



Message From Tom Kilgore

“Diversity is more than just numbers based on race, age, national origin, or other differences. It encompasses peoples’ experiences, talents, and personalities. It adds value.

We need some new thinking and new approaches to make diversity a natural part of the way we do business at TVA.”

– Tom Kilgore



Tom D. Kilgore
Chief Executive Officer
TVA



Diversity Council Structure

Executive and Regional councils

The Executive Council will:

Establish and communicate TVA's affirmative employment and diversity vision and goals.

Model managing diversity behavior and hold organizations accountable for meeting affirmative employment and diversity goals.

Appoint key members to the organizational councils.



Regional Councils

The Regional Councils will:

Partner with Executive Council in implementing affirmative employment and diversity goals.

Serve as diversity advocates and change agents.

Develop partnerships with internal and external groups.

Leverage diversity in support of business objectives, TVA policy, and federal requirements.

Provide feedback on diversity initiatives to the Diversity Council.

Communicate diversity initiatives and successes across TVA.