

COMPONENT: Federal Bureau of Investigation

EEO COMPLAINT DATA	1st Quarter FY 2008	2nd Quarter FY2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	263	283	292	299	302
B. Filed during the quarter	42	44	37	25	148
C. Pending, at any time, during the quarter	305	327	329	324	411
II. Number of Filers	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Who had a complaint pending at the start of the quarter	257	275	280	286	392
B. Who filed a complaint during this quarter	42	44	36	23	145
C. Who had a complaint pending at any time during this quarter	297	315	314	310	392
D. Who filed two or more complaints during this quarter	0	0	1	0	1
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	10	15	15	8	48
a. American Indian/Alaskan Native:	1	1	0	0	2
b. American Asian/Pacific Islander:	1	1	0	0	2
c. Black:	6	10	8	7	31
d. White:	2	3	7	1	13
2. Color:	1	1	0	0	2
3. Sex:	16	19	9	8	52
a. Male:	2	5	2	2	11
b. Female:	14	14	7	6	41
4. Age:	10	11	13	10	44
5. Religion:	3	0	1	2	6
6. Reprisal:	21	18	19	10	68
7. National Origin:	6	5	6	4	21
a. Hispanic:	1	2	3	2	8
b. Other:	5	3	3	2	13

8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	7	11	2	10	30
10. Non-EEO Basis	3	3	1	0	7
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	0	2	1	3
2. Assignment of Duties	12	11	8	3	34
3. Awards:	0	1	2	1	4
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	7	7	6	5	25
a. Demotion	2	0	0	1	3
b. Reprimand	2	4	2	2	10
c. Suspension	1	1	1	1	4
d. Removal	2	1	1	0	4
e. Other:	0	1	2	1	4
6. Duty Hours	1	2	2	0	5
7. Evaluation/Appraisal	7	9	6	6	28
8. Examination/Test:	2	0	1	0	3
9. Harassment:	9	16	12	6	43
a. Non-sexual:	9	12	12	6	39
b. Sexual	0	4	0	0	4
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	1	2	1	0	4
12. Promotion/Non-Selection	11	4	8	6	29
13. Reassignment:	7	7	9	5	28
a. Denied:	2	1	0	3	6
b. Directed:	5	6	9	2	22
14. Reasonable Accommodation:	1	1	0	1	3
15. Reinstatement:	1	2	2	0	5
16. Retirement:	0	0	1	1	2
17. Termination:	2	5	0	0	7
18: Terms & Conditions of Employment:	5	10	6	1	22
19. Time & Attendance:	3	4	2	0	9
20. Training:	4	2	1	1	8
21. Other:	0	0	0	1	1

IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Average number of days for Investigation:	397.89	345.73	333.35	285.74	328.99
B. Average number of days for Final Agency Decision:	653.6	1384.08	792.23	722.50	937
C. Average number of days for Final Agency Action	30	38	0	34	34.5
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	10	12	10	3	35
E. Average number of days complaints were pending at the time of dismissal	307.9	362.75	214.10	93.67	281.54
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2008 # / %	2nd Quarter FY 2008 # / %	3rd Quarter FY 2008 # / %	4th Quarter FY 2008 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	6	1	1	9
B. Decisions finding discrimination without a hearing:	0	0	1	1	2
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	1	1	2
a. Male:	0	0	0	0	0
b. Female:	0	0	1	1	2
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	1	1
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0

b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	1	1	2
a. Non-sexual:	0	0	1	0	1
b. Sexual:	0	0	0	1	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0

21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	1	6	0	0	7
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	1	0	0	0	1
a. Male:	0	0	0	0	0
b. Female:	1	0	0	0	1
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	1	6	0	0	7
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	6	0	0	6
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	6	0	0	6
7. Evaluation/Appraisal:	0	0	0	0	0

8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	6	0	0	6
a. Non-sexual:	0	6	0	0	6
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	2	0	0	2
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	6	0	0	6
a. Denied:	0	0	0	0	0
b. Directed:	0	6	0	0	6
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	1	0	0	0	1
18. Terms/Conditions of Employment:	0	6	0	0	6
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Number of complaints pending investigation:	186	216	217	222	284
B. Number of complaints pending hearing:	57	67	71	83	112
C. Number of complaints pending final agency action:	23	46	48	49	87
D. Number of complaints pending decision on appeal:	39	42	41	45	68
VII. Complaints not timely investigated	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	18	29	12	29	88