11.04	4.3	7.96	.9
First-line supervisors/managers, sales workers	12.23	4.4	12.23	4.4	—	—
First-line supervisors/managers of retail sales workers	12.23	4.4	12.23	4.4	—	—
Retail sales workers	9.41	1.7	10.22	4.8	7.79	2.9
Cashiers, all workers	8.51	2.9	8.84	.4	7.76	.0
Cashiers	8.51	2.9	8.84	.4	7.76	.0
Retail salespersons	10.00	1.4	11.39	.7	7.86	4.9
Office and administrative support occupations	14.83	3.4	14.94	4.4	13.84	21.0
Financial clerks	14.73	6.1	14.78	6.1	—	—
Bookkeeping, accounting, and auditing clerks	15.19	8.7	15.21	8.7	—	—
Customer service representatives	15.58	5.6	16.39	3.8	—	—
Shipping, receiving, and traffic clerks	13.84	2.5	13.84	2.5	—	—
Stock clerks and order fillers	12.76	12.0	14.68	10.1	—	—
Secretaries and administrative assistants	17.02	8.3	16.19	5.4	—	—
Executive secretaries and administrative assistants	20.58	6.9	19.54	9.3	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Greenville-Mauldin-Easley, SC, October 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Office and administrative support occupations —Continued						
Secretaries, except legal, medical, and executive	\$15.19	8.8	\$15.38	8.9	—	—
Office clerks, general	13.83	5.7	14.38	4.4	—	—
Construction and extraction occupations	12.06	22.5	12.06	22.5	—	—
Installation, maintenance, and repair occupations	16.48	7.9	16.63	8.3	—	—
Industrial machinery installation, repair, and maintenance workers	18.43	5.8	18.43	5.8	—	—
Industrial machinery mechanics	20.69	8.6	20.69	8.6	—	—
Maintenance and repair workers, general	17.14	7.3	17.14	7.3	—	—
Miscellaneous installation, maintenance, and repair workers	12.21	5.8	12.21	5.8	—	—
Helpers—installation, maintenance, and repair workers	11.84	6.7	11.84	6.7	—	—
Production occupations	16.60	1.3	16.76	1.8	—	—
First-line supervisors/managers of production and operating workers	22.69	5.5	22.69	5.5	—	—
Miscellaneous assemblers and fabricators	17.74	8.2	19.60	4.3	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	14.64	19.9	14.64	19.9	—	—
Textile machine setters, operators, and tenders	13.57	6.5	13.57	6.5	—	—
Inspectors, testers, sorters, samplers, and weighers	14.28	9.7	14.28	9.7	—	—
Packaging and filling machine operators and tenders	14.18	1.6	14.18	1.6	—	—
Miscellaneous production workers	12.08	6.4	12.18	6.4	—	—
Transportation and material moving occupations	13.44	4.3	14.23	4.8	\$9.19	7.4
Driver/sales workers and truck drivers	15.62	7.5	16.09	8.9	—	—
Truck drivers, heavy and tractor-trailer	15.34	16.6	15.34	16.6	—	—
Industrial truck and tractor operators	12.59	6.6	13.14	6.1	—	—
Laborers and material movers, hand	11.55	6.1	12.55	5.5	—	—
Laborers and freight, stock, and material movers, hand	12.74	6.7	13.32	6.9	—	—
Packers and packagers, hand	9.64	10.5	11.17	10.6	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.