

COMPONENT: United States Marshals Service

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY2008</b>	<b>2<sup>nd</sup> Quarter FY2008</b>	<b>3<sup>rd</sup> Quarter FY2008</b>	<b>4<sup>th</sup> Quarter FY2008</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	65	63	71	80	80
B. Filed during the quarter	5	13	13	11	42
C. Pending, at any time, during the quarter	70	76	84	91	91
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY2008</b>	<b>2<sup>nd</sup> Quarter FY2008</b>	<b>3<sup>rd</sup> Quarter FY2008</b>	<b>4<sup>th</sup> Quarter FY2008</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	61	59	66	74	74
B. Who filed a complaint during this quarter	5	13	13	11	42
C. Who had a complaint pending at any time during this quarter	66	72	79	85	85
D. Who filed two or more complaints during this quarter	0	0	0	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY2008</b>	<b>2<sup>nd</sup> Quarter FY2008</b>	<b>3<sup>rd</sup> Quarter FY2008</b>	<b>4<sup>th</sup> Quarter FY2008</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	4	5	4	4	17
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	1	1
c. Black:	1	2	4	2	9
d. White:	3	3	0	1	7
2. Color:	0	0	0	0	0
3. Sex:	2	5	4	5	16
a. Male:	0	0	1	1	2
b. Female:	2	5	3	4	14
4. Age:	1	3	8	3	15
5. Religion:	0	0	0	1	1
6. Reprisal:	1	6	6	5	18
7. National Origin:	0	0	0	3	3
a. Hispanic:	0	0	0	1	1
b. Other:	0	0	0	2	2
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0

b. Female	0	0	0	0	0
9. Disability:	1	3	3	2	9
10. Non-EEO Basis	0	3	0	0	3
<b>B. Complaints filed during the quarter broken down by issue:</b>					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties	0	1	1	0	2
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	0	3	0	0	3
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	3	0	0	3
d. Removal	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	5	6	8	7	26
a. Non-sexual:	5	5	8	7	25
b: Sexual	0	1	0	0	1
10. Medical Examination:	0	2	1	1	4
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection	0	2	2	1	5
13. Reassignment:	0	0	1	0	1
a. Denied:	0	0	0	0	0
b. Directed:	0	0	1	0	1
14. Reasonable Accommodation:	0	1	0	0	1
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	1	2	3	2	8
18: Terms & Conditions of Employment:	0	0	0	1	1
19. Time & Attendance:	0	0	0	1	1
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY2008</b>	<b>2nd Quarter FY2008</b>	<b>3rd Quarter FY2008</b>	<b>4th Quarter FY2008</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	228.5	245.9	268.2	280.8	255.85

B. Average number of days for Final Agency Decision:	0	304.5	544	310	289.6
C. Average number of days for Final Agency Action	36.33	0	26.5	40	25.7
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	1	1	9	11
E. Average number of days complaints were pending at the time of dismissal	0	152	611	394.6	289.4
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY2008 # / %</b>	<b>2<sup>nd</sup> Quarter FY2008 # / %</b>	<b>3<sup>rd</sup> Quarter FY2008 # / %</b>	<b>4<sup>th</sup> Quarter FY2008 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	0	0	1	2
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0

9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	1	0	0	1	2

F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	1	1
a. Male:	0	0	0	0	0
b. Female:	0	0	0	1	1
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	1	1
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	1	0	0	0	1
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	1	1
a. Non-sexual:	0	0	0	1	1

b. Sexual:	0	0	0	0	0
10. Medical Examination:	1	0	0	0	1
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY2008</b>	<b>2<sup>nd</sup> Quarter FY2008</b>	<b>3<sup>rd</sup> Quarter FY2008</b>	<b>4<sup>th</sup> Quarter FY2008</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	41	46	52	38	38
B. Number of complaints pending hearing:	11	11	14	14	14
C. Number of complaints pending final agency action:	11	14	14	25	25
D. Number of complaints pending decision on appeal:	2	5	3	5	5
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY2008</b>	<b>2<sup>nd</sup> Quarter FY2008</b>	<b>3<sup>rd</sup> Quarter FY2008</b>	<b>4<sup>th</sup> Quarter FY2008</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	25	30	41	47	47